

**2020-2030 Occupational Employment Projections**  
**Oxnard-Thousand Oaks-Ventura Metropolitan Statistical Area**  
**(Ventura County)**

SOC Level <sup>[1]</sup>	SOC Code <sup>[2]</sup>	Occupational Title <sup>[3]</sup>	Base Year Employment Estimate 2020 <sup>[4][5]</sup>	Projected Year Employment Estimate 2030	Numeric Change 2020-2030 <sup>[6]</sup>	Percentage Change 2020-2030	Exits <sup>[7]</sup>	Transfers <sup>[8]</sup>	Total Job Openings <sup>[9]</sup>	Median Hourly Wages <sup>[10]</sup>	Median Annual Wages <sup>[10]</sup>	Entry Level Education <sup>[11][12]</sup>	Work Experience <sup>[11][12]</sup>	On-the-Job Training <sup>[11][12]</sup>
1	00-0000	Total, All Occupations	338,300	384,700	46,400	13.7%	157,220	246,870	450,490	\$23.25	\$48,370	N/A	N/A	N/A
2	11-0000	Management Occupations	26,180	29,520	3,340	12.8%	8,210	14,400	25,950	\$53.27	\$110,806	N/A	N/A	N/A
3	11-1000	Top Executives	6,280	7,160	880	14.0%	1,400	3,980	6,260	\$0.00	\$0	N/A	N/A	N/A
4	11-1011	Chief Executives	840	810	-30	-3.6%	230	330	530	\$86.51	\$179,947	Bachelor's degree	5 years or more	None
4	11-1021	General and Operations Managers	5,390	6,310	920	17.1%	1,170	3,630	5,720	\$48.76	\$101,435	Bachelor's degree	5 years or more	None
3	11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	2,270	2,510	240	10.6%	490	1,500	2,230	\$0.00	\$0	N/A	N/A	N/A
4	11-2021	Marketing Managers	570	630	60	10.5%	120	380	560	\$66.16	\$137,633	Bachelor's degree	5 years or more	None
4	11-2022	Sales Managers	1,550	1,700	150	9.7%	320	1,020	1,490	\$51.50	\$107,109	Bachelor's degree	Less than 5 years	None
4	11-2030	Public Relations and Fundraising Managers	120	140	20	16.7%	30	70	120	\$0.00	\$0	Bachelor's degree	5 years or more	None
3	11-3000	Operations Specialties Managers	4,690	5,380	690	14.7%	1,060	2,630	4,380	\$0.00	\$0	N/A	N/A	N/A
4	11-3010	Administrative Services and Facilities Managers	780	880	100	12.8%	240	410	750	\$0.00	\$0	Bachelor's degree	Less than 5 years	None
4	11-3021	Computer and Information Systems Managers	890	950	60	6.7%	150	520	730	\$80.74	\$167,929	Bachelor's degree	5 years or more	None
4	11-3031	Financial Managers	1,570	1,910	340	21.7%	360	870	1,570	\$65.07	\$135,346	Bachelor's degree	5 years or more	None
4	11-3051	Industrial Production Managers	570	630	60	10.5%	120	280	460	\$57.27	\$119,127	Bachelor's degree	5 years or more	None
4	11-3061	Purchasing Managers	110	120	10	9.1%	30	60	100	\$62.05	\$129,054	Bachelor's degree	5 years or more	None
4	11-3071	Transportation, Storage, and Distribution Managers	340	410	70	20.6%	70	210	350	\$49.69	\$103,351	High school diploma or equivalent	5 years or more	None
4	11-3121	Human Resources Managers	320	360	40	12.5%	80	190	310	\$65.48	\$136,212	Bachelor's degree	5 years or more	None
4	11-3131	Training and Development Managers	80	90	10	12.5%	20	60	90	\$59.11	\$122,958	Bachelor's degree	5 years or more	None
3	11-9000	Other Management Occupations	12,950	14,470	1,520	11.7%	5,270	6,290	13,080	\$0.00	\$0	N/A	N/A	N/A
4	11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,740	4,690	-50	-1.1%	2,910	1,640	4,500	\$39.32	\$81,787	High school diploma or equivalent	5 years or more	None
4	11-9021	Construction Managers	1,010	1,260	250	24.8%	230	570	1,050	\$52.88	\$110,003	Bachelor's degree	None	Moderate-term on-the-job training
4	11-9031	Education Administrators, Preschool and Childcare Center/Program	180	200	20	11.1%	50	90	160	\$29.01	\$60,336	Bachelor's degree	Less than 5 years	None
4	11-9032	Education Administrators, Elementary and Secondary School	510	570	60	11.8%	130	250	440	\$0.00	\$129,538	Master's degree	5 years or more	None

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4	11-9033	Education Administrators, Postsecondary	320	360	40	12.5%	80	160	280	\$62.08	\$129,106	Master's degree	Less than 5 years	None
4	11-9039	Education Administrators, All Other	290	330	40	13.8%	80	140	260	\$48.84	\$101,600	Bachelor's degree	Less than 5 years	None
4	11-9041	Architectural and Engineering Managers	510	540	30	5.9%	90	270	390	\$80.52	\$167,476	Bachelor's degree	5 years or more	None
4	11-9051	Food Service Managers	890	1,200	310	34.8%	320	830	1,460	\$29.19	\$60,727	High school diploma or equivalent	Less than 5 years	None
4	11-9081	Lodging Managers	100	120	20	20.0%	40	80	140	\$30.74	\$63,930	High school diploma or equivalent	Less than 5 years	None
4	11-9111	Medical and Health Services Managers	870	1,190	320	36.8%	260	520	1,100	\$59.83	\$124,441	Bachelor's degree	Less than 5 years	None
4	11-9121	Natural Sciences Managers	220	260	40	18.2%	50	120	210	\$81.21	\$168,918	Bachelor's degree	5 years or more	None
4	11-9141	Property, Real Estate, and Community Association Managers	1,120	1,200	80	7.1%	440	440	960	\$24.12	\$50,151	High school diploma or equivalent	Less than 5 years	None
4	11-9151	Social and Community Service Managers	390	460	70	17.9%	130	230	430	\$36.29	\$75,484	Bachelor's degree	Less than 5 years	None
4	11-9198	Personal Service Managers; Entertainment & Recreation Managers, Except Gambling; and Managers, All Other	1,790	2,060	270	15.1%	450	940	1,660	\$0.00	\$0	Bachelor's degree	Less than 5 years	None
2	13-0000	Business and Financial Operations Occupations	21,200	23,220	2,020	9.5%	5,720	12,790	20,530	\$38.24	\$79,531	N/A	N/A	N/A
3	13-1000	Business Operations Specialists	14,580	16,090	1,510	10.4%	4,010	8,930	14,450	\$0.00	\$0	N/A	N/A	N/A
4	13-1020	Buyers and Purchasing Agents	1,000	970	-30	-3.0%	340	630	940	\$36.55	\$76,020	Bachelor's degree	None	Moderate-term on-the-job training
4	13-1031	Claims Adjusters, Examiners, and Investigators	320	240	-80	-25.0%	70	150	140	\$37.86	\$78,728	High school diploma or equivalent	None	Long-term on-the-job training
4	13-1041	Compliance Officers	680	720	40	5.9%	170	370	580	\$38.24	\$79,521	Bachelor's degree	None	Moderate-term on-the-job training
4	13-1051	Cost Estimators	480	520	40	8.3%	140	300	480	\$37.66	\$78,327	Bachelor's degree	None	Moderate-term on-the-job training
4	13-1071	Human Resources Specialists	1,560	1,790	230	14.7%	450	1,110	1,790	\$37.56	\$78,110	Bachelor's degree	None	None
4	13-1081	Logisticians	930	1,130	200	21.5%	220	670	1,090	\$46.72	\$97,182	Bachelor's degree	None	None
4	13-1111	Management Analysts	1,800	1,990	190	10.6%	610	1,090	1,890	\$48.18	\$100,220	Bachelor's degree	Less than 5 years	None

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4	13-1121	Meeting, Convention, and Event Planners	180	220	40	22.2%	60	150	250	\$24.29	\$50,522	Bachelor's degree	None	None
4	13-1131	Fundraisers	100	120	20	20.0%	40	70	130	\$30.76	\$63,981	Bachelor's degree	None	None
4	13-1141	Compensation, Benefits, and Job Analysis Specialists	420	460	40	9.5%	130	260	430	\$30.30	\$63,013	Bachelor's degree	Less than 5 years	None
4	13-1151	Training and Development Specialists	470	520	50	10.6%	150	310	510	\$31.47	\$65,454	Bachelor's degree	Less than 5 years	None
4	13-1161	Market Research Analysts and Marketing Specialists	1,350	1,690	340	25.2%	360	1,110	1,810	\$31.42	\$65,351	Bachelor's degree	None	None
4	13-1198	Project Management Specialists and Business Operations Specialists, All Other	5,200	5,610	410	7.9%	1,250	2,650	4,310	\$0.00	\$0	Bachelor's degree	None	None
3	13-2000	Financial Specialists	6,620	7,130	510	7.7%	1,710	3,860	6,080	\$0.00	\$0	N/A	N/A	N/A
4	13-2011	Accountants and Auditors	2,340	2,610	270	11.5%	690	1,470	2,430	\$39.06	\$81,241	Bachelor's degree	None	None
4	13-2020	Property Appraisers and Assessors	120	120	0	0.0%	50	40	90	\$38.44	\$79,954	Bachelor's degree	None	Long-term on-the-job training
4	13-2041	Credit Analysts	240	230	-10	-4.2%	40	160	190	\$38.51	\$80,108	Bachelor's degree	None	None
4	13-2052	Personal Financial Advisors	590	660	70	11.9%	140	310	520	\$39.31	\$81,766	Bachelor's degree	None	Long-term on-the-job training
4	13-2053	Insurance Underwriters	80	70	-10	-12.5%	20	40	50	\$37.66	\$78,337	Bachelor's degree	None	Moderate-term on-the-job training
4	13-2061	Financial Examiners	120	140	20	16.7%	40	60	120	\$50.14	\$104,288	Bachelor's degree	None	Long-term on-the-job training
4	13-2071	Credit Counselors	60	70	10	16.7%	10	40	60	\$23.96	\$49,853	Bachelor's degree	None	Moderate-term on-the-job training
4	13-2072	Loan Officers	1,450	1,480	30	2.1%	310	800	1,140	\$30.44	\$63,322	Bachelor's degree	Less than 5 years	Moderate-term on-the-job training
4	13-2082	Tax Preparers	260	320	60	23.1%	160	160	380	\$23.09	\$48,020	High school diploma or equivalent	None	Moderate-term on-the-job training
4	13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	1,270	1,350	80	6.3%	230	750	1,060	\$0.00	\$0	Bachelor's degree	None	None
2	15-0000	Computer and Mathematical Occupations	8,450	9,100	650	7.7%	1,850	4,320	6,820	\$49.23	\$102,397	N/A	N/A	N/A
3	15-1200	Computer Occupations	7,930	8,490	560	7.1%	1,730	4,060	6,350	\$0.00	\$0	N/A	N/A	N/A
4	15-1211	Computer Systems Analysts	900	910	10	1.1%	180	450	640	\$53.32	\$110,903	Bachelor's degree	None	None

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4	15-1212	Information Security Analysts	120	150	30	25.0%	20	70	120	\$62.88	\$130,794	Bachelor's degree	Less than 5 years	None
4	15-1221	Computer and Information Research Scientists	290	330	40	13.8%	50	160	250	\$52.46	\$109,121	Master's degree	None	None
4	15-1231	Computer Network Support Specialists	190	190	0	0.0%	40	100	140	\$33.45	\$69,567	Associate's degree	None	None
4	15-1232	Computer User Support Specialists	940	980	40	4.3%	180	510	730	\$30.10	\$62,605	Some college, no degree	None	None
4	15-1241	Computer Network Architects	230	230	0	0.0%	30	100	130	\$51.77	\$107,681	Bachelor's degree	5 years or more	None
4	15-1244	Network and Computer Systems Administrators	420	420	0	0.0%	70	200	270	\$47.17	\$98,108	Bachelor's degree	None	None
4	15-1245	Database Administrators and Architects	200	200	0	0.0%	50	100	150	\$0.00	\$0	Bachelor's degree	None	None
4	15-1251	Computer Programmers	330	290	-40	-12.1%	60	140	160	\$42.44	\$88,287	Bachelor's degree	None	None
4	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	2,400	2,720	320	13.3%	590	1,260	2,170	\$0.00	\$0	Bachelor's degree	None	None
4	15-1257	Web Developers and Digital Interface Designers	370	400	30	8.1%	90	190	310	\$0.00	\$0	Bachelor's degree	None	None
4	15-1299	Computer Occupations, All Other	1,560	1,670	110	7.1%	370	790	1,270	\$48.47	\$100,823	Bachelor's degree	None	None
3	15-2000	Mathematical Science Occupations	520	620	100	19.2%	120	260	480	\$0.00	\$0	N/A	N/A	N/A
4	15-2031	Operations Research Analysts	250	290	40	16.0%	60	120	220	\$39.43	\$82,019	Bachelor's degree	None	None
4	15-2098	Data Scientists and Mathematical Science Occupations, All Other	200	250	50	25.0%	50	110	210	\$0.00	\$0	Bachelor's degree	None	None
2	17-0000	Architecture and Engineering Occupations	7,420	7,750	330	4.4%	1,790	3,620	5,740	\$49.34	\$102,636	N/A	N/A	N/A
3	17-1000	Architects, Surveyors, and Cartographers	320	340	20	6.3%	100	150	270	\$0.00	\$0	N/A	N/A	N/A
4	17-1011	Architects, Except Landscape and Naval	180	200	20	11.1%	50	80	150	\$39.85	\$82,900	Bachelor's degree	None	Internship/residency
4	17-1022	Surveyors	90	90	0	0.0%	30	40	70	\$40.49	\$84,216	Bachelor's degree	None	Internship/residency
3	17-2000	Engineers	5,200	5,460	260	5.0%	1,110	2,260	3,630	\$0.00	\$0	N/A	N/A	N/A
4	17-2011	Aerospace Engineers	100	100	0	0.0%	20	30	50	\$60.09	\$124,982	Bachelor's degree	None	None
4	17-2051	Civil Engineers	650	740	90	13.8%	140	350	580	\$49.90	\$103,786	Bachelor's degree	None	None
4	17-2061	Computer Hardware Engineers	370	360	-10	-2.7%	70	170	230	\$55.82	\$116,104	Bachelor's degree	None	None
4	17-2071	Electrical Engineers	480	510	30	6.3%	120	200	350	\$52.30	\$108,769	Bachelor's degree	None	None

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4	17-2072	Electronics Engineers, Except Computer	1,080	1,070	-10	-0.9%	260	430	680	\$62.51	\$130,027	Bachelor's degree	None	None
4	17-2081	Environmental Engineers	120	120	0	0.0%	30	60	90	\$52.37	\$108,935	Bachelor's degree	None	None
4	17-2112	Industrial Engineers	360	410	50	13.9%	80	150	280	\$48.76	\$101,424	Bachelor's degree	None	None
4	17-2141	Mechanical Engineers	1,000	1,040	40	4.0%	180	420	640	\$48.36	\$100,584	Bachelor's degree	None	None
4	17-2171	Petroleum Engineers	280	310	30	10.7%	60	130	220	\$85.69	\$178,242	Bachelor's degree	None	None
4	17-2199	Engineers, All Other	630	650	20	3.2%	140	260	420	\$50.85	\$105,754	Bachelor's degree	None	None
3	17-3000	Drafters, Engineering Technicians, and Mapping Technicians	1,910	1,950	40	2.1%	590	1,210	1,840	\$0.00	\$0	N/A	N/A	N/A
4	17-3011	Architectural and Civil Drafters	170	180	10	5.9%	50	110	170	\$30.22	\$62,864	Associate's degree	None	None
4	17-3012	Electrical and Electronics Drafters	80	80	0	0.0%	20	50	70	\$31.71	\$65,951	Associate's degree	None	None
4	17-3013	Mechanical Drafters	110	100	-10	-9.1%	30	70	90	\$30.75	\$63,952	Associate's degree	None	None
4	17-3022	Civil Engineering Technicians	150	170	20	13.3%	50	100	170	\$37.31	\$77,585	Associate's degree	None	None
4	17-3023	Electrical and Electronics Engineering Technicians	650	650	0	0.0%	200	400	600	\$45.54	\$94,731	Associate's degree	None	None
4	17-3024	Electro-Mechanical Technicians	50	50	0	0.0%	10	30	40	\$29.94	\$62,273	Associate's degree	None	None
4	17-3026	Industrial Engineering Technicians	50	50	0	0.0%	20	30	50	\$30.31	\$63,050	Associate's degree	None	None
4	17-3027	Mechanical Engineering Technicians	80	90	10	12.5%	30	50	90	\$37.07	\$77,088	Associate's degree	None	None
4	17-3031	Surveying and Mapping Technicians	80	80	0	0.0%	30	70	100	\$30.17	\$62,750	High school diploma or equivalent	None	Moderate-term on-the-job training
4	17-3098	Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	420	410	-10	-2.4%	130	260	380	\$0.00	\$0	Associate's degree	None	None
2	19-0000	Life, Physical, and Social Science Occupations	3,250	3,680	430	13.2%	720	2,620	3,770	\$38.65	\$80,403	N/A	N/A	N/A
3	19-1000	Life Scientists	610	700	90	14.8%	110	460	660	\$0.00	\$0	N/A	N/A	N/A
4	19-1021	Biochemists and Biophysicists	60	70	10	16.7%	10	50	70	\$49.56	\$103,092	Doctoral or professional degree	None	None
4	19-1029	Biological Scientists, All Other	200	230	30	15.0%	40	150	220	\$41.05	\$85,376	Bachelor's degree	None	None
4	19-1042	Medical Scientists, Except Epidemiologists	140	170	30	21.4%	20	90	140	\$50.36	\$104,739	Doctoral or professional degree	None	None

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3	19-2000	Physical Scientists	700	780	80	11.4%	120	560	760	\$0.00	\$0	N/A	N/A	N/A
4	19-2031	Chemists	190	230	40	21.1%	30	150	220	\$32.49	\$67,578	Bachelor's degree	None	None
4	19-2041	Environmental Scientists and Specialists, Including Health	260	290	30	11.5%	50	220	300	\$45.70	\$95,042	Bachelor's degree	None	None
4	19-2042	Geoscientists, Except Hydrologists and Geographers	120	130	10	8.3%	20	100	130	\$69.17	\$143,879	Bachelor's degree	None	None
4	19-2099	Physical Scientists, All Other	50	50	0	0.0%	10	30	40	\$59.39	\$123,542	Bachelor's degree	None	None
3	19-3000	Social Scientists and Related Workers	540	600	60	11.1%	130	290	480	\$0.00	\$0	N/A	N/A	N/A
4	19-3031	Clinical, Counseling, and School Psychologists	280	310	30	10.7%	80	120	230	\$0.00	\$0	Doctoral or professional degree	None	Internship/residency
4	19-3051	Urban and Regional Planners	140	150	10	7.1%	20	100	130	\$48.37	\$100,595	Master's degree	None	None
3	19-4000	Life, Physical, and Social Science Technicians	1,170	1,350	180	15.4%	300	1,220	1,700	\$0.00	\$0	N/A	N/A	N/A
4	19-4010	Agricultural and Food Science Technicians	250	290	40	16.0%	60	280	380	\$0.00	\$0	Associate's degree	None	Moderate-term on-the-job training
4	19-4021	Biological Technicians	150	190	40	26.7%	40	170	250	\$22.98	\$47,801	Bachelor's degree	None	None
4	19-4031	Chemical Technicians	210	240	30	14.3%	40	200	270	\$23.84	\$49,572	Associate's degree	None	Moderate-term on-the-job training
4	19-4042	Environmental Science and Protection Technicians, Including Health	130	160	30	23.1%	40	140	210	\$23.56	\$49,002	Associate's degree	None	None
4	19-4071	Forest and Conservation Technicians	70	70	0	0.0%	20	60	80	\$23.95	\$49,810	Associate's degree	None	None
4	19-4092	Forensic Science Technicians	50	60	10	20.0%	20	50	80	\$49.09	\$102,107	Bachelor's degree	None	Moderate-term on-the-job training
4	19-4099	Life, Physical, and Social Science Technicians, All Other	240	280	40	16.7%	70	250	360	\$30.04	\$62,491	Associate's degree	None	None
3	19-5000	Occupational Health and Safety Specialists and Technicians	220	250	30	13.6%	60	100	190	\$0.00	\$0	N/A	N/A	N/A
4	19-5011	Occupational Health and Safety Specialists	200	220	20	10.0%	60	90	170	\$41.57	\$86,464	Bachelor's degree	None	None
2	21-0000	Community and Social Service Occupations	6,260	7,190	930	14.9%	2,290	4,320	7,540	\$29.98	\$62,367	N/A	N/A	N/A
3	21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	5,460	6,260	800	14.7%	1,880	3,740	6,420	\$0.00	\$0	N/A	N/A	N/A
4	21-1012	Educational, Guidance, School, and Vocational Counselors	640	720	80	12.5%	220	400	700	\$39.53	\$82,227	Master's degree	None	None

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4	21-1013	Marriage and Family Therapists	580	680	100	17.2%	210	370	680	\$24.19	\$50,308	Master's degree	None	Internship/residency
4	21-1015	Rehabilitation Counselors	220	230	10	4.5%	70	130	210	\$17.96	\$37,368	Master's degree	None	None
4	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	780	930	150	19.2%	280	510	940	\$25.15	\$52,307	Bachelor's degree	None	None
4	21-1019	Counselors, All Other	160	170	10	6.3%	50	100	160	\$23.23	\$48,319	Master's degree	None	None
4	21-1021	Child, Family, and School Social Workers	900	1,080	180	20.0%	280	630	1,090	\$30.48	\$63,392	Bachelor's degree	None	None
4	21-1022	Healthcare Social Workers	240	260	20	8.3%	70	160	250	\$39.15	\$81,419	Master's degree	None	Internship/residency
4	21-1023	Mental Health and Substance Abuse Social Workers	240	270	30	12.5%	70	160	260	\$32.01	\$66,594	Master's degree	None	Internship/residency
4	21-1091	Health Educators	100	100	0	0.0%	30	70	100	\$30.72	\$63,900	Bachelor's degree	None	None
4	21-1092	Probation Officers and Correctional Treatment Specialists	310	330	20	6.5%	70	190	280	\$39.01	\$81,118	Bachelor's degree	None	Short-term on-the-job training
4	21-1093	Social and Human Service Assistants	890	1,020	130	14.6%	380	720	1,230	\$23.61	\$49,106	High school diploma or equivalent	None	Short-term on-the-job training
4	21-1094	Community Health Workers	190	220	30	15.8%	70	140	240	\$23.61	\$49,106	High school diploma or equivalent	None	Short-term on-the-job training
4	21-1099	Community and Social Service Specialists, All Other	200	230	30	15.0%	70	150	250	\$31.13	\$64,749	Bachelor's degree	None	None
3	21-2000	Religious Workers	800	920	120	15.0%	410	580	1,110	\$0.00	\$0	N/A	N/A	N/A
4	21-2011	Clergy	260	300	40	15.4%	110	160	310	\$30.79	\$64,035	Bachelor's degree	None	Moderate-term on-the-job training
4	21-2021	Directors, Religious Activities and Education	250	290	40	16.0%	110	190	340	\$24.55	\$51,074	Bachelor's degree	Less than 5 years	None
2	23-0000	Legal Occupations	2,320	2,500	180	7.8%	640	890	1,710	\$51.02	\$106,117	N/A	N/A	N/A
3	23-1000	Lawyers, Judges, and Related Workers	1,600	1,750	150	9.4%	360	420	930	\$0.00	\$0	N/A	N/A	N/A
4	23-1011	Lawyers	1,540	1,700	160	10.4%	350	400	910	\$76.37	\$158,859	Doctoral or professional degree	None	None
3	23-2000	Legal Support Workers	720	750	30	4.2%	280	470	780	\$0.00	\$0	N/A	N/A	N/A
4	23-2011	Paralegals and Legal Assistants	460	520	60	13.0%	190	330	580	\$24.47	\$50,909	Associate's degree	None	None
4	23-2093	Title Examiners, Abstractors, and Searchers	70	40	-30	-42.9%	20	30	20	\$30.63	\$63,713	High school diploma or equivalent	None	Moderate-term on-the-job training

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4	23-2099	Legal Support Workers, All Other	200	190	-10	-5.0%	70	110	170	\$15.00	\$31,200	Associate's degree	None	None
2	25-0000	Education, Training, and Library Occupations	19,200	21,760	2,560	13.3%	8,560	9,480	20,600	\$30.69	\$63,827	N/A	N/A	N/A
3	25-1000	Postsecondary Teachers	2,480	2,730	250	10.1%	1,160	1,210	2,620	\$0.00	\$0	N/A	N/A	N/A
4	25-1194	Vocational Education Teachers, Postsecondary	150	170	20	13.3%	70	80	170	\$37.67	\$78,342	Bachelor's degree	Less than 5 years	None
4	25-1199	Postsecondary Teachers, All Other	1,190	1,320	130	10.9%	560	590	1,280	\$0.00	\$100,066	Doctoral or professional degree	None	None
3	25-2000	Preschool, Primary, Secondary, and Special Education School Teachers	9,090	10,240	1,150	12.7%	3,020	4,170	8,340	\$0.00	\$0	N/A	N/A	N/A
4	25-2011	Preschool Teachers, Except Special Education	1,260	1,530	270	21.4%	570	820	1,660	\$18.13	\$37,700	Associate's degree	None	None
4	25-2012	Kindergarten Teachers, Except Special Education	170	190	20	11.8%	70	100	190	\$0.00	\$81,118	Bachelor's degree	None	None
4	25-2021	Elementary School Teachers, Except Special Education	3,100	3,450	350	11.3%	1,010	1,310	2,670	\$0.00	\$100,512	Bachelor's degree	None	None
4	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	2,930	3,270	340	11.6%	820	1,260	2,420	\$0.00	\$100,025	Bachelor's degree	None	None
4	25-2032	Career/Technical Education Teachers, Secondary School	90	100	10	11.1%	30	40	80	\$0.00	\$106,054	Bachelor's degree	Less than 5 years	None
4	25-2052	Special Education Teachers, Kindergarten and Elementary School	330	370	40	12.1%	120	140	300	\$0.00	\$100,398	Bachelor's degree	None	None
4	25-2058	Special Education Teachers, Secondary School	360	400	40	11.1%	120	150	310	\$0.00	\$99,341	Bachelor's degree	None	None
4	25-2059	Special Education Teachers, All Other	210	230	20	9.5%	70	90	180	\$0.00	\$49,987	Bachelor's degree	None	None
3	25-3000	Other Teachers and Instructors	3,380	4,080	700	20.7%	2,230	2,000	4,930	\$0.00	\$0	N/A	N/A	N/A
4	25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	110	120	10	9.1%	70	60	140	\$47.76	\$99,341	Bachelor's degree	None	None
4	25-3021	Self-Enrichment Education Teachers	800	1,080	280	35.0%	560	500	1,340	\$21.97	\$45,708	High school diploma or equivalent	Less than 5 years	None
4	25-3031	Substitute Teachers, Short-Term	1,410	1,610	200	14.2%	900	810	1,910	\$18.40	\$38,259	Bachelor's degree	None	None
4	25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	1,070	1,270	200	18.7%	700	630	1,530	\$0.00	\$0	Bachelor's degree	None	None
3	25-4000	Librarians, Curators, and Archivists	440	460	20	4.5%	300	250	570	\$0.00	\$0	N/A	N/A	N/A
4	25-4022	Librarians and Media Collections Specialists	160	170	10	6.3%	80	70	160	\$30.98	\$64,439	Master's degree	None	None



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4	25-4031	Library Technicians	230	230	0	0.0%	190	140	330	\$23.25	\$48,360	Postsecondary non-degree award	None	None
3	25-9000	Other Education, Training, and Library Occupations	3,810	4,260	450	11.8%	1,860	1,850	4,160	\$0.00	\$0	N/A	N/A	N/A
4	25-9031	Instructional Coordinators	190	210	20	10.5%	100	90	210	\$33.59	\$69,857	Master's degree	5 years or more	None
4	25-9045	Teaching Assistants, Except Postsecondary	2,610	2,920	310	11.9%	1,240	1,290	2,840	\$0.00	\$38,580	Some college, no degree	None	None
4	25-9099	Education, Training, and Library Workers, All Other	920	1,020	100	10.9%	480	430	1,010	\$23.50	\$48,878	Bachelor's degree	None	None
2	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	4,380	5,000	620	14.2%	1,650	2,900	5,170	\$25.32	\$52,659	N/A	N/A	N/A
3	27-1000	Art and Design Workers	1,820	1,940	120	6.6%	630	1,100	1,850	\$0.00	\$0	N/A	N/A	N/A
4	27-1011	Art Directors	160	170	10	6.3%	80	90	180	\$50.62	\$105,277	Bachelor's degree	5 years or more	None
4	27-1014	Multimedia Artists and Animators	110	110	0	0.0%	50	60	110	\$34.42	\$71,577	Bachelor's degree	None	None
4	27-1021	Commercial and Industrial Designers	120	120	0	0.0%	40	70	110	\$38.88	\$80,870	Bachelor's degree	None	None
4	27-1023	Floral Designers	90	90	0	0.0%	30	50	80	\$15.06	\$31,328	High school diploma or equivalent	None	Moderate-term on-the-job training
4	27-1024	Graphic Designers	540	550	10	1.9%	170	320	500	\$27.88	\$57,984	Bachelor's degree	None	None
4	27-1025	Interior Designers	200	210	10	5.0%	60	120	190	\$24.37	\$50,691	Bachelor's degree	None	None
4	27-1026	Merchandise Displayers and Window Trimmers	350	400	50	14.3%	110	220	380	\$18.06	\$37,565	High school diploma or equivalent	None	Short-term on-the-job training
4	27-1027	Set and Exhibit Designers	50	60	10	20.0%	20	30	60	\$0.00	\$0	Bachelor's degree	None	None
4	27-1029	Designers, All Other	70	70	0	0.0%	20	40	60	\$0.00	\$0	Bachelor's degree	None	None
3	27-2000	Entertainers and Performers, Sports and Related Workers	850	1,140	290	34.1%	460	670	1,420	\$0.00	\$0	N/A	N/A	N/A
4	27-2012	Producers and Directors	240	330	90	37.5%	60	180	330	\$32.19	\$66,946	Bachelor's degree	Less than 5 years	None
4	27-2022	Coaches and Scouts	270	360	90	33.3%	180	250	520	\$0.00	\$48,733	Bachelor's degree	None	None
4	27-2023	Umpires, Referees, and Other Sports Officials	60	80	20	33.3%	40	60	120	\$0.00	\$39,502	High school diploma or equivalent	None	Moderate-term on-the-job training
4	27-2041	Music Directors and Composers	50	70	20	40.0%	40	30	90	\$26.32	\$54,752	Bachelor's degree	Less than 5 years	None

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3	27-3000	Media and Communication Workers	1,060	1,100	40	3.8%	330	660	1,030	\$0.00	\$0	N/A	N/A	N/A
4	27-3011	Radio and Television Announcers	50	40	-10	-20.0%	20	30	40	\$23.87	\$49,634	Bachelor's degree	None	None
4	27-3031	Public Relations Specialists	410	450	40	9.8%	110	280	430	\$31.16	\$64,812	Bachelor's degree	None	None
4	27-3041	Editors	150	130	-20	-13.3%	50	90	120	\$32.46	\$67,505	Bachelor's degree	Less than 5 years	None
4	27-3042	Technical Writers	140	150	10	7.1%	40	90	140	\$39.30	\$81,729	Bachelor's degree	Less than 5 years	Short-term on-the-job training
4	27-3043	Writers and Authors	110	110	0	0.0%	50	60	110	\$32.30	\$67,194	Bachelor's degree	None	Long-term on-the-job training
4	27-3091	Interpreters and Translators	100	130	30	30.0%	50	60	140	\$24.64	\$51,240	Bachelor's degree	None	None
4	27-3099	Media and Communication Workers, All Other	60	60	0	0.0%	20	30	50	\$29.10	\$60,523	High school diploma or equivalent	None	Short-term on-the-job training
3	27-4000	Media and Communication Equipment Workers	650	830	180	27.7%	230	470	880	\$0.00	\$0	N/A	N/A	N/A
4	27-4011	Audio and Video Equipment Technicians	120	150	30	25.0%	40	100	170	\$23.78	\$49,448	Postsecondary non-degree award	None	Short-term on-the-job training
4	27-4021	Photographers	260	330	70	26.9%	100	170	340	\$19.67	\$40,911	High school diploma or equivalent	None	Moderate-term on-the-job training
4	27-4031	Camera Operators, Television, Video, and Motion Picture	100	170	70	70.0%	40	80	190	\$23.43	\$48,733	Bachelor's degree	None	None
4	27-4098	Lighting Technicians and Media and Communication Equipment Workers, All Other	50	50	0	0.0%	10	40	50	\$0.00	\$0	High school diploma or equivalent	None	Short-term on-the-job training
2	29-0000	Healthcare Practitioners and Technical Occupations	17,320	20,000	2,680	15.5%	4,700	5,330	12,710	\$49.52	\$102,988	N/A	N/A	N/A
3	29-1000	Health Diagnosing and Treating Practitioners	11,880	13,760	1,880	15.8%	3,030	2,870	7,780	\$0.00	\$0	N/A	N/A	N/A
4	29-1021	Dentists, General	580	740	160	27.6%	120	60	340	\$49.64	\$103,268	Doctoral or professional degree	None	None
4	29-1031	Dietitians and Nutritionists	190	220	30	15.8%	70	70	170	\$38.67	\$80,434	Bachelor's degree	None	Internship/residency
4	29-1041	Optometrists	160	180	20	12.5%	30	20	70	\$60.19	\$125,189	Doctoral or professional degree	None	None

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4	29-1051	Pharmacists	570	610	40	7.0%	110	110	260	\$76.45	\$159,004	Doctoral or professional degree	None	None
4	29-1071	Physician Assistants	170	230	60	35.3%	30	80	170	\$65.36	\$135,953	Master's degree	None	None
4	29-1122	Occupational Therapists	280	340	60	21.4%	70	100	230	\$49.52	\$102,988	Master's degree	None	None
4	29-1123	Physical Therapists	660	830	170	25.8%	150	160	480	\$49.99	\$103,962	Doctoral or professional degree	None	None
4	29-1126	Respiratory Therapists	280	340	60	21.4%	70	80	210	\$48.63	\$101,144	Associate's degree	None	None
4	29-1127	Speech-Language Pathologists	380	510	130	34.2%	100	160	390	\$49.52	\$102,988	Master's degree	None	Internship/residency
4	29-1131	Veterinarians	280	380	100	35.7%	50	50	200	\$62.27	\$129,530	Doctoral or professional degree	None	None
4	29-1141	Registered Nurses	5,560	6,200	640	11.5%	1,570	1,480	3,690	\$50.59	\$105,226	Bachelor's degree	None	None
4	29-1171	Nurse Practitioners	190	320	130	68.4%	50	80	260	\$64.38	\$133,902	Master's degree	None	None
4	29-1215	Family Medicine Physicians	510	540	30	5.9%	80	60	170	\$0.00	\$0	Doctoral or professional degree	None	Internship/residency
4	29-1221	Pediatricians, General	50	60	10	20.0%	10	10	30	\$0.00	\$0	Doctoral or professional degree	None	Internship/residency
4	29-1223	Psychiatrists	80	90	10	12.5%	10	10	30	\$0.00	\$0	Doctoral or professional degree	None	Internship/residency
4	29-1228	Physicians, All Other; and Ophthalmologists, Except Pediatric	480	520	40	8.3%	80	60	180	\$0.00	\$0	Doctoral or professional degree	None	Internship/residency
4	29-1248	Surgeons, Except Ophthalmologists	360	350	-10	-2.8%	60	40	90	\$0.00	\$0	Doctoral or professional degree	None	Internship/residency
4	29-1292	Dental Hygienists	510	670	160	31.4%	210	150	520	\$51.27	\$106,635	Associate's degree	None	None
4	29-1298	Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	140	160	20	14.3%	60	20	100	\$0.00	\$0	Master's degree	None	None
3	29-2000	Health Technologists and Technicians	5,140	5,920	780	15.2%	1,590	2,330	4,700	\$0.00	\$0	N/A	N/A	N/A
4	29-2010	Clinical Laboratory Technologists and Technicians	390	430	40	10.3%	110	150	300	\$30.31	\$63,040	Bachelor's degree	None	None
4	29-2031	Cardiovascular Technologists and Technicians	50	50	0	0.0%	10	20	30	\$49.33	\$102,605	Associate's degree	None	None

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4	29-2032	Diagnostic Medical Sonographers	120	150	30	25.0%	40	60	130	\$48.76	\$101,424	Associate's degree	None	None
4	29-2034	Radiologic Technologists	340	390	50	14.7%	100	160	310	\$39.62	\$82,392	Associate's degree	None	None
4	29-2040	Emergency Medical Technicians and Paramedics	260	320	60	23.1%	50	130	240	\$0.00	\$0	Postsecondary non-degree award	None	None
4	29-2051	Dietetic Technicians	140	150	10	7.1%	40	60	110	\$23.27	\$48,402	Associate's degree	None	None
4	29-2052	Pharmacy Technicians	700	820	120	17.1%	210	330	660	\$23.00	\$47,832	High school diploma or equivalent	None	Moderate-term on-the-job training
4	29-2053	Psychiatric Technicians	440	460	20	4.5%	120	190	330	\$38.15	\$79,336	Postsecondary non-degree award	Less than 5 years	Short-term on-the-job training
4	29-2056	Veterinary Technologists and Technicians	290	380	90	31.0%	90	140	320	\$22.90	\$47,625	Associate's degree	None	None
4	29-2057	Ophthalmic Medical Technicians	100	110	10	10.0%	30	50	90	\$19.11	\$39,761	Postsecondary non-degree award	None	None
4	29-2061	Licensed Practical and Licensed Vocational Nurses	1,110	1,310	200	18.0%	410	510	1,120	\$30.34	\$63,123	Postsecondary non-degree award	None	None
4	29-2081	Opticians, Dispensing	210	240	30	14.3%	90	80	200	\$22.83	\$47,500	High school diploma or equivalent	None	Long-term on-the-job training
4	29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	710	770	60	8.5%	200	320	580	\$0.00	\$0	Postsecondary non-degree award	None	None
3	29-9000	Other Healthcare Practitioners and Technical Occupations	290	330	40	13.8%	80	130	250	\$0.00	\$0	N/A	N/A	N/A
4	29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, & Healthcare Practitioners, AO	270	300	30	11.1%	80	120	230	\$0.00	\$0	Postsecondary non-degree award	None	None
2	31-0000	Healthcare Support Occupations	17,590	23,360	5,770	32.8%	12,110	12,580	30,460	\$15.56	\$32,365	N/A	N/A	N/A
3	31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	12,700	17,220	4,520	35.6%	9,580	8,470	22,570	\$0.00	\$0	N/A	N/A	N/A
4	31-1120	Home Health and Personal Care Aides	10,930	15,310	4,380	40.1%	8,400	7,430	20,210	\$15.30	\$31,811	High school diploma or equivalent	None	Short-term on-the-job training

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4	31-1131	Nursing Assistants	1,660	1,800	140	8.4%	1,110	980	2,230	\$18.93	\$39,369	Postsecondary non-degree award	None	None
3	31-2000	Occupational Therapy and Physical Therapist Assistants and Aides	610	840	230	37.7%	330	550	1,110	\$0.00	\$0	N/A	N/A	N/A
4	31-2011	Occupational Therapy Assistants	90	130	40	44.4%	60	80	180	\$39.26	\$81,660	Associate's degree	None	None
4	31-2021	Physical Therapist Assistants	250	380	130	52.0%	140	240	510	\$39.26	\$81,660	Associate's degree	None	None
4	31-2022	Physical Therapist Aides	200	250	50	25.0%	100	170	320	\$15.21	\$31,641	High school diploma or equivalent	None	Short-term on-the-job training
3	31-9000	Other Healthcare Support Occupations	4,280	5,290	1,010	23.6%	2,200	3,560	6,770	\$0.00	\$0	N/A	N/A	N/A
4	31-9011	Massage Therapists	320	460	140	43.8%	230	200	570	\$23.88	\$49,668	Postsecondary non-degree award	None	None
4	31-9091	Dental Assistants	890	1,150	260	29.2%	460	720	1,440	\$24.30	\$50,531	Postsecondary non-degree award	None	None
4	31-9092	Medical Assistants	1,860	2,250	390	21.0%	840	1,540	2,770	\$19.41	\$40,372	Postsecondary non-degree award	None	None
4	31-9093	Medical Equipment Preparers	90	100	10	11.1%	50	70	130	\$30.92	\$64,294	High school diploma or equivalent	None	Moderate-term on-the-job training
4	31-9094	Medical Transcriptionists	70	60	-10	-14.3%	40	60	90	\$18.74	\$38,975	Postsecondary non-degree award	None	None
4	31-9095	Pharmacy Aides	160	160	0	0.0%	80	120	200	\$18.97	\$39,455	High school diploma or equivalent	None	Short-term on-the-job training
4	31-9096	Veterinary Assistants and Laboratory Animal Caretakers	370	480	110	29.7%	210	470	790	\$18.76	\$39,028	High school diploma or equivalent	None	Short-term on-the-job training
4	31-9097	Phlebotomists	200	260	60	30.0%	100	170	330	\$23.61	\$49,124	Postsecondary non-degree award	None	None
4	31-9099	Healthcare Support Workers, All Other	320	360	40	12.5%	190	230	460	\$23.53	\$48,932	High school diploma or equivalent	None	None

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2	33-0000	Protective Service Occupations	5,150	5,740	590	11.5%	3,430	3,950	7,970	\$23.31	\$48,484	N/A	N/A	N/A
3	33-1000	Supervisors of Protective Service Workers	360	380	20	5.6%	100	170	290	\$0.00	\$0	N/A	N/A	N/A
4	33-1012	First-Line Supervisors of Police and Detectives	90	100	10	11.1%	20	40	70	\$83.39	\$173,447	High school diploma or equivalent	Less than 5 years	Moderate-term on-the-job training
4	33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	170	180	10	5.9%	40	70	120	\$50.79	\$105,636	Postsecondary non-degree award	Less than 5 years	Moderate-term on-the-job training
4	33-1090	Miscellaneous First-Line Supervisors, Protective Service Workers	70	80	10	14.3%	30	40	80	\$0.00	\$0	High school diploma or equivalent	Less than 5 years	None
3	33-2000	Fire Fighting and Prevention Workers	470	500	30	6.4%	120	250	400	\$0.00	\$0	N/A	N/A	N/A
4	33-2011	Firefighters	440	470	30	6.8%	100	240	370	\$38.30	\$79,666	Postsecondary non-degree award	None	Long-term on-the-job training
3	33-3000	Law Enforcement Workers	1,460	1,530	70	4.8%	400	760	1,230	\$0.00	\$0	N/A	N/A	N/A
4	33-3012	Correctional Officers and Jailers	160	150	-10	-6.3%	60	80	130	\$31.60	\$65,712	High school diploma or equivalent	None	Moderate-term on-the-job training
4	33-3021	Detectives and Criminal Investigators	90	90	0	0.0%	20	40	60	\$55.20	\$114,825	High school diploma or equivalent	Less than 5 years	Moderate-term on-the-job training
4	33-3051	Police and Sheriff's Patrol Officers	1,200	1,280	80	6.7%	310	630	1,020	\$50.51	\$105,071	High school diploma or equivalent	None	Moderate-term on-the-job training
3	33-9000	Other Protective Service Workers	2,860	3,320	460	16.1%	2,820	2,770	6,050	\$0.00	\$0	N/A	N/A	N/A
4	33-9011	Animal Control Workers	50	50	0	0.0%	20	30	50	\$23.94	\$49,806	High school diploma or equivalent	None	Moderate-term on-the-job training
4	33-9021	Private Detectives and Investigators	70	70	0	0.0%	20	40	60	\$31.11	\$64,710	High school diploma or equivalent	Less than 5 years	Moderate-term on-the-job training
4	33-9032	Security Guards	1,420	1,680	260	18.3%	820	1,200	2,280	\$16.05	\$33,378	High school diploma or equivalent	None	Short-term on-the-job training
4	33-9091	Crossing Guards	110	130	20	18.2%	170	60	250	\$22.02	\$45,819	No formal educational credential	None	Short-term on-the-job training
4	33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	340	410	70	20.6%	520	420	1,010	\$18.72	\$38,943	No formal educational credential	None	Short-term on-the-job training

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4	33-9098	School Bus Monitors and Protective Service Workers, All Other	880	970	90	10.2%	1,270	1,030	2,390	\$0.00	\$0	High school diploma or equivalent	None	Short-term on-the-job training
2	35-0000	Food Preparation and Serving Related Occupations	25,750	35,200	9,450	36.7%	22,910	30,410	62,770	\$15.59	\$32,429	N/A	N/A	N/A
3	35-1000	Supervisors of Food Preparation and Serving Workers	2,590	3,660	1,070	41.3%	1,320	3,170	5,560	\$0.00	\$0	N/A	N/A	N/A
4	35-1011	Chefs and Head Cooks	390	580	190	48.7%	140	470	800	\$24.43	\$50,819	High school diploma or equivalent	5 years or more	None
4	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	2,210	3,080	870	39.4%	1,180	2,690	4,740	\$18.95	\$39,433	High school diploma or equivalent	Less than 5 years	None
3	35-2000	Cooks and Food Preparation Workers	7,950	10,670	2,720	34.2%	5,870	8,090	16,680	\$0.00	\$0	N/A	N/A	N/A
4	35-2011	Cooks, Fast Food	3,120	3,540	420	13.5%	1,960	2,850	5,230	\$15.60	\$32,440	No formal educational credential	None	Short-term on-the-job training
4	35-2012	Cooks, Institution and Cafeteria	380	420	40	10.5%	230	340	610	\$19.07	\$39,668	No formal educational credential	None	Short-term on-the-job training
4	35-2013	Cooks, Private Household	70	70	0	0.0%	40	60	100	\$0.00	\$0	Postsecondary non-degree award	Less than 5 years	None
4	35-2014	Cooks, Restaurant	2,310	4,010	1,700	73.6%	1,860	2,710	6,270	\$18.20	\$37,845	No formal educational credential	Less than 5 years	Moderate-term on-the-job training
4	35-2015	Cooks, Short Order	240	290	50	20.8%	160	230	440	\$16.02	\$33,325	No formal educational credential	None	Short-term on-the-job training
4	35-2019	Cooks, All Other	100	160	60	60.0%	80	110	250	\$16.81	\$34,967	No formal educational credential	None	Moderate-term on-the-job training
4	35-2021	Food Preparation Workers	1,740	2,190	450	25.9%	1,540	1,800	3,790	\$15.86	\$32,994	No formal educational credential	None	Short-term on-the-job training
3	35-3000	Food and Beverage Serving Workers	12,320	16,720	4,400	35.7%	12,520	15,900	32,820	\$0.00	\$0	N/A	N/A	N/A
4	35-3011	Bartenders	720	1,150	430	59.7%	420	1,130	1,980	\$15.47	\$32,174	No formal educational credential	None	Short-term on-the-job training
4	35-3023	Fast Food and Counter Workers	7,630	10,140	2,510	32.9%	8,620	9,400	20,530	\$15.46	\$32,152	No formal educational credential	None	Short-term on-the-job training

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4	35-3031	Waiters and Waitresses	3,440	4,820	1,380	40.1%	3,030	4,930	9,340	\$15.21	\$31,641	No formal educational credential	None	Short-term on-the-job training
4	35-3041	Food Servers, Nonrestaurant	530	600	70	13.2%	450	440	960	\$16.41	\$34,114	No formal educational credential	None	Short-term on-the-job training
3	35-9000	Other Food Preparation and Serving Related Workers	2,890	4,160	1,270	43.9%	3,210	3,250	7,730	\$0.00	\$0	N/A	N/A	N/A
4	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	810	1,210	400	49.4%	870	870	2,140	\$15.43	\$32,078	No formal educational credential	None	Short-term on-the-job training
4	35-9021	Dishwashers	980	1,350	370	37.8%	880	970	2,220	\$15.37	\$31,971	No formal educational credential	None	Short-term on-the-job training
4	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	740	1,070	330	44.6%	1,070	1,020	2,420	\$15.23	\$31,673	No formal educational credential	None	Short-term on-the-job training
4	35-9099	Food Preparation and Serving Related Workers, All Other	370	530	160	43.2%	390	390	940	\$15.80	\$32,856	No formal educational credential	None	Short-term on-the-job training
2	37-0000	Building and Grounds Cleaning and Maintenance Occupations	10,480	12,130	1,650	15.7%	5,880	8,640	16,170	\$18.91	\$39,337	N/A	N/A	N/A
3	37-1000	Supervisors of Building and Grounds Cleaning and Maintenance Workers	1,010	1,130	120	11.9%	370	760	1,250	\$0.00	\$0	N/A	N/A	N/A
4	37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	270	300	30	11.1%	120	200	350	\$24.38	\$50,702	High school diploma or equivalent	Less than 5 years	None
4	37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	740	830	90	12.2%	240	560	890	\$30.43	\$63,281	High school diploma or equivalent	Less than 5 years	None
3	37-2000	Building Cleaning and Pest Control Workers	5,540	6,410	870	15.7%	3,680	4,220	8,770	\$0.00	\$0	N/A	N/A	N/A
4	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,380	3,940	560	16.6%	2,290	2,570	5,420	\$18.35	\$38,175	No formal educational credential	None	Short-term on-the-job training
4	37-2012	Maids and Housekeeping Cleaners	1,700	1,910	210	12.4%	1,230	1,160	2,600	\$15.82	\$32,909	No formal educational credential	None	Short-term on-the-job training
4	37-2019	Building Cleaning Workers, All Other	100	120	20	20.0%	70	70	160	\$20.91	\$43,484	No formal educational credential	None	Short-term on-the-job training
4	37-2021	Pest Control Workers	360	440	80	22.2%	110	420	610	\$19.62	\$40,809	High school diploma or equivalent	None	Moderate-term on-the-job training
3	37-3000	Grounds Maintenance Workers	3,940	4,590	650	16.5%	1,830	3,660	6,140	\$0.00	\$0	N/A	N/A	N/A



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4	37-3011	Landscaping and Groundskeeping Workers	3,250	3,810	560	17.2%	1,520	3,030	5,110	\$18.63	\$38,762	No formal educational credential	None	Short-term on-the-job training
4	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	230	250	20	8.7%	100	210	330	\$23.24	\$48,335	High school diploma or equivalent	None	Moderate-term on-the-job training
4	37-3013	Tree Trimmers and Pruners	360	420	60	16.7%	170	330	560	\$26.18	\$54,454	High school diploma or equivalent	None	Short-term on-the-job training
4	37-3019	Grounds Maintenance Workers, All Other	100	110	10	10.0%	50	90	150	\$20.11	\$41,811	No formal educational credential	None	Short-term on-the-job training
2	39-0000	Personal Care and Service Occupations	6,820	9,640	2,820	41.3%	5,290	6,680	14,790	\$15.60	\$32,429	N/A	N/A	N/A
3	39-1000	Supervisors of Personal Care and Service Workers	440	660	220	50.0%	200	380	800	\$0.00	\$0	N/A	N/A	N/A
4	39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	430	650	220	51.2%	200	380	800	\$0.00	\$0	High school diploma or equivalent	Less than 5 years	None
3	39-2000	Animal Care and Service Workers	730	1,020	290	39.7%	550	720	1,560	\$0.00	\$0	N/A	N/A	N/A
4	39-2011	Animal Trainers	50	60	10	20.0%	30	40	80	\$19.22	\$39,966	High school diploma or equivalent	None	Moderate-term on-the-job training
4	39-2021	Nonfarm Animal Caretakers	690	960	270	39.1%	530	680	1,480	\$15.37	\$31,982	High school diploma or equivalent	None	Short-term on-the-job training
3	39-3000	Entertainment Attendants and Related Workers	1,000	1,630	630	63.0%	1,350	1,430	3,410	\$0.00	\$0	N/A	N/A	N/A
4	39-3031	Ushers, Lobby Attendants, and Ticket Takers	190	410	220	115.8%	380	310	910	\$15.26	\$31,726	No formal educational credential	None	Short-term on-the-job training
4	39-3091	Amusement and Recreation Attendants	740	1,090	350	47.3%	900	1,030	2,280	\$15.16	\$31,545	No formal educational credential	None	Short-term on-the-job training
3	39-4000	Funeral Service Workers	90	90	0	0.0%	40	60	100	\$0.00	\$0	N/A	N/A	N/A
3	39-5000	Personal Appearance Workers	1,270	2,000	730	57.5%	840	890	2,460	\$0.00	\$0	N/A	N/A	N/A
4	39-5012	Hairdressers, Hairstylists, and Cosmetologists	520	770	250	48.1%	340	360	950	\$15.35	\$31,939	Postsecondary non-degree award	None	None
4	39-5092	Manicurists and Pedicurists	630	1,040	410	65.1%	430	440	1,280	\$15.10	\$31,406	Postsecondary non-degree award	None	None

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4	39-5094	Skincare Specialists	80	120	40	50.0%	50	50	140	\$18.65	\$38,783	Postsecondary non-degree award	None	None
3	39-6000	Baggage Porters, Bellhops, and Concierges	100	130	30	30.0%	60	90	180	\$0.00	\$0	N/A	N/A	N/A
4	39-6012	Concierges	70	80	10	14.3%	40	60	110	\$19.22	\$39,966	High school diploma or equivalent	None	Moderate-term on-the-job training
3	39-7000	Tour and Travel Guides	100	120	20	20.0%	70	100	190	\$0.00	\$0	N/A	N/A	N/A
3	39-9000	Other Personal Care and Service Workers	3,090	3,990	900	29.1%	2,170	3,010	6,080	\$0.00	\$0	N/A	N/A	N/A
4	39-9011	Childcare Workers	1,230	1,320	90	7.3%	860	890	1,840	\$15.60	\$32,429	High school diploma or equivalent	None	Short-term on-the-job training
4	39-9031	Fitness Trainers and Aerobics Instructors	870	1,470	600	69.0%	690	1,110	2,400	\$24.65	\$51,267	High school diploma or equivalent	None	Short-term on-the-job training
4	39-9032	Recreation Workers	770	930	160	20.8%	500	810	1,470	\$15.68	\$32,611	High school diploma or equivalent	None	Short-term on-the-job training
4	39-9041	Residential Advisors	110	130	20	18.2%	60	110	190	\$19.55	\$40,659	High school diploma or equivalent	None	Short-term on-the-job training
4	39-9098	Crematory Operators and Personal Care and Service Workers, All Other	110	140	30	27.3%	70	90	190	\$0.00	\$0	High school diploma or equivalent	None	Short-term on-the-job training
2	41-0000	Sales and Related Occupations	31,650	34,540	2,890	9.1%	17,800	26,440	47,130	\$16.75	\$34,832	N/A	N/A	N/A
3	41-1000	Supervisors of Sales Workers	3,590	3,830	240	6.7%	1,270	2,510	4,020	\$0.00	\$0	N/A	N/A	N/A
4	41-1011	First-Line Supervisors of Retail Sales Workers	2,990	3,260	270	9.0%	1,110	2,170	3,550	\$20.55	\$42,738	High school diploma or equivalent	Less than 5 years	None
4	41-1012	First-Line Supervisors of Non-Retail Sales Workers	600	570	-30	-5.0%	170	350	490	\$38.57	\$80,237	High school diploma or equivalent	Less than 5 years	None
3	41-2000	Retail Sales Workers	18,330	20,290	1,960	10.7%	13,340	16,990	32,290	\$0.00	\$0	N/A	N/A	N/A
4	41-2011	Cashiers	9,130	9,790	660	7.2%	8,050	9,060	17,770	\$15.00	\$31,200	No formal educational credential	None	Short-term on-the-job training
4	41-2021	Counter and Rental Clerks	1,130	1,300	170	15.0%	540	830	1,540	\$15.62	\$32,510	No formal educational credential	None	Short-term on-the-job training
4	41-2022	Parts Salespersons	590	640	50	8.5%	260	470	780	\$18.59	\$38,676	No formal educational credential	None	Moderate-term on-the-job training

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SOC Level <sup>[1]</sup>	SOC Code <sup>[2]</sup>	Occupational Title <sup>[3]</sup>	Base Year Employment Estimate 2020 <sup>[4][5]</sup>	Projected Year Employment Estimate 2030	Numeric Change 2020-2030 <sup>[6]</sup>	Percentage Change 2020-2030	Exits <sup>[7]</sup>	Transfers <sup>[8]</sup>	Total Job Openings <sup>[9]</sup>	Median Hourly Wages <sup>[10]</sup>	Median Annual Wages <sup>[10]</sup>	Entry Level Education <sup>[11][12]</sup>	Work Experience <sup>[11][12]</sup>	On-the-Job Training <sup>[11][12]</sup>
4	41-2031	Retail Salespersons	7,480	8,570	1,090	14.6%	4,490	6,630	12,210	\$15.06	\$31,343	No formal educational credential	None	Short-term on-the-job training
3	41-3000	Sales Representatives, Services	4,360	4,610	250	5.7%	1,210	3,270	4,730	\$0.00	\$0	N/A	N/A	N/A
4	41-3011	Advertising Sales Agents	80	80	0	0.0%	30	80	110	\$30.58	\$63,613	High school diploma or equivalent	None	Moderate-term on-the-job training
4	41-3021	Insurance Sales Agents	1,090	1,070	-20	-1.8%	360	610	950	\$29.49	\$61,332	High school diploma or equivalent	None	Moderate-term on-the-job training
4	41-3031	Securities, Commodities, and Financial Services Sales Agents	1,210	1,270	60	5.0%	280	780	1,120	\$30.85	\$64,175	Bachelor's degree	None	Moderate-term on-the-job training
4	41-3041	Travel Agents	90	110	20	22.2%	50	70	140	\$22.63	\$47,072	High school diploma or equivalent	None	Moderate-term on-the-job training
4	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1,890	2,070	180	9.5%	500	1,740	2,420	\$25.96	\$53,988	High school diploma or equivalent	None	Moderate-term on-the-job training
3	41-4000	Sales Representatives, Wholesale and Manufacturing	3,530	3,840	310	8.8%	1,090	2,490	3,890	\$0.00	\$0	N/A	N/A	N/A
4	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	560	620	60	10.7%	180	400	640	\$49.53	\$103,018	Bachelor's degree	None	Moderate-term on-the-job training
4	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,970	3,220	250	8.4%	910	2,090	3,250	\$31.22	\$64,925	High school diploma or equivalent	None	Moderate-term on-the-job training
3	41-9000	Other Sales and Related Workers	1,840	1,980	140	7.6%	900	1,180	2,220	\$0.00	\$0	N/A	N/A	N/A
4	41-9011	Demonstrators and Product Promoters	90	110	20	22.2%	110	70	200	\$17.10	\$35,572	No formal educational credential	None	Short-term on-the-job training
4	41-9021	Real Estate Brokers	80	90	10	12.5%	40	40	90	\$38.38	\$79,831	High school diploma or equivalent	Less than 5 years	None
4	41-9022	Real Estate Sales Agents	840	910	70	8.3%	360	380	810	\$24.37	\$50,697	High school diploma or equivalent	None	Moderate-term on-the-job training
4	41-9031	Sales Engineers	110	120	10	9.1%	20	100	130	\$52.34	\$108,872	Bachelor's degree	None	Moderate-term on-the-job training
4	41-9041	Telemarketers	90	80	-10	-11.1%	40	90	120	\$15.51	\$32,260	No formal educational credential	None	Short-term on-the-job training
4	41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	100	70	-30	-30.0%	60	50	80	\$0.00	\$0	No formal educational credential	None	Short-term on-the-job training

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4	41-9099	Sales and Related Workers, All Other	520	590	70	13.5%	250	460	780	\$23.41	\$48,697	High school diploma or equivalent	None	None
2	43-0000	Office and Administrative Support Occupations	38,230	39,050	820	2.1%	18,380	23,560	42,760	\$22.94	\$47,725	N/A	N/A	N/A
3	43-1000	Supervisors of Office and Administrative Support Workers	3,010	3,140	130	4.3%	1,140	1,880	3,150	\$0.00	\$0	N/A	N/A	N/A
4	43-1011	First-Line Supervisors of Office and Administrative Support Workers	3,010	3,140	130	4.3%	1,140	1,880	3,150	\$30.76	\$63,973	High school diploma or equivalent	Less than 5 years	None
3	43-2000	Communications Equipment Operators	120	90	-30	-25.0%	50	60	80	\$0.00	\$0	N/A	N/A	N/A
4	43-2011	Switchboard Operators, Including Answering Service	90	80	-10	-11.1%	40	50	80	\$18.57	\$38,617	High school diploma or equivalent	None	Short-term on-the-job training
3	43-3000	Financial Clerks	7,210	7,320	110	1.5%	3,720	4,050	7,880	\$0.00	\$0	N/A	N/A	N/A
4	43-3011	Bill and Account Collectors	390	370	-20	-5.1%	140	270	390	\$23.25	\$48,370	High school diploma or equivalent	None	Moderate-term on-the-job training
4	43-3021	Billing and Posting Clerks	1,140	1,230	90	7.9%	490	730	1,310	\$23.41	\$48,682	High school diploma or equivalent	None	Moderate-term on-the-job training
4	43-3031	Bookkeeping, Accounting, and Auditing Clerks	4,270	4,440	170	4.0%	2,550	2,230	4,950	\$23.72	\$49,348	Some college, no degree	None	Moderate-term on-the-job training
4	43-3051	Payroll and Timekeeping Clerks	410	380	-30	-7.3%	190	210	370	\$23.96	\$49,838	High school diploma or equivalent	None	Moderate-term on-the-job training
4	43-3061	Procurement Clerks	160	160	0	0.0%	40	100	140	\$23.66	\$49,203	High school diploma or equivalent	None	Moderate-term on-the-job training
4	43-3071	Tellers	660	550	-110	-16.7%	240	380	510	\$18.65	\$38,794	High school diploma or equivalent	None	Short-term on-the-job training
4	43-3099	Financial Clerks, All Other	180	180	0	0.0%	60	130	190	\$24.30	\$50,556	High school diploma or equivalent	None	Short-term on-the-job training
3	43-4000	Information and Record Clerks	9,300	9,570	270	2.9%	4,520	6,790	11,580	\$0.00	\$0	N/A	N/A	N/A
4	43-4031	Court, Municipal, and License Clerks	140	140	0	0.0%	70	70	140	\$26.76	\$55,656	High school diploma or equivalent	None	Long-term on-the-job training
4	43-4051	Customer Service Representatives	3,960	3,990	30	0.8%	1,870	3,130	5,030	\$18.73	\$38,960	High school diploma or equivalent	None	Short-term on-the-job training
4	43-4061	Eligibility Interviewers, Government Programs	60	60	0	0.0%	20	30	50	\$27.89	\$58,009	High school diploma or equivalent	None	Moderate-term on-the-job training

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4	43-4071	File Clerks	340	320	-20	-5.9%	180	210	370	\$18.49	\$38,440	High school diploma or equivalent	None	Short-term on-the-job training
4	43-4081	Hotel, Motel, and Resort Desk Clerks	290	370	80	27.6%	190	350	620	\$15.16	\$31,518	High school diploma or equivalent	None	Short-term on-the-job training
4	43-4111	Interviewers, Except Eligibility and Loan	410	410	0	0.0%	240	260	500	\$20.01	\$41,615	High school diploma or equivalent	None	Short-term on-the-job training
4	43-4121	Library Assistants, Clerical	120	120	0	0.0%	100	80	180	\$18.28	\$38,024	High school diploma or equivalent	None	Short-term on-the-job training
4	43-4131	Loan Interviewers and Clerks	840	800	-40	-4.8%	240	480	680	\$23.35	\$48,568	High school diploma or equivalent	None	Short-term on-the-job training
4	43-4151	Order Clerks	360	330	-30	-8.3%	150	220	340	\$18.99	\$39,491	Some college, no degree	None	Short-term on-the-job training
4	43-4161	Human Resources Assistants, Except Payroll and Timekeeping	280	280	0	0.0%	110	170	280	\$24.12	\$50,160	Associate's degree	None	None
4	43-4171	Receptionists and Information Clerks	1,860	2,050	190	10.2%	1,090	1,350	2,630	\$18.29	\$38,034	High school diploma or equivalent	None	Short-term on-the-job training
4	43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	110	140	30	27.3%	50	90	170	\$18.68	\$38,856	High school diploma or equivalent	None	Short-term on-the-job training
4	43-4199	Information and Record Clerks, All Other	460	500	40	8.7%	200	320	560	\$23.76	\$49,421	High school diploma or equivalent	None	Short-term on-the-job training
3	43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	4,380	4,570	190	4.3%	1,630	2,460	4,280	\$0.00	\$0	N/A	N/A	N/A
4	43-5021	Couriers and Messengers	250	250	0	0.0%	100	140	240	\$18.59	\$38,669	High school diploma or equivalent	None	Short-term on-the-job training
4	43-5031	Police, Fire, and Ambulance Dispatchers	120	130	10	8.3%	50	70	130	\$38.33	\$79,711	High school diploma or equivalent	None	Moderate-term on-the-job training
4	43-5032	Dispatchers, Except Police, Fire, and Ambulance	440	500	60	13.6%	170	260	490	\$23.07	\$47,985	High school diploma or equivalent	None	Moderate-term on-the-job training
4	43-5051	Postal Service Clerks	140	140	0	0.0%	60	50	110	\$32.13	\$66,835	High school diploma or equivalent	None	Short-term on-the-job training
4	43-5052	Postal Service Mail Carriers	700	680	-20	-2.9%	240	250	470	\$30.97	\$64,410	High school diploma or equivalent	None	Short-term on-the-job training

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4	43-5061	Production, Planning, and Expediting Clerks	810	890	80	9.9%	300	550	930	\$24.17	\$50,275	High school diploma or equivalent	None	Moderate-term on-the-job training
4	43-5071	Shipping, Receiving, and Traffic Clerks	1,730	1,770	40	2.3%	640	1,030	1,710	\$18.67	\$38,846	High school diploma or equivalent	None	Short-term on-the-job training
4	43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	120	130	10	8.3%	50	70	130	\$18.18	\$37,826	High school diploma or equivalent	None	Short-term on-the-job training
3	43-6000	Secretaries and Administrative Assistants	6,690	6,720	30	0.4%	3,410	3,750	7,190	\$0.00	\$0	N/A	N/A	N/A
4	43-6011	Executive Secretaries and Executive Administrative Assistants	820	700	-120	-14.6%	390	430	700	\$38.18	\$79,409	High school diploma or equivalent	Less than 5 years	None
4	43-6012	Legal Secretaries	270	210	-60	-22.2%	120	130	190	\$38.12	\$79,274	High school diploma or equivalent	None	Moderate-term on-the-job training
4	43-6013	Medical Secretaries	1,960	2,220	260	13.3%	1,060	1,170	2,490	\$19.29	\$40,126	High school diploma or equivalent	None	Moderate-term on-the-job training
4	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,660	3,570	-90	-2.5%	1,840	2,020	3,770	\$22.99	\$47,829	High school diploma or equivalent	None	Short-term on-the-job training
3	43-9000	Other Office and Administrative Support Workers	7,510	7,640	130	1.7%	3,910	4,580	8,620	\$0.00	\$0	N/A	N/A	N/A
4	43-9021	Data Entry Keyers	380	320	-60	-15.8%	150	220	310	\$18.64	\$38,783	High school diploma or equivalent	None	Short-term on-the-job training
4	43-9022	Word Processors and Typists	50	40	-10	-20.0%	30	20	40	\$19.32	\$40,178	High school diploma or equivalent	None	Short-term on-the-job training
4	43-9041	Insurance Claims and Policy Processing Clerks	470	440	-30	-6.4%	160	270	400	\$23.78	\$49,473	High school diploma or equivalent	None	Moderate-term on-the-job training
4	43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	60	60	0	0.0%	30	40	70	\$18.43	\$38,336	High school diploma or equivalent	None	Short-term on-the-job training
4	43-9061	Office Clerks, General	5,770	5,930	160	2.8%	3,190	3,470	6,820	\$19.09	\$39,720	High school diploma or equivalent	None	Short-term on-the-job training
4	43-9071	Office Machine Operators, Except Computer	50	40	-10	-20.0%	20	30	40	\$22.80	\$47,402	High school diploma or equivalent	None	Short-term on-the-job training
4	43-9199	Office and Administrative Support Workers, All Other	740	810	70	9.5%	320	540	930	\$18.29	\$38,034	High school diploma or equivalent	None	Short-term on-the-job training

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2	45-0000	Farming, Fishing, and Forestry Occupations	19,510	19,420	-90	-0.5%	8,180	22,100	30,190	\$15.08	\$31,357	N/A	N/A	N/A
3	45-1000	Supervisors of Farming, Fishing, and Forestry Workers	1,000	1,030	30	3.0%	370	1,050	1,450	\$0.00	\$0	N/A	N/A	N/A
4	45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	1,000	1,030	30	3.0%	370	1,050	1,450	\$23.94	\$49,796	High school diploma or equivalent	Less than 5 years	None
3	45-2000	Agricultural Workers	18,280	18,170	-110	-0.6%	7,710	20,810	28,410	\$0.00	\$0	N/A	N/A	N/A
4	45-2041	Graders and Sorters, Agricultural Products	380	360	-20	-5.3%	150	400	530	\$15.13	\$31,461	No formal educational credential	None	Short-term on-the-job training
4	45-2091	Agricultural Equipment Operators	1,190	1,300	110	9.2%	530	1,420	2,060	\$17.35	\$36,073	No formal educational credential	None	Moderate-term on-the-job training
4	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	16,320	16,110	-210	-1.3%	6,870	18,530	25,190	\$15.08	\$31,357	No formal educational credential	None	Short-term on-the-job training
4	45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	250	260	10	4.0%	110	290	410	\$15.83	\$32,916	No formal educational credential	None	Short-term on-the-job training
4	45-2099	Agricultural Workers, All Other	100	110	10	10.0%	40	120	170	\$18.36	\$38,178	No formal educational credential	None	Short-term on-the-job training
3	45-4000	Forest, Conservation, and Logging Workers	210	200	-10	-4.8%	90	230	310	\$0.00	\$0	N/A	N/A	N/A
4	45-4011	Forest and Conservation Workers	150	140	-10	-6.7%	70	160	220	\$0.00	\$0	High school diploma or equivalent	None	Moderate-term on-the-job training
2	47-0000	Construction and Extraction Occupations	15,220	17,780	2,560	16.8%	4,820	11,070	18,450	\$28.45	\$59,165	N/A	N/A	N/A
3	47-1000	Supervisors of Construction and Extraction Workers	1,200	1,380	180	15.0%	360	830	1,370	\$0.00	\$0	N/A	N/A	N/A
4	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,200	1,380	180	15.0%	360	830	1,370	\$38.99	\$81,102	High school diploma or equivalent	5 years or more	None
3	47-2000	Construction Trades Workers	12,520	14,780	2,260	18.1%	3,940	8,990	15,190	\$0.00	\$0	N/A	N/A	N/A
4	47-2021	Brickmasons and Blockmasons	90	90	0	0.0%	30	50	80	\$29.75	\$61,869	High school diploma or equivalent	None	Apprenticeship
4	47-2031	Carpenters	2,470	2,840	370	15.0%	770	1,660	2,800	\$29.19	\$60,713	High school diploma or equivalent	None	Apprenticeship
4	47-2044	Tile and Marble Setters	290	340	50	17.2%	80	180	310	\$23.86	\$49,621	No formal educational credential	None	Long-term on-the-job training

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4	47-2051	Cement Masons and Concrete Finishers	530	580	50	9.4%	140	370	560	\$24.53	\$51,024	No formal educational credential	None	Moderate-term on-the-job training
4	47-2061	Construction Laborers	3,220	3,820	600	18.6%	1,040	2,380	4,020	\$22.86	\$47,537	No formal educational credential	None	Short-term on-the-job training
4	47-2071	Paving, Surfacing, and Tamping Equipment Operators	70	80	10	14.3%	20	50	80	\$38.38	\$79,843	High school diploma or equivalent	None	Moderate-term on-the-job training
4	47-2073	Operating Engineers and Other Construction Equipment Operators	650	720	70	10.8%	220	490	780	\$37.81	\$78,646	High school diploma or equivalent	None	Moderate-term on-the-job training
4	47-2081	Drywall and Ceiling Tile Installers	490	560	70	14.3%	130	300	500	\$29.74	\$61,858	No formal educational credential	None	Moderate-term on-the-job training
4	47-2111	Electricians	890	1,150	260	29.2%	300	750	1,310	\$30.30	\$63,035	High school diploma or equivalent	None	Apprenticeship
4	47-2121	Glaziers	190	220	30	15.8%	50	160	240	\$23.75	\$49,415	High school diploma or equivalent	None	Apprenticeship
4	47-2141	Painters, Construction and Maintenance	1,080	1,240	160	14.8%	350	640	1,150	\$24.03	\$49,982	No formal educational credential	None	Moderate-term on-the-job training
4	47-2151	Pipelayers	90	90	0	0.0%	30	70	100	\$25.65	\$53,356	No formal educational credential	None	Short-term on-the-job training
4	47-2152	Plumbers, Pipefitters, and Steamfitters	890	1,100	210	23.6%	290	710	1,210	\$30.02	\$62,426	High school diploma or equivalent	None	Apprenticeship
4	47-2181	Roofers	440	500	60	13.6%	120	330	510	\$30.39	\$63,200	No formal educational credential	None	Moderate-term on-the-job training
4	47-2211	Sheet Metal Workers	180	210	30	16.7%	50	130	210	\$29.62	\$61,621	High school diploma or equivalent	None	Apprenticeship
4	47-2221	Structural Iron and Steel Workers	70	80	10	14.3%	20	60	90	\$29.82	\$62,024	High school diploma or equivalent	None	Apprenticeship
4	47-2231	Solar Photovoltaic Installers	230	400	170	73.9%	100	260	530	\$24.11	\$50,157	High school diploma or equivalent	None	Moderate-term on-the-job training
3	47-3000	Helpers, Construction Trades	440	510	70	15.9%	140	420	630	\$0.00	\$0	N/A	N/A	N/A
4	47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	100	110	10	10.0%	30	90	130	\$19.31	\$40,159	No formal educational credential	None	Short-term on-the-job training



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4	47-3012	Helpers--Carpenters	100	120	20	20.0%	30	100	150	\$17.44	\$36,279	No formal educational credential	None	Short-term on-the-job training
4	47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	60	70	10	16.7%	20	60	90	\$18.00	\$37,435	No formal educational credential	None	Short-term on-the-job training
4	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	50	60	10	20.0%	20	40	70	\$18.82	\$39,148	High school diploma or equivalent	None	Short-term on-the-job training
4	47-3019	Helpers, Construction Trades, All Other	70	80	10	14.3%	20	70	100	\$18.44	\$38,343	No formal educational credential	None	Short-term on-the-job training
3	47-4000	Other Construction and Related Workers	670	730	60	9.0%	280	490	830	\$0.00	\$0	N/A	N/A	N/A
4	47-4011	Construction and Building Inspectors	220	220	0	0.0%	120	130	250	\$39.67	\$82,526	High school diploma or equivalent	5 years or more	Moderate-term on-the-job training
4	47-4041	Hazardous Materials Removal Workers	90	110	20	22.2%	40	80	140	\$22.50	\$46,804	High school diploma or equivalent	None	Moderate-term on-the-job training
4	47-4051	Highway Maintenance Workers	180	200	20	11.1%	80	120	220	\$23.52	\$48,909	High school diploma or equivalent	None	Moderate-term on-the-job training
3	47-5000	Extraction Workers	380	380	0	0.0%	100	350	450	\$0.00	\$0	N/A	N/A	N/A
2	49-0000	Installation, Maintenance, and Repair Occupations	10,380	11,340	960	9.2%	3,420	7,020	11,400	\$25.26	\$52,552	N/A	N/A	N/A
3	49-1000	Supervisors of Installation, Maintenance, and Repair Workers	860	950	90	10.5%	260	540	890	\$0.00	\$0	N/A	N/A	N/A
4	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	860	950	90	10.5%	260	540	890	\$38.57	\$80,223	High school diploma or equivalent	Less than 5 years	None
3	49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	950	940	-10	-1.1%	290	680	960	\$0.00	\$0	N/A	N/A	N/A
4	49-2011	Computer, Automated Teller, and Office Machine Repairers	210	190	-20	-9.5%	60	150	190	\$18.44	\$38,375	Some college, no degree	None	Short-term on-the-job training
4	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	380	350	-30	-7.9%	130	280	380	\$30.92	\$64,310	Postsecondary non-degree award	None	Moderate-term on-the-job training
4	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	70	70	0	0.0%	20	40	60	\$40.12	\$83,446	Postsecondary non-degree award	None	Long-term on-the-job training

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4	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	60	60	0	0.0%	20	30	50	\$63.39	\$131,844	Postsecondary non-degree award	Less than 5 years	Moderate-term on-the-job training
4	49-2098	Security and Fire Alarm Systems Installers	140	180	40	28.6%	40	120	200	\$24.85	\$51,684	High school diploma or equivalent	None	Moderate-term on-the-job training
3	49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	3,400	3,660	260	7.6%	1,080	2,380	3,720	\$0.00	\$0	N/A	N/A	N/A
4	49-3011	Aircraft Mechanics and Service Technicians	180	220	40	22.2%	60	100	200	\$38.33	\$79,737	Postsecondary non-degree award	None	None
4	49-3021	Automotive Body and Related Repairers	240	250	10	4.2%	80	150	240	\$29.60	\$61,583	High school diploma or equivalent	None	Long-term on-the-job training
4	49-3023	Automotive Service Technicians and Mechanics	1,470	1,500	30	2.0%	440	1,010	1,480	\$28.91	\$60,126	Postsecondary non-degree award	None	Short-term on-the-job training
4	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	360	410	50	13.9%	110	240	400	\$30.41	\$63,246	High school diploma or equivalent	None	Long-term on-the-job training
4	49-3041	Farm Equipment Mechanics and Service Technicians	330	370	40	12.1%	100	240	380	\$23.94	\$49,793	High school diploma or equivalent	None	Long-term on-the-job training
4	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	280	300	20	7.1%	90	200	310	\$30.46	\$63,349	High school diploma or equivalent	None	Long-term on-the-job training
4	49-3052	Motorcycle Mechanics	60	70	10	16.7%	30	40	80	\$18.98	\$39,491	Postsecondary non-degree award	None	Short-term on-the-job training
4	49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	70	80	10	14.3%	30	50	90	\$19.02	\$39,574	High school diploma or equivalent	None	Moderate-term on-the-job training
4	49-3093	Tire Repairers and Changers	210	220	10	4.8%	70	180	260	\$17.97	\$37,373	High school diploma or equivalent	None	Short-term on-the-job training
3	49-9000	Other Installation, Maintenance, and Repair Occupations	5,160	5,780	620	12.0%	1,790	3,420	5,830	\$0.00	\$0	N/A	N/A	N/A
4	49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	50	50	0	0.0%	10	30	40	\$39.65	\$82,454	High school diploma or equivalent	None	Moderate-term on-the-job training

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4	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	560	700	140	25.0%	160	430	730	\$29.50	\$61,355	Postsecondary non-degree award	None	Long-term on-the-job training
4	49-9031	Home Appliance Repairers	50	50	0	0.0%	20	30	50	\$19.07	\$39,667	High school diploma or equivalent	None	Moderate-term on-the-job training
4	49-9041	Industrial Machinery Mechanics	400	460	60	15.0%	130	230	420	\$30.73	\$63,928	High school diploma or equivalent	None	Long-term on-the-job training
4	49-9043	Maintenance Workers, Machinery	80	90	10	12.5%	30	50	90	\$27.02	\$56,199	High school diploma or equivalent	None	Long-term on-the-job training
4	49-9051	Electrical Power-Line Installers and Repairers	270	280	10	3.7%	50	190	250	\$62.81	\$130,646	High school diploma or equivalent	None	Long-term on-the-job training
4	49-9052	Telecommunications Line Installers and Repairers	250	220	-30	-12.0%	50	200	220	\$41.67	\$86,681	High school diploma or equivalent	None	Long-term on-the-job training
4	49-9062	Medical Equipment Repairers	120	120	0	0.0%	50	70	120	\$24.57	\$51,105	Associate's degree	None	Moderate-term on-the-job training
4	49-9069	Precision Instrument and Equipment Repairers, All Other	60	60	0	0.0%	30	40	70	\$23.81	\$49,524	High school diploma or equivalent	None	Long-term on-the-job training
4	49-9071	Maintenance and Repair Workers, General	2,420	2,750	330	13.6%	910	1,510	2,750	\$23.17	\$48,191	High school diploma or equivalent	None	Moderate-term on-the-job training
4	49-9098	Helpers--Installation, Maintenance, and Repair Workers	140	160	20	14.3%	60	120	200	\$18.20	\$37,848	High school diploma or equivalent	None	Short-term on-the-job training
4	49-9099	Installation, Maintenance, and Repair Workers, All Other	600	660	60	10.0%	220	420	700	\$19.25	\$40,049	High school diploma or equivalent	None	Moderate-term on-the-job training
2	51-0000	Production Occupations	18,900	19,620	720	3.8%	7,240	13,760	21,720	\$18.78	\$39,065	N/A	N/A	N/A
3	51-1000	Supervisors of Production Workers	1,070	1,170	100	9.3%	340	750	1,190	\$0.00	\$0	N/A	N/A	N/A
4	51-1011	First-Line Supervisors of Production and Operating Workers	1,070	1,170	100	9.3%	340	750	1,190	\$30.92	\$64,304	High school diploma or equivalent	Less than 5 years	None
3	51-2000	Assemblers and Fabricators	5,540	5,410	-130	-2.3%	2,100	3,820	5,790	\$0.00	\$0	N/A	N/A	N/A
4	51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	1,240	1,200	-40	-3.2%	490	780	1,230	\$18.63	\$38,753	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-2041	Structural Metal Fabricators and Fitters	70	60	-10	-14.3%	10	50	50	\$20.90	\$43,466	High school diploma or equivalent	None	Moderate-term on-the-job training

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4	51-2090	Miscellaneous Assemblers and Fabricators	4,130	4,060	-70	-1.7%	1,560	2,920	4,410	\$18.19	\$37,827	High school diploma or equivalent	None	Moderate-term on-the-job training
3	51-3000	Food Processing Workers	1,440	1,720	280	19.4%	750	1,200	2,230	\$0.00	\$0	N/A	N/A	N/A
4	51-3011	Bakers	390	490	100	25.6%	250	330	680	\$15.42	\$32,064	No formal educational credential	None	Long-term on-the-job training
4	51-3021	Butchers and Meat Cutters	580	660	80	13.8%	250	460	790	\$18.37	\$38,212	No formal educational credential	None	Long-term on-the-job training
4	51-3092	Food Batchmakers	170	200	30	17.6%	90	140	260	\$17.20	\$35,767	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-3093	Food Cooking Machine Operators and Tenders	90	130	40	44.4%	80	110	230	\$15.26	\$31,731	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-3099	Food Processing Workers, All Other	90	110	20	22.2%	30	60	110	\$16.13	\$33,531	No formal educational credential	None	Moderate-term on-the-job training
3	51-4000	Metal Workers and Plastic Workers	3,280	3,450	170	5.2%	1,090	2,380	3,640	\$0.00	\$0	N/A	N/A	N/A
4	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	50	50	0	0.0%	20	30	50	\$18.50	\$38,462	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	270	270	0	0.0%	90	190	280	\$18.78	\$39,065	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	320	320	0	0.0%	140	220	360	\$18.86	\$39,221	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	90	80	-10	-11.1%	30	60	80	\$23.68	\$49,261	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	80	70	-10	-12.5%	20	50	60	\$25.04	\$52,091	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-4041	Machinists	860	950	90	10.5%	300	620	1,010	\$23.99	\$49,906	High school diploma or equivalent	None	Long-term on-the-job training
4	51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	280	260	-20	-7.1%	90	180	250	\$17.02	\$35,414	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-4111	Tool and Die Makers	50	60	10	20.0%	20	40	70	\$30.61	\$63,659	Postsecondary non-degree award	None	Long-term on-the-job training

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4	51-4121	Welders, Cutters, Solderers, and Brazers	780	880	100	12.8%	220	650	970	\$23.96	\$49,833	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	70	70	0	0.0%	20	50	70	\$18.74	\$38,972	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	140	150	10	7.1%	50	100	160	\$18.39	\$38,254	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-4199	Metal Workers and Plastic Workers, All Other	60	60	0	0.0%	20	40	60	\$18.45	\$38,368	High school diploma or equivalent	None	Moderate-term on-the-job training
3	51-5100	Printing Workers	430	420	-10	-2.3%	160	310	460	\$0.00	\$0	N/A	N/A	N/A
4	51-5112	Printing Press Operators	330	320	-10	-3.0%	120	230	340	\$18.78	\$39,065	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-5113	Print Binding and Finishing Workers	60	60	0	0.0%	30	40	70	\$18.50	\$38,483	High school diploma or equivalent	None	Moderate-term on-the-job training
3	51-6000	Textile, Apparel, and Furnishings Workers	640	650	10	1.6%	400	370	780	\$0.00	\$0	N/A	N/A	N/A
4	51-6011	Laundry and Dry-Cleaning Workers	150	170	20	13.3%	100	110	230	\$15.00	\$31,200	No formal educational credential	None	Short-term on-the-job training
4	51-6021	Pressers, Textile, Garment, and Related Materials	60	50	-10	-16.7%	30	40	60	\$15.02	\$31,242	No formal educational credential	None	Short-term on-the-job training
4	51-6031	Sewing Machine Operators	170	180	10	5.9%	110	90	210	\$15.00	\$31,200	No formal educational credential	None	Short-term on-the-job training
4	51-6052	Tailors, Dressmakers, and Custom Sewers	130	140	10	7.7%	110	70	190	\$15.49	\$32,220	No formal educational credential	None	Moderate-term on-the-job training
3	51-7000	Woodworkers	290	340	50	17.2%	120	190	360	\$0.00	\$0	N/A	N/A	N/A
4	51-7011	Cabinetmakers and Bench Carpenters	180	210	30	16.7%	70	110	210	\$19.15	\$39,835	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	60	70	10	16.7%	20	50	80	\$18.98	\$39,471	High school diploma or equivalent	None	Moderate-term on-the-job training
3	51-8000	Plant and System Operators	470	470	0	0.0%	150	320	470	\$0.00	\$0	N/A	N/A	N/A
4	51-8021	Stationary Engineers and Boiler Operators	90	100	10	11.1%	50	70	130	\$39.43	\$82,001	High school diploma or equivalent	None	Long-term on-the-job training
4	51-8031	Water and Wastewater Treatment Plant and System Operators	220	220	0	0.0%	60	140	200	\$37.14	\$77,246	High school diploma or equivalent	None	Long-term on-the-job training

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3	51-9000	Other Production Occupations	5,730	5,990	260	4.5%	2,140	4,430	6,830	\$0.00	\$0	N/A	N/A	N/A
4	51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	50	50	0	0.0%	20	40	60	\$22.76	\$47,347	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-9022	Grinding and Polishing Workers, Hand	80	70	-10	-12.5%	30	60	80	\$18.50	\$38,462	No formal educational credential	None	Moderate-term on-the-job training
4	51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	250	290	40	16.0%	90	200	330	\$18.89	\$39,294	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	130	140	10	7.7%	60	100	170	\$18.50	\$38,462	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	70	70	0	0.0%	20	50	70	\$17.27	\$35,913	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,250	1,120	-130	-10.4%	460	940	1,270	\$19.64	\$40,844	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-9081	Dental Laboratory Technicians	60	60	0	0.0%	30	50	80	\$18.92	\$39,367	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-9083	Ophthalmic Laboratory Technicians	80	90	10	12.5%	40	70	120	\$22.91	\$47,638	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-9111	Packaging and Filling Machine Operators and Tenders	610	740	130	21.3%	280	450	860	\$16.04	\$33,375	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	340	370	30	8.8%	100	250	380	\$22.76	\$47,347	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-9141	Semiconductor Processors	200	200	0	0.0%	70	150	220	\$19.75	\$41,084	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-9161	Computer Numerically Controlled Tool Operators	570	570	0	0.0%	190	420	610	\$23.57	\$49,032	High school diploma or equivalent	None	Moderate-term on-the-job training
4	51-9162	Computer Numerically Controlled Tool Programmers	90	120	30	33.3%	40	80	150	\$37.01	\$76,976	Postsecondary non-degree award	None	Moderate-term on-the-job training
4	51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	110	130	20	18.2%	40	80	140	\$21.52	\$44,767	High school diploma or equivalent	None	Long-term on-the-job training
4	51-9198	Helpers--Production Workers	400	400	0	0.0%	190	380	570	\$15.28	\$31,793	High school diploma or equivalent	None	Short-term on-the-job training

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4	51-9199	Production Workers, All Other	630	720	90	14.3%	230	500	820	\$18.19	\$37,827	High school diploma or equivalent	None	Moderate-term on-the-job training
2	53-0000	Transportation and Material Moving Occupations	22,570	26,990	4,420	19.6%	11,630	19,990	36,040	\$18.38	\$38,241	N/A	N/A	N/A
3	53-1000	Supervisors of Transportation and Material Moving Workers	1,110	1,310	200	18.0%	440	840	1,480	\$0.00	\$0	N/A	N/A	N/A
4	53-1047	FirstLine Supervisors of Transportation & Material Moving Workers, Exc Aircraft Cargo Handling Supervisor	1,110	1,310	200	18.0%	440	840	1,480	\$25.08	\$52,168	High school diploma or equivalent	Less than 5 years	None
3	53-2000	Air Transportation Workers	320	410	90	28.1%	130	250	470	\$0.00	\$0	N/A	N/A	N/A
4	53-2012	Commercial Pilots	230	310	80	34.8%	100	190	370	\$0.00	\$170,578	High school diploma or equivalent	None	Moderate-term on-the-job training
3	53-3000	Motor Vehicle Operators	6,670	8,120	1,450	21.7%	3,380	4,800	9,630	\$0.00	\$0	N/A	N/A	N/A
4	53-3031	Driver/Sales Workers	690	930	240	34.8%	330	550	1,120	\$15.73	\$32,727	High school diploma or equivalent	None	Short-term on-the-job training
4	53-3032	Heavy and Tractor-Trailer Truck Drivers	2,640	3,180	540	20.5%	1,190	1,970	3,700	\$24.60	\$51,160	Postsecondary non-degree award	None	Short-term on-the-job training
4	53-3033	Light Truck or Delivery Services Drivers	2,190	2,610	420	19.2%	980	1,630	3,030	\$19.38	\$40,310	High school diploma or equivalent	None	Short-term on-the-job training
4	53-3052	Bus Drivers, Transit and Intercity	310	350	40	12.9%	220	160	420	\$30.28	\$62,976	High school diploma or equivalent	None	Moderate-term on-the-job training
4	53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	730	930	200	27.4%	550	410	1,160	\$0.00	\$0	No formal educational credential	None	Short-term on-the-job training
4	53-3099	Motor Vehicle Operators, All Other	100	110	10	10.0%	110	60	180	\$19.76	\$41,098	No formal educational credential	None	Short-term on-the-job training
3	53-5000	Water Transportation Workers	110	170	60	54.5%	40	110	210	\$0.00	\$0	N/A	N/A	N/A
3	53-6000	Other Transportation Workers	390	440	50	12.8%	190	370	610	\$0.00	\$0	N/A	N/A	N/A
4	53-6021	Parking Lot Attendants	80	100	20	25.0%	40	90	150	\$15.06	\$31,320	No formal educational credential	None	Short-term on-the-job training
4	53-6031	Automotive and Watercraft Service Attendants	220	250	30	13.6%	110	210	350	\$15.33	\$31,908	No formal educational credential	None	Short-term on-the-job training
3	53-7000	Material Moving Workers	13,930	16,500	2,570	18.4%	7,430	13,590	23,590	\$0.00	\$0	N/A	N/A	N/A
4	53-7021	Crane and Tower Operators	60	70	10	16.7%	20	50	80	\$39.23	\$81,597	High school diploma or equivalent	Less than 5 years	Moderate-term on-the-job training

**2020-2030 Occupational Employment Projections**  
**Oxnard-Thousand Oaks-Ventura Metropolitan Statistical Area**  
**(Ventura County)**

SOC Level <sup>[1]</sup>	SOC Code <sup>[2]</sup>	Occupational Title <sup>[3]</sup>	Base Year Employment Estimate 2020 <sup>[4][5]</sup>	Projected Year Employment Estimate 2030	Numeric Change 2020-2030 <sup>[6]</sup>	Percentage Change 2020-2030	Exits <sup>[7]</sup>	Transfers <sup>[8]</sup>	Total Job Openings <sup>[9]</sup>	Median Hourly Wages <sup>[10]</sup>	Median Annual Wages <sup>[10]</sup>	Entry Level Education <sup>[11][12]</sup>	Work Experience <sup>[11][12]</sup>	On-the-Job Training <sup>[11][12]</sup>
4	53-7051	Industrial Truck and Tractor Operators	960	1,200	240	25.0%	320	830	1,390	\$19.19	\$39,911	No formal educational credential	None	Short-term on-the-job training
4	53-7061	Cleaners of Vehicles and Equipment	960	1,060	100	10.4%	500	900	1,500	\$15.21	\$31,624	No formal educational credential	None	Short-term on-the-job training
4	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,900	5,950	1,050	21.4%	2,370	4,720	8,140	\$17.55	\$36,519	No formal educational credential	None	Short-term on-the-job training
4	53-7064	Packers and Packagers, Hand	1,660	1,750	90	5.4%	970	1,380	2,440	\$15.21	\$31,624	No formal educational credential	None	Short-term on-the-job training
4	53-7065	Stockers and Order Fillers	4,720	5,750	1,030	21.8%	2,980	5,110	9,120	\$15.59	\$32,423	High school diploma or equivalent	None	Short-term on-the-job training
4	53-7081	Refuse and Recyclable Material Collectors	340	350	10	2.9%	150	310	470	\$31.23	\$64,961	No formal educational credential	None	Short-term on-the-job training
4	53-7199	Material Moving Workers, All Other	190	220	30	15.8%	60	180	270	\$15.23	\$31,666	No formal educational credential	None	Short-term on-the-job training



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<sup>[1]</sup> The occupations in the Standard Occupational Classification (SOC) system are classified at four levels of aggregation to suit the needs of various data users: major group, minor group, broad occupation, and detailed occupation. Each lower level of detail identifies a more specific group of occupations.

<sup>[2]</sup> The SOC system is a federal statistical standard used by federal and state agencies to classify workers into occupational categories for the purpose of

<sup>[3]</sup> To improve data quality, the Occupational Employment and Wage Statistics (OEWS) program has aggregated some 2018 SOC detailed occupations into SOC broad occupations or OEWS-specific combinations.

<sup>[4]</sup> Data sources: U.S. Bureau of Labor Statistics' Current Employment Statistics (CES), Quarterly Census of Employment and Wages (QCEW) industry employment, and Occupational Employment and Wage Statistics (OEWS) data.

<sup>[5]</sup> Occupational employment projections include self-employed, private household workers, farm, and nonfarm employment. Occupations with employment below 50 in 2020 are excluded. Occupation subtotals may not add to the totals due to rounding and the suppression of data.

<sup>[6]</sup> Numeric change measures the projected number of job gains or losses in an occupation for the projection period.

<sup>[7]</sup> Exits are the projected number of workers leaving an occupation and exiting the labor force entirely.

<sup>[8]</sup> Transfers are the projected number of workers leaving an occupation and transferring to a different occupation.

<sup>[9]</sup> Total job openings is the sum of exits, transfers, and numeric change.

Median wages are the estimated 50th percentile of the distribution of 2022 first quarter wages. 25 percent of workers in an occupation earn wages below, and 50 percent earn wages above the median wage. Wages do not include self-employed or unpaid family workers. An estimate could not be provided for wages listed as \$0. Median Hourly Wages have been rounded up to \$15.00 and Median Annual Wages to \$31,200 to reflect state minimum wage laws as of January 1, 2022.

<sup>[11]</sup> The Bureau of Labor Statistics develops and assigns education and training categories to each occupation. For more information please see <https://www.bls.gov/emp/documentation/education-training-system.htm>

<sup>[12]</sup> N/A - Information is not available.

Projections for previous periods are not always comparable to the latest projections, due to changes in industry, occupational, and geographical classifications; historical data revision; and changes in data collection and projections procedures.

For more information please see the EDD Data Library: <https://data.edd.ca.gov/>