



Instructionally Related Activities Funds Request Spring 2016

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IRA Funds Request for Community Member Mediation Coaching

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Instructionally Related Activities Funds Request Summary

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| Project Sponsor | Tracylee Clarke |
| Activity Title | Community Member Mediation Coaching |
| Activity/Event Date | Finals Spring 2016 |
| Date Funding Needed By | May 1, 2016 |
| Previously Funded? | No |
| Semester/Year | — |
| Proposal # | — |
| Report submitted for previously Funded Activity? | — |
| Report submitted for previously Funded Activity | — |
| Additional Report #1 | — |
| Additional Report #2 | — |
| Additional Report #3 | — |
| Additional Proposers | — |
| Academic Program(s) / Center Name(s) | Communication Program |
| Estimated total Course Fee revenue | n/a |
| Amount Requested from IRA | 2800 |
| Estimated Number of Students Participating | 105 |
| Conditions and Considerations | Artist/Performer/Speaker Fees & Honoraria |
| Brief Activity Description | Students enrolled in a COMM 340: Conflict Management & Mediation (required communication course) must conduct a simulated role-play mediation for their final exam. For the past 8 years, mediation coaches from the community have attended the final mediation, coached students, assessed their performance and provided feedback. Coaches provide feedback with a written rubric and then one-on-one conversations. This has |

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| | <p>proven to be a highly valuable experience for the students as they are provided real-time contextual feedback from experts current in their field. This experience has also served as networking opportunities for students who continue their career in conflict management - a common area within our program and field. In previous semesters, community members have generously donated their time (upwards of 8-9 hours each). I would like to be able to offer them each a small honorarium for their time and expertise. \$400 ea. for 8-9 hours of dedicated time. This is way below the average hourly rate of mediators but a small honorarium would show our deep gratitude for their time and talent. Engagement between our students and community members is a hallmark of CI and this experience for communication majors supports that tradition.</p> |
| Learning Outcomes and Relation to IRA to Course Offerings | <p>This activity relates specifically to COMM 340: Conflict Management & Mediation, a required course for all communication majors and a UIDGE for all students attending CI. Course learning outcomes it will specifically support include:</p> <ul style="list-style-type: none"> *Identify, critically analyze and improve their own negotiation and conflict management skills; *Identify the role of language and dialogue in the construction, maintenance and resolution of conflict; *Explore the role of self-identity (personal and national) and individual or community behavior in the construction, escalation, management and resolution of conflict; |
| Description of Assessment Process | <p>Student meditations are assessed through both written and oral feedback (rubric provided) from community members. The process is assessed through open discussion/focus groups with students. Over the years, I have modified the process based on both community mediator and student feedback about the role of the community mediator, length of mediation, and grading schematic/rubric.</p> |
| Activity Budget | ClarkeSpring2016iraregularbudget.xlsx |
| CIA Budget | — |
| CIA Proposal | — |
| Course Syllabus | — |
| CIA Certification | — |
| Other Sources of Funding | Parking and water will be provided by the communication program. |
| Target Audience/Student Marketing | This will be a required event for students enrolled in COMM 340: Conflict Management & Mediation. 3 sections with 35 students each. No additional promotion will be necessary. |
| Bring Benefit to Campus | This event is on campus. |
| Sustainability | N/A |
| Program Chair/Director | tracy.clarke |
| Dean | karen.carey |
| Acknowledgement | I acknowledge that I have reviewed and accepted the Conditions and Considerations herein. Please check off boxes as appropriate. |

Program Chair/Director Approval

| | |
|-------------------|--|
| Approval | I approve the IRA Funds Request described on this page |
| Name | Tracylee Clarke |
| Date/Time | 9/10/2015 9:24:19 AM |
| Validation | myCI-signin-PQ-6447 |

Dean Approval

| | |
|-------------------|--|
| Approval | I approve the IRA Funds Request described on this page |
| Name | Karen Carey |
| Date/Time | 9/28/2015 11:46:28 AM |
| Validation | myCI-signin-3F-0655 |

IRA Committee Decision

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|-----------------|---|
| Decision | — |
| Comments | — |

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Actions

- [IRA Committee Decision](#)
- [View IRA Funds Request](#)