

December 15, 2004

Richard R. Rush
President

Dear President Rush:

The University Faculty Support Task Force has completed its task. Enclosed please find our report with Appendices A-F.

As many as twenty faculty, students, administrators, and staff have served on the Force; many contributed a great deal of time and thought to the task. Special recognition should go to Carol Holder for leading the Force in Spring 04, Toni Rice for keeping the minutes, Bob Bleicher (along with Maria Denney and others) for collecting information from the education faculty (Appendix E), Jennifer O'Tool, Barbara Thorpe, Lacy Lovejoy, Paul Rivera, Renny Christopher, Raquel De Los Santos, Diana Enos, Gina Farrar, Steve Lefevre, and Ted Lucas for providing useful suggestions, Phil Hampton for assembling the data for Appendices C and D and for designing the survey of faculty support (Appendix F), and Bill Wolfe for making the survey on-line.

A draft of this report was made available to program chairs and tenure-track faculty members, as well as the members of the Force. Renny Christopher, Kevin Volkan, Bill Cordeiro, Jeanne Grier, Phil Hampton, Steve Lefevre, Paul Adalian, Ching-Hua Wang, and Carol Holder closely read the draft and made valuable suggestions.

The Task Force recognizes all the above people's contributions and greatly appreciates their hard work and support, which made our task complete.

Sincerely Yours,

Nian-Sheng Huang
Task Force Chair

cc: Ted Lucas and Bill Cordeiro, Co-Chairs of UPACC
Stephen Lefevre, Dean