

Instructional Faculty Employment Trends (Headcount), Fall 2012-2022

Campus	Tenure Status	Fall Instructional Faculty Headcount										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Bakersfield	Tenure-Track	186	186	186	191	207	211	234	238	251	244	241
	Lecturers	184	202	228	256	306	360	371	412	414	424	399
	Total	370	388	414	447	513	571	605	650	665	668	640
Channel Islands	Tenure-Track	86	95	107	115	127	142	149	151	153	150	168
	Lecturers	228	253	268	266	294	281	286	307	271	281	253
	Total	314	348	375	381	421	423	435	458	424	431	421
Chico	Tenure-Track	452	441	442	458	474	478	479	461	450	446	454
	Lecturers	413	467	511	510	506	511	509	489	469	468	470
	Total	865	908	953	968	980	989	988	950	919	914	924
Dominguez Hills	Tenure-Track	210	213	222	238	245	247	274	294	311	317	313
	Lecturers	478	513	547	594	599	647	651	703	638	637	624
	Total	688	726	769	832	844	894	925	997	949	954	937
East Bay	Tenure-Track	303	311	320	327	345	345	345	353	360	358	354
	Lecturers	396	440	460	506	502	507	464	500	496	498	465
	Total	699	751	780	833	847	852	809	853	856	856	819
Fresno	Tenure-Track	519	534	544	540	572	606	627	615	603	606	593
	Lecturers	669	739	764	796	830	866	853	805	818	866	854
	Total	1,188	1,273	1,308	1,336	1,402	1,472	1,480	1,420	1,421	1,472	1,447
Fullerton	Tenure-Track	745	751	767	799	826	817	813	831	838	843	837
	Lecturers	1,163	1,173	1,274	1,250	1,255	1,317	1,239	1,282	1,180	1,210	1,213
	Total	1,908	1,924	2,041	2,049	2,081	2,134	2,052	2,113	2,018	2,053	2,050
Humboldt	Tenure-Track	227	231	219	226	240	258	240	245	236	227	240
	Lecturers	302	288	306	324	318	298	290	273	250	251	269
	Total	529	519	525	550	558	556	530	518	486	478	509
Long Beach	Tenure-Track	785	777	795	789	818	834	833	829	841	848	839
	Lecturers	1,042	1,119	1,241	1,332	1,356	1,333	1,377	1,421	1,466	1,498	1,568
	Total	1,827	1,896	2,036	2,121	2,174	2,167	2,210	2,250	2,307	2,346	2,407
Los Angeles	Tenure-Track	516	508	510	518	529	547	538	552	576	552	584
	Lecturers	576	618	776	915	1,054	1,169	1,175	1,165	973	1,045	1,031

Instructional Faculty Employment Trends (Headcount), Fall 2012-2022

Campus	Tenure Status	Fall Instructional Faculty Headcount										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
	Total	1,092	1,126	1,286	1,433	1,583	1,716	1,713	1,717	1,549	1,597	1,615
Maritime	Tenure-Track	45	50	52	51	52	54	53	58	53	54	51
	Lecturers	27	37	37	36	38	40	39	37	34	33	27
	Total	72	87	89	87	90	94	92	95	87	87	78
Monterey Bay	Tenure-Track	119	116	118	150	154	162	165	181	183	181	190
	Lecturers	246	256	312	302	312	278	271	287	263	280	278
	Total	365	372	430	452	466	440	436	468	446	461	468
Northridge	Tenure-Track	794	790	787	830	813	818	834	805	804	793	802
	Lecturers	1,039	1,156	1,221	1,238	1,292	1,312	1,251	1,251	1,141	1,309	1,237
	Total	1,833	1,946	2,008	2,068	2,105	2,130	2,085	2,056	1,945	2,102	2,039
Pomona	Tenure-Track	510	498	520	525	553	542	535	559	580	555	570
	Lecturers	548	560	630	700	670	700	779	893	835	907	894
	Total	1,058	1,058	1,150	1,225	1,223	1,242	1,314	1,452	1,415	1,462	1,464
Sacramento	Tenure-Track	620	610	633	628	640	675	706	719	720	706	708
	Lecturers	656	753	835	880	980	952	949	1,005	987	1,089	1,068
	Total	1,276	1,363	1,468	1,508	1,620	1,627	1,655	1,724	1,707	1,795	1,776
San Bernardino	Tenure-Track	385	393	404	401	420	417	420	427	451	452	454
	Lecturers	435	468	480	544	530	563	561	579	530	597	650
	Total	820	861	884	945	950	980	981	1,006	981	1,049	1,104
San Diego	Tenure-Track	732	716	715	719	735	732	772	787	795	790	823
	Lecturers	660	775	876	913	925	972	1,026	1,033	1,043	1,149	1,206
	Total	1,392	1,491	1,591	1,632	1,660	1,704	1,798	1,820	1,838	1,939	2,029
San Francisco	Tenure-Track	730	743	736	733	759	745	743	749	740	706	699
	Lecturers	884	884	863	885	918	944	950	1,015	923	1,092	998
	Total	1,614	1,627	1,599	1,618	1,677	1,689	1,693	1,764	1,663	1,798	1,697
San Jose	Tenure-Track	658	661	656	672	696	712	719	723	749	752	744
	Lecturers	1,063	1,069	1,121	1,126	1,146	1,183	1,203	1,258	1,223	1,306	1,309
	Total	1,721	1,730	1,777	1,798	1,842	1,895	1,922	1,981	1,972	2,058	2,053
	Tenure-Track	643	634	647	664	680	692	705	712	711	704	709

Instructional Faculty Employment Trends (Headcount), Fall 2012-2022

Campus	Tenure Status	Fall Instructional Faculty Headcount										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
San Luis Obispo	Lecturers	403	464	510	544	581	585	583	577	553	560	601
	Total	1,046	1,098	1,157	1,208	1,261	1,277	1,288	1,289	1,264	1,264	1,310
San Marcos	Tenure-Track	234	233	244	255	264	284	288	290	284	287	300
	Lecturers	344	381	414	462	483	518	562	540	532	591	555
	Total	578	614	658	717	747	802	850	830	816	878	855
Sonoma	Tenure-Track	241	228	225	234	238	251	252	258	259	240	227
	Lecturers	261	281	312	311	337	306	328	303	252	271	256
	Total	502	509	537	545	575	557	580	561	511	511	483
Stanislaus	Tenure-Track	241	242	253	251	266	270	278	289	286	288	310
	Lecturers	216	250	277	304	339	361	389	404	403	412	390
	Total	457	492	530	555	605	631	667	693	689	700	700
Systemwide	Tenure-Track	9,981	9,961	10,102	10,314	10,653	10,839	11,002	11,126	11,234	11,099	11,210
	Lecturers	12,233	13,146	14,263	14,994	15,571	16,003	16,106	16,539	15,694	16,774	16,615
	Total	22,214	23,107	24,365	25,308	26,224	26,842	27,108	27,665	26,928	27,873	27,825

Notes:

- Data as of October 31 snapshot for each year.
- Includes only tenure/tenure-track faculty and lecturers based on primary classification code per campus.
- Includes active faculty; excludes faculty on leave
- Faculty with appointments at multiple campuses are counted once per campus, and once at the systemwide level.
- Tenure status based on classification code
- 'Visiting Professor' appointments are coded into 'Lecturer' to be consistent with past reporting

Instructional Faculty Employment Trends (FTE and Tenure Density), Fall 2012-2022

Campus	Tenure Status	Fall Instructional Faculty Full-Time Equivalents (FTE)										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Bakersfield	Tenure-Track	180.7	179.9	181.0	185.9	200.7	205.0	226.5	230.1	244.4	237.3	236.9
	Lecturers	115.5	127.5	142.1	158.2	161.7	189.7	198.1	219.5	227.8	227.1	217.2
	Total	296.2	307.5	323.0	344.2	362.4	394.7	424.6	449.6	472.3	464.4	454.1
	Tenure Density	61.0%	58.5%	56.0%	54.0%	55.4%	51.9%	53.3%	51.2%	51.7%	51.1%	52.2%
Channel Islands	Tenure-Track	85.0	94.0	105.5	113.0	125.4	139.4	146.7	152.3	154.3	151.4	169.1
	Lecturers	144.7	155.4	168.0	176.1	189.7	185.4	191.4	191.9	172.1	176.3	152.6
	Total	229.7	249.4	273.5	289.1	315.0	324.8	338.1	344.2	326.4	327.7	321.7
	Tenure Density	37.0%	37.7%	38.6%	39.1%	39.8%	42.9%	43.4%	44.2%	47.3%	46.2%	52.6%
Chico	Tenure-Track	435.3	422.6	424.5	441.9	458.9	462.5	465.9	442.8	431.4	427.8	432.5
	Lecturers	222.2	259.8	295.0	296.5	297.2	293.0	291.9	300.6	283.3	286.1	272.9
	Total	657.6	682.4	719.4	738.3	756.0	755.5	757.8	743.4	714.8	713.9	705.4
	Tenure Density	66.2%	61.9%	59.0%	59.9%	60.7%	61.2%	61.5%	59.6%	60.4%	59.9%	61.3%
Dominguez Hills	Tenure-Track	198.0	202.9	213.3	230.7	236.8	239.4	265.8	284.3	301.1	305.2	303.8
	Lecturers	226.6	263.5	275.4	292.1	298.7	320.2	321.7	361.1	345.4	340.8	331
	Total	424.7	466.4	488.7	522.8	535.5	559.6	587.5	645.4	646.5	646.0	634.8
	Tenure Density	46.6%	43.5%	43.6%	44.1%	44.2%	42.8%	45.2%	44.1%	46.6%	47.2%	47.9%
East Bay	Tenure-Track	290.5	297.2	309.2	320.0	333.1	335.2	337.4	344.4	349.0	346.1	341.7
	Lecturers	190.7	217.2	227.0	255.1	249.9	253.2	228.2	247.0	242.4	245.1	212.3
	Total	481.1	514.4	536.2	575.1	583.0	588.5	565.6	591.4	591.4	591.2	554
	Tenure Density	60.4%	57.8%	57.7%	55.6%	57.1%	57.0%	59.7%	58.2%	59.0%	58.5%	61.7%
Fresno	Tenure-Track	506.6	520.9	529.3	529.9	561.8	596.6	615.7	603.3	588.9	589.7	580.5
	Lecturers	339.7	372.9	389.2	417.0	436.0	473.6	468.2	451.1	480.2	511.6	513.1
	Total	846.3	893.8	918.5	947.0	997.8	1,070.3	1,083.8	1,054.4	1,069.1	1,101.3	1,093.70
	Tenure Density	59.9%	58.3%	57.6%	56.0%	56.3%	55.7%	56.8%	57.2%	55.1%	53.5%	53.1%
Fullerton	Tenure-Track	722.3	728.3	746.3	779.1	803.3	798.0	792.3	811.6	820.8	822.4	826.8
	Lecturers	602.3	613.2	669.3	665.2	663.9	687.0	650.0	666.7	650.5	660.8	665.7
	Total	1,324.6	1,341.4	1,415.5	1,444.3	1,467.2	1,484.9	1,442.3	1,478.3	1,471.3	1,483.1	1,492.50
	Tenure Density	54.5%	54.3%	52.7%	53.9%	54.8%	53.7%	54.9%	54.9%	55.8%	55.5%	55.4%
Humboldt	Tenure-Track	220.0	226.8	214.2	223.5	238.8	255.3	236.3	242.9	232.7	220.0	232.5
	Lecturers	150.9	156.2	169.8	177.6	178.8	172.2	161.3	152.9	137.6	133.5	142.5
	Total	370.9	383.0	384.1	401.1	417.6	427.5	397.5	395.8	370.4	353.5	375
	Tenure Density	59.3%	59.2%	55.8%	55.7%	57.2%	59.7%	59.4%	61.4%	62.8%	62.2%	62.0%
Long Beach	Tenure-Track	769.7	759.2	773.4	772.0	803.3	817.8	815.2	808.0	814.3	819.7	809.3
	Lecturers	542.4	582.8	655.1	697.4	714.7	711.4	723.8	756.1	787.1	786.9	811.1

Instructional Faculty Employment Trends (FTE and Tenure Density), Fall 2012-2022

Campus	Tenure Status	Fall Instructional Faculty Full-Time Equivalents (FTE)										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Long Beach	Total	1,312.1	1,342.1	1,428.5	1,469.4	1,518.0	1,529.2	1,539.1	1,564.1	1,601.4	1,606.6	1,620.30
	Tenure Density	58.7%	56.6%	54.1%	52.5%	52.9%	53.5%	53.0%	51.7%	50.8%	51.0%	49.9%
Los Angeles	Tenure-Track	505.2	491.7	491.2	502.3	514.4	531.7	526.2	535.4	557.1	530.6	562.3
	Lecturers	284.3	332.5	422.6	502.9	576.1	616.8	626.3	593.4	528.7	568.4	552
	Total	789.6	824.2	913.8	1,005.3	1,090.5	1,148.5	1,152.5	1,128.8	1,085.9	1,099.0	1,114.30
	Tenure Density	64.0%	59.7%	53.8%	50.0%	47.2%	46.3%	45.7%	47.4%	51.3%	48.3%	50.5%
Maritime	Tenure-Track	44.3	48.6	50.8	50.9	51.1	53.1	52.1	56.6	51.1	53.0	51.1
	Lecturers	20.2	25.3	27.6	27.3	27.1	28.1	28.1	24.0	23.8	23.8	18.4
	Total	64.4	73.9	78.4	78.2	78.2	81.2	80.2	80.6	74.9	76.7	69.5
	Tenure Density	68.8%	65.8%	64.8%	65.1%	65.3%	65.4%	65.0%	70.2%	68.2%	69.1%	73.5%
Monterey Bay	Tenure-Track	117.8	114.3	117.0	148.5	152.7	159.7	163.2	179.0	180.7	178.8	187.2
	Lecturers	141.0	155.5	186.5	187.1	193.1	155.2	160.3	163.9	146.6	156.3	154.7
	Total	258.8	269.7	303.5	335.6	345.8	314.9	323.5	342.9	327.3	335.1	341.9
	Tenure Density	45.5%	42.4%	38.6%	44.2%	44.2%	50.7%	50.4%	52.2%	55.2%	53.4%	54.8%
Northridge	Tenure-Track	776.9	767.8	760.3	801.3	793.4	800.7	815.1	781.7	780.2	766.5	773.8
	Lecturers	506.3	574.4	619.6	641.8	643.9	659.8	629.3	631.6	583.3	677.0	614.5
	Total	1,283.2	1,342.3	1,379.9	1,443.1	1,437.2	1,460.5	1,444.4	1,413.3	1,363.5	1,443.5	1,388.20
	Tenure Density	60.5%	57.2%	55.1%	55.5%	55.2%	54.8%	56.4%	55.3%	57.2%	53.1%	55.7%
Pomona	Tenure-Track	490.5	478.2	502.9	508.1	535.0	527.7	521.4	542.5	563.6	539.7	554.6
	Lecturers	292.5	319.5	361.0	393.5	393.0	413.0	432.9	500.6	477.4	511.8	495.7
	Total	783.0	797.7	864.0	901.7	928.0	940.7	954.2	1,043.1	1,041.0	1,051.6	1,050.20
	Tenure Density	62.6%	59.9%	58.2%	56.3%	57.7%	56.1%	54.6%	52.0%	54.1%	51.3%	52.8%
Sacramento	Tenure-Track	598.1	592.4	614.3	613.2	626.5	662.6	689.2	700.4	699.2	685.2	687.7
	Lecturers	309.9	356.1	384.6	417.9	463.9	464.3	467.2	498.7	510.6	549.1	526.8
	Total	908.0	948.4	998.9	1,031.1	1,090.5	1,126.8	1,156.4	1,199.1	1,209.8	1,234.3	1,214.40
	Tenure Density	65.9%	62.5%	61.5%	59.5%	57.5%	58.8%	59.6%	58.4%	57.8%	55.5%	56.6%
San Bernardino	Tenure-Track	372.7	380.5	387.1	384.0	403.7	396.4	398.2	406.8	428.9	424.8	430.9
	Lecturers	239.5	249.2	256.4	301.5	289.8	303.5	309.8	332.4	286.6	317.6	351.2
	Total	612.1	629.7	643.5	685.5	693.5	699.9	708.0	739.2	715.4	742.4	782.1
	Tenure Density	60.9%	60.4%	60.2%	56.0%	58.2%	56.6%	56.2%	55.0%	60.0%	57.2%	55.1%
San Diego	Tenure-Track	706.0	690.2	694.0	703.1	720.5	718.5	758.9	774.1	777.5	772.3	804.9
	Lecturers	324.3	371.3	422.3	443.6	448.2	473.9	497.9	512.2	525.3	586.7	618.5
	Total	1,030.3	1,061.6	1,116.3	1,146.7	1,168.7	1,192.4	1,256.8	1,286.3	1,302.7	1,359.0	1,423.40
	Tenure Density	68.5%	65.0%	62.2%	61.3%	61.6%	60.3%	60.4%	60.2%	59.7%	56.8%	56.5%

Instructional Faculty Employment Trends (FTE and Tenure Density), Fall 2012-2022

Campus	Tenure Status	Fall Instructional Faculty Full-Time Equivalents (FTE)										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
San Francisco	Tenure-Track	715.8	726.6	720.9	719.0	743.3	730.3	730.1	735.2	728.3	695.0	687.6
	Lecturers	398.0	414.5	412.4	422.6	437.5	450.3	456.2	500.8	444.0	559.7	484.6
	Total	1,113.8	1,141.1	1,133.3	1,141.6	1,180.8	1,180.6	1,186.2	1,236.0	1,172.3	1,254.8	1,172.20
	Tenure Density	64.3%	63.7%	63.6%	63.0%	62.9%	61.9%	61.5%	59.5%	62.1%	55.4%	58.7%
San Jose	Tenure-Track	640.8	640.5	626.9	645.0	674.3	687.3	695.8	703.2	729.7	731.2	721.9
	Lecturers	515.0	522.3	547.3	545.7	555.6	590.6	602.1	642.7	652.5	695.6	687.5
	Total	1,155.8	1,162.7	1,174.3	1,190.8	1,229.9	1,278.0	1,297.9	1,345.9	1,382.2	1,426.8	1,409.40
	Tenure Density	55.4%	55.1%	53.4%	54.2%	54.8%	53.8%	53.6%	52.2%	52.8%	51.2%	51.2%
San Luis Obispo	Tenure-Track	631.1	623.6	635.4	654.5	666.9	680.6	690.4	697.9	697.5	683.0	689.7
	Lecturers	254.9	288.3	315.2	345.6	366.0	381.6	381.6	388.4	374.9	372.4	391.1
	Total	885.9	911.9	950.7	1,000.1	1,032.9	1,062.3	1,071.9	1,086.3	1,072.4	1,055.4	1,080.80
	Tenure Density	71.2%	68.4%	66.8%	65.4%	64.6%	64.1%	64.4%	64.2%	65.0%	64.7%	63.8%
San Marcos	Tenure-Track	229.0	229.8	239.5	251.6	262.9	282.2	286.4	287.5	280.7	282.3	297.5
	Lecturers	181.7	203.9	223.0	248.0	253.3	286.4	292.5	285.0	297.5	317.3	302
	Total	410.7	433.7	462.4	499.6	516.2	568.6	578.9	572.5	578.2	599.6	599.5
	Tenure Density	55.8%	53.0%	51.8%	50.4%	50.9%	49.6%	49.5%	50.2%	48.5%	47.1%	49.6%
Sonoma	Tenure-Track	234.2	220.5	217.5	224.8	232.8	245.9	247.1	254.7	250.6	232.9	223.3
	Lecturers	114.0	133.1	147.1	147.3	153.7	149.3	156.5	147.2	115.3	125.8	107.6
	Total	348.1	353.7	364.6	372.1	386.6	395.2	403.6	401.9	365.9	358.7	330.9
	Tenure Density	67.3%	62.3%	59.7%	60.4%	60.2%	62.2%	61.2%	63.4%	68.5%	64.9%	67.5%
Stanislaus	Tenure-Track	232.3	232.5	242.3	240.6	254.7	259.9	269.9	279.3	278.0	280.2	302.5
	Lecturers	110.5	127.3	142.9	149.7	164.7	170.5	188.8	200.3	205.0	206.8	199.1
	Total	342.8	359.7	385.2	390.3	419.4	430.4	458.6	479.6	483.0	487.1	501.6
	Tenure Density	67.8%	64.6%	62.9%	61.6%	60.7%	60.4%	58.9%	58.2%	57.6%	57.5%	60.3%
Systemwide	Tenure-Track	9,702.7	9,669.0	9,796.9	10,042.9	10,394.3	10,586.0	10,745.6	10,853.8	10,940.0	10,775.3	10,907.9
	Lecturers	6,227.0	6,821.7	7,459.4	7,909.9	8,156.6	8,429.0	8,464.1	8,768.0	8,497.9	9,036.6	8,822.1
	Total	15,929.7	16,490.7	17,256.3	17,952.7	18,550.8	19,015.0	19,209.7	19,621.8	19,437.9	19,811.9	19,730.0
	Tenure Density	60.9%	58.6%	56.8%	55.9%	56.0%	55.7%	55.9%	55.3%	56.3%	54.4%	55.3%

Notes:

- Data as of October 31 snapshot for each year.
- Includes only tenure/tenure-track faculty and lecturers based on primary classification code.
- Includes active faculty; excludes faculty on leave.
- Tenure density defined as tenure-track FTE divided by total instructional FTE (tenure-track and lecturers).

Instructional Faculty Employment Trends (FTE and Tenure Density), Fall 2012-2022

Campus	Tenure Status	Fall Instructional Faculty Full-Time Equivalentents (FTE)										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022

- FTE reflects the sum of all appointments per campus for each included faculty member.
- Tenure status based on classification code.
- 'Visiting Professor' appointments are coded into 'Lecturer' to be consistent with past reporting

Systemwide Trends

Instructional Faculty FTE, Headcounts, and Tenure Density

	Tenure Status	Fall Instructional Faculty Full-Time Equivalents (FTE)										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Systemwide Summary	Tenure-Track	9,702.7	9,669.0	9,796.9	10,042.9	10,394.3	10,586.0	10,745.6	10,853.8	10,940.0	10,775.3	10,907.9
	Lecturers	6,227.0	6,821.7	7,459.4	7,909.9	8,156.6	8,429.0	8,464.1	8,768.0	8,497.9	9,036.6	8,822.1
	Total	15,929.7	16,490.7	17,256.3	17,952.7	18,550.8	19,015.0	19,209.7	19,621.8	19,437.9	19,811.9	19,730.0
	Tenure Density	60.9%	58.6%	56.8%	55.9%	56.0%	55.7%	55.9%	55.3%	56.3%	54.4%	55.3%

	Tenure Status	Fall Instructional Faculty Headcounts										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Systemwide Summary	Tenure-Track	9,981	9,961	10,102	10,314	10,653	10,839	11,002	11,126	11,234	11,099	11,210
	Lecturers	12,233	13,146	14,263	14,994	15,571	16,003	16,106	16,539	15,694	16,774	16,615
	Total	22,214	23,107	24,365	25,308	26,224	26,842	27,108	27,665	26,928	27,873	27,825

Notes:

- Data as of October 31 snapshot for each year.
- Includes only tenure/tenure-track faculty and lecturers based on primary classification code per campus.
- Includes active faculty; excludes faculty on leave
- Tenure density defined as tenure-track FTE divided by total instructional FTE (tenure-track and lecturers).
- FTE reflects the sum of all appointments per campus for each included faculty member.
- Faculty with appointments at multiple campuses are counted once per campus, and once at the systemwide level.
- Tenure status based on classification code
- 'Visiting Professor' appointments are coded into 'Lecturer' to be consistent with past reporting

Systemwide Trends

All of Bargaining Unit 3 (Instructional and Non-instructional) FTE and Headcount by Group

	Group	Unit 3 Full-Time Equivalents (FTE)										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Systemwide Summary	Tenure-Track	9,702.7	9,669.0	9,796.9	10,042.9	10,394.3	10,586.0	10,745.6	10,853.8	10,940.0	10,775.3	10,907.9
	Lecturers	6,227.0	6,821.7	7,459.4	7,909.9	8,156.6	8,429.0	8,464.1	8,768.0	8,497.9	9,036.6	8,822.1
	Coaches	475.8	484.4	500.9	516.3	525.3	528.5	531.7	556.6	485.2	539.7	555.9
	Counselors	172.8	212.0	217.3	224.3	232.6	249.7	265.5	275.9	288.6	301.6	313.1
	Librarians	302.9	304.8	319.7	311.1	315.1	325.7	329.8	337.3	341.3	330.7	341.4
	Total R03 FTE	16,881.2	17,491.9	18,294.2	19,004.5	19,623.9	20,118.9	20,336.7	20,791.6	20,553.0	20,983.9	20,940.4

	Group	Unit 3 Headcounts										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Systemwide Summary	Tenure-Track	9,981	9,961	10,102	10,314	10,653	10,839	11,002	11,126	11,234	11,099	11,210
	Lecturers	12,233	13,146	14,263	14,994	15,571	16,003	16,106	16,539	15,694	16,774	16,615
	Coaches	591	603	623	639	647	643	650	666	554	631	654
	Counselors	192	239	246	254	257	277	287	297	306	324	333
	Librarians	334	335	353	345	346	350	355	357	357	347	355
	Total R03 HC	23,331	24,284	25,587	26,546	27,474	28,112	28,400	28,985	28,145	29,175	29,167

Notes:

- Data as of October 31 snapshot for each year.
- Includes active Unit 3 employees based on primary classification code per campus; excludes employees on leave.
- FTE reflects the sum of all appointments per campus for each included faculty member.
- Faculty with appointments at multiple campuses are counted once per campus, and once at the systemwide level.
- "Group" based on classification code.
- "Counselors" include trainees and interns.
- 'Visiting Professor' appointments are coded into 'Lecturer' to be consistent with past reporting