CHRS
Common Human Resources System

Our New HR System is going Live!

The Common Human Resources System (CHRS) is a single HR system for all 23 campuses in the California State University system. CHRS is based on PeopleSoft 9.2 with modifications to make it work for CSU campuses. These modifications have been designed by experts from all CSU campuses, and are being built by the Chancellor's Office.

Why are we

moving over

to CHRS?

Go-Live Date: November 13, 2023

- Delivers **significant cost and operational efficiencies** from having one central system
- Bring **new functionality** to campuses, especially those with few modifications to current software
- **Streamline** HR business processes and **standardize** best practices
- Provide **enhanced reporting** with standardized data to assist decision-making
- Provide an **improved user experience** in HR applications, including future mobile access to HR services
- Positions the CSU to consider cloud-based technologies

Who will be impacted?
HR Employees: will see business processes change, and learn new procedures.
Employees who use Self-Service: Self-service options expand which will be a culture change for some people

What about training?
Training sessions will be offered for certain tasks; however you may find training videos and job aids at this link: CHRS Training & Resources

CHRS Drop-In Office Hours, sign-up for November 2023:
Wed.,Nov.15, 3-4PM   Mon.,Nov.20, 9-10AM   Tue.,Nov. 28, 2-3PM   Thu.,Nov 30, 2-3PM

Where do I go for more information?
Visit our Campus CHRS website here: *https://www.csuci.edu/hr/chrs/*
Or contact our Campus Implementation team at: CHRS@csuci.edu

Want to know more about CHRS in general? Go to: *https://csyou.calstate.edu/Projects-Initiatives/chrs-completion/Pages/default.aspx*

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