

**School:** MVS School of Business & Economics  
**Department:** Business Program, Business Ethics  
**Rank:** Assistant Professor, Tenure Track

**Effective Date of Appointment:** August 19, 2020  
(Subject to Budgetary Approval)

**About the University:**

The newest addition to the California State University system, California State University Channel Islands (CSUCI) opened in 2002 with 629 transfer students and welcomed its first freshman class in fall 2003. Since that time, the University has grown and developed into one of the premier public universities not only in the Cal State system but also in the nation. Indeed, in its 2018 ranking, U.S. News & World Report listed CSUCI as the 18th highest-ranked public regional university in the western United States. Moreover, CSUCI was ranked 18th of over 1,300 schools in CollegeNET's Social Mobility Index in 2017. In a commitment to inclusive excellence of opportunity for its students, the University offers an array of degrees and community and social activities.

CSUCI is a public comprehensive university that engages students in critical inquiry and is dedicated to educating leaders for a global society. CSUCI is located in Ventura County and home to more than 6,800 undergraduate and 240 graduate students. We are proud to note that our campus is a designated Hispanic Serving Institution (HSI). 50% of the CSUCI undergraduate students are Latinx, 29% are White, 2% are African-American, 5% are Asian-American, and 4.5% are multiracial. We seek applicants who are dedicated to serving California State University, Channel Islands' (CSUCI) growing diverse student body as a tenure-track assistant professor beginning in the 2020-2021 academic year.

**CSUCI Mission Statement:**

Placing students at the center of the educational experience, California State University Channel Islands provides undergraduate and graduate education that facilitates learning within and across disciplines through integrative approaches, emphasizes experiential and service learning, and graduates students with multicultural and international perspectives.

**About the Program:**

The Martin V. Smith School of Business & Economics at CSU Channel Islands actively promotes the Mission of CSU Channel Islands (CI) by building and supporting a learning community of faculty and students who pursue excellence in all areas of business and economics education and scholarship. Faculty members in the Martin V. Smith School of Business & Economics follow a teacher/scholar model in accordance with AACSB standards.

**CSUCI's Commitment to You:**

CSUCI provides excellent faculty support services for new hires to settle in and join a collaborative and supportive community. With the proper support, the successful candidate will contribute to the mission of the school and university.

**Qualifications:**

Minimal Qualifications – Applicants must have a Doctoral degree in Philosophy, Psychology, Sociology or a closely related field. ABD candidates will be considered but must have completed the degree by **August 18, 2020**.

**Required Qualifications:**

- Interest in the study and teaching of ethics
- Experience teaching at the undergraduate level
- Evidence of on-going scholarly work
- Ability and desire to contribute to a collegial work environment
- Applicants should demonstrate the ability and commitment to effectively work with and engage a diverse student population and should provide evidence of successfully mentoring students who are Latinx, first-generation, or from other groups traditionally underserved in higher education

**Preferred Qualifications:**

- Experience teaching undergraduate business ethics
- Experience with curriculum design
- Desire to work with students who may need support with academic or college preparedness skills. (CI serves a diverse population of over 7,000 students, including 60% first-generation college students and 45% Pell Grant students)
- On-going scholarly work in organizational ethics (individual, organizational, or industry level)
- Experience or interest in high-impact teaching practices (e.g., service learning, student research)
- Experience or interest in teaching online or hybrid classes

**Responsibilities:**

- Lead instructor for undergraduate business ethics class
- Redesign undergraduate business ethics class to emphasize critical thinking skills
- Opportunity to teach MBA and interdisciplinary master's degree classes
- Conduct and publish research in your discipline
- Contribute to program and university planning and governance through service on program and university committees

**Application Deadline:**

Screening of applications will begin **November 1, 2019**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

**Applicants must submit the following materials:**

1. a letter of application,
2. curriculum vitae,
3. names and email addresses of three references,
4. three current reference letters,
5. a statement describing your experience mentoring and/or working with minoritized students with a special focus on students who are Latinx, first-generation, or from other groups traditionally underserved in higher education, and
6. a teaching philosophy describing how you plan to engage and interact with students, with a special focus on students who are Latinx, first-generation, or from other groups traditionally underserved in higher education.

In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates.

**Submit all required materials to the PeopleAdmin application web address below:**

<https://www.csucifacultyjobs.com/applicants/jsp/shared/frameset/frameset.jsp?time=1565139507155>

**General Information:**

Evidence of degree(s) required at time of hire.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUCI is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#).