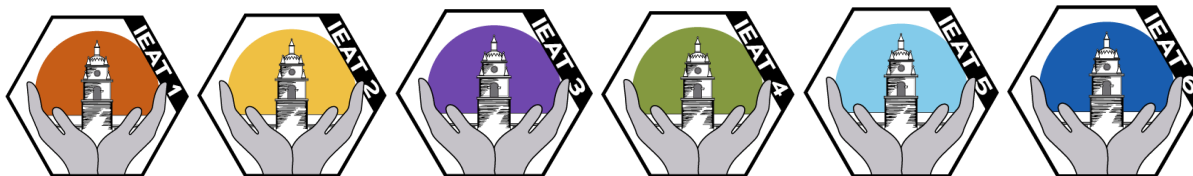


IEAP Initiative Status Report

Spring 2023



Initiative Title: IEAT 1.1
Initiative: Equity MicroCourse
Lead(s): Kaia Tollefson
Due: 8am May 1, 2023 – email to Kaia Tollefson in Word format

A. 2022-23 Findings

1. **Metrics/Data for Evaluation:** What metric(s) did you use to evaluate the achievement and/or impact of this initiative’s goals?
 - a. NA

2. **Findings & Recommendations:** There is no length requirement or word limit for your narrative responses. Please be thorough yet succinct, keeping in mind that IEAP status reports are shared with the Strategic Resource Planning Committee (SRPC) and published via the [IEAP website](#).
 - a. What did you learn?
 - i. NA
 - b. Were the values of diversity, equity, inclusion, and/or accessibility measurably advanced through this initiative in 2022-23? How do you know? (Please attach or link to your data and/or analysis of data.)
 - i. NA
 - c. Based on what you experienced and learned through this initiative in 2022-23, what are your recommendations specifically relative to the value of, ongoing need for, and/or necessary revisions to this initiative, going forward?
 - i. NA

3. **Other:** Is there anything else about this initiative that you would like to add? (e.g., Have new questions or opportunities come up through your experience in leading this initiative?)
 - a. NA

B. Budget.

1. **Budget Report.** Provide a summary of the categories by which funds were spent, the amount spent per category, and anticipated balances as of 4/28/2023 and 6/30/2023. For example:

IEAP Initiative Number and Title	IEAT 1.1 Equity MicroCourse
Total Budget	\$11,916
Expense Category #1	NA
Expense Category #2	NA
Expenditures to Date as of 2/28/23*	\$0

Anticipated Remainder 6/30/2023	\$11,916
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*Attached: Directions for how to generate financial report

2. Reflections.

- a. Will you have expended allocated funds for FY23 for this project by 6/30/23?
 - i. No
- b. When do you anticipate having expended funds allocated for this initiative?
 - i. I do not anticipate expending funds allocated for this initiative.
- c. If funds have not been expended by the end of FY23, what are the roadblocks you have experienced in not being able to complete the initiative by 6/30/23?
 - i. An initial roadblock was a lack of interest in responding to the [Call for Proposals](#) disseminated to all faculty and staff in Spring 2022. No proposals were received.
 - ii. In Spring 2023, President Yao committed CSUCI to join the [CSU Racial Equity Leadership Alliance \(CSU-RELA\), created and facilitated by USC's Race & Equity Center](#). This membership costs \$25K annually and provides a wealth of professional development materials that would rival and/or exceed content that we could create locally (see the [library](#) after logging in – professional and leadership development materials available to all CSUCI students, staff, faculty, and MPPs).
 - iii. These materials are specific to advancing racial justice. A web page within the [Office of the President's Advancing Racial & Social Justice](#) suite of pages can be developed with links to CSU-RELA as well as to well curated resource pages for other marginalized and intersectional communities.
- d. Were funds sufficient, too much, or too little for the initiative this year? What do you recommend going forward? Are ongoing efforts/funding needed for this specific initiative?
 - i. Ongoing funds are not needed for this initiative.
 - ii. Going forward, I recommend that we:
 1. Create a resources website within the OTP Advancing Racial & Social Justice website, including the CSU-RELA library and other high-quality curated lists of professional and leadership development materials highlighting social justice and advocacy for marginalized populations
 2. Link this website to Dismantling Racism groups, if that initiative continues in 2023-24. (While *The Racial Healing Handbook* was well-regarded by MPP-Dismantling Racism participants, videos and short articles in the CSU-RELA library can be viewed/read in real time, with discussion and application ideas to follow. This may help retention of those who are interested enough to sign up for an MPP-DR group, if removal of the time expectation before a meeting is removed.)