## IEAP Initiative Status Report Spring 2023



Initiative Title: Students in Solidarity Council

Initiative: IEAT 4.5

Lead(s): Dottie Patten and Dianne Wei Bobritsky

**Due:** 8am May 1, 2023 – email to Kaia Tollefson in Word format

## A. 2022-23 Findings

1. **Metrics/Data for Evaluation:** What metric(s) did you use to evaluate the achievement and/or impact of this initiative's goals?

n/a – please see answer to A3 below.

- 2. Findings & Recommendations: There is no length requirement or word limit for your narrative responses. Please be thorough yet succinct, keeping in mind that IEAP status reports are shared with the Strategic Resource Planning Committee (SRPC) and published via the IEAP website.
  - a. What did you learn?
  - b. Were the values of diversity, equity, inclusion, and/or accessibility measurably advanced through this initiative in 2022-23? How do you know? (Please attach or link to your data and/or analysis of data.)
  - c. Based on what you experienced and learned through this initiative in 2022-23, what are your recommendations specifically relative to the value of, ongoing need for, and/or necessary revisions to this initiative, going forward?

n/a – please see answer to A3 below.

3. **Other:** Is there anything else about this initiative that you would like to add? (e.g., Have new questions or opportunities come up through your experience in leading this initiative?)

Upon receipt of this proposed initiative, the Division of Student Affairs conducted a preliminary assessment of the proposal and found the following:

The purpose of such a council appears to be developmental as well as providing a space for student advocacy.

- These types of groups have been formed on campus in the past, most recently with the "<u>Diversity & Inclusion Student Council.</u>" <u>Additional efforts may be found here</u>.
  - They have not been successful, as students felt they had greater success when working with long-standing and recognized student groups, such as ASI Student Government.
    - <u>Student Government</u> is the recognized voice of the students and has a Social Justice Senator.
- Faculty integration is also a key element of this proposal.

- Cultural Affinity Centers have been identified as a priority within the development of Ethnic Studies.
- Designing a structure that allows for faculty participation that allows for one vision and reduces competing efforts, with respect to the Cultural Affinity Centers and Ethnic Studies, should be considered.

Given the above assessment, the following recommendation is being submitted:

- Wait until the Cultural Affinity Centers are in place to better understand and integrate efforts of the Centers with the expressed desires of the proposal.
- Continue to rely on Student Government as the elected and represented voice for students. A campaign can be developed to ensure all students understand the role of Student Government and how to get access.
- Should issues arise that need attention from administrators, evaluate them as they
  come through to determine whether a meeting is the best approach, an open forum,
  etc. tailoring the discussion based on the complex and unique needs that may arise.

## B. Budget.

1. **Budget Report.** Provide a summary of the categories by which funds were spent, the amount spent per category, and anticipated balances as of 4/28/2023 and 6/30/2023. For example:

IEAP Initiative Number and Title	
Total Budget	
Expense Category #1	
Expense Category #2	
Etc.	
Expenditures to Date as of 2/28/23*	
Anticipated Remainder 6/30/2023	

<sup>\*</sup>Attached: Directions for how to generate financial report

This initiative was originally approved under the reallocation of funds/time, rather than given an allocation. As such, no dollars were spent to support the work done thus far on this initiative.

## 2. Reflections.

- a. Will you have expended allocated funds for FY23 for this project by 6/30/23? n/a please see answer B1 above.
- b. When do you anticipate having expended funds allocated for this initiative? n/a please see answer B1 above.
- c. If funds have not been expended by the end of FY23, what are the roadblocks you have experienced in not being able to complete the initiative by 6/30/23? n/a please see answer B1 above.
- d. Were funds sufficient, too much, or too little for the initiative this year? What do you recommend going forward? Are ongoing efforts/funding needed for this specific initiative? Reallocation has been appropriate for this work, to date. Depending on the future direction of this body, funding may be required.