

CSU CHANNEL ISLANDS

STRATEGIC INITIATIVES | NON-FUNDED WORK

President's Leadership Initiatives: CI Connect, LEAD CI and Faculty Fellow Program

Strategic Initiatives and Actions

Capacity and Sustainability

4.8 Expand professional development opportunities that cultivate leadership skills and enhanced career success for faculty and staff (e.g., mentorships, CI Connect, etc.).

Project Summary

As an institution of higher learning, CSUCI is committed to the process of learning and development of its faculty, staff and administrators. CI Connect (launched in 2018), LEAD CI (launched in 2019) and the Faculty Fellow Program (launched in 2020) were specifically developed in support of Strategic Initiative 4.8. Below is a high-level summary of each leadership program.

CI Connect: Because of our University's commitment to education, inquiry, curiosity and life-long learning, the CI Connect program was designed as a means of investing in our faculty and staff's development. CI Connect creates opportunities for members of our community to learn how our University's work and people are interconnected.

LEAD CI: As an institution of higher learning, CSUCI is committed to inclusive excellence and the process of learning and development of its faculty and administrators. The LEAD (Leadership, Education and Development) CI program focuses on developing CSUCI talent and preparing faculty and MPP for future senior and executive level leadership roles.

Faculty Fellow: The purpose of the President's Faculty Fellow Program is to cultivate faculty leadership for future administrative appointment. As part of the program, the Faculty Fellow will gain exposure to the complexity of running an academic enterprise and will be responsible for completing a Focus Project in support of furthering the CSU Graduation Initiative 2025 Goals.

Baseline Data

CI Connect: Prior to 2018, there was no cross-Division program focused on how a university operates and how each Division plays a role in supporting the academic enterprise.

LEAD CI: Prior to 2019, there was no cross-Divisional program focused on cultivating faculty and MPP leadership for future senior and executive level leadership roles.

Faculty Fellow: Prior to 2020, there was no program focused on cultivating faculty leadership for future administrative roles.

Goals

CI Connect: On an annual basis, provide 12 faculty and staff the opportunity to participate in CI Connect, which aims to provide a high-level, immersive and behind-the-scenes view of university operations with the objectives to: (1) cultivate and strengthen relationships between Divisions, (2) provide Cohort members with a broad perspective of CSUCI and how the Divisions are interconnected, and (3) and illustrate how each area supports the University Mission.

LEAD CI: On an annual basis, provide 12 faculty and MPPs the opportunity to cultivate leadership for future administrative roles through the LEAD CI program which aims to strengthen management skills, increase leadership capacity and influence, and increase self-understanding of strengths and barriers to success.

Faculty Fellow: On an annual basis appoint one Faculty Fellow with the purpose of cultivating Faculty Leadership for future administrative appointment. The program aims to provide exposure to the complexity of running an academic enterprise through a variety of means including university and system-wide leadership meetings, as well as 1:1 meetings with the President and Cabinet.

Project Status

All three programs are up and running.

Key Leaders and Divisions

Lead Division	Office of the President
Action Champions	Chief of Staff
Action Project Leads	Chief of Staff