

Addendum to the CSU Systemwide Time, Place, and Manner Policy

I. University Designee with Oversight and Enforcement Responsibility

Eboni Ford Turnbow, Ph.D., Vice President for Student Affairs, is the University administrative employee appointed to serve as the Designated University Official for California State University Channel Islands (CSUCI) with responsibility for oversight, implementation, and enforcement of the [CSU Systemwide Time, Place, and Manner Policy](#), and this [Addendum](#), including oversight of a training program for responsible staff and the broader University community (including CSUCI students and employees).

Designated University Law Enforcement Liaison

Associate Vice President for Student Affairs & Support Programs/Dean of Students Julia Heck is the University administrative Employee designated to serve as the Designated University Law Enforcement Liaison between law enforcement and Students exercising rights guaranteed by the First Amendment to the United States Constitution or Section 2 of Article I of the California Constitution, or both.

II. University Response Team

The response team for matters related to implementation and enforcement include:

Name	Title and Division	Contact Information	Policy Role
Eboni Ford Turnbow	Vice President for Student Affairs; Student Affairs	eboni.fordturnbow@csuci.edu	Designated University Official
Kaia Tollefson	Chief of Staff; Office of the President	kaia-joan.tollefson@csuci.edu	President's Liaison
Drake Massey	Chief of Police; Business & Financial Affairs	drake.massey@csuci.edu	Enforcement of state/federal laws
Julia Heck	Associate Vice President for Student Life & Support Programs/Dean of Students; Student Affairs	julia.heck@csuci.edu	Designated University Law Enforcement Liaison; Liaison with Students
Nancy Gill	Associate Vice President for Communication & Public Relations; Office of the President	nancy.gill@csuci.edu	Liaison with Non-Affiliates

Gina Gibau	Associate Vice President for Faculty Affairs, Success & Equity; Academic Affairs	gina.gibau@csuci.edu	Liaison with Faculty
MariaElena Plaza	Associate Vice President for Human Resources & HRO; Business & Financial Affairs	mariaelena.plaza@csuci.edu	Liaison with Staff
Erica Moorer Taylor	Executive Director of Title IX & Inclusion/Title IX Coordinator; Business & Financial Affairs	erica.taylor@csuci.edu	Non-discrimination Policy
Lisa Racine	Director of University Events; University Advancement	lisa.racine@csuci.edu	Scheduling of University spaces for event purposes
Christina Smith	Academic Senate Chair	christina.smith@csuci.edu	Liaison with Academic Senate
Andrew Fox	Student Government President	andrew.fox934@csuci.edu	Liaison with Student Government
Rebecca Slocum	Staff Council Chair	rebecca.slocum@csuci.edu	Liaison with Staff Council

III. CSU Channel Islands Operating Hours

No one shall enter or otherwise remain on University Property between the hours of 11:00 p.m. and 7:00 a.m. or at such other times as published or posted by University housing and residential programs, and other similarly specialized University programs. This prohibition shall not apply to persons possessing valid written authorization from a University official, persons on legitimate University related business, or persons attending a specific University sponsored event. Those persons with legitimate University business reasons, valid written authorization, or attending a University sponsored event, shall be allowed to remain and access University Property as allowed in their authorization or through the duration of the specific event, after which time they shall leave University Property without any appreciable delay. This prohibition shall not apply to persons transiting on a roadway or path designated as open to the public.

IV. Campus Time, Place, and Manner Regulations

For purposes of this Addendum the following terms shall apply, as set forth in the CSU's Systemwide Time, Place and Manner Policy:

A. Public Areas

A. Public Area is University Property that is available for public assembly, marches, demonstrations, protests and debate. Right of access and equality of access are provided in these areas, so long as activities are lawful and do not disrupt University operations. Content-based

restrictions are prohibited, but reasonable time, place and manner regulations will be applied. Spontaneous activities may take place in Public Areas without pre-scheduling or reservations.

B. Limited Areas

A Limited Area is University Property available to the public but due to business operations, safety concerns, or other important University interests, is not open for assembling, marching, demonstrating or protesting. Activities in these areas may require scheduling and reservations with the University, and are available on a limited basis, subject to campus regulations that are narrowly tailored to address the University's legitimate business interests.

Access to and use of *certain* designated University Property must be scheduled and registered in advance, as noted in the list of University Properties set forth below. Certain uses of University Property may be subject to fees, require liability insurance, and/or an indemnity agreement which must be provided by those who seek to engage in such uses. All users assume responsibility for all damage they cause to University Property. Failure to pay for damage to University Property may jeopardize future access to and/or use of University Property and can result in discipline for Students and Employees who are responsible for the damage, as well as civil or criminal action.

C. Non-Public Areas

Except for areas designated as Public Areas and Limited Areas, all remaining University Property, including the interiors of all buildings and facilities are Non-Public Areas. These areas are not open to the public and the University can restrict access to Non-Public Areas on a Content and Viewpoint Neutral basis.

If there is a University location not listed below, please contact the University administrator responsible for implementing this Addendum.

List of University Properties

University Buildings			
Place	Day and Time Available	Permitted Manner of Use	Type of Place
Arroyo Hall (Recreation Center)	N/A	N/A	Non-Public Area
Bell Tower Central	N/A	N/A	Non-Public Area
Bell Tower East	N/A	N/A	Non-Public Area
Bell Tower West	N/A	N/A	Non-Public Area
Broome Library	N/A	N/A	Non-Public Area
Carden School (leased space)	N/A	N/A	Non-Public Area
Channel Islands Boating Center	N/A	N/A	Non-Public Area
Chaparral Hall	N/A	N/A	Non-Public Area
Del Norte Hall	N/A	N/A	Non-Public Area
Early Childhood Care & Education Center	N/A	N/A	Non-Public Area
El Dorado Hall	N/A	N/A	Non-Public Area
Gateway Hall	N/A	N/A	Non-Public Area
Ironwood Hall	N/A	N/A	Non-Public Area
Islands Kitchen (formerly known as Islands Cafe)	N/A	N/A	Non-Public Area

Lindero Hall	N/A	N/A	Non-Public Area
Madera Hall	N/A	N/A	Non-Public Area
Malibu Hall	N/A	N/A	Non-Public Area
Manzanita Hall	N/A	N/A	Non-Public Area
Modoc Hall	N/A	N/A	Non-Public Area
MVS Decision Center	N/A	N/A	Non-Public Area
MVS Hall	N/A	N/A	Non-Public Area
Napa Hall	N/A	N/A	Non-Public Area
Ojai Hall	N/A	N/A	Non-Public Area
Placer Hall	N/A	N/A	Non-Public Area
Rush Hall	N/A	N/A	Non-Public Area
Sage Hall	N/A	N/A	Non-Public Area
Salons (Grand and Petit)	N/A	N/A	Non-Public Area
Santa Rosa Island Research Station	N/A	N/A	Non-Public Area
Sierra Hall	N/A	N/A	Non-Public Area
Solano Hall	N/A	N/A	Non-Public Area

Student Housing Buildings (Anacapa Village, Santa Cruz Village, Santa Rosa Village, Town Center)	N/A	N/A	Non-Public Area
Student Union Building	N/A	N/A	Non-Public Area
Topanga Hall	N/A	N/A	Non-Public Area
Town Center retail spaces	N/A	N/A	Non-Public Area
Trinity Hall	N/A	N/A	Non-Public Area
Yuba Hall	N/A	N/A	Non-Public Area

University Outdoor Spaces			
Place	Day and Time Available	Permitted Manner of Use	Type of Place
President's Courtyard and Garden	N/A	N/A	Non-Public Area
Big Rock Park	Daily, 8 a.m. to 10 p.m.	Amplified speech and expression, including solicitation of signatures on non-commercial petitions	Public Area
El Dorado Park	Daily, 8 a.m. to 10 p.m.	Amplified speech and expression, including solicitation of signatures on non-commercial petitions	Public Area
John Spoor Broome Library Plaza and sidewalks leading up to the Library Plaza	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions.	Public Area

Aliso Dolphin Plaza	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Aliso Hall Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Bell Tower Fountain Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Central Mall (South, East, West, North)	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
CSUCI University Park	Daily, Sunrise to Sunset	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Del Norte/Madera Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Dullum Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Founder's Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area

Lindero South Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Manzanita/Solano Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Margaret Tiplady Burgess Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Napa Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
North Fields	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
North Quad Entrance East	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Potrero Fields	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Quads (North and South)	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area

Ralph Bliss Memorial Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Santa Rosa Village Courtyard East	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Sierra Hall Sustainable Garden	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Sierra/Madera Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Solano/Napa Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
South Quad Entrance East	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
South Quad Entrance West	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Student Union Tree House Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area

Topanga/Lindero Courtyard	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
Town Center	Daily, 8 a.m. to 10 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
University general parking lots: A1, A2, A3, A4, A5, A6, A7, A8, A10, A11. G8, D1, R, A/E, and Town Center North (campus residential lots excluded)	Daily, 6 a.m. to 11:59 p.m.	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area
University residential parking lots: SH1, SH2, and Town Center South (campus general parking lots excluded)	Open daily 24 hours	Non-amplified speech and expression, including solicitation of signatures on non-commercial petitions	Limited Area

V. Scheduling and Registration Procedures

Information for scheduling and/or registering events can be obtained by contacting [University Events](#) at events@csuci.edu or 805-437-3900.

VI. Activities and Uses on University Property Requiring Written Permission

The following activities and uses are prohibited unless advance written permission from the appropriate University official as noted below is obtained.

- A. Posters/Fliers, Banners (horizontal/vertical), Lawn Signs, and Chalking require advance approvals as noted below:
1. Students, student clubs and organizations: approved by [Student Organizations & Involvement](#) at involvement@csuci.edu
 2. [ASI](#) Entities (Student Government, Student Programming, or CI View): approved by the ASI Executive Director, Helen Alatorre (helen.alatorre@csuci.edu), or designee
 3. Non-Affiliates (any person who is not a CSUCI student, employee, officer, auxiliary employee, official CSUCI volunteer, alumni, or emeritus of the CSU): approved by [Communication & Public Relations](#) at comm.pr@csuci.edu

Approved requests for posters or fliers should be dropped off to Communication & Public Relations (C&PR) located inside Rush Hall, Room 1650, at least 7-10 business days prior to an event/activity or announcement. Materials will be posted by C&PR within 2-4 business days and will remain posted for a maximum of 14 calendar days. Postings will be removed as noted by C&PR's posting expiration date or within 24 hours of the event/activity concluding.

All postings are subject to the following:

- Posting content must include the name of the event/activity, date, time, and place of the event/activity; website address and contact information.
- Postings are prohibited from the following: acoustic boards, building walls/lobbies, balconies, benches, bridges, bus shelters, doors, fences, fountains, sculptures, light posts, newspaper or magazine racks, permanent way-finding signage, railings, restrooms or stalls, stairwells, traffic mirrors or control signs, trees, trash or recycling receptacles, and windows.
- Large event posters approved will be placed on walls immediately adjacent to bulletin boards and only removable putty or blue masking tape will be used to adhere to the wall.
- Stickers, including foot signs, may not be posted onto any indoor or outdoor surfaces.
- Tacking, painting, pasting, marking, writing, gluing, stapling or otherwise affixing signage is not allowed on any surfaces.
- Employees may post materials on their own office doors, windows or bulletin boards.

Approved horizontal banners to promote campus events/activities should be dropped off to University Events located inside Rush Hall, Room 1612, at least 7-10 business days prior to the event/activity. Approved horizontal lawn banners installed by University Events staff using aluminum frames provided by their office should not exceed 36" x 96" in size and produced with at least 2 wind slits. All other approved horizontal banners in other sizes may be displayed outdoors up to 14 calendar days prior to an event/activity.

Approved vertical (feather) banners that identify a tent/service or greeting for University-related events/activities, or approved lawn letter signs with H-wire supports that provide a brief message such as "Welcome," "Welcome Dolphins," "Congratulations Graduates," "Proud First-Gen," and temporary signs with H-wire supports for directional signage for Housing & Residential Education move-in days, may be used for University-related events/activities and displayed a maximum of 14 calendar days prior to events and activities. Feather banners and lawn letter signs should be removed within 1-2 business days after the event or activity has concluded. Corrugated signs with H-wire supports with messaging to promote events/activities are not allowed.

Approved posters on display boards ('A' frames) may be used to promote campus events or activities and displayed a maximum of 14 calendar days prior to events and activities and in accordance with Public Safety's [Sign Placement Procedures](#). Vehicle or pedestrian directional signage for campus events or activities should not exceed 24" x 36" in size and shall be placed by University staff in accordance with Public Safety's [Sign Placement Procedures](#).

Chalking (water-soluble only) is required to be approved in advance as noted above (section VI. A) and is only allowed for University-related events, activities, and academically-related

activities. Chalking may be displayed a maximum of 7 calendar days prior to an event or activity and must adhere to the posting prohibited areas as noted above. Approved chalking requests also require a space reservation by contacting [University Events](#), events@csuci.edu or 805-437-3900. Chalking should be removed within 1-2 business days after the event or activity has concluded by Facilities Services staff. The requestor will be responsible for any costs associated with cleaning or removal of the chalking as completed by Facilities Services.

Outdoor Temporary Displays

Approved outdoor temporary displays or exhibits for University-related events or activities may be displayed a maximum of 14 calendar days. These require advance approval from the designated approver noted above (section VI. A), and a space reservation must be made through [University Events](#), events@csuci.edu or 805-437-3900. Displays or exhibits that need to be secured to the ground due to size or weight, may only be installed and removed by Facilities Services staff. The requestor will be responsible for any costs associated with installation and removal of the display or exhibit.

Handbills and Circulars

Non-commercial handbills and circulars (i.e., promotional and informational materials) may be distributed by hand at public and limited areas identified in this campus addendum. These promotional and informational materials may not be attached to vehicle windshields or left behind at any interior or exterior spaces of the campus. Inquiries may be directed to C&PR at comm.pr@csuci.edu or 805-437-8415.

Postings for Non-commercial or Commercial Solicitations/Transactions

Requests for postings of non-commercial or commercial solicitations/transactions by non-affiliates (members of the public, businesses, or non-profits) require a sample of the materials to be emailed to C&PR at comm.pr@csuci.edu in advance for review and approval. Postings for private sales are not allowed.

Once approved, the requestor may deliver the materials to C&PR located in Rush Hall, Room 1650. C&PR staff will post the materials for a maximum of 14 calendar days for a single event or activity. Materials will not be posted inside classrooms. All postings shall be removed by C&PR staff within 1-2 business days after the event has concluded, or by the expiration date noted on the posting.

Non-affiliates who wish to conduct non-commercial solicitation such as ballot or petition signature-gathering, information provided by non-profit organizations, free merchandise, or other non-commercial solicitations, are allowed without advance approval at designated public or limited areas as noted in this campus addendum. Inquiries may be directed to C&PR at comm.pr@csuci.edu or 805-437-8415.

Non-affiliates interested in doing business (commercial transactions) on University property require advance approval from the Vice President for Business & Financial Affairs or their designee. Space reservation fees for commercial sales are required through [University Events](#), events@csuci.edu or 805-437-3900.

University-affiliated individuals (students or employees) who wish to host or invite vendors/businesses to do business (commercial transactions) for date-specific events on University property, require advance approval from the Vice President for Business & Financial Affairs or designee, as well as [University Events](#) for the purpose of reserving campus space; [Procurement](#) for the purpose of ensuring vendors/businesses provide required insurance documents; if applicable, [Environmental Health & Safety](#) for verification of food health permits; and approval from the areas noted below:

- ASI Entities (Student Government, Student Programming, or CI View): approved by the ASI Executive Director Helen Alatorre helen.alatorre@csuci.edu or designee
- Students, student clubs and organizations: approved by Student Organizations & Involvement at involvement@csuci.edu

Student Union Exterior Displays

Requests for banners to be hung from the Student Union balcony (facing the Treehouse Courtyard) to promote a campus event or activity require advance approval from the ASI Executive Director or designee. Banners may be displayed up to 14 calendar days prior to an event or activity and should be installed (and removed) by Student Union staff by contacting student.union@csuci.edu or 805-437-2622.

Lawn signs with H-wire supports may be displayed with advance approval from the ASI Executive Director or designee, near the Student Union building to promote Student Government elections or candidates. These approved lawn signs may be displayed a maximum of 14 calendar days prior to student government elections.

The Student Union may display corrugated lawn signs with H-wires or posters on folding display boards ('A' frames) to promote ASI events or activities at the Student Union Treehouse Courtyard or nearby lawns with advance approval from the ASI Executive Director or designee. Approved signs or display boards ('A' frames) may be displayed a maximum of 14 calendar days prior to the events or activities.

- B. Flying of Unmanned Aircraft System (UAS) (also known as a drone) from, on or around University Property requires advance written approval from the University Police Department. If the drone is being flown for academically-related research being conducted by faculty and/or with students, advance written approval is required from the [Unmanned Systems Board](#).
- C. Use of University Property for commercial purposes is prohibited unless prior written permission has been obtained from the Vice President for Business & Financial Affairs or their designee.
- D. Use of University Flagpoles. University Flagpoles are reserved for official University use only. Flags flown on outdoor, permanently installed flagpoles located on University Property serve as a means of expression of the University's official sentiments as determined by the University President or the Chancellor, as applicable. They are not a forum for free expression or expressive conduct by members of the University community or the public. Other flags may not be displayed or attached to prohibited areas on campus as noted above (section VI. A) in this campus addendum.

VII. Educational Programs and Activities to Support the Balance Between Free Speech Activities, Educational Mission, and Student Safety

To meet the needs of the broad campus population, educational programming will be developed and implemented through a cross-divisional approach overseen by the Designated University Official. This may include, but is not limited to, programming and activities planned, sponsored by, and implemented through the Division of Student Affairs, Human Resources, FASE (Faculty Affairs, Success, & Equity), Title IX/Equity & Inclusion office, ASI/Student Government, Academic Senate, Staff Council, and Communication & Public Relations.

The purpose of this programming is to provide learning opportunities and forums for discussion about the First Amendment, academic freedom, and the University policies relevant to protecting free speech activities, the educational mission of the University, and the safety of the campus community. Programs and activities will include passive and active engagement. Examples of these opportunities include, but are not limited to education-based workshops, panel discussions or forums, interactive activities, and resource materials. The Designated University Official will ensure that sponsored programs and/or activities are coordinated throughout the academic year, and the programs and/or activities delivered cover the broad campus population needs.

As such, we have set forth the following Learning-Outcomes Based Plan to ensure a coordinated institutional approach to educational programming:

Students:

- **Goal:** Equip students with knowledge of free speech rights and responsibilities within the academic environment.
- **Learning Outcomes:**
 - a. Understand the scope and limitations of the First Amendment in a public university setting.
 - b. Develop skills to engage in respectful dialogue on controversial topics.
 - c. Recognize the role of free speech in fostering an inclusive campus environment.
- **Programming & Activity Ideas:**
 - a. "Free Speech and You: Rights and Responsibilities" workshop
 - b. Conflict resolution and community civility skill building campaign
 - c. "Speech Circles" where students discuss current events with guided facilitation
 - d. Develop and distribute guides and FAQs on free speech policies
 - e. Include links to educational resources (e.g., "Understanding Free Speech in Higher Education"; video recordings of workshops and forums) within the Time Place and Manner Policy webpage located within the Communications & Public Relations website

Faculty:

- **Goal:** Enhance faculty understanding of academic freedom and its relationship with free speech.
- **Learning Outcomes:**
 - a. Articulate the principles of academic freedom and its implications for teaching and research.

- b. Apply strategies to facilitate open discussions in the classroom while maintaining respectful discourse.
 - c. Understand University policies related to free speech and how they affect faculty roles.
- **Programming & Activity Ideas:**
 - a. "Academic Freedom in Practice" seminar
 - b. Workshop on "Facilitating Controversial Discussions"
 - c. Scenario-based exercises on free speech issues, followed by group reflection
 - d. Develop and distribute guides and FAQs on free speech policies
 - e. Include links to educational resources (e.g., "Understanding Free Speech in Higher Education"; video recordings of workshops and forums) within the Time Place and Manner Policy webpage located within the Communications & Public Relations website

Staff:

- **Goal:** Provide staff with the tools to support free speech while ensuring a safe and respectful campus.
- **Learning Outcomes:**
 - a. Identify the key elements of free speech policies and how they relate to staff responsibilities.
 - b. Develop conflict resolution skills to manage situations involving free speech issues.
 - c. Promote a campus culture that respects diverse viewpoints and open communication.
- **Programming & Activity Ideas:**
 - a. "Free Speech and Campus Safety" training
 - b. Conflict resolution workshop focusing on free speech scenarios
 - c. Scenario-based exercises on free speech issues, followed by group reflection
 - d. Develop and distribute guides and FAQs on free speech policies
 - e. Include links to educational resources (e.g., "Understanding Free Speech in Higher Education"; video recordings of workshops and forums) within the Time Place and Manner Policy webpage located within the Communications & Public Relations website

Administrators:

- **Goal:** Equip administrators with the knowledge and skills to support free speech, academic freedom, and campus safety.
- **Learning Outcomes:**
 - a. Develop a comprehensive understanding of free speech and academic freedom principles and their application within the University setting.
 - b. Analyze and address challenges related to free speech, balancing the protection of rights with the University's educational mission and community safety.
 - c. Implement policies and practices that uphold free speech while fostering an inclusive and respectful campus environment.
 - d. Enhance communication and collaboration with students, faculty, staff, and parents to promote a culture of open dialogue and mutual respect.
- **Programming & Activity Ideas:**
 - a. Leadership training on "Navigating Free Speech Challenges in Higher Education"

- b. Workshops on policy development and implementation related to free speech
- c. Special sessions on emerging trends and legal considerations in free speech and higher education
- d. Simulation exercises to practice decision-making in complex free speech scenarios
- e. Provide access to case studies and best practices on free speech management in higher education
- f. Include links to educational resources (e.g., “Understanding Free Speech in Higher Education”; video recordings of workshops and forums) within the Time Place and Manner Policy webpage located within the Communications & Public Relations website

Members of the Public/Nonaffiliates:

- **Goals:** Inform members of the public about:
 - a. The University's commitment to free speech
 - b. How the First Amendment intersects with Academic Freedom
 - c. University policies governing the exercise of First Amendment rights on campus
- **Learning Outcomes:**
 - a. Understand the University's free speech policies and their importance in higher education.
 - b. Recognize how free speech and academic freedom contribute to students' personal and academic development.
 - c. Learn ways to support and encourage engagement with diverse perspectives for students, faculty, and staff as well as members of the public.
- **Programming & Activity Ideas:**
 - a. FAQ on understanding and navigating engagement with free speech and university policies.
 - b. Include links to educational resources (e.g., “Understanding Free Speech in Higher Education”; video recordings of workshops and forums) within the Time Place and Manner Policy webpage located within the Communications & Public Relations website.

The Designated University Official will ensure that an effective assessment and evaluation plan is in place for all programming and activities that are delivered. The data gathered via the assessment and evaluation plan will be shared annually with cross-divisional partners and be utilized to ensure programming and activities delivered are meeting the needs of the campus community as it pertains to education related to free speech, educational mission, and student safety.

VIII. Resources for Mental Health and Trauma Support for Employees and Students

The following University resources are available for students and employees as noted below:

- Counseling & Psychological Services (CAPs) (for students): www.csuci.edu/caps
- Employee Assistance Program (EAP): www.csuci.edu/hr/eap

IX. Recognized Student Organizations

Campus policies and guidelines for [Recognized Student Organizations](#) is available, as well as information on the consequences for violations of rules and policies noted on page 22 of the [Student Organization Handbook](#).