Dear Colleagues:

Assessing campus climate is as important as it has ever been. By receiving feedback from our students, faculty and staff on diversity, inclusion and related campus climate issues, we can better understand our community’s needs within our efforts to continuously improve the learning and working environment here at Cal State University Channel Islands (CSUCI).

CSUCI is participating in two nationally recognized campus climate surveys developed by the Higher Education Research Institute (HERI) at UCLA: the Diverse Learning Environments (DLE) survey for students and the Faculty and Staff Campus Climate Survey. Participation is entirely anonymous, and CSUCI and HERI have taken every measure to ensure the confidentiality of the data collected. CSUCI will only receive a report of the aggregated and de-identified survey results.

We are asking you to support this initiative by taking the survey and encouraging others to complete it as well. You will soon receive an email from HERI Survey Admin (heri@vainc.net) with a web link that will take you to the survey. The Faculty and Staff Campus Climate Survey will be open from Monday, February 26 to Sunday, April 15. This online survey will take approximately 35 minutes to complete.

With the results from both surveys, we will assess the overall climate at CSUCI in and out of the classroom. The aggregated data will serve as a critical shared frame of reference in our campus conversations about equity and inclusion and will help us to ensure that we are providing a supportive educational environment for our faculty, staff and students.

If you have any questions regarding either survey, you may confidentially contact HERI at heri@vainc.net. If you would like to speak to someone on campus about the initiative, contact Dr. Michael Bourgeois at (805) 437-3925 or Bob Ngo at (805) 437-3635.

Thank you in advance for supporting this endeavor.

Sincerely,

Erika D. Beck, Ph.D.
President