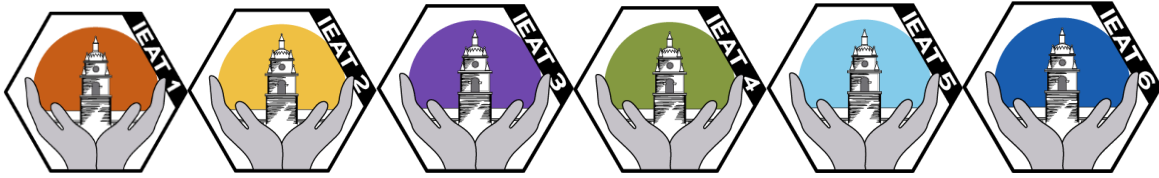


IEAP Initiative Status Report

Spring 2023



Initiative Title: IEAT Inventories and ELF Publication
Initiative: IEAT 4.6
Lead(s): Kaia Tollefson
Due: 8am May 1, 2023 – email to Kaia Tollefson in Word format

A. 2022-23 Findings

1. **Metrics/Data for Evaluation:** What metric(s) did you use to evaluate the achievement and/or impact of this initiative's goals?

achieved/not achieved

2. **Findings & Recommendations:** There is no length requirement or word limit for your narrative responses. Please be thorough yet succinct, keeping in mind that IEAP status reports are shared with the Strategic Resource Planning Committee (SRPC) and published via the [IEAP website](#).
 - a. What did you learn?

Three goals of this initiative were achieved in 2022-23: (1) creation of an [IEAP Website](#), which publishes the IEAT inventories, funded initiatives and status reports, and unfunded initiatives and status reports on those that moved forward via divisional reallocation of resources; (2) [PACIE's revised Equity Lens Framework](#) (ELF); and (3) conversion from paper to [Digital ELF](#)

- b. Were the values of diversity, equity, inclusion, and/or accessibility measurably advanced through this initiative in 2022-23? How do you know? (Please attach or link to your data and/or analysis of data.)

Piloting of the Digital ELF will take place in 2023-24. Impact of this tool for measurably advancing DEIA values at CSUCI will require time to determine.

- c. Based on what you experienced and learned through this initiative in 2022-23, what are your recommendations specifically relative to the value of, ongoing need for, and/or necessary revisions to this initiative, going forward?

Recommendation: It is necessary to determine ELF implementation requirements. These include: (1) which units will be required to self-evaluate DEIA status using the tool, ensuring apples-to-apples comparisons for determining institutional change over time; and (2) how often will these units be required to self-evaluate DEIA status, making creation of a DEIA dashboard showing change over time possible.

3. **Other:** Is there anything else about this initiative that you would like to add? (e.g., Have new questions or opportunities come up through your experience in leading this initiative?)

NA

B. Budget.

1. **Budget Report.** Provide a summary of the categories by which funds were spent, the amount spent per category, and anticipated balances as of 4/28/2023 and 6/30/2023. For example:

IEAP Initiative Number and Title	IEAT Inventories and ELF Publication
Total Budget	\$0 new funding; OTP reallocation of resources
Expense Category #1: John Gonzalez consultant – creation of digital ELF	\$6175
Expenditures to Date as of 5/01/23*	\$6175
Anticipated Remainder 6/30/2023	NA

2. Reflections.

- a. Will you have expended allocated funds for FY23 for this project by 6/30/23? NA
- b. When do you anticipate having expended funds allocated for this initiative? NA
- c. If funds have not been expended by the end of FY23, what are the roadblocks you have experienced in not being able to complete the initiative by 6/30/23? NA
- d. Were funds sufficient, too much, or too little for the initiative this year? What do you recommend going forward? Are ongoing efforts/funding needed for this specific initiative? NA