

## **Memorandum of Understanding Range Elevation**

This Agreement ("Agreement") is entered into between the Board of Trustees of the California State University ("University") and the California Faculty Association ("CFA"), both of whom are designated collectively as the "Parties" to this Agreement regarding the Range Elevation for faculty at California State University, Channel Islands.

CFA agrees that the CSU has met its requirement to meet and confer in good faith over the Range Elevation. CFA does endorse the Policy.

As a result of meeting and conferring, the Parties agree to the following:

1. Both CFA and CSUCI preferred to complete the 2021-22 Range Elevation process for Lecturers before the end of the Spring 2022 semester.
2. Due to complications in managing the Range Elevation process on a short timeline before the end of the academic year, it was not possible for the range elevation process to be conducted in a timely manner, as required by the CBA, before the end of the Spring 2022 semester.
3. Therefore, CSU is notifying CFA that for the 2021-22 Range Elevation process, eligibility information will be sent out as early as possible and the evaluation process will be delayed until early in the Fall 2022 semester.
4. For approved Range Elevations, the salary increase will be applied retroactively to the beginning of the 2022-23 academic year.
4. FASE has met with the California Faculty Association to discuss the range elevation for 2021-22 at length and have arrived at a mutual agreement.

This agreement is codified herein as follows:

- 5. CSUCI is committed to identifying lecturers who are eligible to apply for the 2021-22 Range Elevation, and will solicit applications early in Fall 2022. If awarded a range elevation, the increase will be backdated to the beginning of the 2022-23 academic year.**

**For California Faculty Association:**

By: *SANDRA CARRANZA*  
SANDRA CARRANZA (May 19, 2022 15:21 PDT)  
Sandra Carranza, Field Representative

Date: 05/19/2022, 2022

**For California State University:**

**On behalf of California State University, Channel Islands:**

By: *Sheila Grant*  
Sheila Grant (May 20, 2022 05:22 PDT)  
Sheila Grant  
Associate Vice President, Faculty Affairs, Success and Equity

Date: 05/20/2022, 2022

**For California State University:**

**On behalf of the Board of Trustees of the California State University:**

By: *Michael Slomanson*  
Michael Slomanson (May 20, 2022 09:50 PDT)  
Michael Slomanson  
Labor Relations Manager

Date: 05/20/2022, 2022