The Process

1) Set Up  |  3

- Check in with a warm-up activity
- Check in with group norms
- Specify the data point under review

2) Data Description  |  3

- Look for items from the data that seem significant
- Record the highlights shared
- Redirect interpretative highlights toward evidentiary reflections

3) Data Interpretation  |  3

- Group, organize and/or synthesize observations from Phase 2
- What questions arise?
- Share and discuss inferences

Implications & Actions  |  2

- Understanding leads to further action
- Possible next steps

Reflections from the CLC  |  1

- Looking inward at our own work

Process Debrief  |  1

- Refine the CLC process

Purposes: Articulate, examine, analyze, gain perspective, synthesize for action (when possible). Specifically, the Climate Survey CLC process should provide participants:

- an opportunity to articulate participants' initial reaction to the data presented;
- a lens to examine and understand the data;
- feedback on participants' assessment and analysis of the data;
- additional perspectives and what might be significant in the data; and
- an opportunity to synthesize thinking and consider next steps.

Check in with a warm-up activity

Look for items from the data that seem significant

Record the highlights shared

Redirect interpretative highlights toward evidentiary reflections

Group, organize and/or synthesize observations from Phase 2

What questions arise?

Share and discuss inferences

Understanding leads to further action

Looking inward at our own work

Refine the CLC process
• Paste or summarize the data point under review here:

**Significant Items**
Participants record or summarize observations on sticky notes here. Then, participants move the notes into bubbles below, creating organizing titles and adding, dividing and/or changing bubbles as needed.
Questions that arise
Participants record or summarize questions on sticky notes here. Then, participants may choose to move the notes into one of the bubbles below, to prompt discussion about possible implications and next steps.

Implications from the discussion
Participants may record or summarize implications on sticky notes here. Then, participants may choose to move the notes into the bubble below, to prompt discussion about possible implications and next steps.

Where can I or CI go from here?
Participants may record or summarize ideas for further action on sticky notes here to facilitate feedback and sharing with relevant stakeholders.