Strategic Initiatives
FROM PLANNING TO IMPLEMENTATION
Strategic Initiatives
Implementation Team

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Our Charge: Create structure for implementation process and public accountability of the Strategic Initiatives.
1. Educational Excellence

**Initiative**

Collaborating across Academic and Student Affairs to increase student engagement.

- **Goal**
  - 1.1 Continue to develop courses that are interdisciplinary and innovative, which provide opportunities for deep learning and the cultivation of critical thinking skills.
  - 1.2 Increase opportunities for students to engage with the regional community to apply their learning and address meaningful challenges.
  - 1.3 Continue to expand opportunities for students to develop a deep sense of civic engagement to become catalysts for social and economic progress in the community.
  - 1.4 Ensure that all students experience multiple high-impact learning opportunities through the course of their education (e.g., capstones, study abroad, living-learning communities, field courses, internships, etc.).
  - 1.5 Expand opportunities for undergraduate research and creative activity across the curriculum.
  - 1.6 Expand on-campus student employment opportunities that directly improve student success while simultaneously fostering leadership, critical thinking and communication skills (e.g., peer mentoring, in-class tutoring).
  - 1.7 Increase co-curricular engagement to strengthen community and support the achievement of academic goals.

**Objectives**

- 1.8 Continue to improve tenure density to ensure student access to meaningful mentorship and guidance from faculty.
- 1.9 Develop a comprehensive Academic Master Plan to outline projected academic degrees, certifications and credentials.
- 1.10 Provide increased support for faculty development that enhances the quality of teaching, research and creative activity.
- 1.11 Support staffing strategy for Academic Affairs to free faculty time to engage in instructional and scholarly pursuits.

**Actions**

Assuring faculty and programs are supported to promote educational excellence.
Our Charge: **Create structure** for implementation process and public **accountability** of the Strategic Initiatives.

1. Educational Excellence

*Ensuring students graduate with the high-level knowledge, skills and experience necessary for engaged citizenship and career success.*

Collaborating across Academic and Student Affairs to increase student engagement.

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1.2 Increase opportunities for students to engage with the regional community to apply their learning and address meaningful challenges.

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Structure & Accountability

- Structure for capturing existing and new work
- Process for engagement
- Determine metrics
- Public accountability to demonstrate work and progress
Create Structure

Strategic Initiatives 2018-2023 Proposal

Please complete all required sections of this form.

Name *

Proposal Title *

Proposal Summary *

Aligned with Educational Excellence Initiative? *

Ensuring students graduate with the high-level knowledge, skills and experience necessary for engaged citizenship and career success.
Create Accountability
What to do while we create structure?

- Keep working!
- Capture baseline data.
- Ensure action, objective and goal metrics are aligned.
- Measure progress and make course corrections as needed.