About ABR

Laura Addison, Ph.D., BCBA-D and Jeremy Addison founded Addison Behavioral Resources (ABR). Dr. Addison is a licensed Psychologist in the State of California, #PSY 22059 and a Board-Certified Behavior Analyst, # 1-05-2114.

ABR integrates the knowledge and experience of professionals with the heart and commitment of family to form the foundation of our compassionate and quality service.

All services provided by ABR are based on the principles of applied behavior analysis (ABA). Programs are individualized, data-drive, and address skills across a variety of developmental domains.

Addison Behavioral Resources (ABR) is a friendly, family-oriented company that strives to provide superior service to clients, as well as provide employees with a place to grow, be challenged and feel appreciated. ABR provides an extensive benefits package for qualified employees, as well as a positive and fun work environment, where employees are appreciated and are a part of the ABR Team!

ABR Services

Addison Behavioral Resources (ABR) provides services to individual's age's birth to 22 years with developmental disabilities and their caregivers. While most individuals that we serve have been diagnosed with a pervasive developmental disorder, such as autism, we also serve individuals with a variety of other disabilities.

Programs are individualized, data-driven, and address skills across a variety of developmental domains such as communication, academic and early learning skills, social skills, self-help skills, self-management, toileting, motor skills and play skills.

Our treatment programs include skills assessments, training, and supervision of staff, as well as parent and educator training.

Summary of Services:
- In-home and in-school 1:1 ABA
- Parent and Caregiver Training
- District and School-wide Educator Training
- Teacher and Para-Educator Consultation and Training
- Functional Assessment and Treatment of Challenging Behaviors (e.g., aggression, disruption, non-compliance, self-injurious behaviors, food selectivity/refusal)
- Inclusion services

ABR Mission Statement

Our agency mission is to increase the independence and quality of life in everyone we have the opportunity to work with, by implementing effective treatments based on the principles of applied behavior analysis.

Additionally, we value the contributions our staff make to achieving these client goals and supporting the client's quality of life. Our staff directly contributes to the success of each client we serve, and we value them for their dedication, dependability, and professionalism.

Opportunity, Commitment, Support

Contact us Today:
Human Resources
Attn: Patricia or Lisbeth
805-383-5566 or 805-312-6134
Send resumes to:
Employment@AddisonBR.com
1000 Paseo Camarillo, Suite 235
Camarillo, CA. 93010
What is ABA therapy?

Behavior analysis is a scientifically validated approach to understanding behavior and how it is affected by the environment. In this context, "behavior refers to actions and skills. "Environment" includes any influence-physical or social-that might change or be changed by one’s behavior.

Behavior analysis focuses on the principles that explain how learning takes place. Positive reinforcement is one such principle. When a behavior is followed by some sort of reward, the behavior is more likely to be repeated. Through decades of research, the field of behavior analysis has developed many techniques for increasing useful behaviors and reducing those that may cause harm or interfere with learning.

Applied behavior analysis (ABA) is the use of these techniques and principles to bring about meaningful and positive change in behavior.

Behavior analysts began working with young children with autism and related disorders in the 1960s. Early techniques often involved adults directing most of the instruction. Some allowed the child to take the lead. Since that time, a wide variety of ABA techniques have been developed for building useful skills in learners with autism-from toddlers through adulthood.

These techniques can be used in structured situations such as a classroom lesson as well as in "everyday" situations such as family dinnertime or the neighborhood playground. Some ABA therapy sessions involve one-on-one interaction between the behavior analyst and the participant.

Current Openings at ABR

- Behavior Interventionist
- BCBA/Clinical Supervisor

Behavior Interventionist-

Position Requirements:

- Preferred but not required, BA/BS degree or degree in progress (with at least 12 units completed), in psychology, sociology, early childhood development, education, social work, behavior sciences, human development, or related fields.
- Experience working with individuals with developmental disabilities, preferred but not required
- Ability to provide negative TB test
- Pass DOJ/FBI fingerprinting
- Valid California Driver’s license
- Must have reliable transportation, and valid automobile Insurance
- Must be available in afternoons and evenings
- Must be reliable and have good interpersonal skills

Job Duties

- Collects data on sessions run and accurately records data
- Assists with the implementation of instruction in accordance with a specific individual's IEP, IFSP, or IPP, in cooperation with a supervisor, using effective strategies for academic and behavioral success.
- Successfully completes training and/or college coursework as required by ABR
- Interface professionally and compassionately with the clients and families, while maintaining professional boundaries.
- Completes instructional-related duties as assigned by supervisors, supervising teachers, and administrators
- Implements behavior protocols for individuals during instructional and non-instructional times

BCBA/Clinical Supervisor-

Position Requirements:

- Master’s degree in psychology, or related field, with emphasis in ABA
- Current BCBA
- Must be able to work evenings, as needed and scheduled to fulfill client needs and requirements

Job Duties

- Employee shall provide ABA supervision, training, and support to staff and clients, and will complete other duties assigned by the employee's supervisor.
- Creation of individualized client treatment programs and program agendas. Training all employees and family members in the proper procedures to effectively implement the treatment programs and maintain consistency across therapists.
- Interface professionally and compassionately with the families, while maintaining professional boundaries.
- Creation of staff training plan. Training all employees in accordance with the program design and at manager’s direction in order to implement each client's behavioral treatment plan. Determining work techniques to be used by other employees, and conducting performance evaluations on employees, as directed by manager.
- Supervise direct interventionists working with clients that can engage in various forms of problem behaviors, such as: verbal and physical aggression, eloping, verbal and physical disruption, self-injury, and/or property destruction.
- Attending management meetings or planning team meetings as directed by Supervisor.
- Maintaining open and timely communication with other agencies who serve the same clients, in accordance with company policies and HIPAA.

ABR Benefits

At Addison Behavioral Resources we understand the importance of being able to create a genuine balance between your personal and career goals.

ABR provides excellent benefits to qualified individuals:

- Career Growth & Opportunity
- Community Involvement
- Competitive Pay
- 401(k) Retirement Plan w/employer match
- Medical, Dental, Vision & Life Insurance
- Paid Training-Paid Mileage/Travel Time
- Competitive Internship Program-BCBA
- Flexible schedules
- A positive, supportive, fun work environment