Department: ANTHROPOLOGY  
Rank: Assistant Professor, Tenure Track  
Effective Date of Appointment: August 19, 2020  
(Subject to Budgetary Approval)

About the University:
The newest addition to the California State University system, California State University Channel Islands (CSUCI) opened in 2002 with 629 transfer students and welcomed its first freshman class in fall 2003. Since that time, the University has grown and developed into one of the premier public universities not only in the Cal State system but also in the nation. Indeed, in its 2018 ranking, U.S. News & World Report listed CSUCI as the 18th highest-ranked regional public university in the western United States. Moreover, CSUCI was ranked 18th of over 1,300 schools in CollegeNET’s Social Mobility Index in 2017. In a commitment to inclusive excellence of opportunity for its students, the University offers an array of degrees and community and social activities.

CSUCI is a public comprehensive university that engages students in critical inquiry and is dedicated to educating leaders for a global society. CSUCI is located in Ventura County and home to more than 6,800 undergraduate and 240 graduate students. We are proud to note that our campus is a designated Hispanic Serving Institution (HSI). 50% of the CSUCI undergraduate students are Latinx, 29% are White, 2% are African-American, 5% are Asian-American, and 4.5% are multiracial. We seek applicants who are dedicated to serving California State University, Channel Islands’ (CSUCI) growing diverse student body as a tenure-track assistant professor beginning in the 2020-2021 academic year.

CSUCI Mission Statement:
Placing students at the center of the educational experience, California State University Channel Islands provides undergraduate and graduate education that facilitates learning within and across disciplines through integrative approaches, emphasizes experiential and service learning, and graduates students with multicultural and international perspectives.

About the Position: Bioanthropologist, Assistant Professor, open specialty;
Preference for an expert in biological anthropology with a demonstrated ability to teach osteology, bioarchaeology, and/or forensic anthropology. The specific research focus is open (example subfields: Paleoanthropology, Primatology, Forensic Anthropology), but should include field and/or lab-based research. The program welcomes candidates whose research has an applied focus and who has an established track record of working with undergraduate students. The successful candidate will teach courses ranging from introductory to specialty, with the expectation that lab components will be incorporated at all levels. The program is particularly interested in individuals who can address biocultural issues broadly to work with Anthropology students and colleagues from other subfields, and with those from other disciplines.
About the Program
The CI Anthropology program is 7 years old with 75 undergraduate majors and has a dedicated bioanthropology lab with teaching collections. The Bioanthropology hire will be the first in the subfield, and the successful candidate will have the opportunity to grow the discipline at CI. All members of the faculty are expected to assume an active collegial role in the planning and governance of the institution through service on campus-wide, divisional, and Academic Senate committees. Campus faculty are expected to contribute to the CI Mission by facilitating learning within and across disciplines through integrative approaches, emphasizing experiential and service learning, and provide students with multicultural and international experiences.

CSUCI’s Commitment to You:
CSUCI provides excellent faculty support services for new hires to settle in and join a collaborative and supportive community. With the proper support, the successful candidate will contribute to the mission of the school and university.

Qualifications:

Minimal Qualifications – Applicants must have PhD degree in Biological Anthropology or a closely related field. ABD candidates will be considered but must have completed the Ph.D. degree by August 18, 2020.

Required Qualifications:

- Ph.D. in anthropology or closely related field from an accredited university; Ph.D. is required at the time of appointment
- Evidence of excellence in university teaching
- Evidence of scholarly accomplishments or potential
- Evidence of ability to work with and mentor a diverse student population
- Ability to teach courses in biological anthropology and areas of specialization
- Applicants should demonstrate the commitment to effectively work with and engage a diverse student population and evidence of how they would successfully mentor minoritized students with special focus on Latinx, African-American, and Native American students.

Preferred/Desired Qualifications:

- Specialization in bioanthropology, ability to teach a variety of biological anthropology courses, including introductory, Human Evolution and Diversity, Forensic Anthropology, Medical Anthropology, and Osteology
- Evidence of successful teaching at the undergraduate level
- Evidence of or potential for including students in research projects
- Demonstrated applied focus in research and teaching
- Demonstrated commitment to working successfully with a diverse student population
- Demonstrated ability to work collaboratively with academic partners within and outside of Anthropology
- Strong grounding in quantitative methods.
Responsibilities:

- Teach Bioanthropology courses at all levels
- Maintain an active research agenda with publications
- Actively mentor Anthropology students
- Assume an active collegial role in the planning and governance of the institution through service on program, campus-wide, divisional, and Academic Senate committees.
- Contribute to the CI Mission by facilitating learning within and across disciplines through integrative approaches, emphasizing experiential and service learning, and provide students with multicultural and international experiences.

Application Deadline:

Screening of applications will begin **December 6, 2019**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

Applicants must submit the following materials:

1. a letter of application,
2. curriculum vitae,
3. names and contact information for three references,
4. a statement describing your experience mentoring and/or working with minoritized students with a special focus on Latinx, African-American, and Native American students, and
5. a teaching philosophy describing how you plan to engage and interact with students, with a special focus on Latinx, African-American, and Native American students.

In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Submit all required materials to the PeopleAdmin application web address below:  
https://www.csucifacultyjobs.com/applicants/jsp/shared/frameset/Frameset.jsp?time=1565139507155
General Information:

Evidence of degree(s) required at time of hire.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUCI is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096.