# CSUCI TOWN HALL President Richard Yao

# Enrollment Town Hall Recruitment, Enrollment, and Retention: Striving for Coherence & Sustainability

Tuesday, October 25 (9 to 10 a.m.) Friday, October 28 (1 to 2 p.m.)



#### What We Hear

- We do not market our university or our academic programs enough.
- 2. We do not sufficiently highlight the accomplishments of our faculty and academic programs yet this is at the heart of what we want to do.
- 3. Marketing for stateside graduate programs is not centrally supported.



#### What We Hear

- 4. We're not hitting the ground, meeting prospective students where they are (e.g., we're not out in the high schools; lack sufficient staff to do the work).
- 5. Faculty are our biggest draw, but we don't incorporate faculty sufficiently in our recruitment efforts.
- 6. Recruitment efforts aren't academically focused and sometimes lack accurate info about programs.



#### What We Hear

- 7. We need to focus more on improving the student experience in relation to enrollment management (both inside and outside of the classroom).
- 8. Staff, faculty, and administrator morale is low (workload; high stress level; lack of support from supervisors and high-level leadership; poor internal "customer service," coordination and communication breakdowns between units; shared governance concerns; etc.).
- 9. Our administrative policies and procedures (and associated timelines) work against our student success and enrollment efforts.



#### What We Know: Enrollment & Retention

- 1. Fall 2022: 5643 Headcount, 4768 FTES (25% drop in FTES since Fall 2019)
- 2. Projected 22-23 annualized FTES (4630): 24% below our funded target of 6135
- 3. FTFT enrollment is up, transfer enrollment is down
- 4. Retention = compound effect = greatest challenge
- 5. Enrollment management in higher education today requires new approach value proposition?

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## What We Are Doing: Updated Plan

- I. Restructuring: Enrollment Management & Marketing
- 2. Integrated Marketing Communication Plan
  - a. Brand Market Research Findings (ADV, Spring 2022)
  - b. Web Audit and Redesign (Beacon, 2022-23)
- 3. Efficacious Use of Institutional Research
  - a. Admissions Funnel Dashboard
  - b. High School Enrollment Data



## What We Are Doing: Updated Plan

- 4. New Student Enrollment Onboarding Cycle Shifts
- 5. Retention/Student Success Strategies: First-Year Experience, Summer Success Academy, Learning Communities, Peer-to-Peer Support, CIMAS, First Year Math, Degree Planner, Summer Session, IEAP, Retention Steering Committee
- 6. Holistic Support: Basic Needs/CAPS/CARE/Advising
- 7. Enrollment Town Hall Data (Oct 2022)



### Immediate and Longer-Term Outlooks

- 1. There is no doubt: We face challenges in the near term
- 2. But we are planning for the next 20 years
  - a. Dual Admissions target Fall 2024
  - b. Collaborations with VCOE
  - c. Integrated Marketing Communication Plan
  - d. Academic Master Plan / Charting Our Course
  - e. Projections: Status Quo, High Impact, New Academic

**Programs** 

# Q&A

