Proposal #778

### Instructionally Related Activities Report Form

SPONSOR: Tracylee Clarke, PhD

PROGRAM/DEPARTMENT: Communication Program

**ACTIVITY TITLE: Community Member Mediation Coaching** 

DATE (S) OF ACTIVITY: Spring and Summer 2017

### (1) PROVIDE A DESCRIPTION OF THE ACTIVITY

Students enrolled in a COMM 340: Conflict Management & Mediation (required communication course) must conduct a simulated role play mediation for their final exam. Mediators from the community attended the final mediation, coached students, assessed their performance and provided feedback with a written rubric and then one-on-one conversations.

### (2) HOW DID THE ACTIVITY RELATE TO A COURSE(S) AND/OR LEARNING OBJECTIVES?

This activity relates specifically to COMM 340: Conflict Management and Mediation, a required course for all communication majors and a UIDGE for all students attending CI. Course learning outcomes it specifically supported include:

- \*Identify, critically analyze, and improve negotiation and conflict management skills;
- \*Identify the role of language and dialogue in the construction, maintenance, and resolution of conflict;
- \*Explore the role of self-identity and individual or community behavior in the construction, escalation, management and resolution of conflict;
- \*Learn mediation skills as applied to various personal and professional contexts.

### (3) WHAT DO YOU SEE AS THE STRENGTHS OF THE ACTIVITY?

This has proven to be a highly valuable experience for the students as they are provided real-time contextual feedback from experts current in their field. This experience has also served as networking opportunities for students who continue their career in conflict management a common area within our program and field. Engagement between our students and community members is a hallmark of CI and this experience for communication majors supports that tradition.



### (4) WHAT WOULD YOU SAY ARE/WERE THE ACTIVITY'S WEAKNESSES?

There is a lot of coordination that goes into creating this activity but it is well worth it as it has proven to be an excellent high impact practice for students.

### (5) HOW WOULD YOU IMPROVE THIS ACTIVITY FOR NEXT TIME?

I would continue the process as it is currently conducted.

### (6) WHAT DID YOU LEARN FROM THE PROCESS?

The benefits of student and community engagement in the learning process as well as the importance of community relations.

# (7) WHAT ARE STUDENT RESPONSES TO THE ACTIVITY? ATTACH STUDENT EVALUATIONS OR ASSESSMENTS (IN ACCORDANCE WITH FERPA RESTRICTIONS YOU MUST REMOVE ALL PERSONALLY IDENTIFIABLE STUDENT INFORMATION)

This activity was well received by students as they recognize the value of real-time feedback from experts in the field. Feedback is mainly anecdotal but course evaluations confirm the appropriateness of this activity; "I love the mediation final – it prepared me for my job" or, "I will use these skills in my job as management – I deal with conflict all the time," typify student responses.

### (8) GIVE A SUMMARY OF EXPENSES FOR THE ACTIVITY.

\$4200 was used to pay 14 mediators a small stipend for 3 separate coaching sessions.

# B. ON SEPARATE DOCUMENT, PLEASE ATTACH ATTENDEE LIST (PERSONALLY IDENTIFIABLE INFO REMOVED)

Students enrolled in 2 sections of COMM 340 spring 2017 and one section of COMM 340 summer 2017. 90 students total were served through this grant.

## C. PLEASE INCLUDE UP TO 6 IMAGES IN THIS DOCUMENT TO DEMONSTRATE STUDENT PARTICIPATION

Please see attached document.

### IRA Report Form Student List #732 Community Member Mediation Coaching Spring & Summer 2017

### **Community Mediators**

Kathleen Hanson Navendu Joshi Adya Riss Gisele Goetz Clare Rice Jill Martin Steven Ostrove Suzanne Feffer

#### **Student List**

Armstrong, Patricia Marie Arroyo, Jacqueline Ashley, Adrienne Michele Benbrook, Mitchell Bennett, Racheal Ann Brown, Karissa Joy Cardona, Regina Tianna Cumberland, Bryn Matthew Diaz, Melissa Dolby, Tracey Lyn Fakatoufifita, Taiana Gomez, Anel Gonzales, Daniel Robert Hart, Khalid Armaan Henningham, Elijah Josiah Jauregui, Lynette Christine Jurisic, Doroteja Kramer, Sean Andrew Lannon, Patrick John Mendez, Adriana Mendoza, Kassandra Meyer, Caitlyn Melissa Ngo, Trina Hoang Pierce I, Weston Troy Puckett, Colleen Marie Rodriguez, Ashton Santo Sargent, Christina Lynn Schlesinger, Chelsea Nicole Su-Brennan, Jialan Thomas.Raven Christine Ullrich, Ashley Marie Wishner, Meghan Lindsay

Zendejas, Jacob Elijah Anderson, David Alan Beckman, Tori Rachelle Brown, Angelica Shannise Campat, Julian Leigh Cazessus, Myrna Xochitl Cohen, Emma Nichole Downing, Larissa Mariana Estrada, Jessica Aileen Gerardo, Baylee Ann Gonzalez, Dominique Kei Gonzalez, Enrique Gonzalez, Tanea Ly Guercio, Graysen Elaine Hytrek, Benjamin John Jimenez, Anette Kontogiannis, Yvette Marie Langston, Logan Gilbert

Lepore, Michael James Lewis, Meghan Cristine Lippert,Lea Dawn Lopez, Robert Stephen Mancias.Helen Ibania Martinez, Christine McBride, Morgan Taylor Mehrali, Margaret A. Nichols, Amanda Holly Orta, Adam Michael Pollock, Michael Andrew Rangel, Britnie Le'Nay Rogers, Lauren Kathleen Soderstrom, Sheridan Sommars, Allison Leigh Vickrey, Chad Nicholas Wegrowski, Jason Stanley Wilmoth, Elizabeth Zaragoza, Juan Pablo Arnold, Kristina Rae Avilez, Michelle Arely Brumley, Hannah Nichole Calderon, Aaron Ray Eynck, Ian James Fanning, Sean Patrick Franson, Erik Albert Montes. Yolanda Mariel

Salgado, Elizabeth Spira, Janelle R. Steiner, Kristin Natalie Yahyavi, Leah Sofia Zamudio, Jessica

