2025 Initiative:
CSU and CI Metrics & Benchmarks

Institutional Research, Planning & Effectiveness

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2025 Initiative Student Success Metrics

Graduation Initiative 2025 Goals

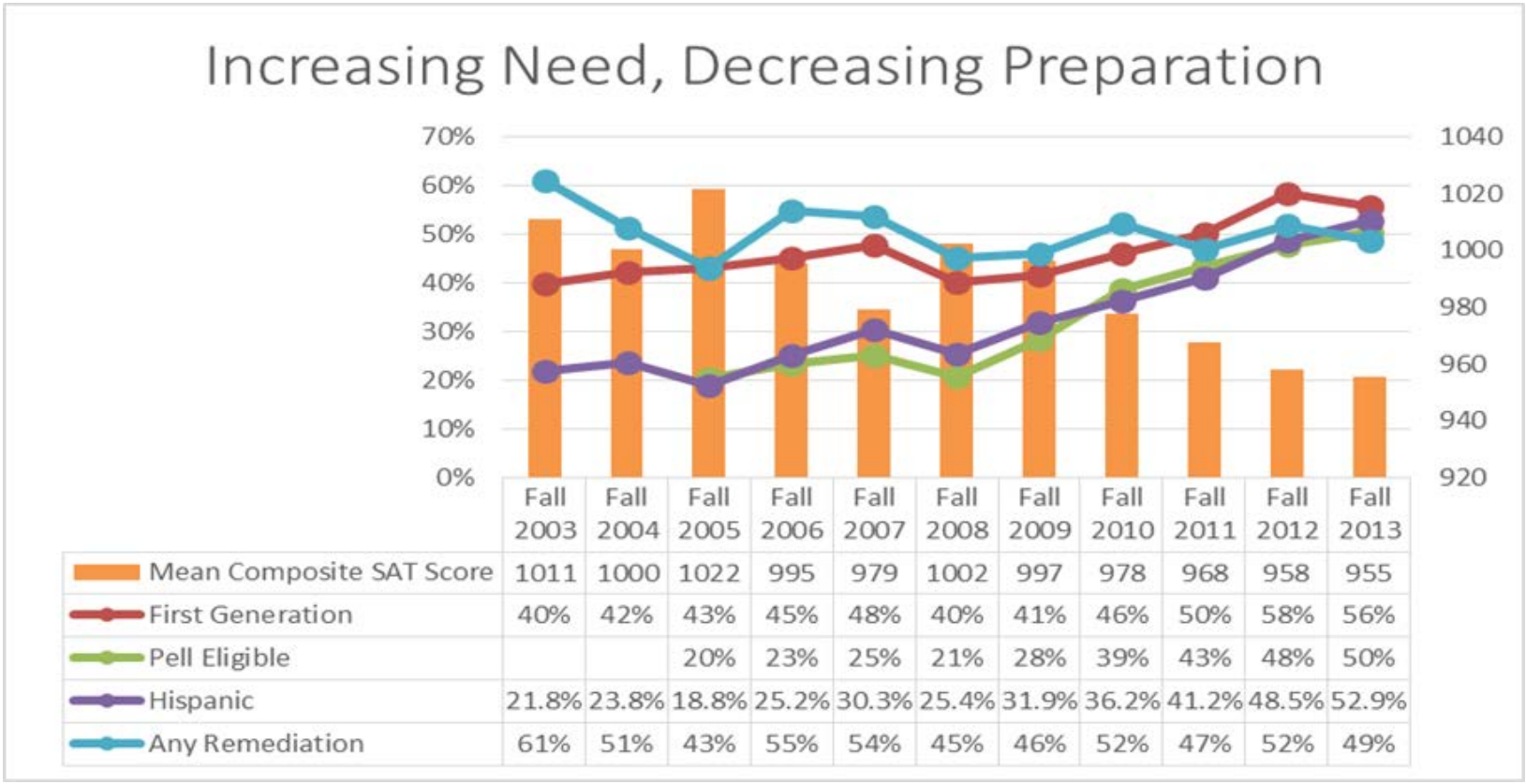
	CSU Systemwide			CSU Channel Islands	
Metric	2025 Systemwide Goal	2025 CSU Campus Goal Ranges	Most Recent Systemwide Rate	2025 Goal	Most Recent Rate
Freshman 6-Year Graduation	70%	55-92%	57%	67%	57%
Freshman 4-Year Graduation	40%	30-71%	19%	40%	25%
Transfer 2-Year Graduation	45%	23-64%	31%	54%	42%
Transfer 4-Year Graduation	85%	68-93%	73%	78%	68%
Gap - Ethnicity	0	0	11% points	0	7 % points
Gap – Pell	0	0	8% points	0	2 % points
Gap – First Generation	0	0	13% points	-	11 % points

FTF Readiness

Average CI & CSU College Readiness

Readiness	CI 5-Yr Average	CSU 5-Yr Average
College Ready in Math and English	41%	58%
Not College Ready in Math Only	21%	11%
Not College Ready in English Only	9%	13%
Not College Ready in English or Math	29%	18%

Channel Islands Student Preparation & Need Trends upon Entry



	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013
Mean Composite SAT Score	1011	1000	1022	995	979	1002	997	978	968	958	955
First Generation	40%	42%	43%	45%	48%	40%	41%	46%	50%	58%	56%
Pell Eligible			20%	23%	25%	21%	28%	39%	43%	48%	50%
Hispanic	21.8%	23.8%	18.8%	25.2%	30.3%	25.4%	31.9%	36.2%	41.2%	48.5%	52.9%
Any Remediation	61%	51%	43%	55%	54%	45%	46%	52%	47%	52%	49%


The
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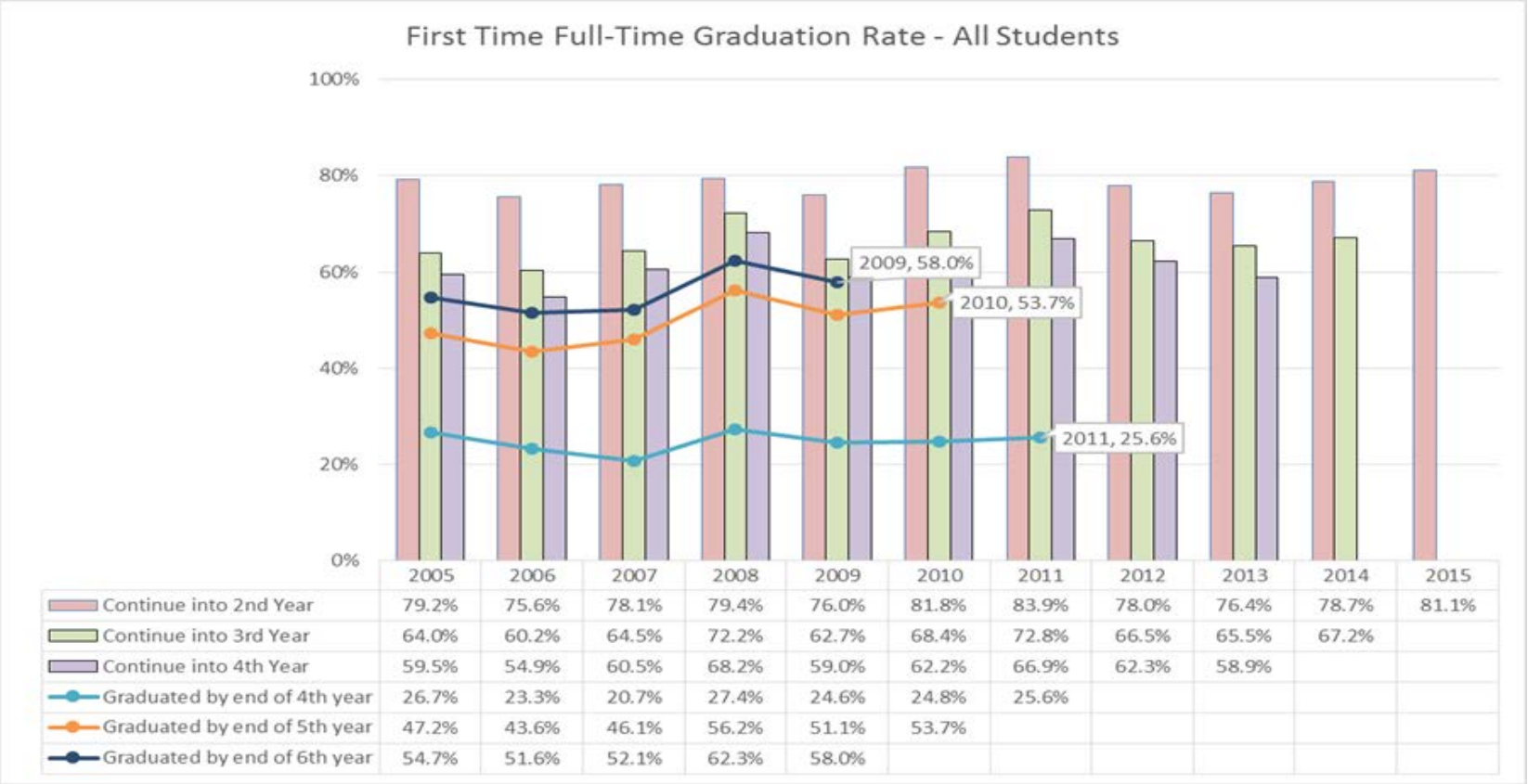
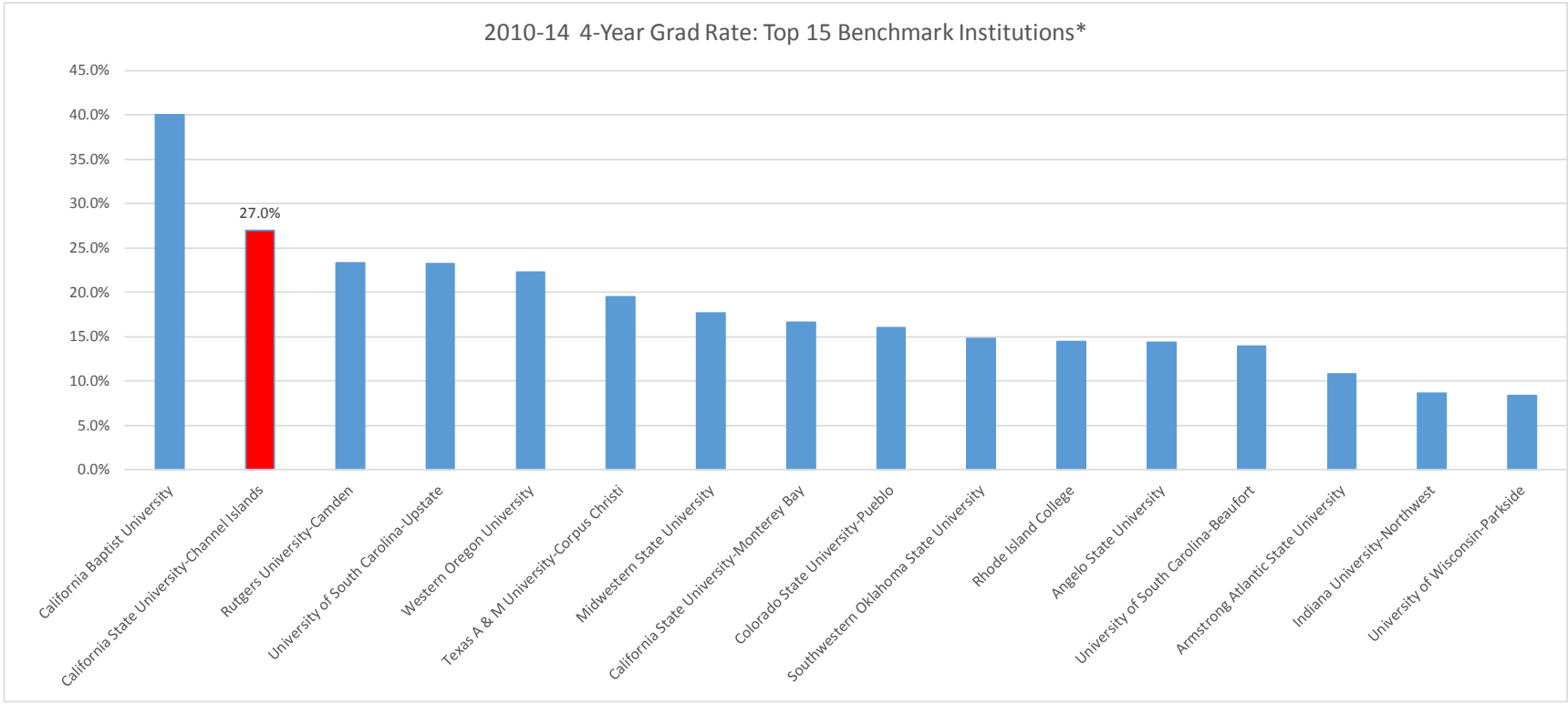
First Time Full Time Graduation Rates



	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Continue into 2nd Year	79.2%	75.6%	78.1%	79.4%	76.0%	81.8%	83.9%	78.0%	76.4%	78.7%	81.1%
Continue into 3rd Year	64.0%	60.2%	64.5%	72.2%	62.7%	68.4%	72.8%	66.5%	65.5%	67.2%	
Continue into 4th Year	59.5%	54.9%	60.5%	68.2%	59.0%	62.2%	66.9%	62.3%	58.9%		
Graduated by end of 4th year	26.7%	23.3%	20.7%	27.4%	24.6%	24.8%	25.6%				
Graduated by end of 5th year	47.2%	43.6%	46.1%	56.2%	51.1%	53.7%					
Graduated by end of 6th year	54.7%	51.6%	52.1%	62.3%	58.0%						

4-Year FTFTF National Benchmarks



*Source: Ed Trust https://edtrust.org/our-resources/data-tools/?q=

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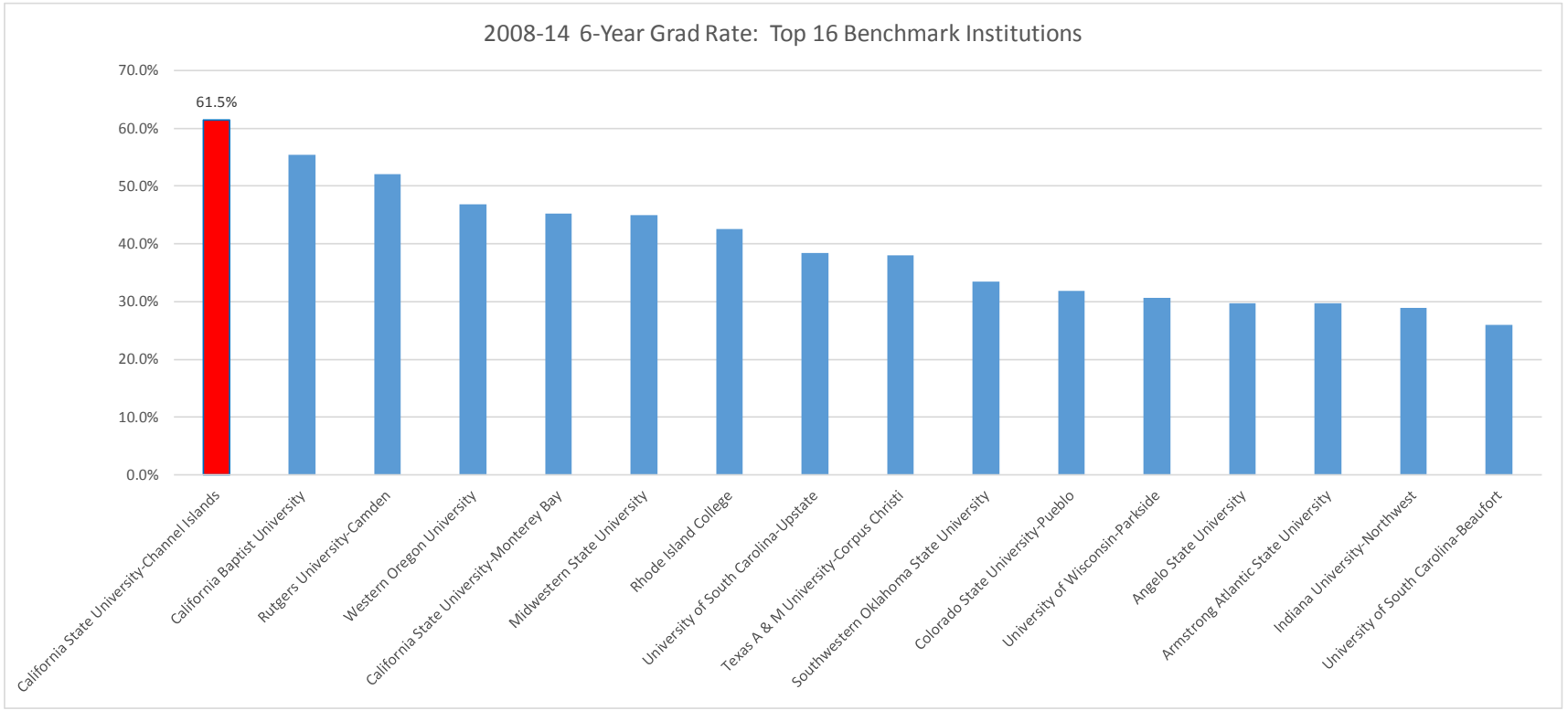
6-Year FTFTF National Benchmarks



*Source: Ed Trust https://edtrust.org/our-resources/data-tools/?q=

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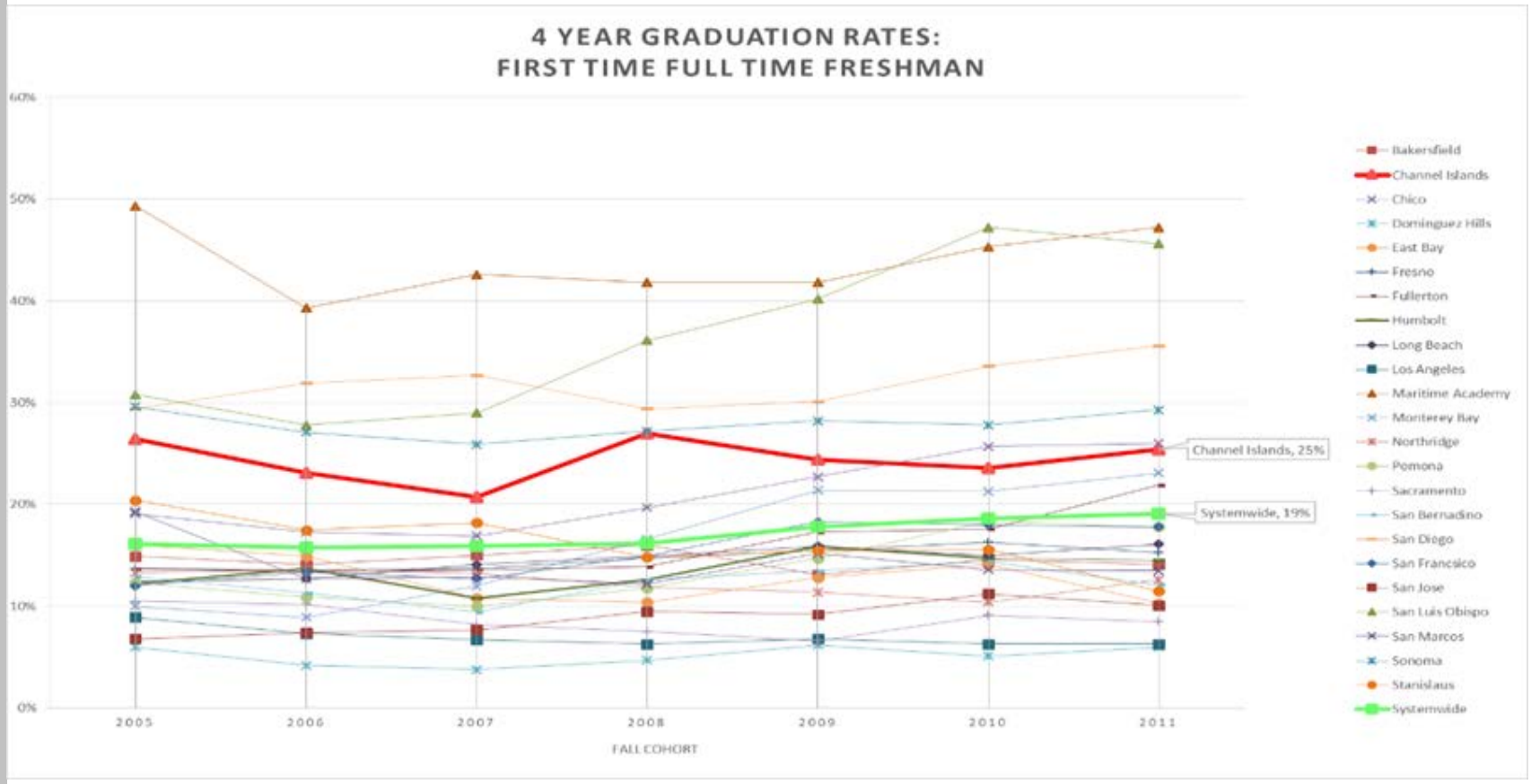
Four Year FTFT Freshmen Graduation Rates Comparison across the CSU



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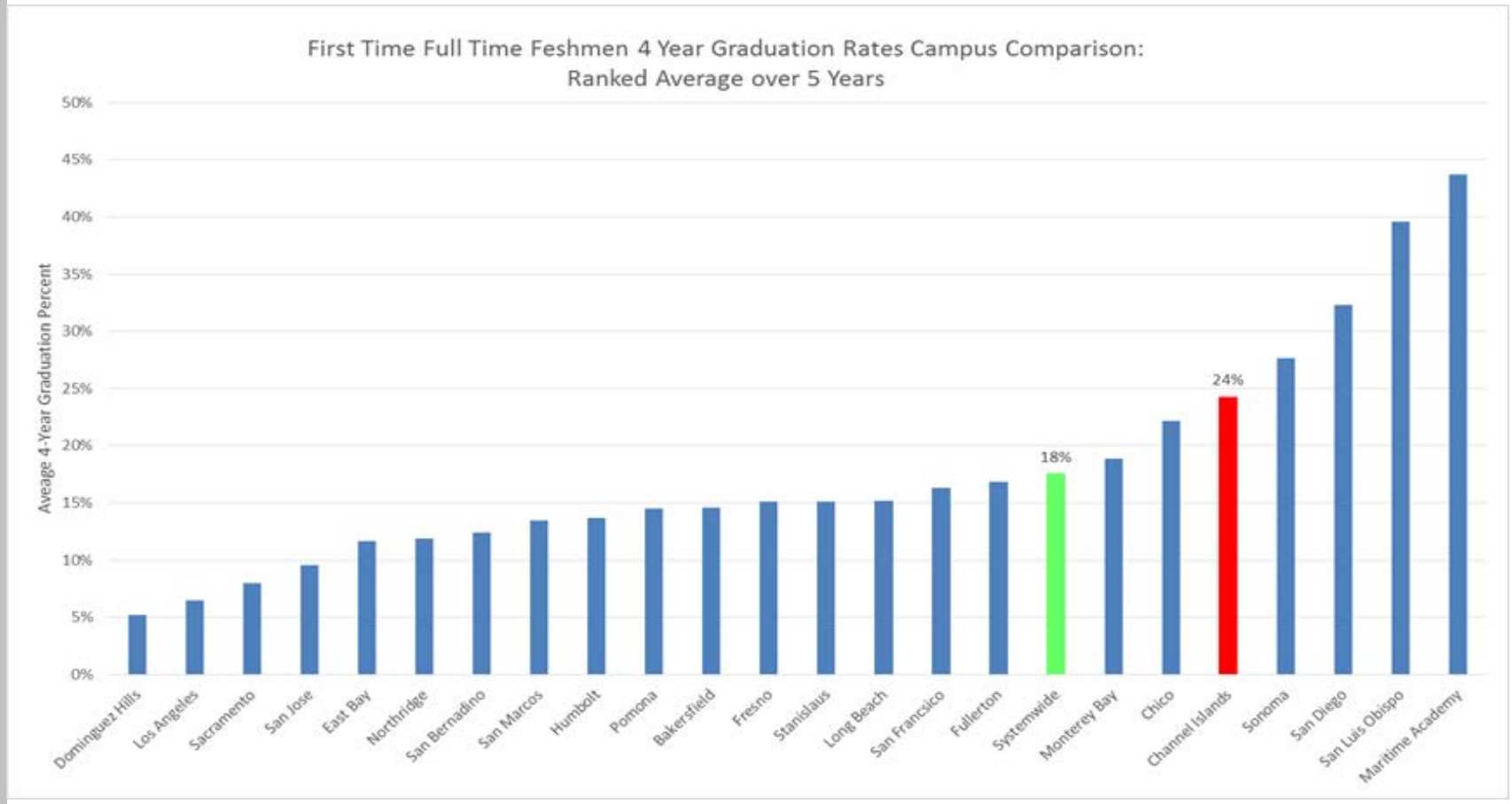
Four Year Ranked Average FTFT Freshmen Graduation Rates across the CSU



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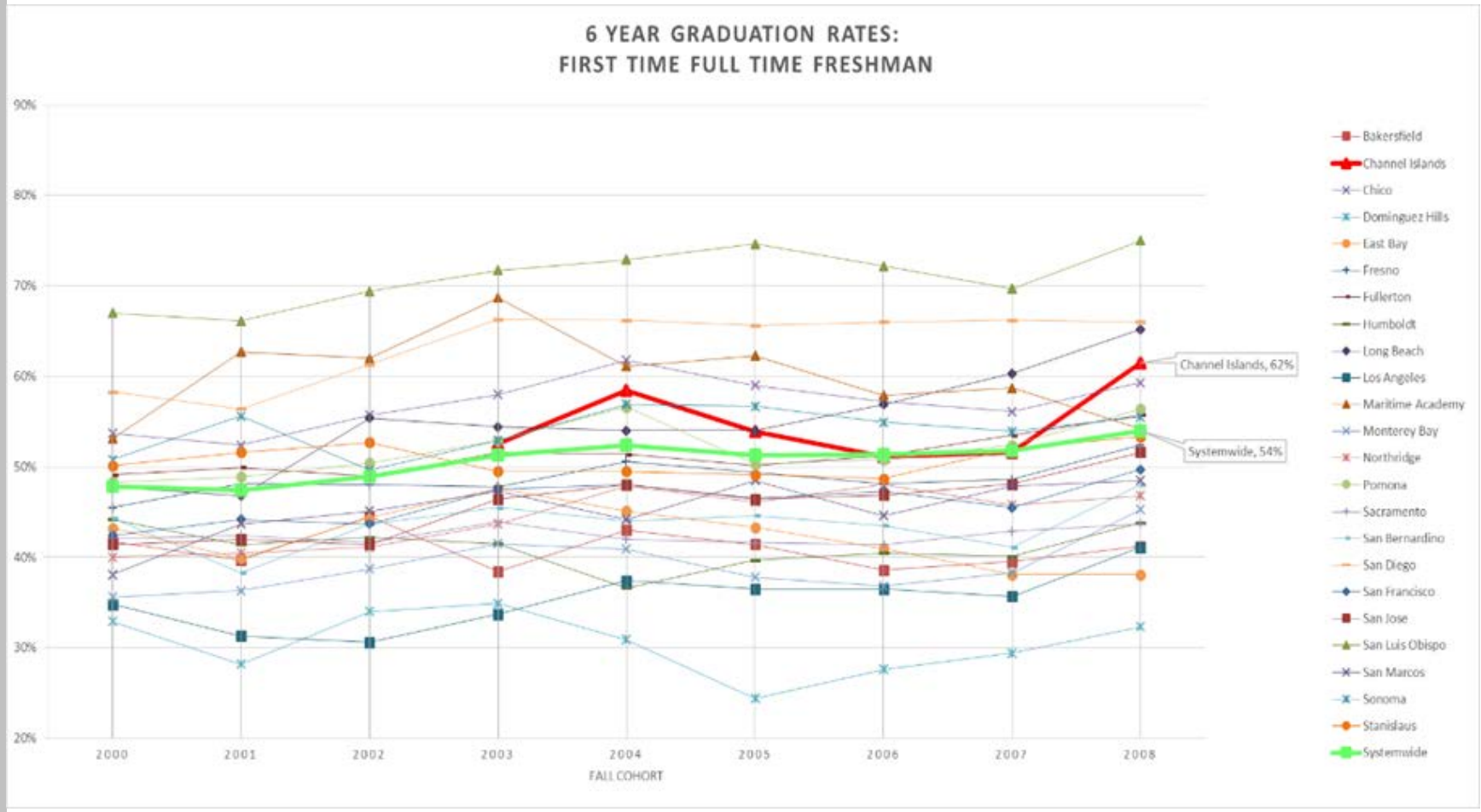
Six Year FTFT Freshmen Graduation Rates Comparison across the CSU



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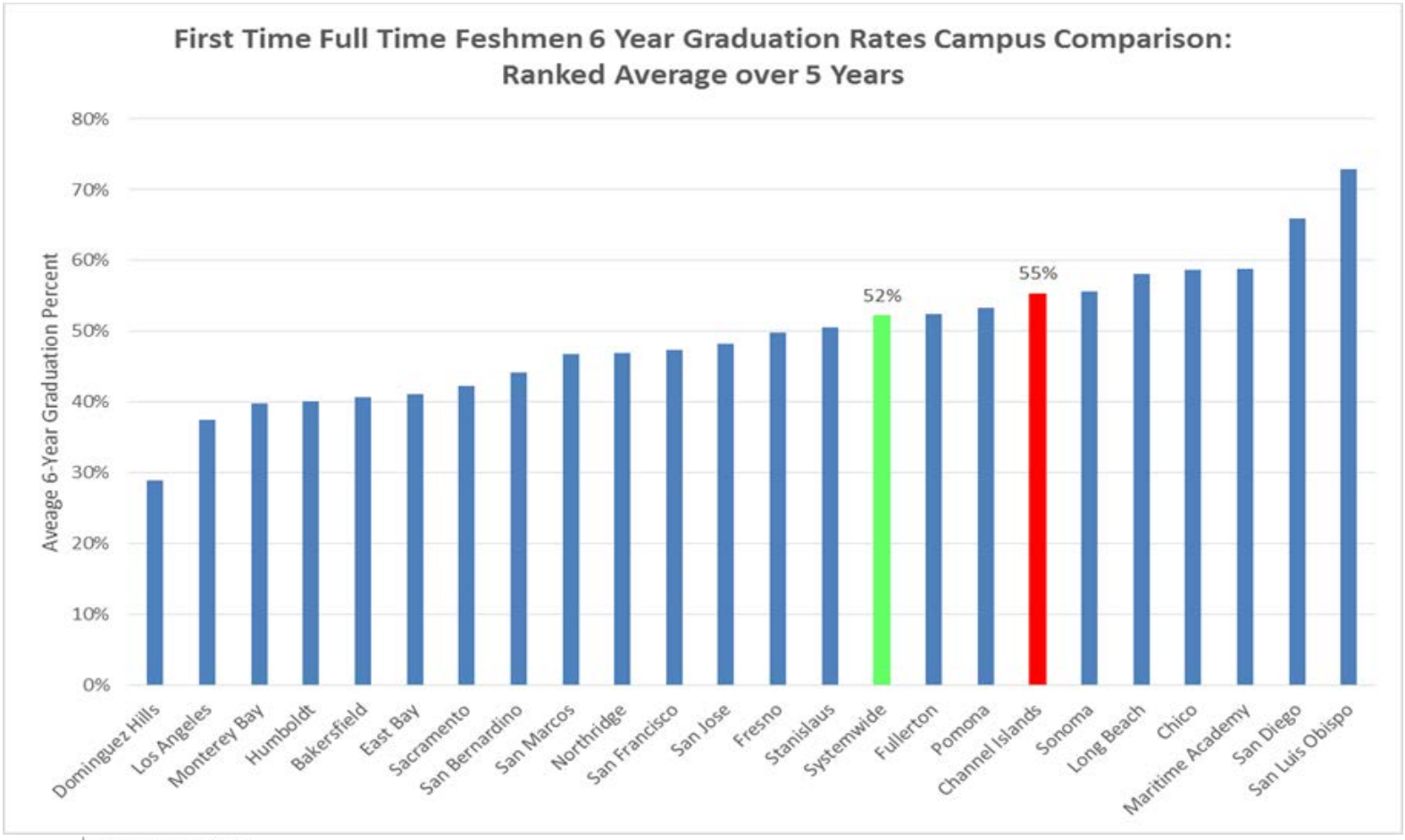
Six Year Ranked Average FTFT Freshmen Graduation Rates across the CSU



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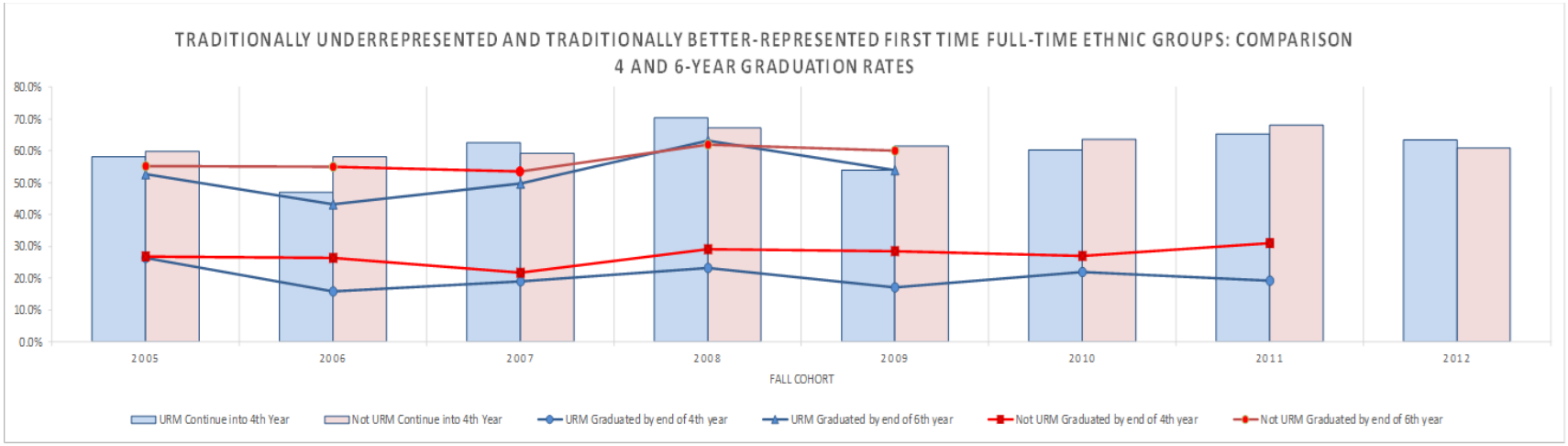
Channel Islands FTFT Freshman 4 & 6 Year URM Graduation Gap



Fall Cohort	URM							Not URM							Gap Analysis	
	Headcount	Continue into 2nd Year	Continue into 3rd Year	Continue into 4th Year	Graduated by end of 4th year	Graduated by end of 5th year	Graduated by end of 6th year	Headcount	Continue into 2nd Year	Continue into 3rd Year	Continue into 4th Year	Graduated by end of 4th year	Graduated by end of 5th year	Graduated by end of 6th year	4-Year Gap	6-Year Gap
2005	91	82.4%	67.0%	58.2%	26.4%	46.2%	52.7%	284	78.2%	63.0%	59.9%	26.8%	47.5%	55.3%	0%	3%
2006	132	68.9%	53.8%	47.0%	15.9%	37.1%	43.2%	318	78.3%	62.9%	58.2%	26.4%	46.2%	55.0%	11%	12%
2007	185	79.5%	63.8%	62.7%	18.9%	42.7%	49.7%	327	77.4%	64.8%	59.3%	21.7%	48.0%	53.5%	3%	4%
2008	155	82.6%	75.5%	70.3%	23.2%	55.5%	63.2%	370	78.1%	70.8%	67.3%	29.2%	56.5%	61.9%	6%	-1%
2009	163	70.6%	57.7%	54.0%	17.2%	47.2%	54.0%	320	78.8%	65.3%	61.6%	28.4%	53.1%	60.0%	11%	6%
2010	214	82.7%	66.8%	60.3%	22.0%	50.0%		303	81.2%	69.6%	63.7%	27.1%	56.4%		5%	
2011	272	84.2%	73.5%	65.4%	19.1%			330	83.6%	72.1%	68.2%	30.9%			12%	
2012	392	80.1%	68.6%	63.5%				340	75.6%	64.1%	60.9%					
2013	463	74.1%	60.9%	54.9%				360	79.4%	71.4%	64.2%				Not URM's outpace URM's on average:	
2014	557	80.1%	68.6%					372	76.6%	65.1%						
2015*	534	78.5%						337	85.2%							
	Averages	78.5%	65.6%	59.6%	20.4%	46.5%	52.6%		79.3%	66.9%	62.6%	27.2%	51.3%	57.1%	7%	5%

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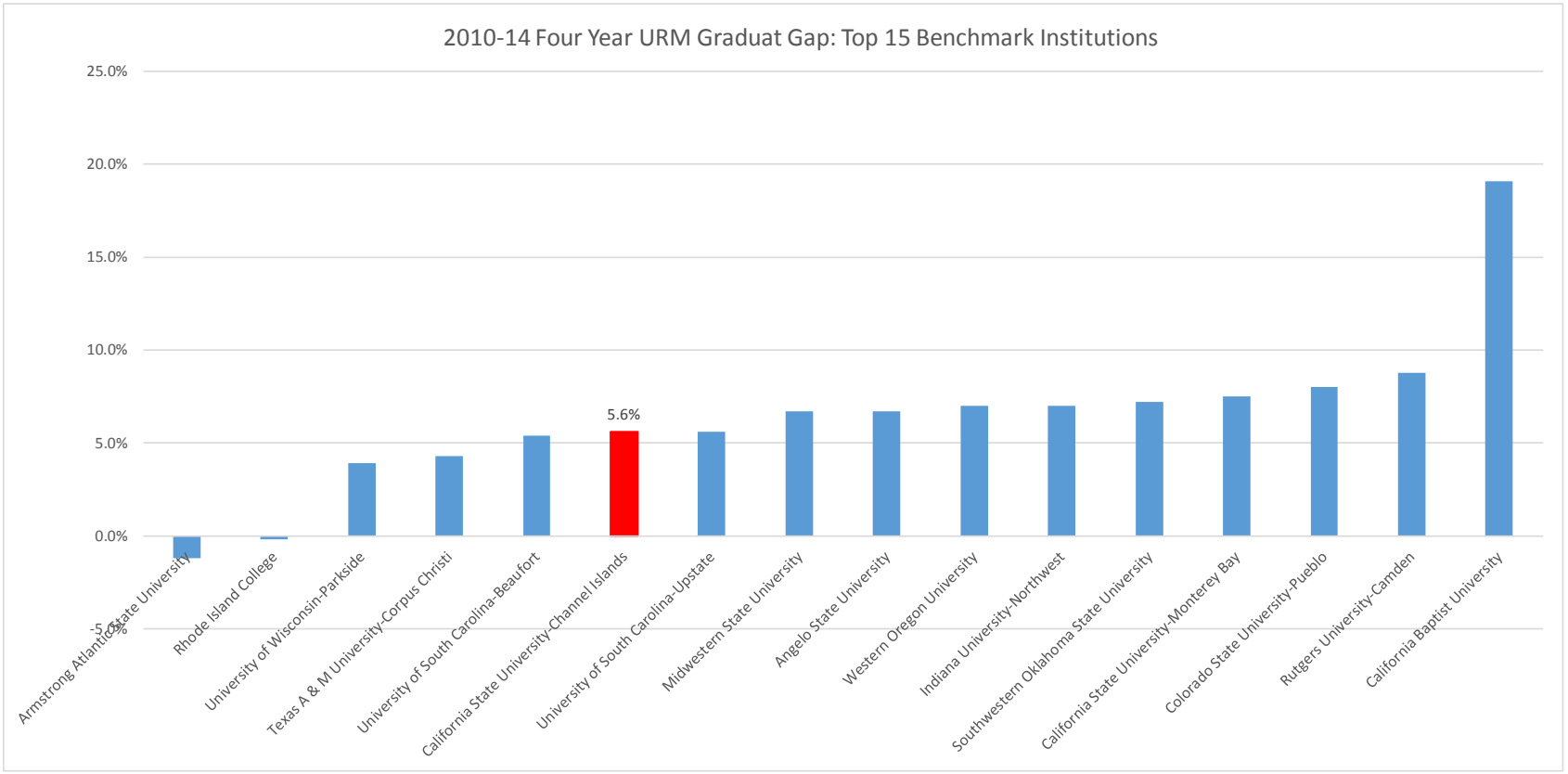
4 Year FTFTF URM Gap: National Benchmarks



*Source: Ed Trust https://edtrust.org/our-resources/data-tools/?q=

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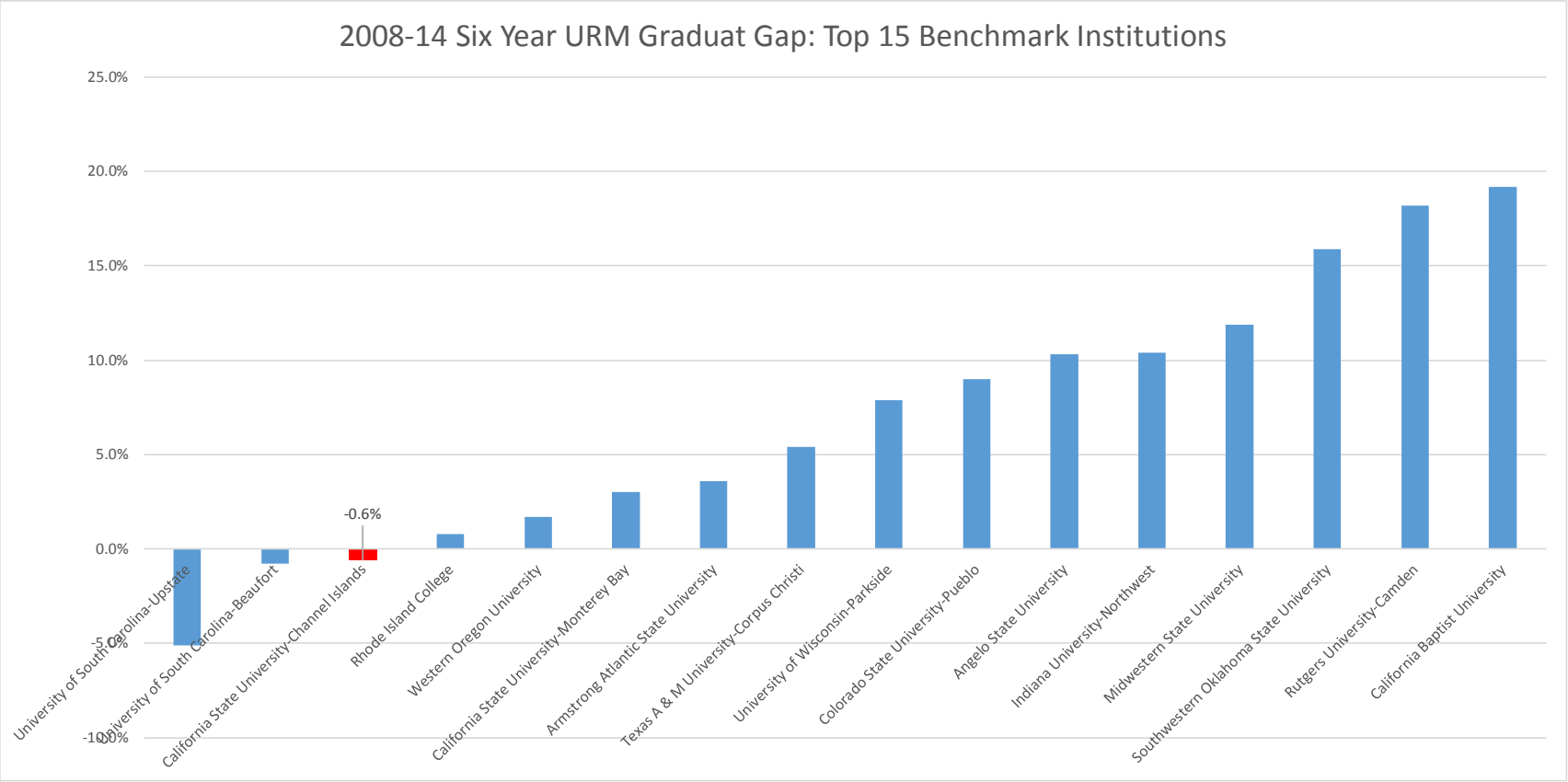
6 Year FTFTF URM Gap: National Benchmarks



*Source: Ed Trust https://edtrust.org/our-resources/data-tools/?q=

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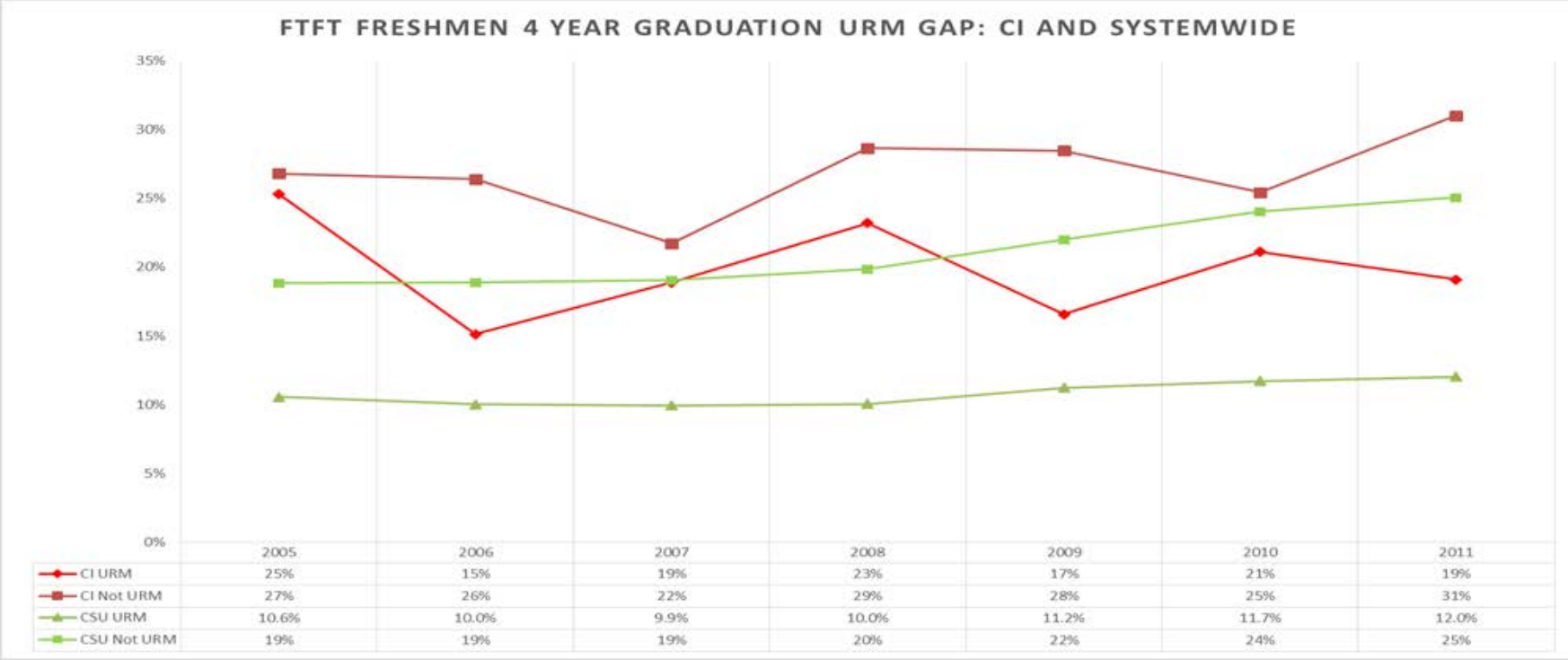
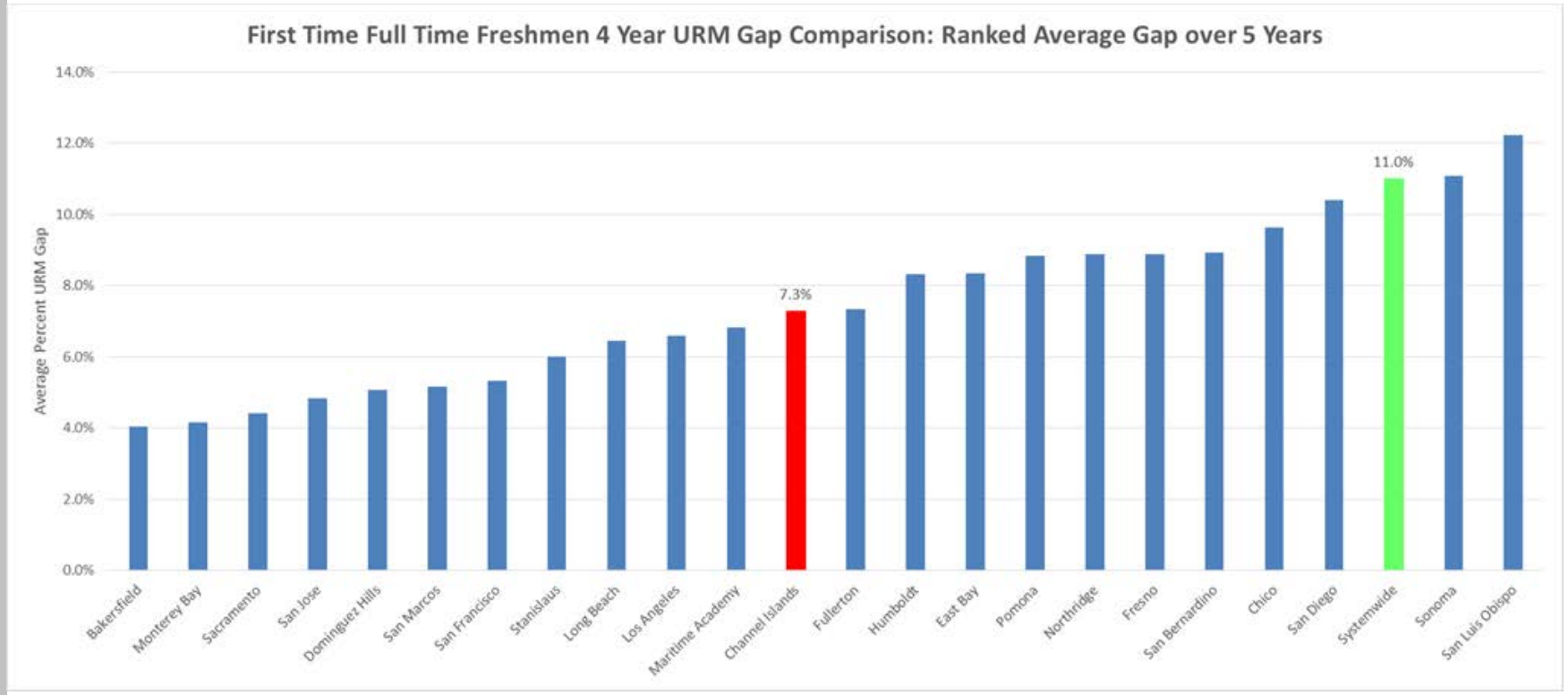
FTFT Freshmen 4 Year URM Graduation Rates Gap Comparison CI & CSU



	2005	2006	2007	2008	2009	2010	2011
CI URM	25%	15%	19%	23%	17%	21%	19%
CI Not URM	27%	26%	22%	29%	28%	25%	31%
CSU URM	10.6%	10.0%	9.9%	10.0%	11.2%	11.7%	12.0%
CSU Not URM	19%	19%	19%	20%	22%	24%	25%

Average URM 4 Year Graduation Rate Gap across the CSU



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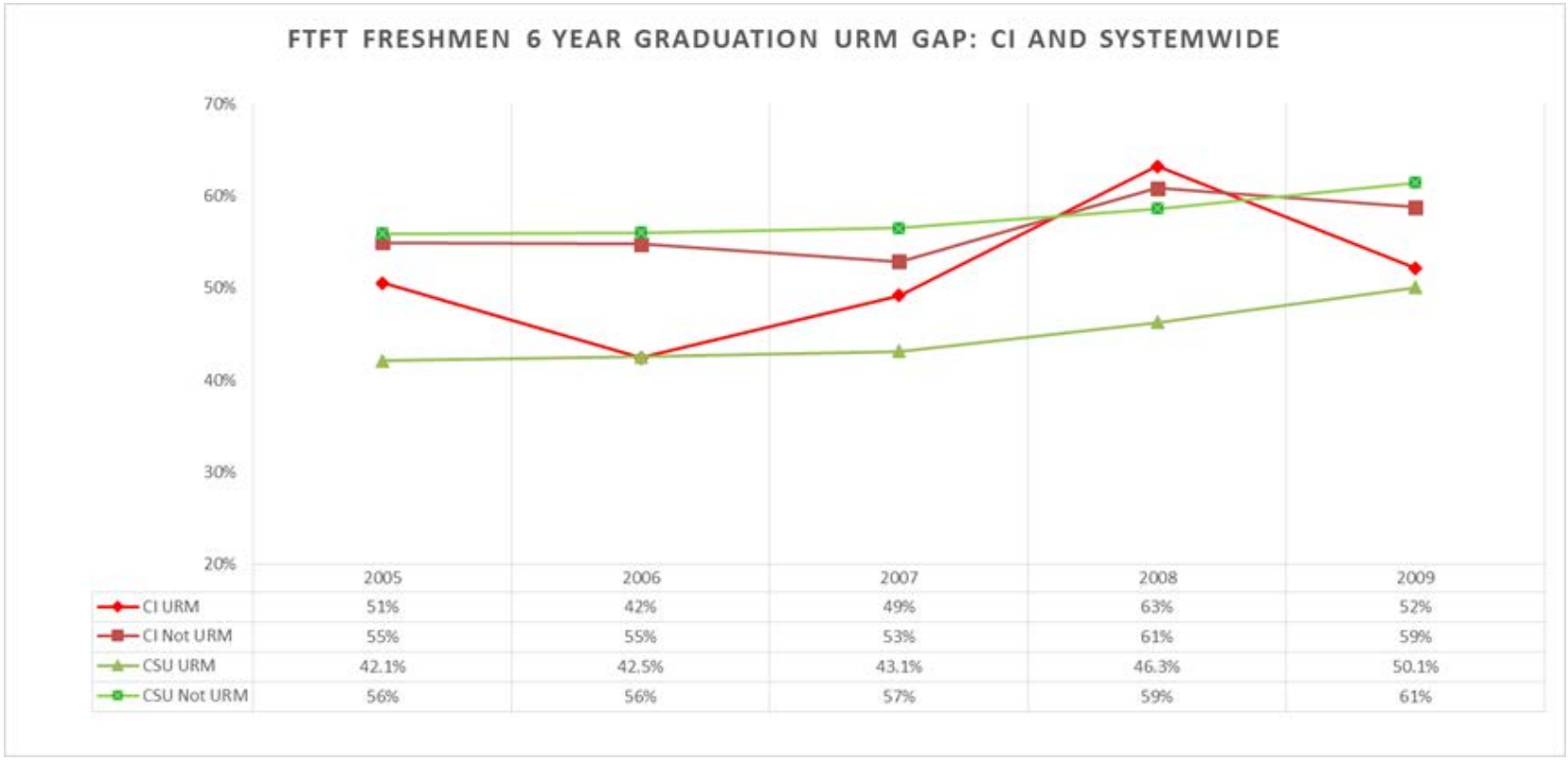
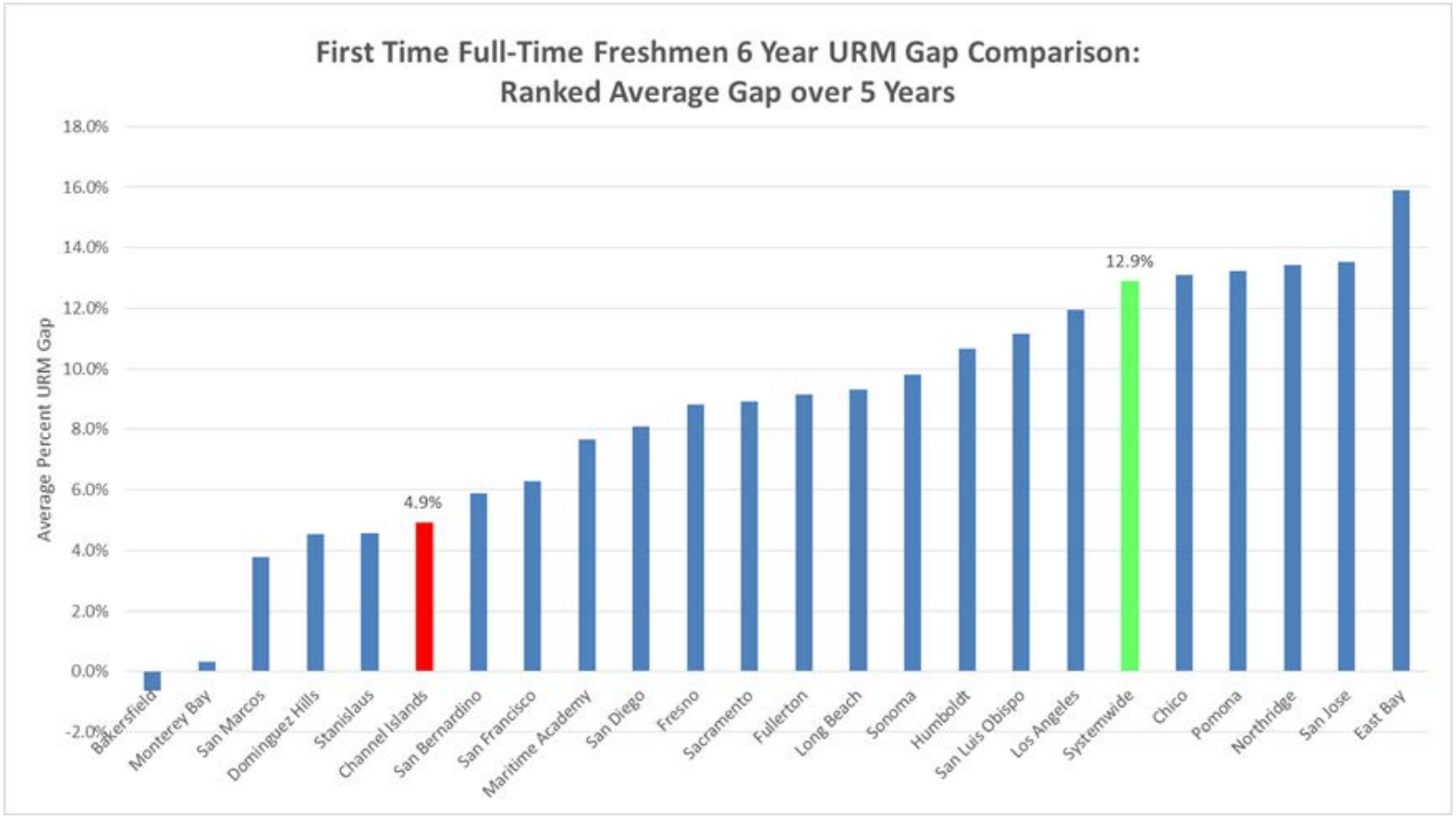
FTFT Freshmen 6 Year URM Graduation Rates Gap Comparison CI & CSU



	2005	2006	2007	2008	2009
CI URM	51%	42%	49%	63%	52%
CI Not URM	55%	55%	53%	61%	59%
CSU URM	42.1%	42.5%	43.1%	46.3%	50.1%
CSU Not URM	56%	56%	57%	59%	61%

Average URM 6 Year Graduation Rate Gap Across the CSU



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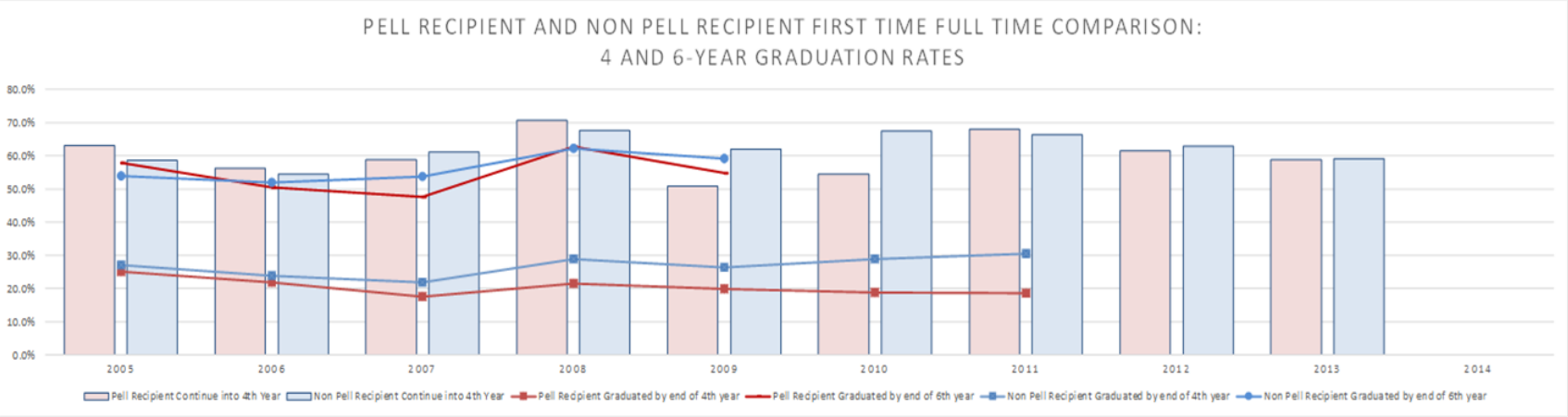
Channel Islands 4 and 6 Year FTF Pell *Recipient* Graduation Gap



Fall Cohort	Pell Recipient							Non Pell Recipient							Gap Analysis	
	Headcount	Continue into 2nd Year	Continue into 3rd Year	Continue into 4th Year	Graduated by end of 4th year	Graduated by end of 5th year	Graduated by end of 6th year	Headcount	Continue into 2nd Year	Continue into 3rd Year	Continue into 4th Year	Graduated by end of 4th year	Graduated by end of 5th year	Graduated by end of 6th year	4-Year Gap	6-Year Gap
2005	76	78.9%	65.8%	63.2%	25.0%	51.3%	57.9%	299	79.3%	63.5%	58.5%	27.1%	46.2%	53.8%	2%	-4%
2006	105	80.0%	62.9%	56.2%	21.9%	36.2%	50.5%	345	74.2%	59.4%	54.5%	23.8%	45.8%	51.9%	2%	1%
2007	126	81.7%	65.1%	58.7%	17.5%	43.7%	47.6%	386	76.9%	64.2%	61.1%	21.8%	46.9%	53.6%	4%	6%
2008	102	81.4%	77.5%	70.6%	21.6%	55.9%	62.7%	423	79.0%	70.9%	67.6%	28.8%	56.3%	62.2%	7%	-1%
2009	126	78.6%	61.1%	50.8%	19.8%	45.2%	54.8%	357	75.1%	63.3%	61.9%	26.3%	53.2%	59.1%	6%	4%
2010	202	81.2%	63.4%	54.5%	18.8%	43.1%		315	82.2%	71.7%	67.3%	28.9%	60.6%		10%	
2011	252	84.1%	73.4%	67.9%	18.7%			350	83.7%	72.3%	66.3%	30.6%			12%	
2012	335	77.9%	68.1%	61.5%				397	78.1%	65.2%	63.0%					
2013	393	75.3%	64.6%	58.8%				430	77.4%	66.3%	59.1%					
2014	500	78.2%	67.4%					429	79.3%	66.9%						
2015*	454	79%						417	84%							
	Averages	79.6%	66.9%	60.2%	20.5%	45.9%	54.7%		79.0%	66.4%	62.1%	26.8%	51.5%	56.1%	6.3%	1.4%

Not-Pell Recipient students outpace Pell Recipient students on average:

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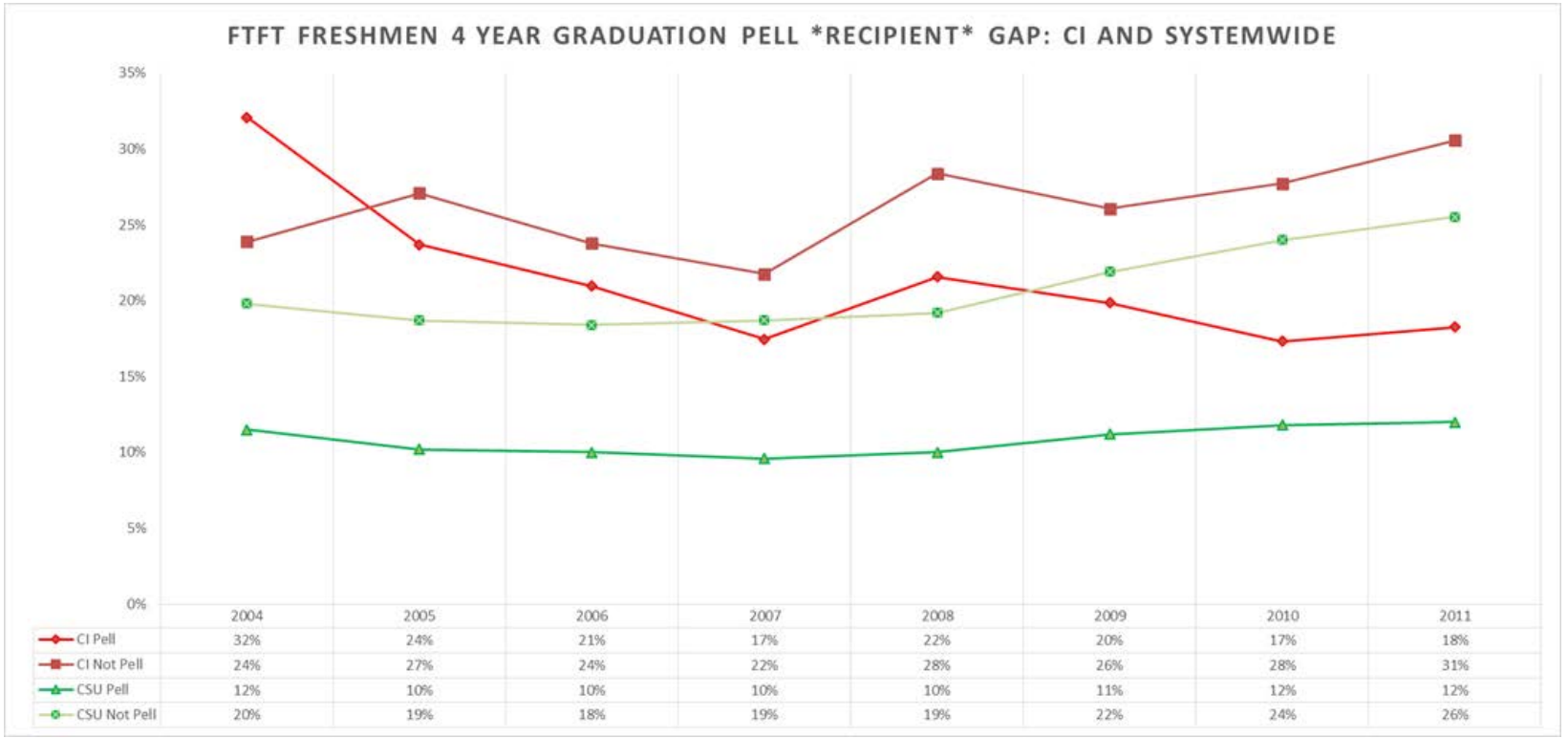
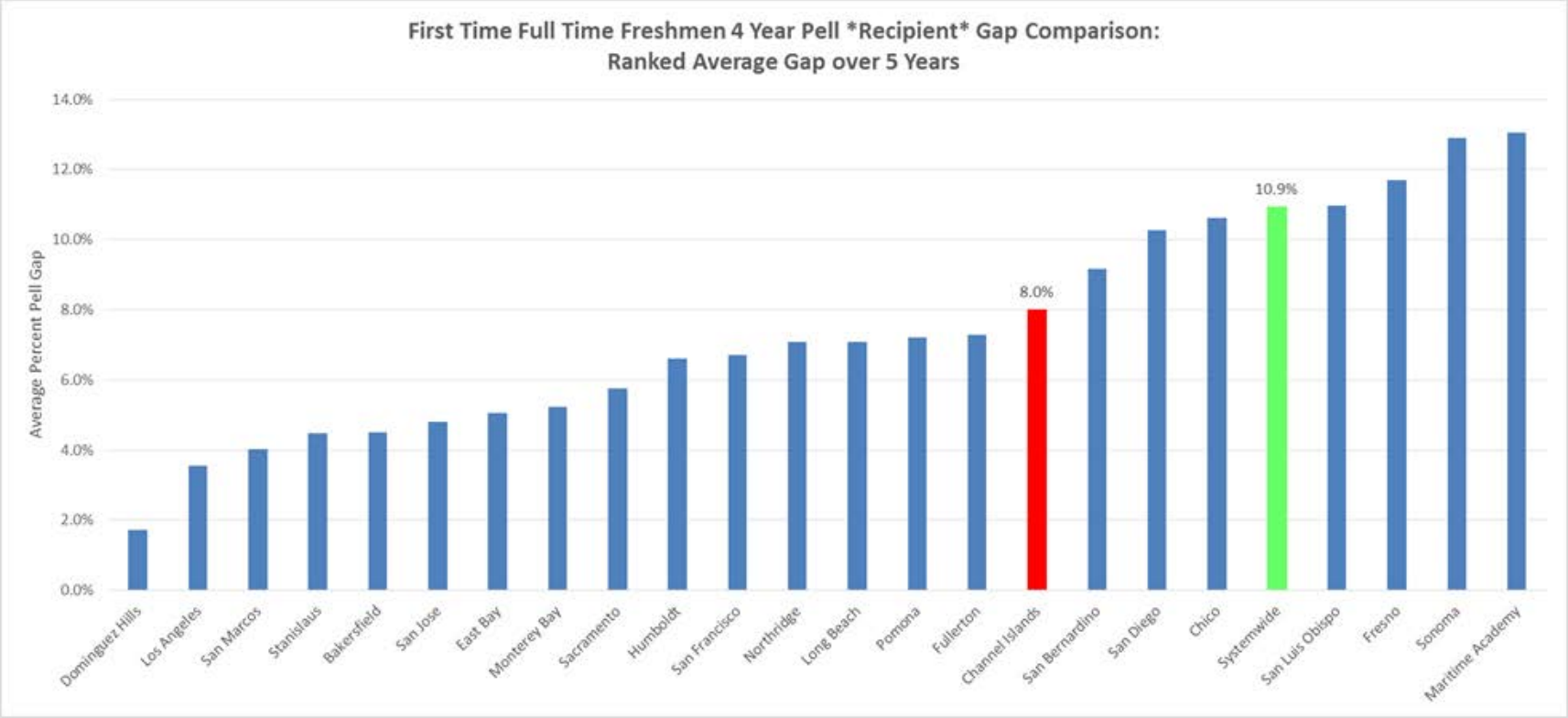
FTFT Freshmen 4 Year Pell Recipient Graduation Rates Gap CI & CSU



	2004	2005	2006	2007	2008	2009	2010	2011
CI Pell	32%	24%	21%	17%	22%	20%	17%	18%
CI Not Pell	24%	27%	24%	22%	28%	26%	28%	31%
CSU Pell	12%	10%	10%	10%	10%	11%	12%	12%
CSU Not Pell	20%	19%	18%	19%	19%	22%	24%	26%

Average Pell 4 Year Graduation Rate Gap Across the CSU



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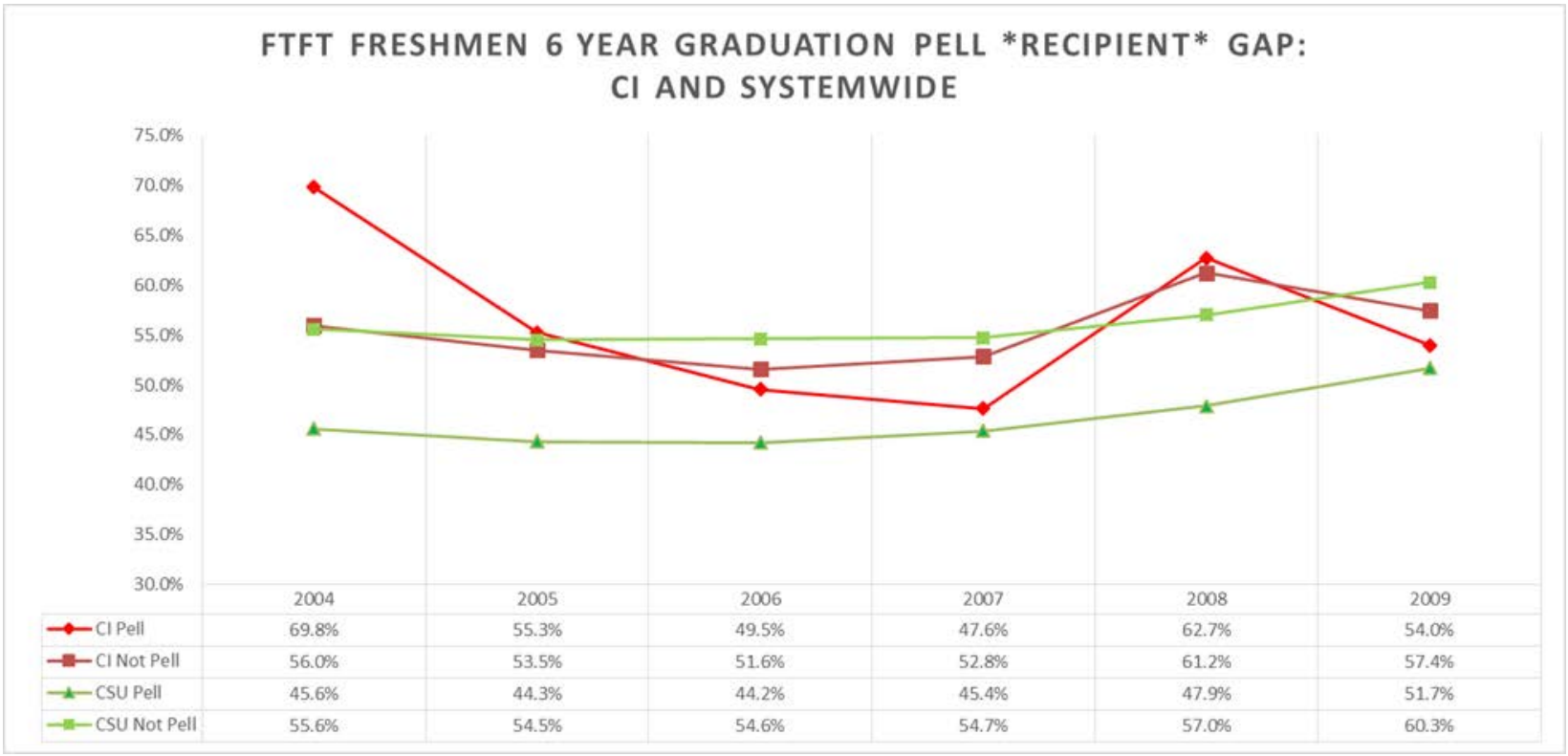
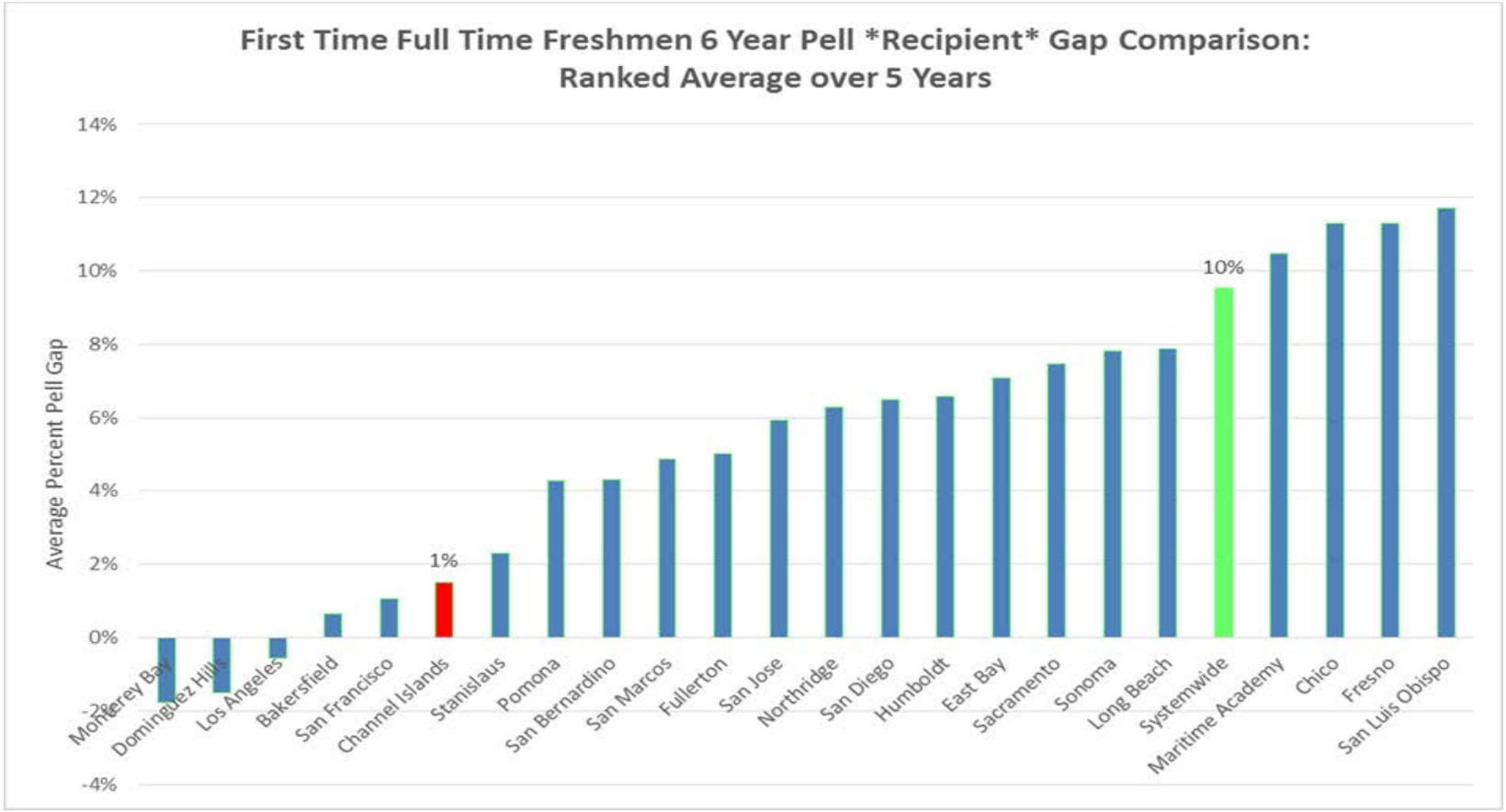
FTFT Freshmen 6 Year Pell Recipient Graduation Rates Gap CI & CSU



	2004	2005	2006	2007	2008	2009
CI Pell	69.8%	55.3%	49.5%	47.6%	62.7%	54.0%
CI Not Pell	56.0%	53.5%	51.6%	52.8%	61.2%	57.4%
CSU Pell	45.6%	44.3%	44.2%	45.4%	47.9%	51.7%
CSU Not Pell	55.6%	54.5%	54.6%	54.7%	57.0%	60.3%

Average Pell 6 Year Graduation Rate Gap Across the CSU



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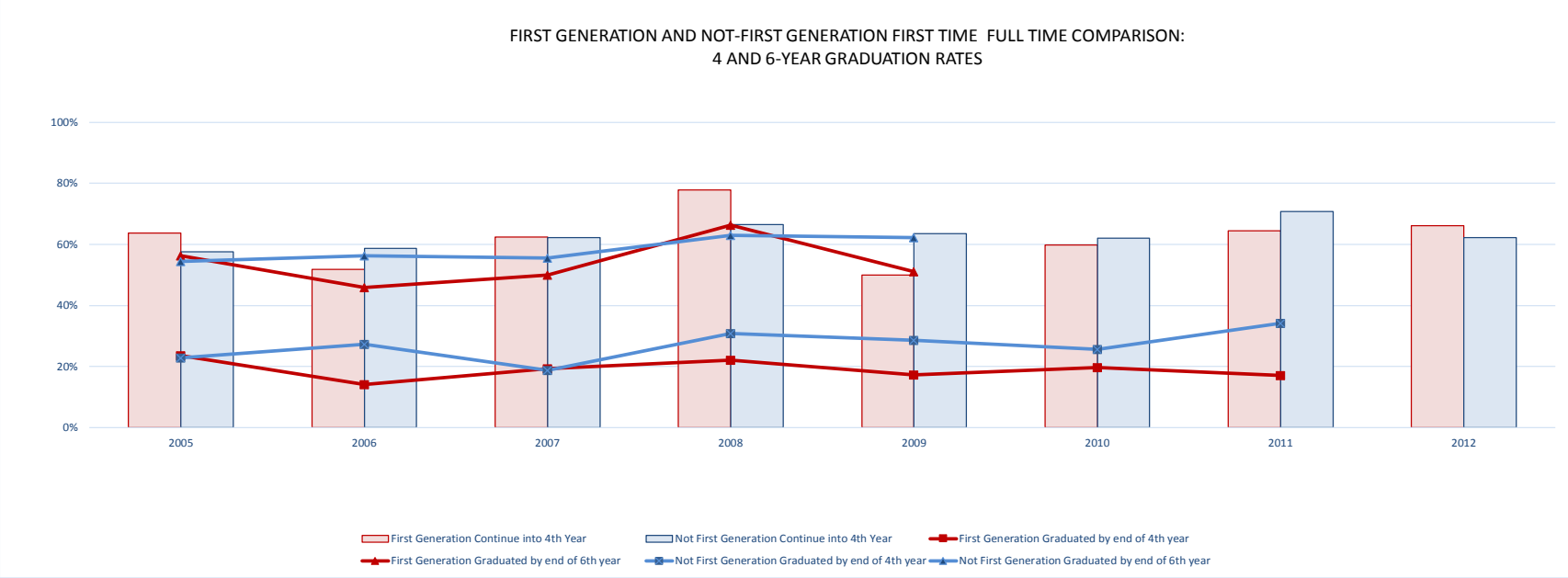
FTFT Freshmen First Generation



Fall Cohort	First Generation							Not First Generation							Gap Analysis	
	Headcount	Continue into 2nd Year	Continue into 3rd Year	Continue into 4th Year	Graduated by end of 4th year	Graduated by end of 5th year	Graduated by end of 6th year	Headcount	Continue into 2nd Year	Continue into 3rd Year	Continue into 4th Year	Graduated by end of 4th year	Graduated by end of 5th year	Graduated by end of 6th year	4-Year Gap	6-Year Gap
2005	55	87.3%	74.5%	63.6%	23.6%	50.9%	56.4%	193	79.8%	61.1%	57.5%	22.8%	45.6%	54.4%	**-1%**	**-2%**
2006	85	75.3%	62.4%	51.8%	14.1%	35.3%	45.9%	213	77.0%	61.0%	58.7%	27.2%	47.4%	56.3%	**13%**	**10%**
2007	104	81.7%	65.4%	62.5%	19.2%	44.2%	50.0%	241	78.4%	63.1%	62.2%	18.7%	50.2%	55.6%	**-1%**	**6%**
2008	77	87.0%	83.1%	77.9%	22.1%	59.7%	66.2%	275	77.8%	70.2%	66.5%	30.9%	57.8%	62.9%	**9%**	**-3%**
2009	98	66.3%	58.2%	50.0%	17.3%	43.9%	51.0%	252	79.0%	65.1%	63.5%	28.6%	56.7%	62.3%	**11%**	**11%**
2010	132	84.8%	68.2%	59.8%	19.7%	48.5%		245	78.8%	67.3%	62.0%	25.7%	55.1%		**6%**	
2011	169	83.4%	74.0%	64.5%	17.2%			264	84.1%	75.0%	70.8%	34.1%			**17%**	
2012	242	80.2%	71.9%	66.1%				262	78.2%	64.9%	62.2%					
2013	287	76.7%	64.1%	58.2%				321	77.6%	68.8%	60.7%				Not-First Gen	
2014	333	79.3%	67.6%					327	79.5%	68.8%					students outpace	
2015*	351	78.3%						269	85.1%						First Gen students on	
	Averages	**80.0%**	**68.9%**	**61.6%**	**19.0%**	**47.1%**	**53.9%**		**79.6%**	**66.5%**	**62.7%**	**26.9%**	**52.1%**	**58.3%**	**7.8%**	**4.4%**

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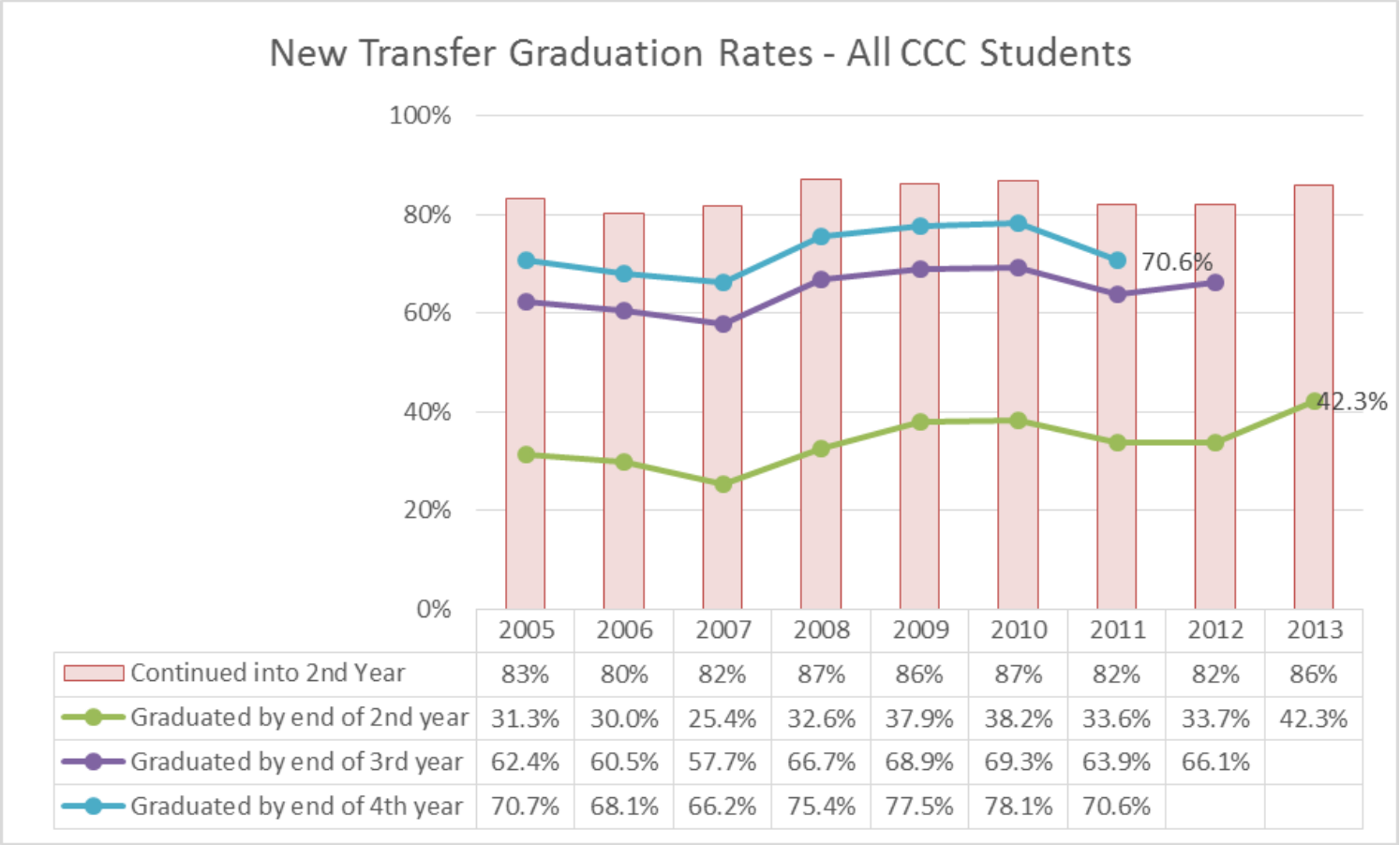
Transfer Students

Transfer Graduation Rates



	2005	2006	2007	2008	2009	2010	2011	2012	2013
Continued into 2nd Year	83%	80%	82%	87%	86%	87%	82%	82%	86%
Graduated by end of 2nd year	31.3%	30.0%	25.4%	32.6%	37.9%	38.2%	33.6%	33.7%	42.3%
Graduated by end of 3rd year	62.4%	60.5%	57.7%	66.7%	68.9%	69.3%	63.9%	66.1%	
Graduated by end of 4th year	70.7%	68.1%	66.2%	75.4%	77.5%	78.1%	70.6%		

Two Year Transfer Graduation Rates Comparison across the CSU

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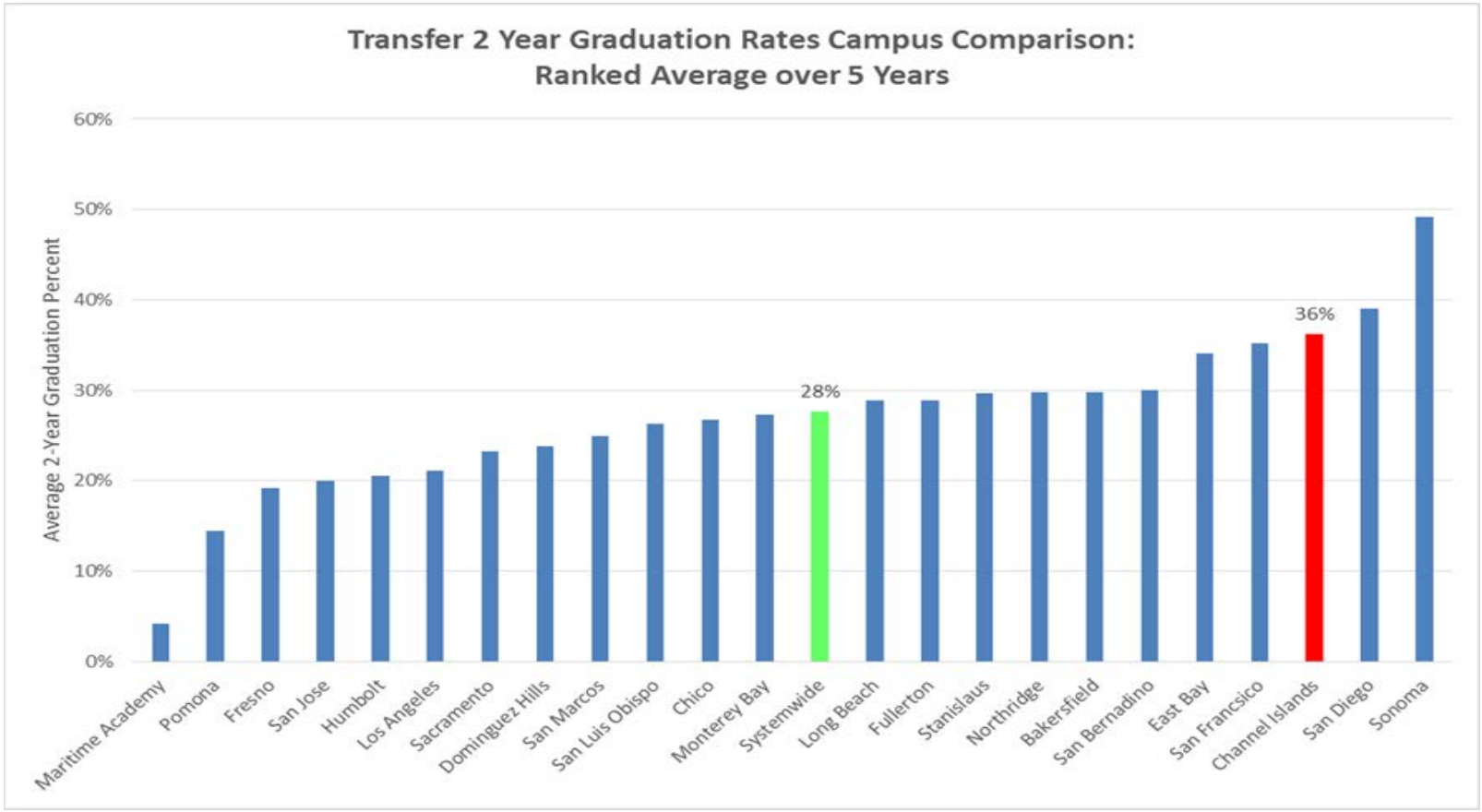
Two Year Ranked Average Transfer Graduation Rates across the CSU



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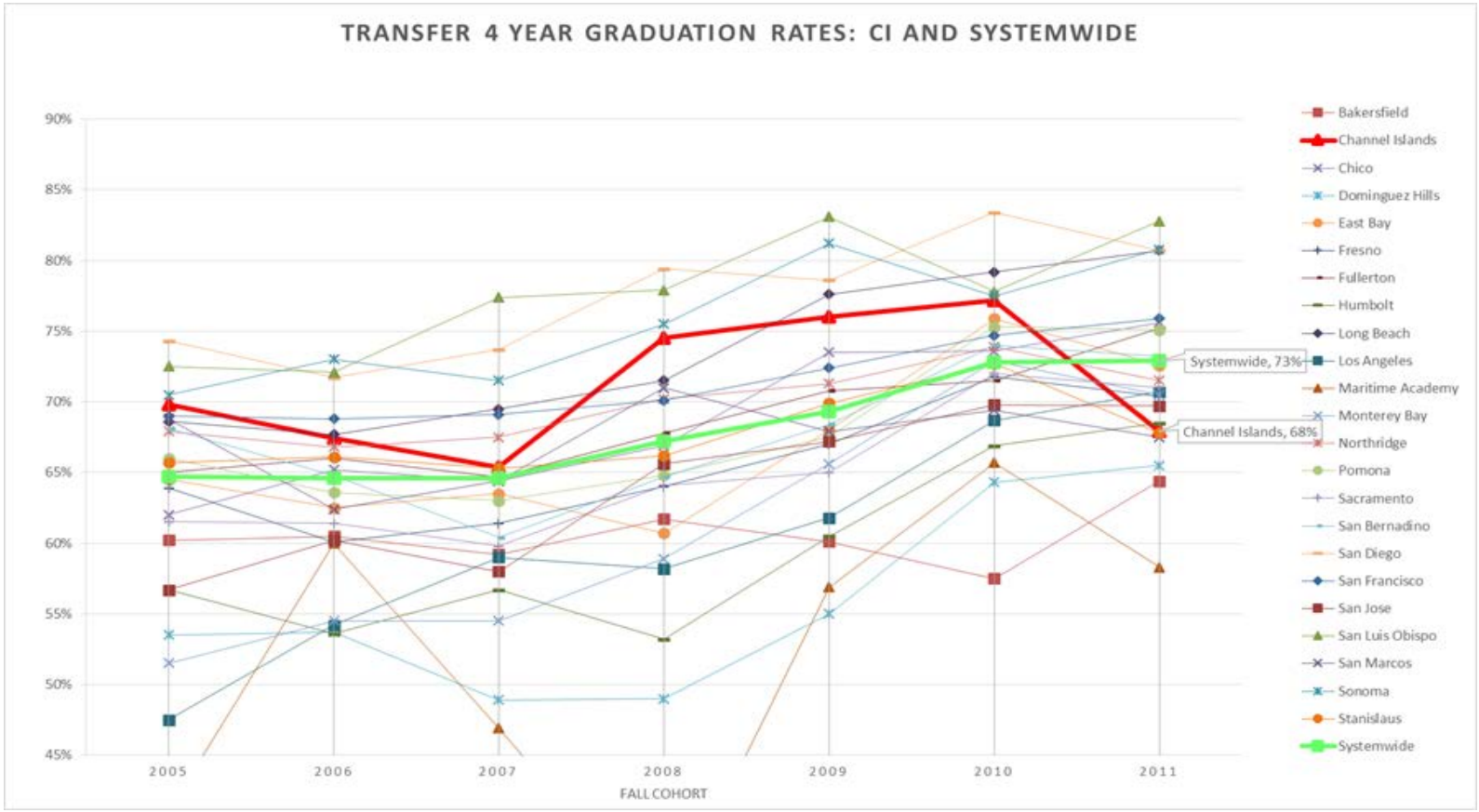
Four Year Transfer Graduation Rates Comparison across all The CSU



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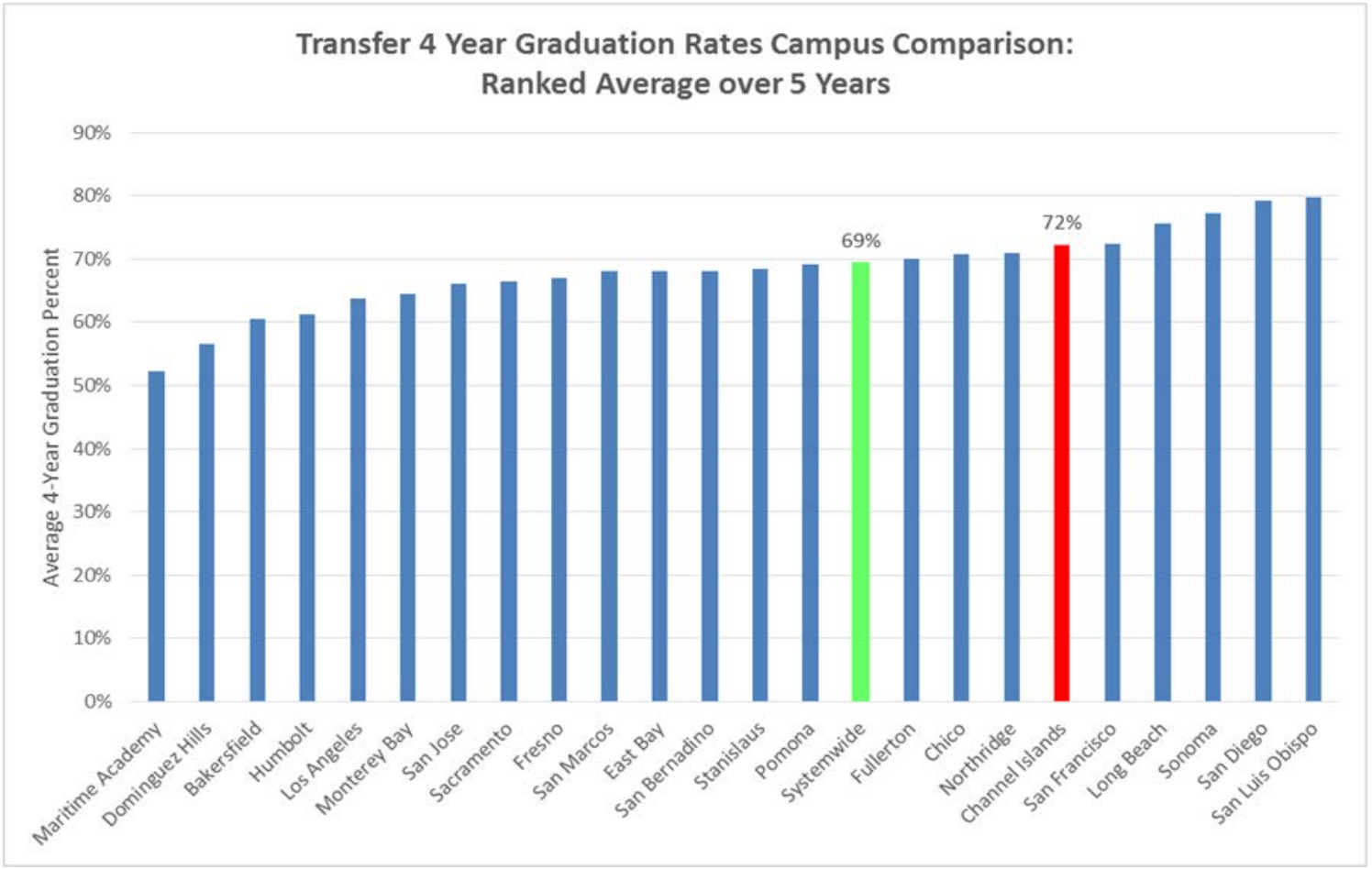
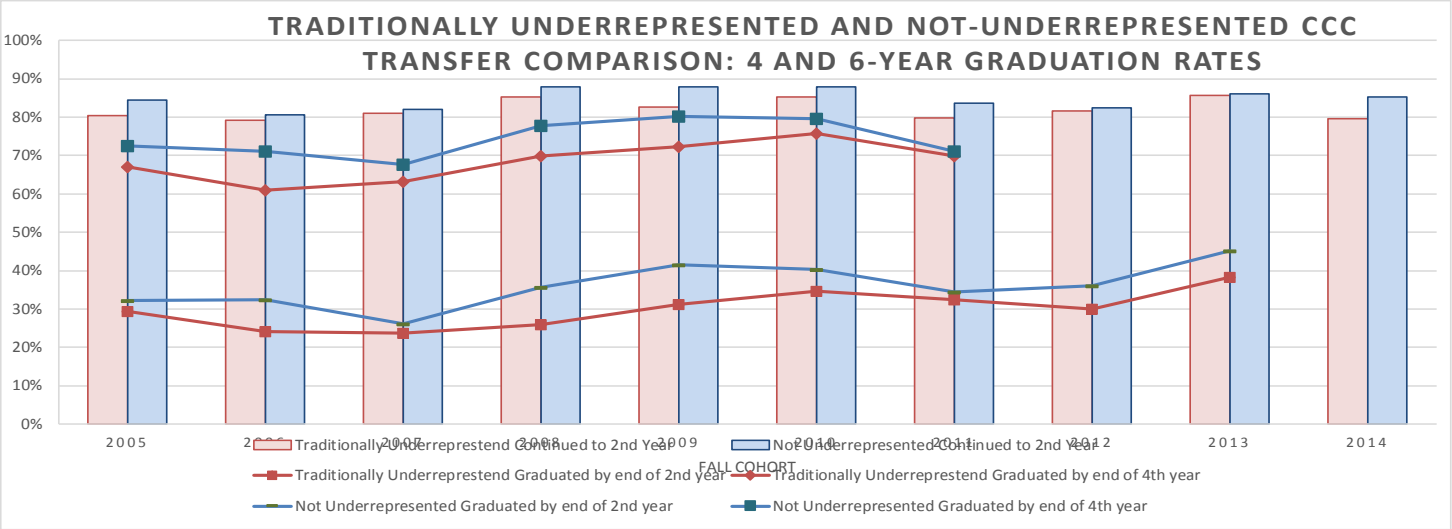
Four Year Ranked Average Transfer Graduation Rates across the CSU



CI CCC Transfer 2 & 4 Year URM Graduation Gap



Fall Cohort	Traditionally Underrepresentend					Not Underrepresented					Gap Analysis	
	Headcount	Continued to 2nd Year	Graduated by end of 2nd year	Graduated by end of 3rd year	Graduated by end of 4th year	Headcount	Continued to 2nd Year	Graduated by end of 2nd year	Graduated by end of 3rd year	Graduated by end of 4th year	2-Year Gap	4-Year Gap
2005	143	80%	29.4%	57.3%	67.1%	301	84%	32.2%	64.8%	72.4%	2.9%	5.3%
2006	154	79%	24.0%	51.9%	61.0%	370	81%	32.4%	64.1%	71.1%	8.4%	10.0%
2007	168	81%	23.8%	53.6%	63.1%	371	82%	26.1%	59.6%	67.7%	2.3%	4.6%
2008	143	85%	25.9%	60.1%	69.9%	320	88%	35.6%	69.7%	77.8%	9.8%	7.9%
2009	195	83%	31.3%	57.9%	72.3%	364	88%	41.5%	74.7%	80.2%	10.2%	7.9%
2010	243	85%	34.6%	64.6%	75.7%	411	88%	40.4%	72.0%	79.6%	5.8%	3.8%
2011	286	80%	32.5%	62.6%	69.9%	387	84%	34.4%	64.9%	71.1%	1.8%	1.1%
2012	349	82%	30.1%	65.9%		538	82%	36.1%	66.2%		6.0%	
2013	363	86%	38.3%			496	86%	45.2%			6.9%	
2014	525	80%				508	85%				Average URM Gap:	
2015	441	81%				483	85%					
	Averages	82.0%	30.0%	59.3%	68.5%		84.8%	36.0%	67.0%	74.3%	**6.0%**	**5.8%**

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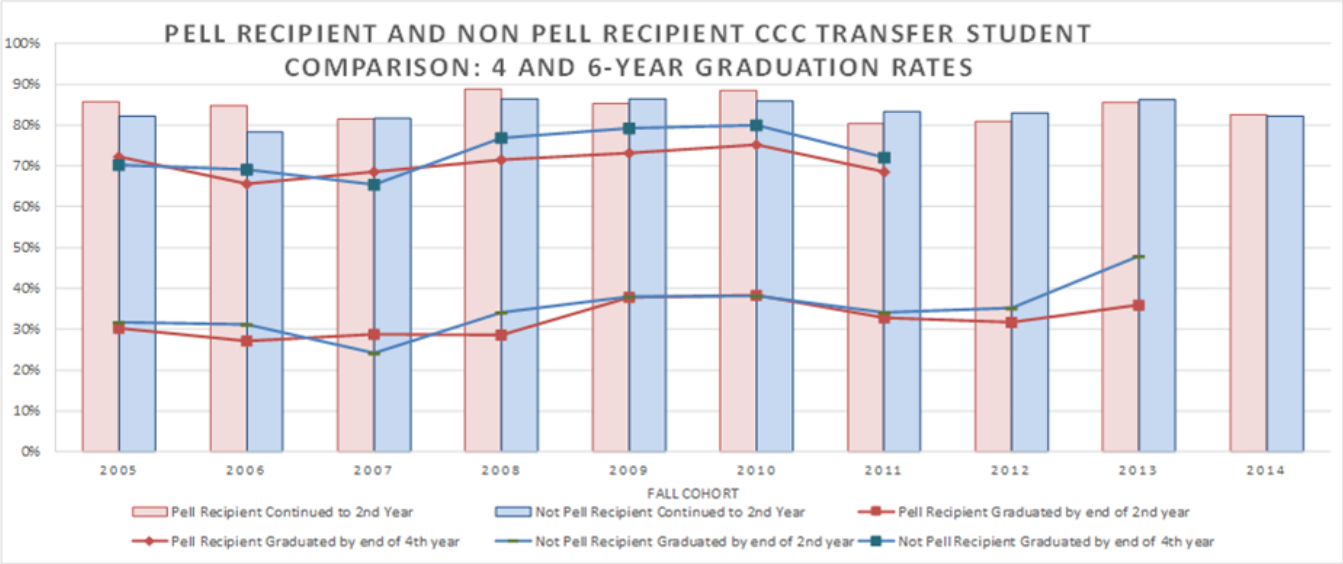
CI CCC Transfer 2 & 4 Year Pell Recipient Graduation Gap



Fall Cohort	Pell Recipient					Not Pell Recipient					Gap Analysis	
	Headcount	Continued to 2nd Year	Graduated by end of 2nd year	Graduated by end of 3rd year	Graduated by end of 4th year	Headcount	Continued to 2nd Year	Graduated by end of 2nd year	Graduated by end of 3rd year	Graduated by end of 4th year	2-Year Gap	4-Year Gap
2005	119	86%	30.3%	62.2%	72.3%	325	82%	31.7%	62.5%	70.2%	1.4%	-2.1%
2006	151	85%	27.2%	55.6%	65.6%	373	78%	31.1%	62.5%	69.2%	3.9%	3.6%
2007	146	82%	28.8%	55.5%	68.5%	393	82%	24.2%	58.5%	65.4%	-4.6%	-3.1%
2008	126	89%	28.6%	61.9%	71.4%	337	86%	34.1%	68.5%	76.9%	5.6%	5.4%
2009	164	85%	37.8%	65.2%	73.2%	395	86%	38.0%	70.4%	79.2%	0.2%	6.1%
2010	258	88%	38.4%	67.4%	75.2%	396	86%	38.1%	70.5%	80.1%	-0.2%	4.9%
2011	286	80%	32.9%	63.6%	68.5%	387	83%	34.1%	64.1%	72.1%	1.2%	3.6%
2012	382	81%	31.7%	63.1%		505	83%	35.2%	68.3%		3.6%	
2013	406	85%	36.0%			453	86%	47.9%			11.9%	
2014	487	83%				546	82%					
2015*	445	81%				479	86%					
	Averages	84.1%	32.4%	61.8%	70.7%		83.7%	34.9%	65.7%	73.3%	**2.6%**	**2.6%**

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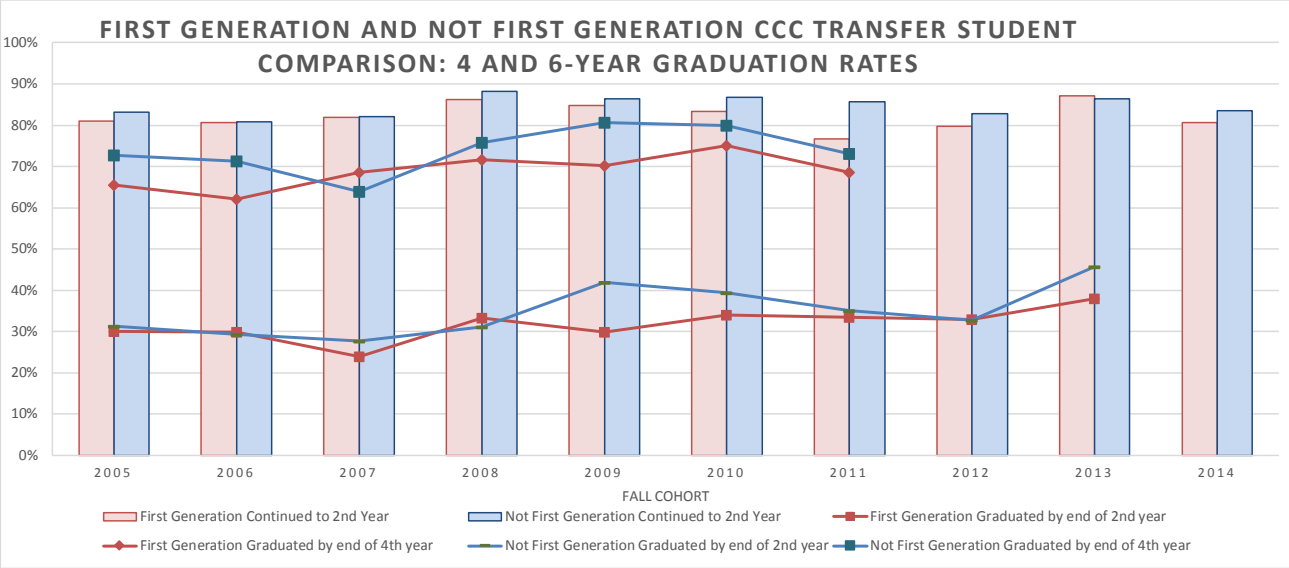
CI CCC Transfer 2 & 4 Year First Generation Graduation Gap



Fall Cohort	First Generation					Not First Generation					Gap Analysis	
	Headcount	Continued to 2nd Year	Graduated by end of 2nd year	Graduated by end of 3rd year	Graduated by end of 4th year	Headcount	Continued to 2nd Year	Graduated by end of 2nd year	Graduated by end of 3rd year	Graduated by end of 4th year	2-Year Gap	4-Year Gap
2005	110	81%	30.0%	52.7%	65.5%	179	83%	31.3%	65.9%	72.6%	1.3%	7.2%
2006	124	81%	29.8%	53.2%	62.1%	219	81%	29.2%	62.6%	71.2%	-0.6%	9.1%
2007	105	82%	23.8%	59.0%	68.6%	213	82%	27.7%	57.3%	63.8%	3.9%	-4.7%
2008	102	86%	33.3%	61.8%	71.6%	186	88%	31.2%	67.7%	75.8%	-2.2%	4.2%
2009	144	85%	29.9%	58.3%	70.1%	212	86%	42.0%	72.6%	80.7%	12.1%	10.5%
2010	168	83%	33.9%	66.1%	75.0%	249	87%	39.4%	71.9%	79.9%	5.4%	4.9%
2011	197	77%	33.5%	62.4%	68.5%	237	86%	35.0%	67.9%	73.0%	1.5%	4.5%
2012	231	80%	32.9%	65.8%		336	83%	32.7%	64.9%		-0.2%	
2013	242	87%	38.0%			337	86%	45.7%			7.7%	
2014	352	81%				335	84%					
2015	290	81%				312	84%				Average First Gen Gap:	
	Averages	82.1%	31.7%	59.9%	68.8%		84.5%	34.9%	66.4%	73.9%	**3.2%**	**5.1%**

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Studies

- Majors / Academic Unit Profiles
- First year attrition?
- Close Seniors
- Seniors who do not graduate in 4th year
- Degrees conferred w/Metrics

IRPE Updates

- Update
  - Data Warehouse
  - Academic Unit Profiles
  - New Definitions
  - DGC

- To Come this Year
  - Dashboards
  - Degrees Conferred w/metrics
  - Student Success by majors
  - BCSSE/NSSE Survey
  - Commencement Survey