

**California State University Channel Islands**  
**2009-10 Retention, Tenure, and Promotion Schedule (under SP 08-12)**  
**Professional Development Plan**  
**Schedule A**

**This schedule is for the review of a Professional Development Plan required of all tenure-track faculty (except tenured full professors) in their first year of service at CSU Channel Islands<sup>1</sup>.**

**SUBMITTING THE PDP: If you are submitting to your Program Chair or PPC via email please cc [renny.christopher@csuci.edu](mailto:renny.christopher@csuci.edu); if submitting via hardcopy to your Program Chair or PPC, please notify Renny Christopher, AVP of Faculty Affairs, that you have submitted.**

CSU Channel Islands' Retention, Tenure, and Promotion policy calls for faculty in their first year of service at CSU Channel Islands to develop a Professional Development Plan (PDP), an agenda for achieving the professional growth necessary to qualify for retention, tenure, and/or promotion. The PDP is described in Section I of the RTP Policy.

	<b>Professional Development Plan</b> Required of all newly appointed tenure track faculty except those appointed as tenured full professors	
<b>Deadline for Submission of Professional Development Plan to Program Chair</b>	1/19/10	
<b>Level of Review</b> (After each level of review, the faculty member must resubmit if the reviewer rejects the PDP; otherwise no response is needed)	Review Begins	Written Recommendation to Faculty Member
Program Personnel Committee Deadline to resubmit (if necessary)	1/20/10	2/15/10 3/1/10
Chair (if not on the Program Personnel Committee) Deadline to resubmit (if necessary)	3/8/10	3/29/10 4/5/10
Dean Deadline to resubmit (if necessary)	4/12/10 5/20/10	5/6/10

<sup>1</sup> Those faculty hired with two years of service credit who do not have an initial 2-year probationary appointment will not use this schedule. In their first year at CSU Channel Islands, they will have their proposed Professional Development Plan reviewed and approved during the course of their reappointment review under Schedule C.