

**FACULTY POSITION ANNOUNCEMENT  
TENURE-TRACK**

**Department:** Biology

**Effective Date of Appointment: August 19, 2020**  
(Subject to Budgetary Approval)

**Rank: Assistant Professor, Tenure Track**

**About the University:**

The newest addition to the California State University system, California State University Channel Islands (CSUCI) opened in 2002 with 629 transfer students and welcomed its first freshman class in fall 2003. Since that time, the University has grown and developed into one of the premier public universities not only in the Cal State system but also in the nation. Indeed, in its 2018 ranking, U.S. News & World Report listed CSUCI as the 18th highest-ranked regional public university in the western United States. Moreover, CSUCI was ranked 18th of over 1,300 schools in CollegeNET's Social Mobility Index in 2017. In a commitment to inclusive excellence of opportunity for its students, the University offers an array of degrees and community and social activities.

CSUCI is a public comprehensive university that engages students in critical inquiry and is dedicated to educating leaders for a global society. CSUCI is located in Ventura County and home to more than 6,800 undergraduate and 240 graduate students. We are proud to note that our campus is a designated Hispanic Serving Institution (HSI). 50% of the CSUCI undergraduate students are Latinx, 29% are White, 2% are African-American, 5% are Asian-American, and 4.5% are multiracial. We seek applicants who are dedicated to serving California State University, Channel Islands' (CSUCI) growing diverse student body as a tenure-track assistant professor beginning in the 2020-2021 academic year.

**CSUCI Mission Statement:**

Placing students at the center of the educational experience, California State University Channel Islands provides undergraduate and graduate education that facilitates learning within and across disciplines through integrative approaches, emphasizes experiential and service learning, and graduates students with multicultural and international perspectives.

**About the Program:**

The Biology Program at California State University Channel Islands invites applications for a tenure-track faculty position in Developmental Biology at the rank of Assistant Professor. The successful applicant should be able to contribute to the department's core course offerings, teach developmental biology with lab and develop upper level courses in their specialty which may include evolutionary developmental biology and/or developmental neurobiology. The successful candidate will establish an undergraduate-based research program in developmental biology. A Ph.D. in Biology or a closely related field and postdoctoral experience are required. All members of the faculty are expected to assume an active collegial role in the planning and governance of the institution through service on campus-wide committees and to promote a learning environment supportive of individuals from diverse backgrounds.

**CSUCI's Commitment to You:**

CSUCI provides excellent faculty support services for new hires to settle in and join a collaborative and supportive community. With the proper support, the successful candidate will contribute to the mission of the school and university.

**Qualifications:**

**Minimal Qualifications** – Applicants must have:

Ph.D. in Biology or a closely related field.

Post-doctoral experience.

**Required Qualifications:**

- Evidence of the ability to establish an active, undergraduate-based research program in Developmental Biology.
- Teaching experience at the college/university level.
- Evidence of on-going scholarly activities.
- Evidence of the ability to teach core courses in biology and upper-division courses in developmental biology at an undergraduate institution.
- Evidence of the ability to assume an active collegial role in the planning and governance of the institution
- Applicants should demonstrate the ability and commitment to effectively work with and engage a diverse student population and evidence of successful mentoring minoritized students with special focus on Latinx, African-American, and Native American students.

**Preferred Qualifications:**

- Experience teaching developmental biology
- A record of effective teaching
- Experience mentoring undergraduate students

**Responsibilities:**

- Contribute to the departments core course offerings
- Teach developmental biology with lab
- Develop upper level courses in area of specialty
- Establish an undergraduate-based research program in developmental biology.
- Assume an active collegial role in the planning and governance of the institution through service on campus-wide committees
- Promote a learning environment supportive of individuals from diverse backgrounds.

**Application Deadline:**

Screening of applications will begin **October 7, 2019**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

**Applicants must submit the following materials:**

1. a letter of application,
2. curriculum vitae,
3. names and email addresses of three references,
4. 3 letters of recommendation emailed/mailed to: [nancy.mozingo@csuci.edu](mailto:nancy.mozingo@csuci.edu) / Nancy Mozingo, Chair of Biology, CSU Channel Island, One University Drive, Camarillo, CA 93012
5. a research statement and a statement of teaching philosophy/interests.
6. a statement describing your experience mentoring and/or working with minoritized students with a special focus on Latinx, African-American, and Native American students, and
7. a teaching philosophy that includes how you plan to engage and interact with students, with a special focus on Latinx, African-American, and Native American students.

In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

**Submit all required materials to the PeopleAdmin application web address below:**

<https://www.csucifacultyjobs.com/applicants/jsp/shared/frameset/Frameset.jsp?time=1565139507155>

**General Information:**

Evidence of degree(s) required at time of hire.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUCI is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#).