California State University Channel Islands
MGT 326 – Professional Ethics
Spring 2020

Required Textbook(s):

Title: Organizational Ethics: A Practical Approach Fourth Edition (2018)

Author: Craig E. Johnson

Publisher: Sage Publications

ISBN: 1506361757

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Course Description:

Discussion of ethical issues and societal challenges derived from scientific research and professional activities. Examines the sources, fundamental principles, and applications of ethical behavior; the relationship between personal ethics and the social responsibility of organizations; and the stakeholder management concept. Applies ethical principles to different types of organizations: business, non-profits, government, health care, science/technology, and other professional groups.

Learning Methods:

For each topic to be covered, learning methods will include the following:
- Concepts will be covered through overview, lecture and discussion
- Case studies will be used to explore concepts in greater depth and detail
- Students will apply concepts using examples from their experience and interest

Course Grade:

Personal Ethics – Reflection Paper	100
Interpersonal Ethics Project – Movie Analysis	100
Movie Analysis Panel Discussion	50
Group Ethics Project – Emerging Technology	100
Emerging Technology Presentation	50
Final Exam	100
Total Points Possible:	**500**

Letter Grade	Percentage	Points
A	93 – 100%	465 - 500
A-	90 – 92%	450 - 464
B+	87 – 89%	435 – 449
B	83 – 86%	415 – 434
B-	80 – 82%	400 – 414
C+	77 – 79%	385 – 399
C	73 – 76%	365 – 384
C-	70 – 72%	350 – 364
D	60 – 69%	300 – 349
F	0 – 59%	0 – 299

Academic Integrity:

Each student is responsible for performing academic tasks in such a way that honesty is not in question.

Students are expected to maintain the following standards of integrity:

- All assignments are to be the work of the student or students presenting the material and only those students.

- Any use of wording, ideas, or findings of other persons, writers, or researchers requires the <u>explicit</u> citation of the source. Use of the exact wording requires a quotation format.

- Deliberately supplying material to another student for purposes of plagiarism or academic dishonesty is culpable.

Course Outline

Wk	Date	Topic	Assignments
1	Jan. 28	**Course Introduction** Review Course Syllabus Introduction to Ethics	Read Introduction
2	Feb. 4	**Personal Ethics** Personal Values Personal and Professional Ethics Ethical Decision Making *Hand out Personal Ethics Project*	Read Chapter 2 Read Chapter 3
3	Feb. 11	**Interpersonal Ethics** Ethical Communication Influence Manipulation and Deception	Read Chapter 4 Read Chapter 5
4	Feb. 18	**Ethics and Conflict** Managing Conflict Negotiation	Read Chapter 6 Read Chapter 7
5	Feb. 25	**Ethical Perspectives** Ethical Frameworks *Hand out Interpersonal Ethics Project*	Read Chapter 1 **Personal Ethics Project due**

6	Mar. 3	**Organizational Ethics** Ethical Culture	Read Chapter 8 Read Chapter 9
7	Mar. 10	**Contemporary Ethical Challenges** Internet and Social Media	
8	Mar. 17	Movie Analysis Panel Discussion	**Interpersonal Ethics Project due**
	Mar. 24	*No class meeting – Spring Break*	
9	Mar. 31	*No class meeting – Cesar Chavez Holiday*	
10	Apr. 7	**The Future – Emerging Technology** Security and Surveillance *Hand out Group Ethics Project*	
11	Apr. 14	Artificial Intelligence and Robotics	
12	Apr. 21	Biotechnology	

13	Apr. 28	The Future of Work	
14	May 5	Group Project Presentations The Path Forward	
15	May 12	Group Project Presentations Final Exam Review and Preparation	**Group Project due**
16	May 19	Final Exam	**Final Exam due**

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