To: Campus Community

From: **Laurie Nichols,** AVP for Administrative Services and HRO

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Your New Common Human Resources System

The Common Human Resources System (CHRS) project is a technology enhancement our university endeavors to deliver. Our project team began work in June of 2021 gearing towards a shared Human Resources data management system for all 23 campuses in the CSU, plus the Chancellor's Office. Channel Islands will be one of the earliest campuses to successfully transition to CHRS along with Maritime, Stanislaus, and Fullerton.

Channel Islands is now poised to bring new functionality to our campus and to streamline our business processes. CHRS will add process efficiencies along with an upgrade to the latest version of Peoplesoft. And it provides enhanced self-service, standardized reporting and analytics, paperless processes, and prepares campuses for future cloud and mobile technology.

Our CHRS project team is coordinating with all divisions and employees to ensure the system meets Channel Islands' needs. Your Common Human Resources System is anticipated to go-live in November of 2023. Training will be provided prior to system go-live. You will also be invited to attend information sessions, system walkthroughs, and access new tools and resources prior to go-live.

We look forward to introducing the many new features of CHRS to Channel Islands and we appreciate your support of this project. To learn more about the project visit the campus' CHRS webpage. If you have any feedback or questions regarding this project, contact CHRS Communications or Project Management.

Laurie Nichols	William DeGraffenreid	Jim August	Asha Ramachandra	Angela Portillo

Project Sponsors