

Strategic Initiative Recommendations & Awards 2019-20

Total Request:

\$26,400

One-Time Funding Recommendation:

\$26,400

Summary:

One-time funding.

Mentoring by faculty and staff for college students has been shown to have a significant impact on college student success (Crisp and Cruz, 2009). Some studies suggest that a faculty/staff mentor who encourages a student to reach their goals and to overcome obstacles and challenges was one of the most critical components to success in college and work and life after college (Crisp and Cruz, 2009; Defreitas & Bravo, 2012). Additionally, research supports the belief that mentoring ethnic minority students can result in these students having higher overall academic success and being twice as likely to persist as non-mentored minority students (Brittain, Sy, & Stokes, 2009; Crisp and Cruz, 2009). The development of a students of color mentoring program at CI can be a key strategic initiative to promote the overall well-being and sense of belonging of this student population, and simultaneously increase their persistence and graduations rates.

Champion:

Dr. Richard Yao
Division of Student Affairs

Proposers:

Charles Osiris

Title:

Students of Color Mentoring

Strategic Initiatives

Addressed:

Educational Excellence: 1.4, 1.7
Student Success: 2.1, 2.5
Inclusive Excellence: 3.3, 3.6