

Department: Spanish

Effective Date of Appointment: August 19, 2020
(Subject to Budgetary Approval)

Rank: Assistant Professor, Tenure Track

About the University:

The newest addition to the California State University system, California State University Channel Islands (CSUCI) opened in 2002 with 629 transfer students and welcomed its first freshman class in fall 2003. Since that time, the University has grown and developed into one of the premier public universities not only in the Cal State system but also in the nation. Indeed, in its 2018 ranking, U.S. News & World Report listed CSUCI as the 18th highest-ranked regional public university in the western United States. Moreover, CSUCI was ranked 18th of over 1,300 schools in CollegeNET's Social Mobility Index in 2017. In a commitment to inclusive excellence of opportunity for its students, the University offers an array of degrees and community and social activities.

CSUCI is a public comprehensive university that engages students in critical inquiry and is dedicated to educating leaders for a global society. CSUCI is located in Ventura County and home to more than 6,800 undergraduate and 240 graduate students. We are proud to note that our campus is a designated Hispanic Serving Institution (HSI). 50% of the CSUCI undergraduate students are Latinx, 29% are White, 2% are African-American, 5% are Asian-American, and 4.5% are multiracial. We seek applicants who are dedicated to serving California State University, Channel Islands' (CSUCI) growing diverse student body as a tenure-track assistant professor beginning in the 2020-2021 academic year.

CSUCI Mission Statement:

Placing students at the center of the educational experience, California State University Channel Islands provides undergraduate and graduate education that facilitates learning within and across disciplines through integrative approaches, emphasizes experiential and service learning, and graduates students with multicultural and international perspectives.

About the Program:

The Spanish program offers a dynamic, vibrant, and growing major at CSUCI. We provide courses in literature, culture, linguistics, and language, as well as service-learning and certificate programs in translation and healthcare interpretation that allow our students to apply their knowledge beyond the classroom. Given our geographic location and status as a Hispanic Serving Institution (HSI), our Spanish majors and minors are predominantly heritage speakers seeking to enrich their knowledge of their language and culture in preparation for a wide variety of careers to make a positive impact on their community.

CSUCI's Commitment to You:

CSUCI provides excellent faculty support services for new hires to settle in and join a collaborative and supportive community. With the proper support, the successful candidate will contribute to the mission of the school and university.

Qualifications:

Minimal Qualifications – Applicants must have doctoral degree in Spanish or a closely related field. ABD candidates will be considered but must have completed the doctoral degree by **August 18, 2020**.

Required Qualifications:

- Ph.D. or ABD in Spanish or related field.
- Successful candidates shall be generalists with specializations in one or more of the following areas: Mexican and/or Latin American literature; women's literature in Spanish; Latinx or Chicana/o literature in Spanish; comparative literature with a Spanish emphasis; Hispanic/Latino cultural studies.
- A successful record of teaching different levels of Spanish in university programs.
- Native or near-native proficiency in Spanish and strong communicative skills in English.
- Evidence of scholarly achievement or potential appropriate to the level of appointment.
- Flexibility to adapt to the program's changing needs as it continues to evolve.
- If ABD, please have your dissertation committee chair provide a letter indicating your progress to date and detailing a timeline to completion.
- Applicants should demonstrate the ability and commitment to effectively work with and engage a diverse student population and evidence of successful mentoring minoritized students with special focus on Latinx, African-American, and Native American students.

Preferred Qualifications:

Successful candidates shall show evidence of meeting one or more of the following preferred qualifications:

- Experience in translation and/or interpreting.
- Experience teaching Spanish heritage speakers.
- Experience in areas such as service-learning, teaching methodology, linguistics, and interdisciplinary approaches to teaching and research.
- Interest and/or experience developing international study abroad programs in Latin America.
- Experience conducting research with diverse Spanish, Chicano/a, Latinx, and indigenous populations.
- Experience designing and teaching online or hybrid courses.
- Experience working in interdisciplinary teams.

Responsibilities:

- Teach a wide variety of undergraduate Spanish courses.
- Serve as editorial coordinator for the program's undergraduate literary journal.
- Maintain an active research and scholarly agenda.
- Perform service to the program, university, professional field, and broader communities.
- Engage undergraduate students in research.
- Engage students in program-sponsored activities.

Application Deadline:

Screening of applications will begin **October 7, 2019**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

Applicants must submit the following materials:

1. a letter of application,
2. curriculum vitae,
3. names and email addresses of three references,
4. three current reference letters,
5. a statement describing your experience mentoring and/or working with minoritized students with a special focus on Latinx, African-American, and Native American students, and
6. a teaching philosophy describing how you plan to engage and interact with students, with a special focus on Latinx, African-American, and Native American students.

In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Submit all required materials to the PeopleAdmin application web address below:

<https://www.csucifacultyjobs.com/applicants/jsp/shared/frameset/Frameset.jsp?time=1565139507155>

General Information:

Evidence of degree(s) required at time of hire.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUCI is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#).