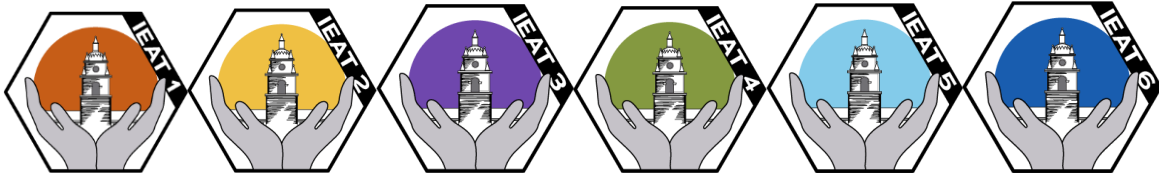# IEAP Initiative Status Report
Spring 2023

Initiative Title:	Racial Identity Profiling Act (RIPA) Dashboard Development
Initiative:	IEAT 5.9
Lead(s):	Drake Massey and Matt Zivot
Due:	8am May 1, 2023 – email to Kaia Tollefson in Word format

A. 2022-23 Findings

1. **Metrics/Data for Evaluation:** What metric(s) did you use to evaluate the achievement and/or impact of this initiative's goals? The Racial and Identity Profiling Act (RIPA) was formed as part of California Assembly Bill 953. The UPD was required by law to begin capturing specific "stop data" beginning January 1, 2022. The plan for IEAT-5 was to use this data to populate the RIPA Dashboard and make it available to the campus community on the Public Safety website. We now have over 12 months' worth of stop data and Matt Zivot and I have started the process of building out the Dashboard. The impact of this initiatives goal is pending the completion of the Dashboard.

2. **Findings & Recommendations:** There is no length requirement or word limit for your narrative responses. Please be thorough yet succinct, keeping in mind that IEAP status reports are shared with the Strategic Resource Planning Committee (SRPC) and published via the IEAP website.
   a. What did you learn? Again, the Dashboard construction is still in progress, but we have learned that inputting the appropriate information into the Dashboard is going to be important to the project.
   b. Were the values of diversity, equity, inclusion, and/or accessibility measurably advanced through this initiative in 2022-23? How do you know? (Please attach or link to your data and/or analysis of data.) The RIPA Dashboard is more of an accountability and transparency initiative as opposed to advancing DEI.
   c. Based on what you experienced and learned through this initiative in 2022-23, what are your recommendations specifically relative to the value of, ongoing need for, and/or necessary revisions to this initiative, going forward? For transparency at the UPD, this project needs to continue through until completion.

3. **Other:** Is there anything else about this initiative that you would like to add? (e.g., Have new questions or opportunities come up through your experience in leading this initiative?) I will need to wait until this dashboard is publicly available and asses then.

B. Budget.

1. **Budget Report.** Provide a summary of the categories by which funds were spent, the amount spent per category, and anticipated balances as of 4/28/2023 and 6/30/2023. For example:

IEAP Initiative Number and Title	RIPA Dashboard IEAT 5.9
Total Budget	N/A
Expense Category #1	N/A
Expense Category #2	N/A
Etc.	
Expenditures to Date as of 2/28/23*	N/A
Anticipated Remainder 6/30/2023	N/A

*Attached: Directions for how to generate financial report

2. **Reflections.**
   a. Will you have expended allocated funds for FY23 for this project by 6/30/23? N/A
   b. When do you anticipate having expended funds allocated for this initiative? N/A
   c. If funds have not been expended by the end of FY23, what are the roadblocks you have experienced in not being able to complete the initiative by 6/30/23? N/A
   d. Were funds sufficient, too much, or too little for the initiative this year? What do you recommend going forward? Are ongoing efforts/funding needed for this specific initiative? There are ongoing efforts between Matt Zivot and me to finish the RIPA Dashboard. Matt was short on staff and had other priority projects ahead of this project, but we have started the work.