

# Arts & Science Six Year Plan - Spring 2019

## Lynette Landry

2019-03-13T15:24:01Z

This budget proposal is good and reflects an effort to get A&S the resources required to provide the courses and student services to achieve the goals of the 2025 initiative. However, I do feel that a fully developed 6-year budget would be beneficial in providing a roadmap so that we continue to meet student need, assure faculty have the resources to be successful, and grow our programs in a meaningful way. A&S should develop a 6-year staffing model that includes projected needs for TT and lecturer faculty as well as staff. This will aid in prioritizing hiring based on an agreed upon model of growth within a program and across the college. Also, I don't think that we have fully explored our space needs. Space is at a premium and many of A&S's programs are not able to provide students with needed lab and learning spaces as a result. I agree with the purchase of 3 modular buildings to expand lab spaces for the sciences but what are the space needs for other programs? I'm also curious how our space needs are being addressed in the strategic initiatives relative to the re-imagined Sage Hall. Are our space needs are being considered as part of the capital campaign that is underway to support major construction projects on campus? As the largest college on campus, I think it important that we have a voice in these projects and how space will be configured to meet our programmatic needs.

## Dr. Mary Adler

2019-03-14T18:10:58Z

I agree with the previous remarks about the historical underfunding of Arts and Sciences in terms of students served via course sections. Among other difficulties, this chronic shortfall hits hard at programs with multiple sections of courses that serve the campus at large (such as Composition), forcing programs to choose between courses for their majors and service courses for GE.

I also strongly support:

- the request for ensuring that \$1200 of travel funds be provided to every tenure track faculty member at minimum. Ideally there would be a pool of funds to provide for lecturer travel as well, so that all faculty may have opportunity to receive professional development in their disciplines;
- the request for additional reassigned time for program chairs, especially as more responsibility is being decentralized onto chairs to manage. Based on system-wide conversations among English chairs, we seem to have among the lowest assigned time rates for chairs in the CSU;
- permanent funding for the LRC (and I do not believe that this should be drawn against other A&S requests, as the LRC serves the entire campus);
- specific disciplinary requests for space and staffing needs.

## Dr. Jaime Hannans

2019-03-16T00:12:00Z

I agree with the prior statements that there are clear needs to support the following in a one year and six year plan:

- TT faculty travel funds
- the need to increase tenure density
- reassigned time for program chairs as A&S continues to be the largest school on campus managing the majority of programs
- permanent funding for LRC to meet our student needs, as we serve many first-generation students and as HSI
- funding to support additional staff to support the growing number of faculty
- funding and future planning to meet space demands

## Dr. A

2019-02-20T16:23:32Z

1 vs 6 year budget request for A&S.

I am bringing a conversation started offline into the forum. The issue is that most units submitted 6 year plans, but A&S submitted a single year proposal.

As A&S is the largest division and something like 84% of the classes/teaching effort on campus and its budget is in fact coming from ~20 chairs of programs (which are merged into the single A&S submission), generating a 6 year budget plan was proving challenging given the limited time window to produce this. As such I believe the current agreement was to submit the one year budget now (what is in our cue) and soon to produce a full 6 year budget submission.

It is probably also helpful to know that A&S is severely underfunded to meet even the minimum numbers of classes required to get students to graduate in 4 years. Kirk or Vandana will have more specific numbers but (given the size of A&S) for this year we should have had an additional \$1 million for lecturer salaries to meet that mandated minimum.

**Gregory Wood** 2019-02-26T23:51:29Z

Will A&S be requesting any tenure track lines? I understand A&S needs to run many more courses. Already, the tenure density of CI is very, very low.

## Colleen Nevins, DNP, RN, CNE

2019-03-13T13:36:13Z

I too noticed only a one year versus six year budget request; I am hoping that the additional five years will be constructed. I can only speak for nursing but with the current status and projections, the budgetary requests are extremely needed for the nursing program to maintain quality as a high degree of technology is a necessary standard for teaching-learning.

In addition, the support of LRC is important to CI student success. I was shocked that it has not been financed under general funds - it is time that it be funded properly versus MFST moneys.

## Blake Buller

2019-03-08T19:26:19Z

From fall 2012 to fall 2017, CI hired 90 new tenure-track or tenured faculty, with the majority of these likely being in the School of Arts and Sciences. Its my understanding that during that time CI did not hire any new Academic Support Coordinators (ASCs) to support these new faculty members or the accompanying growth in our student population. The number of new faculty hired between 2012 and 2017 is actually even greater, when you consider the number of new lecturer faculty hired during that time. Thus, I completely agree with and support the Schools request to hire more Academic Support Coordinators (ASCs) and Instructional Support Technicians (ISTs) to better support our faculty and students.

## Alison Locke Perchuk

2019-03-13T14:23:20Z

I concur with the previous posters about the one-year scope of the budget.

I would like to voice full support for a baseline of \$1200 per TT/T faculty member in A&S for faculty development funds. I would also support assuring that the ability to use these monies to attend conferences not be limited to ones at which the faculty member is presenting. Speaking only for myself, I can say that the most important conference I have ever attended was one in which I was simply a member of the audience, but the contacts I made there opened a wide range of opportunities that continue to echo through my career.