

UNDERSTANDING TITLE VI

Title VI prohibits discrimination in programs and activities receiving federal financial assistance. This means that any university receiving federal funds must adhere to these non-discrimination requirements.

Under Title VI of the Civil Rights Act of 1964, educational institutions, including colleges and universities, are required to ensure that they do not discriminate on the basis of race, color or national origin.

Equal Access and Opportunity

Universities must provide equal access and opportunity to all students regardless of their race, color, or national origin. This includes ensuring that all students have equal access to admissions, academic programs, extracurricular activities and support services.

Reporting Discrimination

Knowing how to report concerns and understanding the process is important for students who may experience or witness discrimination.

Fundamental Fairness

Institutions are obligated to ensure that their procedures for handling complaints of discrimination are fair and transparent. This means that investigations should be thorough and equitable, and that there should be clear channels for appeals if necessary.

Understanding these aspects can help us all contribute to a more equitable educational environment and ensure that our rights under Title VI are protected.

TIME, PLACE, AND MANNER AT CSUCI

Exercising Your Rights to
Freedom of Expression



CSUCI STUDENT CONDUCT CODE



CSU SYSTEMWIDE TIME, PLACE, AND MANNER POLICY



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**FREE
SPEECH**
A GUIDE
FOR CAMPUS

Free Speech

Free speech is a constitutionally-established right that has been consistently upheld by the highest courts in the United States.

This means the government, including a public institution such as CSUCI, may not restrict speech, except in limited circumstances.

Rights of Free Speech and Academic Freedom at CSUCI

The exercise and protection of freedom of speech and expression are at the core of our mission of teaching and public service. We actively attempt to engage the community to promote and model civil and respectful dialogue on campus.

Time, Place and Manner

The California State University (CSU) Systemwide Time, Place and Manner Policy aims to balance the CSU's educational mission with the protection of institutional integrity, academic freedom, and the rights of individuals. It applies to all users of CSU property and sets regulations for expressive activities to prevent disruptions and ensure safety.

The Policy supports free expression while enforcing content and viewpoint neutral restrictions on the timing and location of protests and demonstrations to avoid interference with University operations and address security concerns. It includes enforcement provisions and consequences for violations. The University may limit when and where those protests and demonstrations take place through Content and Viewpoint Neutral time, place and manner restrictions.

Free Speech Means Speech You Might Disagree With

You could encounter numerous events, activities and conversations on campus, the sentiment of which you may disagree with. We are committed to fostering a campus environment that values and critically engages with a diversity of viewpoints — even if some expressions are controversial or even upsetting.

HATE SPEECH

What is hate speech? Hate speech is speech that offends or insults groups based on race, color, religion, national origin, sexual orientation, disability, or other traits. They are words that are hurtful, emotionally harmful and psychologically stunning.

Is hate speech legal? The short answer is "Yes." Hate speech is protected by the First Amendment.

When is hate speech illegal? Generally, hate speech is not illegal; however, threats of violence, incitement of violence and harassment are not protected speech. If there is a finding that these behaviors violate university policy or the law, students may be subject to discipline.

What can I do if I encounter hateful speech? The best way to combat hate speech is to speak out against it.

For more information, visit
<https://www.csuci.edu/cpr/tpm/>

WHEN ENGAGING IN A DEMONSTRATION

Tips for Registered Campus Organizations



Prior to your demonstration: Review CSUCI policies and clarify any policy-related questions with the Dean of Students.



Understand your resources: Meet with the Coordinator of Student Organizations and Involvement to discuss demonstration logistics such as format, location, speakers and any other relevant issues to ensure a safe, successful event.



Report safety concerns promptly: If safety is a concern, contact the University Police Department (UPD) at 911 or 805-437-8444 (non-emergency) immediately.



Confrontation: Meet with your members and discuss how they should respond in case they are confronted with offensive speech, behavior or violence during your demonstration. Contact CSUCI's Designated Law Enforcement Liaison, Julia Heck, the CSUCI Dean of Students. Do not respond physically and contact UPD in the case of an emergency.



Always: Inform your participants of the university policies and share this pamphlet.



Be aware: Keep in mind that in the digital age, high quality video and audio is available for anyone to record and capture your event.