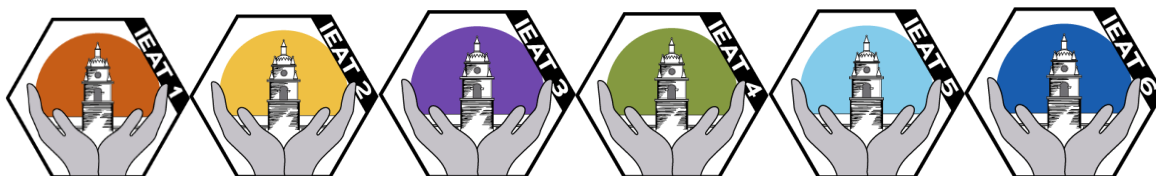# IEAP Initiative Status Report
Spring 2023

Initiative Title: **Student Success Champions (IEAT 6.6)**
Initiative Lead(s): **Michelle Hasendonckx, Ernesto Guerrero**
Due: 8am May 1, 2023 – email to Kaia Tollefson in Word format

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A. **2022-23 Findings**

1. **Metrics/Data for Evaluation:** What metric(s) did you use to evaluate the achievement and/or impact of this initiative's goals?
    a. *None, not applicable. This initiative was not launched.*

2. **Findings & Recommendations:** There is no length requirement or word limit for your narrative responses. Please be thorough yet succinct, keeping in mind that IEAP status reports are shared with the Strategic Resource Planning Committee (SRPC) and published via the IEAP website.
    a. *What did you learn?*

    This year has been rich with opportunities to convene cross-institutional groups to move forward an equity-centered, student success agenda. As such, both leads for the Student Success Champions initiative were involved in several work groups and taskforces with overlapping deliverables such as this IEAP initiative. It became clear early on that it was prudent to delay the launch of this initiative to allow for other committees and taskforces to make progress on their outcomes and then design the program to be actionable towards advancing those outcomes. Additionally, there was concern about the bandwidth of the numerous faculty, staff, and administrators already committed to multiple year-long working groups.

Current & Relevant Student Success Work	
Working Group	**Dependency Deliverable**
GI 2025	• Development of CSUCI definition of student success
WASC TPR	• Self-study and assessment of Priority One: Academic Quality & Student-Centered Infrastructure • Launch of strategic directions
Middle Leadership Academy	Academic Efficacy Home Team: • Identify how, when, why should deans/faculty be incorporated into the new student onboarding process. • Incorporate faculty into the transfer student onboarding process • Restructuring the onboarding process for new students to ensure that we are incorporating cultural competency in our recruitment and orientation efforts, such as translation all materials to Spanish and providing increased opportunity for family engagement

Division of Student Affairs	• Restructuring of DEIA work, separating it from other student success effort within the Division to allow a more focused and concentrated approach • Exploring options for student affinity centers

    b. Were the values of diversity, equity, inclusion, and/or accessibility measurably advanced through this initiative in 2022-23? How do you know? (Please attach or link to your data and/or analysis of data.)

N/A

    c. Based on what you experienced and learned through this initiative in 2022-23, what are your recommendations specifically relative to the value of, ongoing need for, and/or necessary revisions to this initiative, going forward?

This initiative is recommended to be re-launched in Spring 2024/Summer 2024 with full implementation for AY 24-25.

3. **Other:** Is there anything else about this initiative that you would like to add? (e.g., Have new questions or opportunities come up through your experience in leading this initiative?)

N/A

B. **Budget.**

1. **Budget Report.** Provide a summary of the categories by which funds were spent, the amount spent per category, and anticipated balances as of 4/28/2023 and 6/30/2023. For example:

IEAP Initiative Number and Title	Student Success Champions (IEAT 6.6)
Total Budget	N/A
Expense Category #1	N/A
Expense Category #2	N/A
Etc.	N/A
Expenditures to Date as of 2/28/23*	N/A
Anticipated Remainder 6/30/2023	N/A

*Attached: Directions for how to generate financial report

2. **Reflections.**
    a. Will you have expended allocated funds for FY23 for this project by 6/30/23?
        No funds expended.
    b. When do you anticipate having expended funds allocated for this initiative?
        N/A
    c. If funds have not been expended by the end of FY23, what are the roadblocks you have experienced in not being able to complete the initiative by 6/30/23?
        N/A
    d. Were funds sufficient, too much, or too little for the initiative this year? What do you recommend going forward? Are ongoing efforts/funding needed for this specific initiative?
        N/A