Meeting Minutes
Academic Senate Reports and Information
Monday, May 11, 2026
10:00-11:50 am
This meeting offers a virtual option through Zoom:
https://csuci.zoom.us/j/86736237362

Present: Alison Perchuk, Amira Ibrahim, Annie White, Billy Munroe, Caryl Ann Becerra, Chris Scholl, Christina Smith, Chuck Weis, Clare Steele, Colleen Delaney, Colleen Forest, Cynthia Flores, Nicole Vines, Heather Castillo, Isaac Quintanilla Salinas, Ivona Grzegorczyk, Janet Pinkley, Jeannette Edwards, Karina Chavarria, Kathleen Klompien, Kevin Hayakawa, Kimmy Kee-Rose, Kristen Dobson, Lance Nolde, Lydia Dixon, Manuel Correia, Maria Ballesteros Sola, Matthew Campbell, Megan Kenny Feister, Monica Pereira, Monica Rivas, Riley Crain, Robin Bennett, Ron Berkowsky, Rosario Cuevas, Simon Quiroz, Stacey Anderson, Susan Lefevre, Tabitha Swan-Wood, Tiina Itkonen, Tom Clobes, Weldon Smith

Absent: Aaron McColpin, Antonio Jiménez, Briam Thoms, Emily Conde, Gareth Harris, Nicholas Centino, Theresa Avila

Proxies: Weldon Smith for Dylan Cooper, Maria Ballesteros Sola for Jared Barton

1. Opening the Meeting
    a. Meeting started at 10:06am. Quorum was determined at 10:20am, after the Interim President's Report.
2. Report from Interim President Andrzejewski
    a. Enrollment: some numbers are looking promising; transfer numbers are lagging.
    b. Community & events shoutouts:
        i. Fong & Fetterly Awards: CI staff member recognized.
        ii. Estamos Unidos Spring presentation
        iii. Performing Arts activities
        iv. STEAM Carnival
        v. Corporate Games participants
        vi. State of the University update – budget and changes across the state
        vii. Student-run startup won 2nd place in Health & Wellness track at a start-up competition
        viii. AAPI organization recognized by Oxnard City Council
        ix. Commencement, >1500 students signed up to cross the stage

x. Spring BBQ: Thurs, May 28
xi. Shared Governance Council
xii. Discussion Summary:
G. Wood inquired on continuing student enrollment. Interim President Andrzejewski responded that they are looking through the data and the larger cohort of continuing students.
S. Lefevre shared thanks for the responsiveness on a variety of issues. Interim President Andrzejewski gave credit to the OTP Team, Michelle Hasendonckx, and Alex Padilla.
A. White shared thanks for stepping up and leading CI with integrity and spirit.

3. Approval of the Agenda
    a. M/S/P to approve the agenda.
4. **Action Items: Returning Business**
    a. Cultural Heritage and Resource Management Certificate - J. Matera presenting
        i. New Business Feedback from Dean Hampton
        ii. Response to New Business Feedback
        iii. M/S to adopt.
        iv. Discussion Summary:
        No discussion.
        v. Motion passed by unanimous consent.
    b. Paid Professional Leave Policy - B. De Oca presenting
        i. M/S to adopt.
        ii. B. De Oca noted that there are no substantive changes.
        iii. Discussion Summary:
        K. Chavarria shared constituent concerns about presumed neutrality of the language. B. De Oca noted that the language is from the CBA. C. Flores inquired on whether this policy affects the Difference in Pay Policy. C. Smith noted that this policy only revised elements of communication and evaluation.
        iv. Motion passed by unanimous consent.
    c. APPC Policy on Learning Modes - A. White presenting
        i. M/S to adopt.
        ii. A. White shared a PowerPoint and went over the feedback received on the policy, noting any clarification and/or changes.
        iii. Discussion Summary:
        I. Grzegorczyk shared concerns around the example included in the policy for instructor illness to take '1 day up to 1 week'. Additionally, she shared concerns around the definition for synchronous being too prescriptive and suggested removing 'weekly or bi-weekly'. A. White noted that the definition and wording is set by the CO.

1. M/S/P to edit Implementation Notes to remove 'may take 1 day up to 1 week'.

Discussion Summary (cont'd):

T. Itkonen suggested sending this policy to HR once passed.

C. Flores shared concerns around point 10 in the Policy text, where it seems impractical to inform that many people during a possible emergency. A. White shared that the language does not state that the faculty is the one who informs, but rather that everybody is notified.

iv. Motion passed by unanimous consent.

d. FAC Temporary Faculty-Admin Appointments Policy - L. Dixon presenting
   i. M/S to adopt.
   ii. L. Dixon shared a PowerPoint and went over the feedback received on the policy, noting any clarification and/or changes.
   iii. Discussion Summary:
   I. Grzegorczyk inquired on how 6 'units of teaching' is defined in the Definitions section. L. Dixon clarified that the intention was 6 WTUs of direct instruction.
      1. M/S to change both instances of 'units of teaching' to 'WTUs of direct instruction' in the Definitions section.
      Discussion Summary:
      Several members discussed the pros and cons of the wording of 'direct instruction'.
      2. Amended M/S/P to change both instances of 'units of teaching' to 'WTUs of direct instruction and/or other indirect instruction' in the Definitions section.
   iv. Motion passed by unanimous consent.

e. Policy on VP and Administrator Searches and Appointments
   i. M/S to adopt.
   ii. C. Smith shared the background on this policy, noting that it was first brought up for discussion at the beginning of her term as Senate Chair.
   iii. Discussion Summary:
   I. Grzegorczyk shared a concern about section A.4. of the Policy text 'No candidate for the position involved...' and suggested including 'or his/her significant other.'
      1. M/S to include as a last sentence to the first paragraph of section A.4. 'All members of the search committee shall be verified by HR to not hold any significant conflicts of interest.'
      Discussion Summary:
      Interim President Andrzejewski suggested that since this relates not only to the selection of the search committee, that the language would be a better fit in section B.1. of the Policy.

2. Amended M/S/P to include as a last sentence to the first paragraph of section B.1. 'HR shall confirm that no members of the hiring committee and the hiring admin hold a significant conflict of interest.'

Discussion Summary (cont'd):

M. Hasendonckx noted that there are points in the policy that could benefit from some clarity, and she would still like to help strengthen this policy.

R. Crain shared a concern that the search committee must be majority faculty, where the hired administrator directly oversees staff and not faculty.

T. Itkonen inquired on procedural guidelines for electing the members of the search committee, as noted in Policy text A.4.a second paragraph. She further inquired on including other forms of diversity, as noted in Policy text A.4.b. first paragraph.

3. M/S to table until Senate reconvenes next year.

   Discussion Summary:

   C. Smith noted the Policy has been in revisions for a year, and concerns could have been brought up before the day of voting.
4. Motion to pass by unanimous consent is not accepted, there is an objection.
5. Vote: 22Y / 18N / 2A, motion passes and Policy is tabled.

f. Chair Voting
   i. SBC, 2nd officer: without objection, Matt Campbell elected by acclaim.
   ii. CEAR, 3rd officer: without objection, Amira Ibrahim elected by acclaim.
   iii. FAC: without objection, Lydia Dixon elected by acclaim.
   iv. AEBC: no nominees solicited, declared vacant by acclaim.

5. Intent to Raise Questions
6. Report from Provost Lavariega Monforti
7. Senate Chair Report
   a. CGE Report from Director Grove
8. Report from Melissa Soenke on Assessment and Program Review
9. Report from Staff Council
10. Report from NTT Council
11. Report from ASI
12. Reports from Senate Committees (will be available via Canvas)
    a. Appointments, Elections, and Bylaws (AEBC)
13. Adjourn
    a. M/S/P to adjourn at 11:50am.