

wavelength

April 7, 2011

Mortar Board National Honor Society installation



On March 28, the Four Pillars Chapter of the Mortar Board National Honor Society was installed; new initiates are pictured with President Richard R. Rush and the three chapter advisors. Back row: President Rush, Tanya Yancheson, Katrina Newcomb, Brandon Dowling, Sandra Perez, Jonathan Neira, Caitlin Cordova, Kevin Van Cura, Advisor Sean Kelly; Front: Advisors Andrea Grove and Tracylee Clarke, MacKenzie Garcia, Casey Padginton, Kaitlyn Hennessy, Brittany Bernstein, Allie Woerner, Michelle Miller, Paramjit Singh; Not pictured: Shelby Maloney. See page 12

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Recent Administrative Policies Approved

The following administrative policies have been approved by the President following recommendation from the President's Planning and Policy Council.

- CM.02.004 Policy on Postings and Signage (Supersedes CM.02.002 & SA.07.009)
This policy addresses temporary postings/signage affixed or displayed within buildings or property controlled by the University. This policy was established to encourage postings and signage practices to provide clear information to members of the University community and visitors; promote and maintain educationally viable activities for the benefit of the campus; preserve and enhance the appearance of University buildings and open spaces; and reduce potential hazards to pedestrians and motorists that may result from distracting or incorrect signage. Requests for temporary postings/signage should be made to the appropriate approving university official and posted in accordance with approved methods and in approved locations as outlined within the policy.
- FA.30.002 Policy on Animal Control
This policy sets provisions for animals, both domestic and wild, on University property in order to optimize the safety and health of students, faculty, staff and visitors. Animals are prohibited from campus buildings with limited exceptions as outlined within the policy. Human intervention with wild or feral animals is also prohibited. This policy is in accordance with regulations set by Title V, the California Civil Code, and Ventura County Ordinance.

Full text of these and all administrative policies may be found on the Administrative Policy Website at <http://policy.csuci.edu/>. Please direct questions regarding specific policies to the individual(s) or area(s) listed in the accountability section of each policy.

The campus community is encouraged to review draft policy to be presented for discussion at upcoming President's Planning and Policy Council meetings. Draft policies are posted on the President's Planning and Policy Council website at least one week prior to each meeting. Please forward any comments you may have to a President's Planning and Policy Council member prior to the meeting date. The schedule of meetings, list of Council members, and draft policies may be found at <http://www.csuci.edu/president/presidentscouncil/index.htm>.

Community Garden operated by Turning Point Foundation



Did you know that CI has an on-campus garden located at the entrance of the Potrero sports field at the south end of campus? *Monarch Meadows* is a rehabilitation garden operated by Turning Point Foundation, a community-based non-profit organization headquartered in Ventura, and offers a place of serenity and healing for Turning Point's clients. They spend three mornings a week in the garden learning to plan and make decisions, as well as improve communication and work skills. Turning Point encourages the campus community to visit the garden and observe the different plant species native to our Mediterranean climate and chaparral biome.

There has been a great deal of interest lately in a community garden for the campus. It would be primarily student-run but can be a resource for all members of the campus community. This garden would include edible crops, including vegetables and herbs though. It will allow students, faculty, and staff to learn about and practicing sustainable gardening techniques, including composting, the use of reclaimed water for specific species, and using natural insect repellants. We're looking at locating this resource adjacent to *Monarch Meadows* to find opportunities to support both missions.

Those interested in participating in the implementation of a new on-campus community garden should contact John Gormley, Campus Architect/Interim Director of Planning Design & Construction, at ext. 3241 or john.gormley@csuci.edu.

LEAP Into Action!



Are you interested in social justice in education and working with your local kindergarten through 8th grade community? Then you should consider joining the Leaders in Education Awareness Program (LEAP). University Outreach is accepting applications for LEAP for the fall 2011 semester.

LEAP is comprised of passionate student volunteers who are committed to social justice through educating the youth of Ventura County about the benefits of post-secondary education. The LEAP team facilitates the college exploration process by motivation and information elementary and middle school students about goal setting, college readiness, and financial aid through interactive workshops and by providing engaging campus tours of CI.

If you are a full-time undergraduate student with a minimum 2.5 cumulative GPA, in good standing with CI, and with a passion for working with your community then you are eligible to apply! Applications are due Friday, April 29 by 5 p.m. to Vanessa Mendoza in Bell Tower West, Room 1836. To download the application visit: <http://www.csuci.edu/universityoutreach>.

For additional information contact Vanessa Mendoza, University Outreach Counselor, at ext. 3519 or vanessa.mendoza@csuci.edu.

Launch of the Institute for Global Economic Research – April 8

The Martin V. Smith School of Business & Economics will officially launch the Institute for Global Economic Research and Dr. Sung Won Sohn will provide a presentation entitled “National Economic Outlook and its Relationship to the Local Region” on Friday, April 8 from 12 to 1:30 p.m. in Salon A. Tickets are \$25 per person. (CI Faculty and students are free)

The Institute for Global Economic Research (IGER) will be the first of its kind within the region and will more closely link the local region to the local economy as well as develop future workforce leadership through providing international perspectives to students using experiential education methods.

To register for this event visit: <https://csuci.wufoo.com/forms/institute-for-global-economic-research/>.

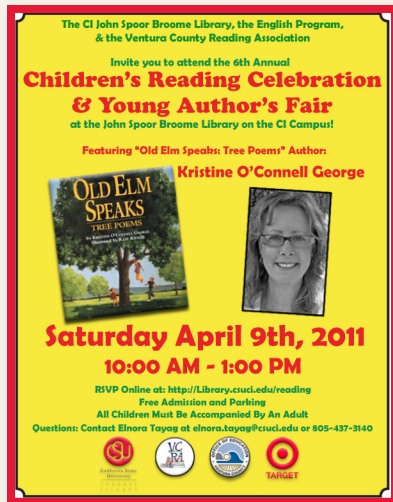
For additional information visit: <http://business.csuci.edu/IGER.htm>.

Discover CI – Campus Preview Day Scheduled – April 9

Please join the University in welcoming to the campus students admitted for fall 2011 at the annual *Discover CI*, campus preview day, on Saturday, April 9 from 8:30 a.m. to 1 p.m. in the South Quad. *Discover CI* is an opportunity for students and their families to attend workshops about academic programs, next steps in the enrollment process, financial aid, and on-campus housing. A University Marketplace featuring student services, departments, and student clubs and organizations will allow admitted students to get a feel for the CI way.

For additional information contact Lori Macdonald, Coordinator of Student Recruitment, at ext. 8892 or lori.macdonald@csuci.edu or Darius Riggins, Associate Director of Admissions & Recruitment, at ext. 3506 or darius.riggins@csuci.edu.

Children's Reading Celebration & Young Authors' Fair – April 9



The Broome Library is pleased to announce its 6th annual Children's Reading Celebration and 35th annual Young Authors' Fair to be held Saturday, April 9 from 10 a.m. to 1 p.m. This exciting event will promote early childhood literacy with a variety of fun crafts and activities. Everyone will get to meet a special featured author and each family will receive a free signed book.

This year's author is Kristine O'Connell George, author of the multi-award winning children's book, *Old Elm Speaks*. Kristine is a writer, poet, and tadpole rancher who lives in the nearby Santa Monica Mountains with her family. Children will also have the opportunity to read dozens of books written and illustrated for the Young Authors' Fair by K-12 students in Ventura County. Admission and parking for this community event are free.

If you would like additional information about the Ventura County Reading Association Young Authors' Fair, please visit

<http://www.vcrareading.org/YA.shtml>. For additional information and/or to RSVP to the Celebration, please visit: <http://www.library.csuci.edu/reading/index.php>.

The Children's Reading Celebration & Young Authors' Fair is brought to you by the Ventura County Reading Association, the John Spoor Broome Library, the English Program at CI, the Ventura County Office of Education, and the Target Foundation.

For additional information contact Elnora Tayag, Outreach Coordinator, at ext. 3140 or elnora.tayag@csuci.edu.

Celebrating Student Research at CI – April 11-15



The campus community is invited to the Student Research Week celebrations which will showcase student research. The celebration will be held April 11-15 and will involve CI students presenting their research in the form of oral presentations and posters throughout the week. The oral presentations will be held in the Broome Library, Room 1360 from 12 to 1 p.m. and refreshments will be provided.

[Download Student_Research_Week_Celebration full schedule.](#)

The posters will be on display the entire week in the Broome Library Exhibition Hall. A student-faculty coffee hour will be held on April 13 from 4-5 p.m. at the Student Union. In addition, faculty will also be speaking about their research from 3-4 p.m. in the Broome Library, Room 1360.

For additional information, please contact Nitika Parmar, Assistant Professor of Biology, at ext. 8873 or nitika.parmar@csuci.edu.

Make a Splash and Show your CI Pride at Dolphin Days – April 11-15

Sponsored by Associated Students, Inc. and Student Life, the Dolphin Days program brings together a series of week-long events that demonstrate the campus' dedication to enhance the quality of life for CI students by promoting academic success, personal development and CI Pride. Dolphin Days is designed to increase student pride for themselves and to support the University's and Student Affairs missions of educating and programming towards the Dimensions of Development and increase student awareness and support for all campus programs.

Students will be given a Dolphin Days Passport along with their shirt as a tool to assess student learning outcomes. As they attend a variety of events throughout the week, they will receive credit on the Passport for the Dimensions of Development the event represents. If they receive credit for all nine dimensions, they will be entered to win raffle prizes at the Block Party on Friday night. Students will also receive a FREE GIFT for completing the online assessment at the Block party. Go Dolphin Pride!

For additional information visit: <http://www.csuci.edu/studentlife/dolphin-days.htm> or contact Kirsten Moss-Freye, Associate Director for Access, Orientation and Transition Programs at ext. 3156 or kirsten.moss@csuci.edu.

Career Development Discussion Featuring CI Alumni – April 12



On Tuesday, April 12 the Career Development Center will host a career development discussion featuring three dynamic CI alumni from 12 to 1 p.m. in Sage Hall, Room 2030. The purpose of this event is to provide current students and the CI campus community with an opportunity to hear from successful CI alumni who can share their educational and professional experiences along with successes post-graduation.

Featured Alumni Guests:

Anneka Busse '07: Majored in Psychology with a minor in Political Science. Currently, Anneka is pursuing a Marriage and Family Therapist licensure and a candidate for a Doctor of Psychology in Clinical Psychology at Pepperdine University.

Jessica (LaRoe) Easterly '07: Majored in Business with a minor in Economics and Psychology. Completed graduate coursework in Public Policy Administration at California Lutheran University and graduated in 2008. Currently, she is the Senior Manager for Relay for Life at the American Cancer Society and serves as a community advocate through designing programs to support the American Cancer Society.

Andrew Skinner '04: Majored in Business at CI. Andrew is an entrepreneur who has started multiple small businesses including a real estate investment company, online organization, and a charity to benefit individuals with spinal cord injuries.

For additional information contact Amanda Carpenter, Coordinator of Career Development Services, at ext. 3565 or amanda.carpenter@csuci.edu.

Career Development Services to host Career Week 2011 – April 19-21

Through a series of preparatory workshops and events, CI students will be provided with an opportunity to learn how to dress professionally for an internship or job, have their resume critiqued, and learn how to effectively interview as well as develop strategies for navigating the Career & Internship Fair.

The 2011 Career & Internship Fair is an excellent way to connect local organizations with our CI students. Many of our students are ready to transition from college into their careers, while others may be looking for internships that will help them develop the necessary skills, training and experience sought by leading companies. This year, we have invited employers who are actively recruiting to fill internships, part-time employment, or full-time employment position openings.

This series of dynamic events should not be missed and the Career Development Services team wants to ensure that students are professionally prepared by hosting the following events in preparation for the Career & Internship Fair:

Tuesday, April 19

How to Dress for Success Fashion Show: Learn how to make a first impression through professional dress and communicate to employers that you are the right person for the job.

12 to 1:30 p.m. in the Student Union Dining Room Platform

Resume Clinic: Allow a CI professional to critique your resume, or assist you with building one from scratch. Samples of effective resumes will also be available.

3 to 4:30 p.m. in Broome Library Plaza

Wednesday, April 20

HR Professionals Forum: Discuss interviewing techniques and strategies with human resources professionals from local businesses and organizations.

11 a.m. to 12:30 p.m. in the Student Union Building, Room 1080

Career & Internship Fair Power Prep Session: Learn last minute tips on how to effectively prepare for the Career & Internship Fair.

3 to 4 p.m. in the Career Development Center, Bell Tower, Room 1548

Thursday, April 21

9th Annual Career & Internship Fair: Take this unique opportunity to network with local organizations who are actively recruiting to fill internships, part-time employment, or full-time employment position openings. A distinctive feature of this year's event will also include an opportunity to schedule an on-campus interview with employers on the day of the event.

10 a.m. to 3 p.m. at the Broome Library Plaza

For additional information please contact Amanda Carpenter, Coordinator of Career Development Services, at ext. 3565 or amanda.carpenter@csuci.edu.

Students vs. Faculty/Staff Volleyball Game – April 14

CI students, faculty, and staff are encouraged to participate in the Spring 2011 Students vs. Faculty/Staff Volleyball game on Thursday, April 14 at 6:30 p.m. in the Recreation Center. An informal volleyball practice session is scheduled for 12:00 p.m. in the Recreation Center on Thursday, April 7.

All skill levels are welcome, therefore “recreational” play will be required (i.e. no spiking). Students, faculty, and staff are encouraged to attend to participate or cheer on their favorite team.

Volleyball Practice Session

Thursday, April 7, Recreation Center
12- 1 p.m.

Student vs. Faculty/Staff Volleyball Game

Thursday, April 14, Recreation Center
6 to 6:25 p.m., Warm Up
6:30 p.m. Game Time

For additional information contact Campus Recreation at ext. 8902 or email Neal Spearman at neal.spearman@csuci.edu.



ESRM and Biology Programs present symposium “Hurricanes, Po Boys and Tar balls” – April 15



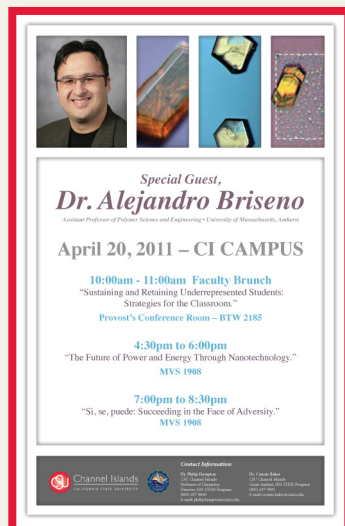
The ESRM and Biology programs will present “Hurricanes, Po Boys and Tar balls: The role of interdisciplinary science approaches in resolving environmental disturbance in the Gulf of Mexico” a symposium addressing the unique challenges for scientists engaged in understanding the consequences of these ecological catastrophes. The symposium will take place Friday, April 15 from 12:30 to 5:30 p.m., in the Aliso Hall Auditorium and is free and open to the public.

There are several scheduled speakers addressing a variety of subjects, including Dr. Robert Haddad, Chief of the Assessment & Restoration Division for the NOAA; Dr. Duane Gill, Professor and Head of Sociology from Oklahoma State University; Dr. Uta Passow, Marine Science Institute UCSB; Daphne Derven, Special Projects Manager for Emeril Lagasse Foundation and Dr. Ivor van Heerden, former Director of the Center for the Study of Public Health Impacts of Hurricanes.

To register visit: <http://biology.csuci.edu/poe>.

For additional information contact Don Rodriguez, Associate Professor and Chair, ESRM, at ext. 8494 or donald.rodriguez@csuci.edu.

Special Guest Dr. Alejandro Briseno presents “Si, Se, Puede: Succeeding in the Face of Adversity” – April 20



As a part of our on-going Diversity Series, the HSI-STEM program cordially invites you to a series of discussions and lectures with special guest speaker, Dr. Alejandro Briseno, on April 20.

Dr. Briseno is currently Assistant Professor of Polymer Science and Engineering at the University of Massachusetts, Amherst. Raised in the midst of deplorable circumstances in the Los Angeles area, he shares a powerful story of the role of mentorship and research opportunity that inspired his passion for science and a drive to achieve a career in academia.

While completing his B.S. in Biology at CSULA, Dr. Briseno conducted research at Caltech leading to a full fellowship from Bell Laboratories-Lucent Technologies for well over \$100,000 to continue to graduate study. He received his Masters in Chemistry from UCLA and Ph.D. in Chemistry from the University of Washington. He has published nearly 40 papers in leading journals and is the recipient of numerous awards for scholarship and research.

As he joins us for a discussion on pedagogies to engage underrepresented students in the classroom, an afternoon scientific lecture and shares his personal story of survival and keys to success, please plan to join HSI-STEM and Dr. Briseno for one or more of these important presentations. The schedule is as follows:

- 10 to 11 a.m. Provost’s Conference Room – Faculty Brunch: “Sustaining and Retaining Underrepresented Students: Strategies for the Classroom.”
- 4:30 to 6 p.m. MVS Center, Room 1908 – Lecture: “The Future of Power and Energy Through Nanotechnology.”
- 7 to 8:30 p.m. MVS Center, Room 1908 – Keynote Presentation: “Si, Se, Puede: Succeeding in the Face of Adversity.”

For additional information contact, Phil Hampton, Director of HIS-STEM Program, at ext. 8869 or philip.hampton@csuci.edu.

April 22 marks Earth Day



April 22 marks Earth Day, a day that is intended to inspire awareness and appreciation for the Earth's natural environment. In celebration of this day, CI will be hosting a variety of campus community events:

Saturday, April 16 – CI students will demonstrate how biodiesel is synthesized from vegetable oil through a simple chemical reaction performed as an experiment in CI's CHEM 315 Organic Chemistry II Laboratory. As part of the demonstration, learn about the chemistry behind biodiesel synthesis and see how the physical properties of vegetable oil change as a result of its conversion to biodiesel. This event will be held in Promenade Park in Ventura from 10 a.m. to 5 p.m.

For additional information contact Phil Hampton, Professor of Chemistry, at ext. 8869 or phillip.hampton@csuci.edu.

Friday, April 22 – CI students will demonstrate how biodiesel is synthesized from vegetable oil through a simple chemical reaction performed as an experiment in CI's CHEM 315 Organic Chemistry II Laboratory. As part of the demonstration, learn about the chemistry behind biodiesel synthesis and see how the physical properties of vegetable oil change as a result of its conversion to biodiesel. This event will be held in Promenade Park in Ventura from 10 a.m. to 5 p.m.

For additional information contact Ruben Alarcon, Assistant Professor Biology, at ext. 2634 or ruben.alarcon@csuci.edu.

Saturday, April 23 – The Center for Community Engagement and All Green Electronics Recycling will be hosting an E-Waste Day in Lot A-2, behind Sage Hall from 9 a.m. to 4 p.m. All types of electronics can be recycled including computers, monitors, printers, cell phones, mobile phones, televisions, VCRs, DVD players, scanners, and many other outdated electronics. Recycle your e-waste so that none of these hazardous materials end up in a landfill. All of the end-of-life electronics collected are recycled and processed within the United States.

For additional information contact Pilar Pacheco, Associate Director of the Center for Community Engagement, at ext. 8851 or pilar.pacheco@csuci.edu.

B&TP Leadership Dinner – April 28

Join us as we celebrate the unique partnership between CI and the business and technology communities of Ventura, Santa Barbara, and northern Los Angeles Counties during the upcoming Business & Technology (B&TP) Leadership Dinner on Thursday, April 28. The evening will feature presentations of the following award recipients: B&TP Business & Community Leader of the Year Award to George Leis, Pacific Capital Bancorp; B&TP Technologist of the Year Award to Umrao Mayer, Zindagi Games; B&TP Faculty Leader of the Year Award to Kathryn Leonard, Associate Professor, Mathematics; and five student scholarship recipients.

The event will be held at the Embassy Suites Hotel/Mandalay Beach Resort in Oxnard. Tickets are \$150 per person. Tickets for CI faculty or staff are \$75 per person.

For additional information or to purchase tickets, contact Alissa Larreta, Advancement Events Specialist, at ext. 8916 or email alissa.larreta@csuci.edu.

Around Campus

Free R.A.D. Self Defense Training – April 25 & 26 and May 3 & 4



Could you effectively defend yourself if attacked? Learn how from trained CI Police personnel at this 12-hour (3 hours each day) class for female students, faculty and staff – free of charge. Classes are scheduled for April 25 & 26 and May 3 & 4 from 6:30 to 9:30 p.m. R.A.D. (Rape Aggression Defense) is the largest women's self-defense training program in the country, being taught by more than 350 universities and municipal law enforcement departments nationwide.

The Rape Aggression Defense System is a program of realistic, self-defense tactics and techniques. This comprehensive course for women begins with awareness, prevention, risk reduction and avoidance, and progresses to the basics of hands-on defense training.

Participants must attend all four sessions to complete the program. Class size is limited; register now at Police & Parking Services Customer Service located in Placer Hall. A \$20 deposit will be collected at the time of registration and will be fully refunded upon completion of the course. A waiting list is also being established for the next sessions to offered in the near future.

For additional information contact Officer Dan Russ at ext. 8444 or dan.russ@csuci.edu.

Cove Bookstore has Grad caps, gowns, invites and diplomas

The Cove Bookstore is currently accepting orders for graduating students needing caps, gowns, invitations and diploma frames. Please visit the Cove Bookstore soon to place your order.

For additional information contact the Cove Bookstore at ext. 8833.

Wellness Monthly - Autism: What You Need to Know Understanding the Condition to Help Your Children



Do you have a child who isn't developing normally, especially with communication and social skills? Or a child who seems to have developed fine, then started to regress before age three?

What Is Autism?

Autism is the best known of the pervasive developmental disorders (PDDs), a group of conditions that involve delayed or impaired communication and social skills, behaviors, and learning.

[Download April 2011 Pacificare Wellness Monthly \(PDF\)](#)

For more information contact Diana Enos, Benefits Coordinator at ext. 8426 or diana.enos@csuci.edu.

Highlights

CI launches Honor Society chapter

This spring CI launched a chapter of a prestigious national honor society, Mortar Board. CI will be the Four Pillars chapter and our motto is “Strength in diversity, service to community.”

Mortar Board is the premier national honor society recognizing college seniors for superior achievement in scholarship, leadership and service. Mortar Board members are not only recognized as the top scholars and leaders on their campuses, but are presented with the unique opportunity to join a diverse group of students from vastly different disciplines and interests in our Society.

For additional information, contact Andrea Grove, Senior Advisor at andrea.grove@csuci.edu.



Field Trip to Museum of Tolerance

Police & Parking Services with the support of the Center for Multicultural Engagement and IRA funding, took ten students on March 4 to visit the Museum of Tolerance in Los Angeles by utilizing alternative transportation (Vista bus, Metrolink and LA Metro Rapid bus) to and from the CI campus. The participants were recruited through University 110 classes and the Student History Association club.

For additional information contact Deanne Ellison, Community Outreach Administrator, at ext. 3151 or deanne.ellison@csuci.edu.



Braceros of Ventura County exhibit at Museum of Ventura County

CI students and alumni served as docents during spring break for the “Braceros of Ventura County” exhibit at the Museum of Ventura County. Students were Camille Chandler, Maria Salas, Pieter Turley, Jose Antonio Romero, Denise Olivares, Ana Ojeda, Lourdes Tlaxcuapan, and Jose Tlaxcuapan.

“It’s Alive! It’s Alive! A History of the Horror Film” special guest Sara Karloff



On March 30, Sara Karloff, Boris Karloff’s daughter, visited the OLLI class “It’s Alive! It’s Alive! A History of the Horror Film”, taught by Bob Koster. OLLI members and undergraduate film students benefitted from her home movies, clips from Boris Karloff’s films, and stories about family life with “Frankenstein’s monster”.



Women's 2011 Recognition Luncheon

Multicultural Programs, Zeta Pi Omega, Latina Leadership Coalition, as well as the Center for Multicultural Engagement welcomed 145 CI students, staff, administrators, faculty and surrounding area community members to the 10th annual Women's Recognition Luncheon held on March 29.

Each year, Multicultural Programs hosts a Women's Recognition Luncheon to honor women who foster the growth and development of our community through leadership, service and dedication.

This year's event honored the National Women's History Project theme: "Our History is Our Strength" and was particularly important to us in California for we are celebrating our 100 year anniversary of voting rights for women in this state.

Any member of the campus community could nominate an exceptional female leader that had fostered the growth and development of the community.

For additional information contact Jennifer Chapman, Coordinator of Multicultural Programs at ext. 3243 or jennifer.chapman@csuci.edu.



1. Debbie Gravelle, Director of Leadership, Career and Health, presents the 2011 Women's Recognition Luncheon Administrator Award to Breana Christie.
2. Jane Sweetland, Assistant Vice President for Student Affairs, presents the 2011 Women's Recognition Luncheon Staff Award to Janice Jones.
3. Kari Moss, EOP Counselor, presents the 2011 Women's Recognition Luncheon Alumna Award to Jessica Easterly.
4. Dennis Downey, CI Faculty and Steve Elson, CEO, Casa Pacifica Centers for Children & Families, presents the 2011 Women's Recognition Luncheon Student Award to Raquel Montes and Cristina Miranda.



5. Left to Right: Jessica Easterly, CI Alumna, Damien Pena, Assistant Vice President for Student Affairs, Genevive Evans-Taylor, Executive Director of ASI and Christine Thompson, ASI Budget Analyst and Facility Specialist, rally for the Women's Right to Vote with 1911 Suffragists, played by members of the American Association of University Women (AAUW) of Thousand Oaks.
6. Wm. Gregory Sawyer, Vice President for Student Affairs, welcomes community members from the VCAC Delta Sigma Theta and the Ventura County Commission for Women to the Women's Recognition Luncheon

Share your news – wavelength the campus communication vehicle

wavelength is an electronic, internal newsletter that helps strengthen internal communication and participation across the University through timely updates on campus developments and activities.

This publication is sent out via e-mail every other Thursday.

If you have information you would like shared throughout the campus email it to wavelength@csuci.edu. Items should be submitted by 5 p.m. Monday prior to the Thursday publication date. We encourage your participation, input, and suggestions as we consider this your newsletter and invite you to share with your campus colleagues.