



California State University

CHANNEL ISLANDS

CHRS

Common Human Resources System

PROJECT NEWSLETTER | JULY 2023 | VOLUME 1

PROJECT INSIGHTS



The Common Human Resources System (CHRS) is coming in November and will change how employees perform a variety of functions in CI Personnel PeopleSoft. Project team members are busy with advanced exploring of the new system. Discoveries along the way are:

- ★ It is mobile friendly
- ★ Tiled Dashboard for menu and navigation page
- ★ More control to update employee personal information

Curious to know more about the upcoming changes? We've got you covered with what to expect, [visit What is CHRS?](#)

CHRS Trivia: What cross-divisional collaborators are working together on the project? (answer below)

VIRTUAL IS OUR REALITY

Human Resources is modernizing information systems. Our university, like much of the world, benefit from technology transforming face to face to virtual communication and business action. Let's take a quick look at what it means to go from:

TRANSACTIONAL	TO	TRANSFORMATIONAL
• 8:00 am to 5:00 pm customer service hours	→	Employee Self-Service 24-7 'Round the Clock
• Several systems to route HR actions for review and approval	→	Peoplesoft system automates HR actions for review and approval
• Manual audit tools	→	Standardized systemwide audit reports

Human Resources with the CHRS implementation brings the option for employees to go straight to resources through a self-service platform, rather than always going through an HR representative. Isn't it nice to have options?



RECRUITING DEMONSTRATES CHRS' SUCCESS

Let's go back to the future. Summer of 2021 CHRS Recruiting successfully launched. Fast forward to today, a Common Human Resources System increases automation to its six other parts, also known as modules. Each module performs Human Resources related tasks within Benefits, Payroll, Staff and Faculty Employment, and Budget. If you have benefited from the Recruiting module as support staff, recruiter, HR staff, manager, analyst, faculty, and applicant, the new changes to CHRS will likely have a similar impact on your work.

Automating Human Resources transactions and self-service opens more items for your control. Updates such as: personal information - name, address, benefits plan, and contact information, will be open to view and edit any time, all you need to do is access CHRS from a computer, tablet, or smartphone. Commitment to increasing capacity while aiming towards sustainability continues with the CHRS project.

Recruiting has proven to have cut down on the use of paper. Gone are the days of walking the signature folder to and from offices. CHRS will offer more options to submit Human Resources information for processing - it is a win-win any way you look at it.



Capacity and Sustainability
Taking action to sustain and advance a robust University in an era of declining state support.

[Please visit the CHRS webpage for project information](#)

[Email CHRS Communications](#)