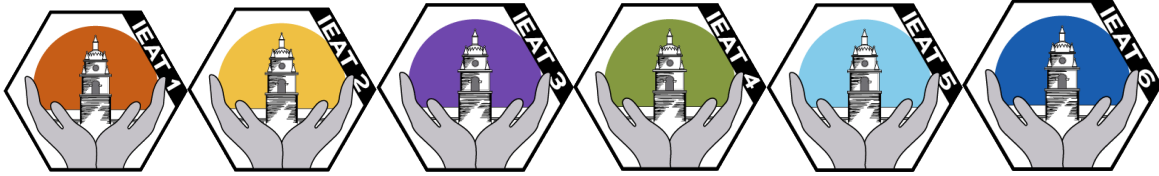# IEAP Initiative Status Report
Spring 2024

Theme Number: **IEAT #5.4**
Initiative Title: **Dashboard Clean-up & Access Expansion**
Lead(s):   **Matt Zivot**
Status: ___ Not yet started   ___ In progress (ongoing need)   _x_ Concluded
Status Report Due: 8am Monday, June 17 (send to alex.padilla@csuci.edu)

A. 2023-24 Evaluation and Findings

1. Evaluation Strategy:
   a. How did you evaluate the effectiveness of this initiative? (e.g., metrics identified, data collected, timeline)
      i. Between January 1 and May 1, 240 employees have signed into IR's Tableau site (OneCI.Institutional Research, Planning & Effectiveness), representing around 25% of all employees. During this time period, the most commonly viewed dashboards were the Class dashboard, the Climate Survey Results, and the Program Review dashboard. In addition to members of the IR team, dashboards were used by senior administrators, unit leads, chairs, workshop participants, and other employees looking to better understand the university.
   b. Attach or link to your data and/or analysis of data.

2. Findings & Recommendations: There is no length requirement or word limit for your narrative responses. Please be thorough yet succinct, keeping in mind that initiative status reports are published via the [IEAP website](#).
   a. What did you learn? People have been discouraged from making decisions in the past because their position didn't warrant them to make a change and this leads to suboptimal outcomes persisting after they have been identified.
   b. Were the values of diversity, equity, inclusion, and/or accessibility measurably advanced through this initiative in 2022-23? How do you know?
      First, it is now easier to find critical dashboards on the Tableau server due to removal of dashboards and explanatory text added to folders. Second, security changes to the Class dashboard that allowed it to be shared with all employees. This gives everyone the power to identify equity gaps in course outcomes across the university and individual faculty the ability to see these gaps in their our courses.
   c. Based on what you experienced and learned through this IEAP initiative in 2023-24, what are your recommendations specifically relative to the value of, ongoing need for, and/or necessary revisions to this initiative, going forward?
      I recommend that it be considered concluded, with the IR staff authorized and responsible for periodic reviews of the Tableau server for clarity and ease of use.

B. Budget Report: Complete this section only if the initiative received dedicated IEAP funding or reallocated divisional funds.

1. Total budget for 2023-24:
   a. IEAP funding:
   b. Reallocated divisional funding:

2. Expenditures: What are the categories of goods/services on which funds were spent, and how much was spent per category?

3. Unexpended funds of total budgeted, as of 6/14/2024:

C. 2023-24 Reflections, Comments, and Suggestions: Is there anything else about this initiative that you would like to add? e.g., Have new questions or opportunities come up through your experience in leading this initiative?

The Tableau server is limited its customizability. If we want to share password protected dashboards with employees while hiding them from the general public, we need some additional platform such as an intranet.