

**Department:** Nursing

**Effective Date of Appointment: August 19, 2020**  
(Subject to Budgetary Approval)

**Rank: Assistant Professor, Tenure Track**

**About the University:**

The newest addition to the California State University system, California State University Channel Islands (CSUCI) opened in 2002 with 629 transfer students and welcomed its first freshman class in fall 2003. Since that time, the University has grown and developed into one of the premier public universities not only in the Cal State system but also in the nation. Indeed, in its 2018 ranking, U.S. News & World Report listed CSUCI as the 18th highest-ranked regional public university in the western United States. Moreover, CSUCI was ranked 18th of over 1,300 schools in CollegeNET's Social Mobility Index in 2017. In a commitment to inclusive excellence of opportunity for its students, the University offers an array of degrees and community and social activities.

CSUCI is a public comprehensive university that engages students in critical inquiry and is dedicated to educating leaders for a global society. CSUCI is located in Ventura County and home to more than 6,800 undergraduate and 240 graduate students. We are proud to note that our campus is a designated Hispanic Serving Institution (HSI). 50% of the CSUCI undergraduate students are Latinx, 29% are White, 2% are African-American, 5% are Asian-American, and 4.5% are multiracial. We seek applicants who are dedicated to serving California State University, Channel Islands' (CSUCI) growing diverse student body as a tenure-track assistant professor beginning in the 2020-2021 academic year.

**CSUCI Mission Statement:**

Placing students at the center of the educational experience, California State University Channel Islands provides undergraduate and graduate education that facilitates learning within and across disciplines through integrative approaches, emphasizes experiential and service learning, and graduates students with multicultural and international perspectives.

**About the Program:**

As one of the premiere nursing programs in California, CSU Channel Islands Nursing Department mission statement reflects our commitment to the University's Mission Pillars by focusing on educational and inclusive excellence. Our focus is on preparing students for professional practice who are continuously growing professionally to meet the demands of the community and profession. Our goals are to: achieve student success and provide service and quality care to individuals, families and communities local, nationally, and globally; develop nurses who utilize evidence-based practice to provide quality care to individuals, families and communities local, nationally, and globally; develop competent, professional, compassionate nurses who will be life-long learners with a commitment to excellence in nursing practice; develop a strong educational foundation for nursing practice based on CSUCI campus culture; and build an organizational culture that exemplifies collaborative practice, compassion, respect for others, and embraces diversity.

**CSUCI's Commitment to You:**

CSUCI provides excellent faculty support services for new hires to settle in and join a collaborative and supportive community. With the proper support, the successful candidate will contribute to the mission of the school and university.

**Qualifications:**

**Minimal Qualifications** – Applicants must have an earned doctoral degree in nursing or a closely related field. ABD candidates will be considered but must have completed the nursing degree by **August 18, 2020**.

**Required Qualifications:**

- Possession of, or eligibility for California RN license;
- at least one year experience in teaching courses related to pediatrics or psych/mental health or completion of a course, which includes practice in teaching nursing;
- at least one-year of continuous full-time experience in direct patient care as an RN within the last 3 years or eligibility for CA Board of Registered Nursing approval to teach pediatrics or psych/mental health
- Applicants should demonstrate the ability and commitment to effectively work with and engage a diverse student population and evidence of successful mentoring minoritized students with special focus on Latinx, African-American, and Native American students.

**Preferred Qualifications:**

- The ability to teach in two content areas preferably pediatrics or psych/mental health and a specialty such as medical/surgical, maternal child or community health nursing.
- Excellent communication and collaborative skills
- Flexibility in teaching assignments and experience with using multiple teaching modalities with a wide variety of multicultural learners
- Experience with the CA Board of Registered Nursing or CCNE accreditation
- A willingness to teach during the summer session

**Responsibilities:**

The successful applicant will function with the principles of CI including: commitment to interdisciplinarity, community service, evidence of ongoing scholarly activities and research; commitment to student participation in the learning process; spirit of collegiality and collaboration; excellence in teaching; and experience working in a multiethnic, multilingual, and multicultural environment. Successful candidate will plan, develop and teach prelicensure and post-licensure nursing courses in the classroom, clinical setting, and the campus simulation lab. Duties associated with full-time faculty responsibilities to include but not limited to: maintain accurate student records/clinical grades, coordinate clinical instruction with other faculty; coordinate students experiences with clinical personnel; maintain communications between the University and clinical agencies including annual summation meetings; participate in curriculum development; participate in CCNE accreditation and BRN mandated activities; advise students in the major; develop and review department policies; participate in curriculum excellence by remaining current in the subject matter and techniques of effect instruction through recent clinical experience and professional development; participate in institutional governance and service to the community.

Responsibilities include: university/community service and scholarly productivity. Assignment may include day, evening, night and weekend classes/clinical labs. Some nursing courses including psych/mental health are taught in the summer so it is preferred that applicant be willing to work during the summer.

**Application Deadline:**

Screening of applications will begin **October 7, 2019**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

**Applicants must submit the following materials:**

1. a letter of application,
2. curriculum vitae,
3. Professional experience,
4. License or certificate,
5. a statement describing your experience mentoring and/or working with minoritized students with a special focus on Latinx, African-American, and Native American students, and
6. a teaching philosophy describing how you plan to engage and interact with students, with a special focus on Latinx, African-American, and Native American students.

In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

**Submit all required materials to the PeopleAdmin application web address below:**

<https://www.csucifacultyjobs.com/applicants/jsp/shared/frameset/frameset.jsp?time=1565139507155>

**General Information:**

Evidence of degree(s) required at time of hire.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUCI is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#).