

## NOTICE OF NON-DISCRIMINATION

California State University (CSU) Channel Islands is committed to maintaining an inclusive community that values diversity and fosters tolerance and mutual respect. We embrace and encourage our community differences in age, disability, race, color, ethnicity, gender, gender identity or expression, nationality, religion, sexual orientation, Genetic Information, Veteran or Military Status, and other characteristics that make our community unique. All individuals have the right to participate fully in CSU programs and activities free from discrimination, harassment, and retaliation on the basis of any protected category. The CSU prohibits discrimination and harassment of any kind on the basis of age, disability, gender (or sex), Genetic Information, gender identity, gender expression, marital status, medical condition, nationality, race or ethnicity, religion or religious creed, sexual orientation, and Veteran or Military Status in the programs and activities that it operates, and is required by federal law not to discriminate.

The prohibition on harassment includes sexual harassment, as well as sexual misconduct, dating and domestic violence, and stalking. For more information regarding CSU Channel Islands' commitment to fostering an educational environment free of discrimination or harassment on the basis of gender or sexual orientation, including dating violence, domestic violence, sexual assault, and stalking, please contact the Title IX Coordinator or visit <https://www.csuci.edu/titleix/>.

The following people have been designated to handle inquiries and address reports or complaints regarding the University's non-discrimination policies, which can be accessed at <https://www.csuci.edu/titleix/> and <https://www.csuci.edu/inclusion/>.

Jean Pryor Estevez  
Interim Title IX Coordinator and Interim Discrimination, Harassment and Retaliation  
Administrator  
Phone: (805) 437-2077  
Office: Lindero Hall 1832  
Email: [jean.estevez@csuci.edu](mailto:jean.estevez@csuci.edu)

Laurie Nichols  
ADA Coordinator  
Phone: (805) 437-8425  
Office: Lindero Hall 2801  
Email: [laurie.nichols@csuci.edu](mailto:laurie.nichols@csuci.edu)

Questions may also be addressed to:  
Office for Civil Rights  
U.S. Department of Education  
50 United Nations Plaza  
Mailbox 1200; Room 1545  
San Francisco, CA 94102

Telephone: (415) 486-5555  
FAX: (415) 486-5570; TDD: (800) 877-  
8339  
Email: [ocr.sanfrancisco@ed.gov](mailto:ocr.sanfrancisco@ed.gov)