



California State
University

**PUBLIC
SAFETY**

C H A N N E L
I S L A N D S

FY 23/24

GOALS & OBJECTIVES

UNIVERSITY POLICE DEPARTMENT

California State University Channel Islands

DRAKE MASSEY

Interim Chief of Police

UPD CORE MISSION

The California State University
Channel Islands Police Department,
in partnership with its student-
centered community ensures for a
safe and secure campus
environment



UPD Goals & Objectives



Maintain an exceptionally safe environment for the CSU Channel Islands campus community and University Glen residents.

Goal 1 Objectives

- To maintain a highly trained police staff. (Administration)
- To provide a friendly police presence utilizing patrol vehicles, bikes, and foot patrols, 24 hours a day. (Operations)
- To educate the campus community each fall and spring semester about the importance of situational awareness, personal safety, and active shooter response. (Administration)



DRAKE MASSEY
INTERIM CHIEF OF POLICE



UPD Goals & Objectives



Maintain the highest level of internal accountability through strict policy standards, procedures, and best practices set forth through CALEA accreditation.

Goal 2 Objectives

- To review and update UPD policies and procedures and to be prepared for initial CALEA assessment in Fall of 2023. (Operations)
- Ensure all employees meet CALEA training requirements outlined in the annual training plan. (Administration)
- Provide exceptional professional training opportunities through the Sherman Block Leadership Institute (SLI) or Command College for at least one supervisor annually. (Administration)



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UPD Goals & Objectives



Build trust and legitimacy in the community through mutually beneficial relationships

Goal 3 Objectives

- Increase transparency, accountability, and access to the UPD through campus and community groups such as University Police Advisory Council (UPAC) and Homeowners Advisory Council (HAC). UPAC to meet at least four times per year and HAC to meet monthly. (Operations)
- Increase transparency through building a Racial Identity Profiling Act (RIPA) dashboard to be displayed on UPD public facing website by the end of 2023. (Administration)
- Strengthen public outreach and engagement by expanding communication with the community in positive settings such as coffee with a cop, safe spring break, and safety day. (Administration)
- Partner with Fish & Wildlife to establish public safety strategies for co-existing with mountain lion habitat. (Operations)



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UPD Goals & Objectives



Provide quality police services using relevant technologies

Goal 4 Objectives

- To assess equipment needs annually and provide officers with current and relevant equipment. (Operations)
- Implement FLOCK License Plate Recognition (LPR) technology by the end of 2023. (Administration)
- Work with VC Sheriff's Office to convert dispatch from UHF (analog) to 700 Megahertz (digital) to improve overall radio communications. (Administration)



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UPD Goals & Objectives



Recruit, Hire and Retain a diverse and quality work force

Goal 5 Objectives

- Increase diversity of all department personnel – recruit police officer candidates who can empathize and understand the points of views and experiences of our campus community. (Administration)
- Promote and train personal well-being, both mentally and physically, for all officers and staff. The department Peer Support Team to lead this effort. (Administration)
- Considering the Anacapa Canyon residential expansion, move to increase officer and dispatch staff accordingly. (Administration)



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I would like to express my sincere gratitude for taking the time to review the University Police Department's Goals and Objectives for Fiscal Year 23/24. Your commitment to helping our department achieve its mission is greatly appreciated.

Your input and feedback will be instrumental in shaping our strategies and initiatives for the coming year. We value your partnership and look forward to working together to enhance the safety and well-being of our community.

Thank you once again for your support.



DRAKE MASSEY
INTERIM CHIEF OF POLICE



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