Introductions

Gina Sanchez Gibau

AVP – Faculty Affairs, Success & Equity

Erica Taylor

Executive Director, Title IX and Inclusion

Christina Smith

Academic Senate Chair

Goals and Ambience

Information, Clarity, and Feedback

- Policy is still being bargained

- Not a space for arguments, but for understanding

- Focus: how to support students

Agenda

Information

- What is Time, Place, Manner (TPM)?

Status of TPM for Faculty and Students

- Brief History & Policy

How to Support Students Navigating TPM

- Resources and Action

What is TPM?

Time Place Manner Policy

When was it revised and implemented?

- Effective 11/20/24
- Next Review is: 11/20/25

Purpose:

- The purpose of this systemwide Policy is to facilitate academic freedom, freedom of expression, and CSU's educational mission while protecting the right to learn and work in a safe environment.

What is included:

- The policy addresses the mandatory requirements of the "campus climate legislation," including laying out the steps that will be taken to respond to "activities that threaten the safety of students, faculty or staff, and disrupt their ability to access the campus or buildings, the educational process or activities on campus."

Brief History

- "Interim"
- Systemwide
- Enacted by CA Legislature

Free Speech

- Regulation (Supreme Court)
- CSU Website

"Manner" Restrictions

- Addendum: outlines campus specificity (limitations)

Status of the TPM for Faculty, Staff, and Students

Represented Employees

- Still in Meet & Confer process
- Established TPM policies (OP.01.008; 2018)

Non-represented Employees (and non-affiliates)

- Interim policy
- Current addendum

Students

- Interim policy
- Current addendum
- Facilitating activity through procedures
- Attending to campus culture and safety considerations

How to Support Students Navigating TPM

Use of Buildings, Facilities, or Grounds

- Understanding of conduct on university property.
- Rules and regulations (public, limited, non-public).

Public Meetings, Performances, Rallies, Demonstrations, or Similar Events

- Completing forms in advance (e.g., 15 business days in 25Live; 24hrs for meetings).
- Including required information on host group/organization.

Sound Amplification

- Thinking through alternatives.
- Maintaining the learning and environments.

Solicitation (Commercial Solicitation or Non-Commercial Solicitation)

- Review and approval.
- Limited time.

Handbills/Circulars

- Distribution by hand; union activities permitted

Display or Distribution of Published Materials

- Temporary

Postings

- Advanced approval.
- Mindful of language used (e.g., not promoting/inciting eminent violence or harm).

*Prohibited activities (legal requirements; safety considerations)

- Encampments/camping; unauthorized structures/barriers; restricting free movement; masking to conceal identity w/intent to violate laws/policies; occupation of buildings/facilities; vandalism/other damage

Submit Questions/Comments to Committee

Further Questions?

Contact : Dr. Eboni Ford Turnbow, PhD.

Designated University Official

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Resources

CSU TPM FAQs: https://www.calstate.edu/csu-system/transparency-accountability/Pages/tpm-faqs.aspx

CSU Interim Systemwide TPM Policy:
https://calstate.policystat.com/policy/17089632/latest/

Existing CSUCI TPM Policy: op-01-008-policy-tpm-use-building-grounds-addendum.pdf

TPM at CSUCI: https://www.csuci.edu/cpr/tpm/

CSUCI TPM Addendum: csuci-tpm-campus-addendum-final.pdf

CSUCI Regulations Related to Campus Areas:
https://www.csuci.edu/cpr/tpm/regulations.htm

University Events (for Scheduling): https://www.csuci.edu/university-events/

University Response Team: https://www.csuci.edu/cpr/tpm/response-team.htm