# Strategic Initiative Recommendations & Awards 2019-20

## Total Request:

\$441,884

# First Year Funding Recommendation:

\$125,575

### **Champion:**

Dr. Elizabeth A. Say Division of Academic Affairs

### **Proposers:**

Sean Kelly Luis Sanchez

### Title:

Expanding Opportunity, Inclusiveness and Diversity in Student Research

# Strategic Initiatives Addressed:

Educational Excellence: 1.1, 1.4, 1.5, 1.6, 1.7, 1.10

Student Success: 2.1, 2.3, 2.4,

2.11, 2.13

Inclusive Excellence: 3.3, 3.6

### Summary:

Recommend first year of a multi-year proposal; re-submission for funding beyond first year will be welcome in next funding cycle(s).

Faculty-mentored student research is a high-impact teaching practice that is demonstrated to have a disproportionally positive impact on first-generation college students and students from underrepresented groups. Furthermore, recent studies demonstrate that employers highly value critical thinking and communication, but they believe current graduates are not proficient in these skills (Hart 2015). Our initiatives are intended to expand experiential learning opportunities for students to not only ensure their retention and graduation, but to also develop the necessary skills for post-baccalaureate success. We seek to continue creating opportunities for faculty and students that enhance educational quality, are inclusive, and add diversity to the next generation of college faculty.