Identity, Diversity, Equity, and Access (IDEA). This unit hosts monthly, culturally-themed programs to engage students in developing cultural awareness and a sense of campus belonging and engagement. For example:

- Student Recruitment Program for High School Black Students Academic Success Workshops
- LEAP Program supports 15-23 K- Campus Tour days each year, serving over 500 K-8 students each AY
- Black Community Round Table to connect more deliberately with leadership and parents in the Ventura County area to create a sense of community for our current students, the county and future students.
- Outreach Programs to encourage student connection and support within and from the local community.
- Campus wide and Identity based mentoring programs to support the sense of belonging and engagement of current students of various identity groups.
- Disability Services support and outreach for current, new and potential students from local community colleges.
- Veterans Affairs support for greater retention and outreach to local community colleges to encourage veterans to attend CSUCI.
- Sankofa Program helps transition Black Students to academic life at CSUCI.
- African American Enrichment Academy Summer program for high school students to experience college life and the value of higher education.
- IDEA participates in recruitment trips and encourages and supports new student enrollment.
- Develop relationship with local communities creating partnerships that support our students and future student enrollment