Dear Faculty,

What a year 2023 has been! The Career Center has engaged the campus community through in-person and virtual appointments, alumni events, and networking workshops, including our most-attended Career and Internship Fair yet. Through our services, students have received 1:1 counseling on career exploration, job/internship search, resume review, mock interviewing, and networking opportunities. In this issue, we reflect on a year of events, highlight student interns, offer a few Handshake tips and career resources, and celebrate a thriving culture of career readiness and alumni connections at CSUCI.

- Career Development & Alumni Engagement (CDAE)

Pictured: Recruiters at Career and Internship Fair in April (Images by Whitney Howard).

Welcome Letter

Email us at career.services@csuci.edu
Located in Bell Tower 1548
Intern Highlights

"Our college interns play an important role in leading over 50 school tours per semester at both MVC museum locations." - Loribeth Gregory-Beck, Education Manager at Museum of Ventura County.

Sam Ponce '23 (B.S. ESRM) and Jairo Rios Ponce '23 (B.A History and Spanish) are Museum Education interns at the Museum of Ventura County. Since January, they have led school tours for over 500 students (4th and 5th grade) educating students on the history and agriculture of Ventura County.

Mental Health Associate intern Juliana Salas '23 was one of four interns placed in our Ventura County Behavioral Health partnership program. She worked front-line to refer patients to appropriate mental health services. This 12-month practicum will be able to host eight interns starting in the fall. "This internship helped me decide what career I wanted to pursue and what impact I can have on patients. I also learned about time management and how to be professional in the workplace." - Salas '23

Relaunching the Career Peer Educator Program

We are relaunching our Career Peer Educator Program this Fall! Career Peer Educators will be trained to advise students and alumni through the career development process and suggest resources/tools to assist in their job search. Refer interested students to apply on Handshake by September 15.

Internship Canvas Course for Faculty

By Fall 2023, all faculty will be able to access a Canvas course with internship-related material. This course compiles relevant forms outlining the process of obtaining academic credit and non-academic credit internships. It will also include Handshake education materials and URLs to relevant job postings by industry.
FA LL EV EN TS -----  Register on Handshake for Virtual Access

**Open House & Kick-off Event**
Wednesday, September 6 | 10 a.m. to 2 p.m.
Career Center Bell Tower 1548
Stop by to grab some snack, meet your friendly Career Center staff, learn about applying to on-campus jobs and internships, and register for Handshake.

**Speedy Resume Reviews**
Wednesday, October 4 | 4:30 to 6 pm | Via Zoom.
Join us online for a 10-to-15-minute resume critique with one of our alumni working in the field. This is a great opportunity to practice your elevator pitch, network, and get feedback on your resume!

**Career Fair Best Practices Shared by Alumni**
Thursday, October 12, 4:30 p.m. to 6 p.m. | Via Zoom
Join us virtually to connect with alumni working in the field, learn more about their typical workday, ask questions about their industry, and career journey. You can also practice your elevator pitch and get tips on how to prepare for the upcoming career fair.

**Career & Internship Fair**
Wednesday, October 18 | 10 a.m. to 2 p.m. | Broome Library Plaza
Whether you are seeking your first post-graduation job or looking for that next level position, our Career & Internship Fairs are a must-attend event! Be sure to prepare beforehand by visiting our Career & Alumni YouTube page.

**Virtual Mentorship & Networking Night**
Thursday, November 9 | 5:30 p.m. to 7:00pm | Via Zoom.
Interested in the education field? Learn how to feel confident networking with alumni and explore careers in education and counseling. Visit our Career & Alumni YouTube page for videos on our prep workshops!
SPRING 2023 RECAP
On April 19th, CSUCI welcomed over 85 employers from around the region to recruit Dolphins for full-time, part-time, and internship positions. By far our most-attended Career Fair, we were happy to see some familiar faces: Dolphin Alumni were ambassadors for their companies and spoke to the success of prior Career Fairs in landing their current positions. Check out a list of employers in the video (left).

Before graduating in 2021, Britney Aranda Valle '21 B.S Business had no idea what she wanted to do after graduation. Her confidence to approach one Career Fair employer led to an unexpected, but welcome surprise: "I luckily stumbled upon the Enterprise booth and was able to get so much insight and information [about the position] that intrigued me to apply. A year later, I am now a CSUCI alumni, working as a Management Trainee representing Enterprise at Career Fair."
STAFF SPOTLIGHTS

Sherilyn Ashena, Assistant Director of Career Development
Sherilyn is a National Certified Counselor with an emphasis in career, and joined CDAE in July 2022. She holds a bachelor’s degree in philosophy and a master’s degree in career counseling with 10+ years of experience working with college students in the areas of career counseling, teaching, and advising. She’s taught Freshman and Transfer Seminar Courses and assisted in building curriculum. In her current role, she meets with students and alumni individually and in groups, to help them learn more about themselves and prepare for career options. Sherilyn is certified in the MBTI and Strong Interest Inventory assessments. She’s passionate about helping students explore their interests, values, and strengths, and discover career options.

Hayley Van Arsdell Morrison, Coordinator of Employer Outreach and Engagement
Hayley has worked at CSUCI since 2019 and recently joined the CDAE team in June 2023. Serving as the Coordinator of Employer Engagement and Outreach, Hayley’s role will aid our ability to strengthen workforce development partnerships in the region, expand our Dolphin Corporate Partner Program, and facilitate high-quality recruitment strategies leading to career opportunities for our students. As an alum from CSU Channel Islands, building these relationships to create high-value careers for our students is most important.

Jillian Yanai, Internship Analyst
Jill started at CDAE in January 2023, and brings a diverse array of internship experiences, qualitative research and creative design skills to the CDAE team. Jill connects students to relevant internships, and assists employers with on-campus recruitment. Graduating from Carleton College with a B.A in Sociology/Anthropology, Jill hopes to foster sustainable internship processes at CSUCI. "Internships were an essential part of my college experience and career trajectory, and what I hope to foster as part of the CSUCI education."
Addressing Barriers in Internship Participation Among CSUCI Students

Jill Yanai, Internship Analyst

In the 2022 Graduating Student Survey, only 14% of CSUCI students reported taking one or more internships prior to their graduation. Internships have been reported to have significant advantage to candidates in workforce development prior to their graduation. With the national average stands at a consistent 60% across all American universities and colleges, why is CSUCI significantly underperforming in this category?

Students reported that the most common barriers preventing internships participation were:
1. a lack of locally-accessible opportunities;
2. a lack of time due to existing part-time employment.

A majority of students work part-time to support themselves and their families while attending CSUCI. In strategic planning initiatives, CDAE is working to address these systemic inequalities by expanding our robust network of local and regional partners and requiring all our partners to offer compensation and/or academic credit for their interns. Since January, CDAE has grown local internship options by 200% and expanded intern capacity in existing partnerships. There is much left to do for the remaining 86% of students who go without internship experience during their time at CSUCI. By directly addressing financial and systemic barriers for our students, CDAE continues to prioritize our institutional commitment to student success in order to prepare them for a successful life beyond their time at CSUCI.

WHAT IS HANDSHAKE?
Handshake is CSUCI’s central hub for current internship, full-time, and on-campus employment opportunities. By completing their profiles, students will be recommended to apply for relevant job postings and directly connect with employers.

DIRECTIONS TO SIGN UP:
All students can access their CSUCI Handshake account through their myCI portal. After confirming CSUCI credentials, students are required to fill out their student information and career preferences on their profile.

5 STEPS TO ENGAGE WITH CDAE
1. Encourage students to peruse job/internship offerings and info sessions on Handshake.
2. Attend one fall Career event as a class assignment.
3. Connect with Chris Acosta (christopher.acosta@csuci.edu) for academic credit internships support, as well as how experiential education can increase enrollment.
4. Request an in-class Career presentation (4-6 weeks in advance for preparation).
CAREER EXPLORATION RESOURCES
See below for resources and activities to assist students with early career preparation. Access the online version for embedded links.

Self-Assessments

**Focus 2 Assessment** - Take these self-assessments to identify your VIPS - Values, Interests, Personality, and Skills/Strengths. Compile the results to discover career options related to your specific qualities.

**Honing Strengths & Skills** - Students can take the free VIA Character Strengths inventory to clarify their strengths and the ways that they can use them.

**Deciphering Values** - Students can sort their values into categories by using an online Values Card Sort. This can help them clarify their career & life values.

Networking

**Finding a Mentor** - Students can search Dolphin Connect, a networking resource, to find alumni in various fields to speak about their career trajectories since graduating CSUCI.

**Requesting an Informational Interview** - This worksheet explains the purpose of informational interviews and relevant questions to ask.

**LinkedIn** - Create an effective profile, add connections and explore unique features like LinkedIn Learning to network and access courses by industry experts.

Career Exploration

**What Can I Do with This Major?** - Students can see what types of careers to consider, organized by major.

**Exploring Career Types** - Career OneStop lets students search by keywords & location to learn about employment trends, skills, wages, & related job titles.

**Researching Job Descriptions** - Students can explore job/internship search databases, compile a list of their 10 favorite positions, & analyze for themes.

Counseling Support

**Request an In-Class Presentation** - Check out a list of our presentation topics on our website. Please leave 4-6 weeks in advance for Career Center staff to customize your presentation.

**Career Counseling Appointments** - Students are able to book an appointment to speak with a Career counselor, from career exploration, to resume reviews, job search, and interview prep.
5 reasons you need Handshake

1. Competitive advantage
Handshake is the only place that connects you, your school, and employers together. You’ll see jobs and internships posted specifically for students, and employers actively recruiting from your school.

2. Active recruiters
Employers on Handshake message students with event invites, interview requests, and new job opportunities.

3. No experience required
The jobs on Handshake are meant for students like you, so you can get the work experience you need.

4. Curated work opportunities
When you fill out your profile, we’ll show you jobs and internships that match your interests and skills. You may even discover a new career path.

5. Exciting employers
All of the top employers are recruiting students on Handshake, including Fortune 500, startups, nonprofits and more.

JOINHANDSHAKE.COM
SEARCHING FOR A PART-TIME JOB, FULL-TIME JOB, OR INTERNSHIP?

Attend the fair to meet with employers looking to hire Dolphins!

GO.CSUCI.EDU/FAIRINFO

PREP FOR THE FAIR!
Visit our YouTube
CSUCI Career & Alumni for videos of our prep workshops

The University encourages persons with disabilities to participate in its programs, events and activities. If you anticipate needing any type of accommodation, or have questions about the physical access provided, please contact the respective area below as soon as possible, but no later than seven (7) business days prior to the event/activity: CSUCI Students: accommodations@csuci.edu; CSUCI Employees: angela.portillo@csuci.edu; Members of the Public: titleix@csuci.edu.