



Channel Your
POTENTIAL



Channel Islands
CALIFORNIA STATE UNIVERSITY

NOW HIRING POLICE SERGEANTS

PURPOSE:

ONE FULL TIME POSITION IS AVAILABLE IN THE CSU CHANNEL ISLANDS POLICE DEPARTMENT. IN ADDITION, THIS RECRUITMENT WILL BE USED TO ESTABLISH AN ELIGIBILITY LIST TO FILL FUTURE OPENINGS WITHIN THE POLICE SERGEANT CLASSIFICATION.

This classification is the highest level in the Police Series and is a first line supervisory classification, requiring a comprehensive knowledge and understanding of law enforcement methods and procedures, criminal codes and laws, and investigative techniques and procedures. Work assignments include primary supervisory responsibility for a shift, program, unit or task force, and general law enforcement and specialized work assignments performed by other positions in the Police Series.

RESPONSIBILITIES & DUTIES:

Under the direction of a commanding officer, the Sergeant is assigned primary responsibility as a working, first line supervisor, in addition to general law enforcement and specialized work assignments performed by Police Officers and Corporals. Work assignments require the use of independent judgment and the ability to provide leadership to others.

The Sergeant rank is distinguished from the Corporal by the full-time assignment of supervisory duties, including making work assignments, monitoring and reporting work activities, and providing on the job training and assistance to subordinates. Sergeants typically perform some or all of the following duties:

- Plan, assign, coordinate and supervise assigned staff on a shift, task force or unit on a regular basis.
- Develop, implement and enforce campus and department policies, procedures, and regulations within the assigned area of responsibility.
- Provide on-the-job training, development and evaluation to assigned staff.
- May assume command of the department in the absence of the superior officer and assist in administrative duties.
- Participate in the development and implementation of department policies and procedures.
- Act as team leader on an investigation, task force, or project. Examples include critical response unit, special evidence discovery and evaluation team, field training, defensive tactics instruction, crime prevention and community involvement programs.
- Assume the role of designated Watch Commander.
- Provide specialized training and assume leadership role on special reaction teams (e.g., sexual assault or emergency medical).

REQUIREMENTS OF POSITION:

Incumbents in this classification require a valid California driver's license; must have comprehensive knowledge of current law enforcement methods and procedures, current criminal codes and laws, and effective investigative techniques and procedures; must demonstrate effective oral and written communications skills including writing clear and comprehensive reports; must have ability to work independently and make sound judgments, ability to provide effective leadership, training and direction to assigned personnel, ability to supervise and evaluate employees effectively, and ability to assist in developing department policies and procedures. Incumbents must have a high school diploma or equivalent; have a valid California Peace Officer Standards and Training (P.O.S.T.) Certificate and three or more years of active law enforcement experience as a California peace officer. Completion of a P.O.S.T. Supervisory program and a bachelor's degree are desirable. Completion of the P.O.S.T. Supervisory Program must be completed within one year of appointment. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

The pre-employment testing process will include the following:

- Written Examination
- Oral Interview & Presentation
- Personal History Investigation
- Medical Examination
- Psychological Examination

HIRING SALARY: \$8,272* / month (Step 15)

*salary figure does not include our attractive benefit package, outlined below.

We also offer access to affordable campus housing <http://universityglen.csuci.edu/> and an attractive employee benefits package, <https://www.calstate.edu/csu-system/careers/benefits>

APPLICATION PROCEDURES:

To apply, an online application must be completed at <https://jobs.csuci.edu>. If you are in need of a reasonable accommodation or any other type of assistance with the application process please contact California State University Channel Islands Human Resources Programs at (805) 437-8490.

California State University Channel Island is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status

