It is the policy of California State University Channel Islands, in accordance with the Board of Trustees’ Policy on Non-discrimination, that all of its employment practices shall reflect the California State University’s strong commitment to the principals and practice of Equal Employment Opportunity. California State University Channel Islands will recruit, hire, promote, train, and implement all other personnel actions; and will administer all of the terms, conditions, and privileges of employment without regard to race, color, religious creed, national origin, ancestry, disability, medical condition, gender, sexual orientation, marital status, age or veteran status.

California State University Channel Islands is committed to serving the diverse educational needs of the people of the State of California into the 21st century. This commitment extends to the pledge to create an educational and working environment in which diversity is viewed as a desirable and valuable asset to the University itself and to the community it serves.

The terms of the Collective Bargaining Agreement shall prevail. If there is any conflict between this policy and the Collective Bargaining Agreement, the Collective Bargaining Agreement is controlling.

This policy is administered at California State University Channel Islands through the Associate Vice President, Human Resources Programs. Questions, concerns, suggestions, or complaints should be directed to (805) 437-8423.