







#### PROJECT NEWSLETTER | SEPT 2021

# CHRS Recruiting Analytics: Let's Data Dive!

Created Job Cards

Total Applications Submitted to Date

Total Offers Made

The results are in! Within months of CHRS Recruiting implementation, achievements can be measured and the data and reporting mechanisms shed insights to recruitment and beyond. Already, our Human Resources Information systems experts, recruiter, and learning and development teams have met with just over 115 campus employees for training and/or system walkthroughs. Depending on your role in the recruitment process, you may encounter tasks such as serving as search committee chair, logistics and scheduling, or hiring manager. Every step of the recruitment process is crucial to help your department hire our talent in to the dolphin pod. As illustrated above, the number of job created is an important data point, afterall, it's where recruitment all begins. The data is an important visual representation with elements of the recruitment process from end to end. Whether you at the leadership level, a subject matter expert, or data specialist, metrics are markers to keep departments and the university on track.

### Learn the System

Faculty Affairs and Human Resources provide continuous support via virtual workshops, training resources, and process guides. If you partake in the recruitment process, please visit learning opportunities posted on the CHRS Recruiting webpage. In general, every employee received access however custom training is required for specific roles.

### What's New?

Faculty Guides for Academic-Related Recruitment Videos: Job Card Create & Approvals

## Visit the Careers Page

Visit the CSUCI Careers Page to explore what's new and share our campus' employment opportunities within your dolphin pod connections. Continuous improvement is important to us so please send feedback on our new pages to CHRS Recruiting Communications.



Please visit the CHRS Recruiting webpage for system information

**Email CHRS Recruiting Communications**