

Common Human Resources System

To: Campus Community

From: Laurie Nichols, AVP for Administrative Services and HRO

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ANNOUNCING A COMMON HUMAN RESOURCES SYSTEM

Our university has committed to implementing the Common Human Resources System (CHRS). CHRS is a single Human Resources data management system for all 23 campuses in the CSU, plus the Chancellor's Office. With the recent CHRS Recruiting implementation, Channel Islands is now poised to bring new functionality to our campus, and to streamline our business processes, saving time and resources systemwide.

Channel Islands will be one of the earliest campuses to successfully transition to CHRS along with Maritime, Northridge, and San José. CHRS will add custom modifications and upgrade to the latest version of Peoplesoft. And it provides enhanced self-service, standardized reporting, and prepares campuses for future cloud and mobile technology.

Our CHRS project team will be coordinating with all divisions and employees to ensure the system meets Channel Islands' needs. The change plan includes campus end user surveys, system walkthroughs, and training with an anticipated go-live of December 2022.

We look forward to introducing the many new features of CHRS to Channel Islands and we appreciate your support of this project. To learn more about the project visit the campus' CHRS webpage.

If you have any feedback or questions regarding this project, contact CHRS <u>Communications</u> or <u>Project Management</u>.

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Project Sponsors