

























NEW FACULTY HIRES



LilyAnne Tamai, Ph.D.

Asian American Studies

Timnit Kefela Araya, Ph.D.

ESRM

Vanina Machado Araujo, Ph.D.

Spanish

Cynthia Estrada, Ph.D.

Educational Leadership

Candice McKinnon, Ph.D.

Early Childhood Studies

Alysha Hachey, Ph.D.

Marketing

Seulgi (Sydney) Kim, Ph.D.

Accounting

Bridget Groat, Ph.D.

Native American & Indigenous Studies

Nathalie Confiac, Ph.D.

Nursing

Joshua Gold, Ph.D.

Health Science

NEW STAFF HIRES

Lelani De La Cruz

Student Account Specialist

Eric Sanchez

Project Manager

Leonard Tolentino

Network Engineer

Justin Daigle

Systems Engineer

Andrea Munson

Vault Teller/Cashier

Rafael Villicana Pantoja

Light Automotive Equipment

Operator

Brandon Chin

Collections Specialist

Alonso Castaneda

Custodian

Jamie Lara

Work Center Specialist

Apolinar Betancourt Riquelme

Groundsworker

Omeca Nedd

Contract Analyst

Josue Hernandez

Student Financials Accountant

Anthony Plascencia

Photographer/Videographer

Sarah Byrd

Instructional Tech I

Taryn McHugh

Curriculum and Articulation

Systems Analyst

Stephanie Yeager

Proyecto SABER Administrative

Coordinator

Fable Mangold

Administrative Analyst/ **Specialist**

Gabriel Bautista

Academic Program Analyst

Trent Ruiz

Academic Support Coordinator

Karen Flagg

Cloud Forest Restoration Technician

Carlos Heredia

Art Support Technician

Riley Crain

School of Education Academic Program Assessment Analyst

Yisel Lara Uribe

Articulation and Support Systems

Analyst

Brianna Baeza

Admissions Counselor

Emma Akmakdjian

Marine Debris Grant Coordinator

Veronica Ramos

Project SOAR at CI Grant Analyst

Jasmine Moreno

Extended University Specialist

Joshua Crawley

Acquisitions and Cataloging

Madison Vargas

Residential Education Operations

Assistant

Lauren Spence

Black Cultural Center Coordinator

Brandon Langford

Coordinator of Social Justice, Equity, and Inclusion Center

Juliette Marquez

Coordinator of Recreation Programming

Madison Hitchcock

Academic Advisor

Brian Accardi

HRE IT Consultant

Shenley Diaz

Learning Communities Coordinator

Paola Dios

SOE Social Media & Events Specialist

Bambi Hosaka

Coordinator for Alumni Engagement

Garrett Ehritt

Laborer

Hector Riestra

University Events Operations

Specialist

Emilio Suarez

Gift Management and

Constituent Record Specialist

Sevag Abajian

Director of Advancement

Database and Operations

Juliana Zendejas

Internship Program Analyst

LeeYarborough Career Counselor

Alberto Mendoza

Ionna Lewis

School of Education Budget Analyst Financial Aid Counselor

Joanna Romo

Cal-SOAP Project Director

Julia Shapiro

Administrative Coordinator

Rafael Alarado

Cal-SOAP Program

Coordinator

Amber-Marie Madrid

NAGPRA Director

Daisy Ratzlaff

Communication Specialist II

Morgan Howe

Student Equity Analytics Research

Technician

Deborah Battey

Enrollment Management and

Coordinator of University Outreach Marketing Administrative Assistant

Hailey Magana

Joseph Kim

Financial Aid Systems and Data

Analyst

Manpreet Singh

Admissions Counselor

Alejandra Rodriguez-Mena

Document Management

Coordinator

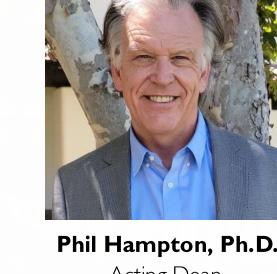
NEW CAMPUS LEADERS – ACADEMIC AFFAIRS



Jessica Lavariega Monforti, Ph.D. Interim Provost



Gina Sanchez Gibau, Ph.D. Associate Vice President for Faculty Affairs, Success, and Equity



Phil Hampton, Ph.D. Acting Dean, School of Arts & Sciences



Luis Sánchez, Ph.D. Acting Associate Dean, School of Arts & Sciences



J. Spencer Clark, Ph.D. Associate Dean, School of Education

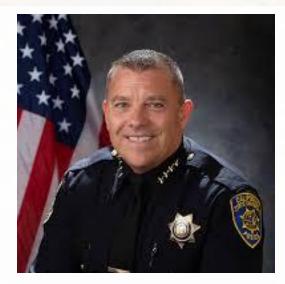


Saiqa Anne Qureshi Interim Director of Research & Sponsored Programs

NEW CAMPUS LEADERS – BUSINESS & FINANCIAL AFFAIRS



Bradley D. Olin, Ed.D.
Vice President for Business &
Financial Affairs



Drake MasseyChief of Police



María Elena Plaza, Ed.D.

Associate Vice President for Human
Resources & HRO



Erica Moorer Taylor

Executive Director of Equity &

Inclusion and Title IX Coordinator

NEW CAMPUS LEADERS – STUDENT AFFAIRS



Julia Heck
Associate Vice President for Student
Life & Support Programs and Dean of
Students

NEW CAMPUS LEADERS – UNIVERSITY ADVANCEMENT



Abigail Barany, Ed.D.

Associate Vice President for
University Development

NEW CAMPUS LEADERS – OFFICE OF THE PRESIDENT



Dottie Patten, Ed.D.

Associate Vice President for
Organizational Effectiveness and
Special Assistant to the President

PROMOTED FACULTY - ASSOCIATE PROFESSOR



Raquel Baker, Ph.D. English



Ronald Berkowsky, Ph.D.
Health Science



Karina Chavarria, Ph.D. Sociology



Katherine Elder, Ph.D.

Communication



Brooke Ernest, Ph.D.Math

PROMOTED FACULTY - ASSOCIATE PROFESSOR



Carolee Hurtado, Ph.D.Education



Weldon Smith, Ph.D.Psychology



Hugo Tapia, Ph.D.
Biology



Tadashi Dozono, Ph.D.Education



Argero Zerr, Ph.D.Psychology

PROMOTED FACULTY - PROFESSOR



Matthew Campbell, Ph.D.Psychology



Jennie Luna, Ph.D.Chicana/o Studies



Bryan Tomlin, Ph.D.Economics



Christina Smith, Ph.D.

Communication



Georgina Guzmán, Ph.D. English



Kiki Patsch, Ph.D.ESRM

PROMOTED FACULTY - PROFESSOR



Elizabeth Sowers, Ph.D.Sociology



Michelle Dean, Ph.D.

Special Education



Jared Barton, Ph.D.Economics



Luis Sánchez, Ph.D.Sociology



Ahmed Awad, Ph.D. Chemistry



Jason Isaacs, Ph.D.Computer Science

SETTING THE TONE: ON SHARED GOVERNANCE



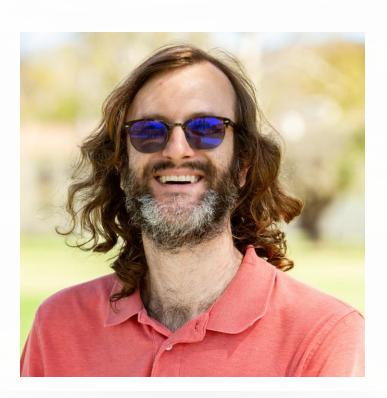
ACADEMIC SENATE LEADERS



Christina Smith, Ph.D. Academic Senate Chair

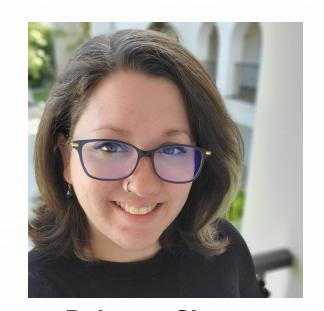


Matthew Campbell, Ph.D. Second Officer/Vice Chair



Peter Krause, Ph.D.Third Officer

CI STAFF COUNCIL EXECUTIVE BOARD



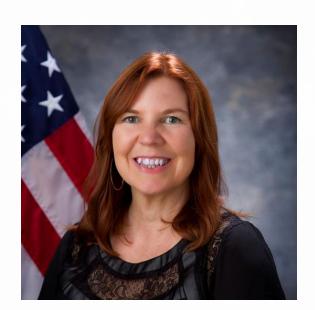
Rebecca SlocumCl Staff Council Chair



Sean KramerVice Chair



Rachel Danielson
Secretary



Colleen HawsTreasurer



Amanda SánchezCustodian of Records

ASI STUDENT GOVERNMENT LEADERS



Andrew Fox

Student Government

President



Pearce Harris
Student Government
Vice President

SHARED GOVERNANCE COUNCIL



Andrew Fox
ASI Student Government
President



Rebecca Slocum CI Staff Council Chair



Christina Smith, Ph.D. Academic Senate Chair



President Yao
President



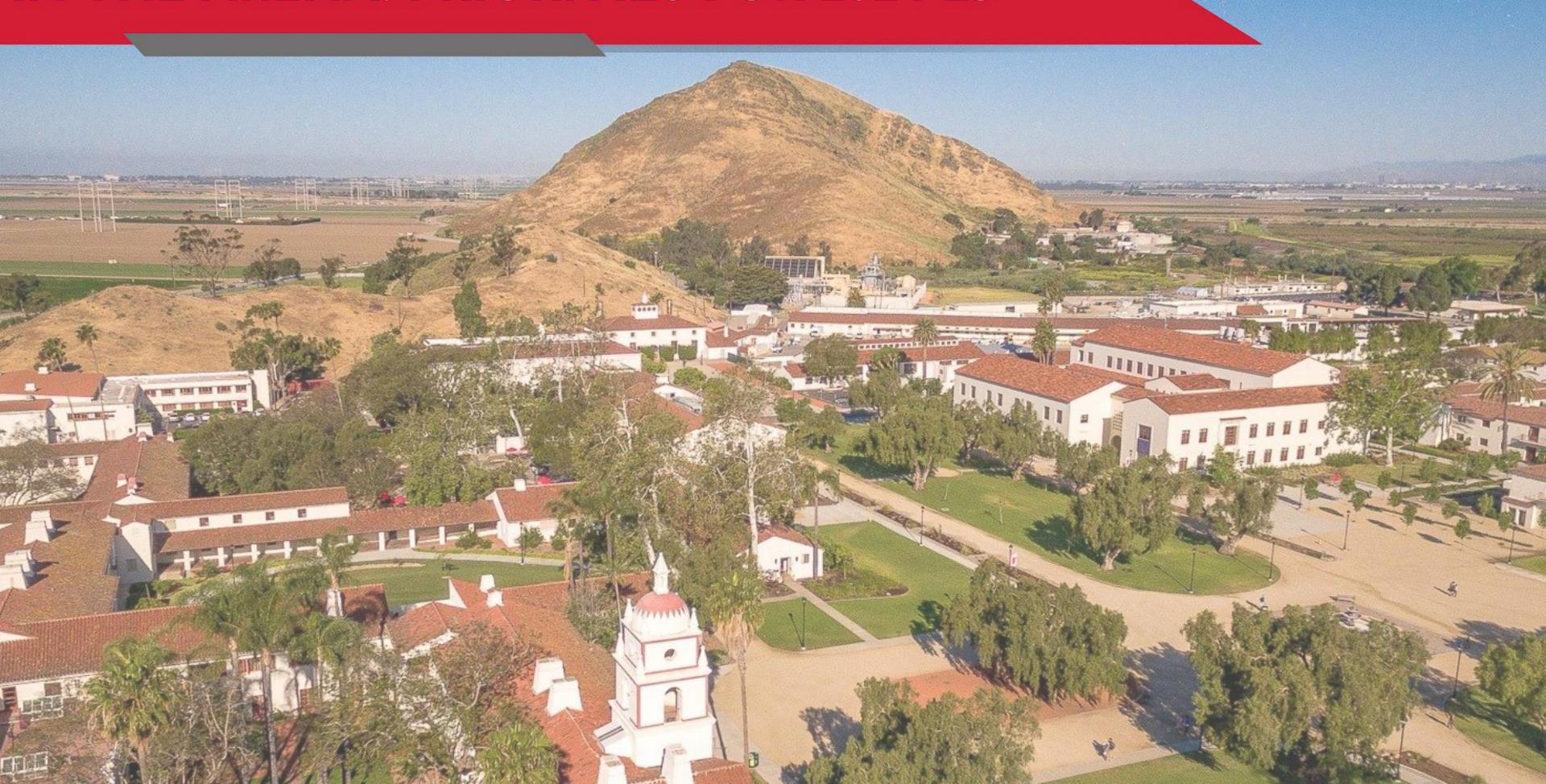


BUILDING A CULTURE OF CARE

"I want to be in the arena. I want to be brave with my life. And when we make the choice to dare greatly, we sign up to get our asses kicked. We can choose courage, or we can choose comfort, but we can't have both. Not at the same time."

- Brené Brown, Daring Greatly

IN THE ARENA: PRIORITIES FOR 2024-25



EDUCATION AND ENGAGEMENT: FREE SPEECH & ACADEMIC FREEDOM



Erica Moorer Taylor
Executive Director of Equity &
Inclusion and Title IX Coordinator



Gina Sanchez Gibau, Ph.D. Associate Vice President for Faculty Affairs, Success, and Equity



MaríaElena Plaza, Ed.D.
Associate Vice President for Human
Resources & HRO



Kaia Tollefson, Ph.D. Chief of Staff



Julia Heck
Associate Vice President for
Student Life & Support Programs
and Dean of Students



Kem French
Director of Inclusive Student
Services



Dani Rae
Associate Director of Student Conduct
& CARE



Marc Mootchnik University Counsel



Nancy Covarrubias Gill
Associate Vice President for
Communication & Public Relations



WSCUC RECOMMENDATIONS

6 Commendations

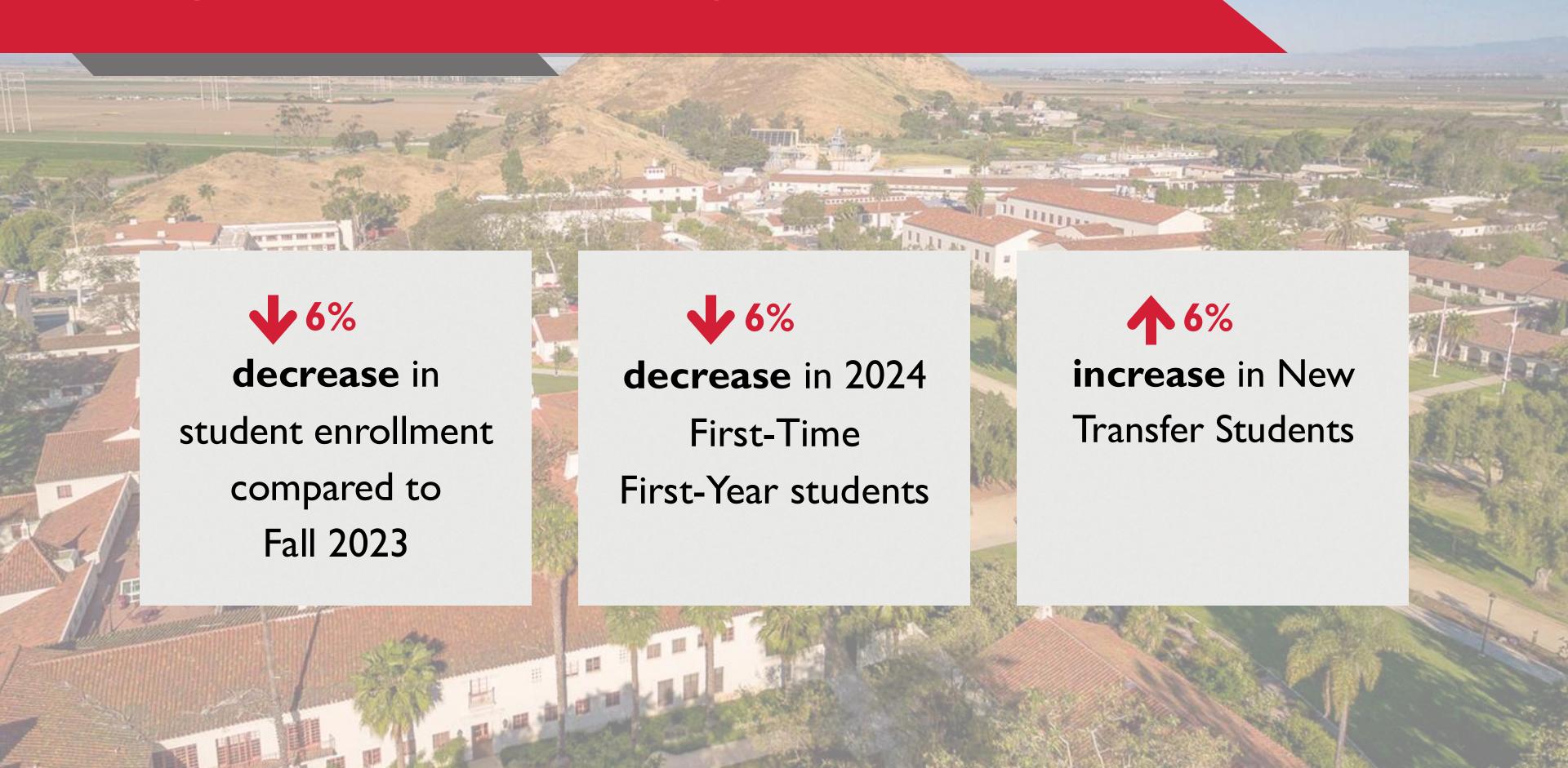
- Strides in Transitioning Campus Culture towards Integrated planning Processes
- Transparent Use of Data
- Community Engagement
- Commitment to Diversity
- Passion for Student Success
- Support for Faculty and Staff in Learning Outcomes Assessment

6 Recommendations

- Financial and Enrollment Planning
- Academic Master Plan
- Student Success Interventions
- Holistic Student Success Approaches
- Execution of the Inclusive Excellence Action Plan
- Implementation General Education Program Assessment Process



ENROLLMENT MANAGEMENT



VENTURA COUNTY





ADMISSIONS & RECRUITMENT

	Financial Aid Applications Day to Day (08/19)	Financial Aid Applicant		% Completed (FA/Enrolled)	
	Student Type	Fall 2023	Fall 2024	Fall 2023	Fall 2024
	Continuing Undergraduate	2,183	2,360	62.7%	74.4%
1	New Freshmen	473	476	83.3%	91.5%
	New Transfer	585	672	73.2%	80.1%



- More High-Touch, Engaging Yield Initiatives
- Learning Experiences Uniquely Accessible at CI
- Quality and Variety of our Student Support Services
- Full-Scale Digital Marketing Campaign Fall 2025















SHORT-AND LONG-TERM EFFORTS

BUDGET 3% **↓** \$75M reallocation one-time cut reduction equates to imposed on the CSU \$1.3M cut

CLEARING SAND IN THE GEARS





President's Operational Effectiveness Collaborative (POEC)

Campus Climate Surveys & Critical Learning Collectives



ACADEMIC MASTER PLAN

Our academic programs drive enrollment growth, improved persistence and graduation rates, and improved postgraduate outcomes.

Focus on how to best support our existing programs in direct response to meeting our region's needs.





PRESIDENT'S AWARD FOR STUDENT INNOVATION



Eleanor FishburnAnthropology

PRESIDENT'S TEACHING & INNOVATION AWARD



Ruben Alarcón, Ph.D.
Professor of Biology

PRESIDENT'S STAFF AWARD FOR EXCELLENCE



Tanya GonzalezDirector of Basic Needs

PRESIDENT'S FACULTY FELLOW, 2023-2024



Melissa Soenke, Ph.D.
Associate Professor of Psychology

PRESIDENT'S FACULTY FELLOW, 2024-2025



Ekin Pehlivan, Ph.D.Professor of Marketing





We look forward to seeing you at Islands
Kitchen for lunch.