



UNIVERSITY
POLICE DEPARTMENT
CHANNEL
ISLANDS

FY 24/25

GOALS & OBJECTIVES

UNIVERSITY POLICE DEPARTMENT

California State University Channel Islands

DRAKE MASSEY

Chief of Police

UPD CORE MISSION

The California State University
Channel Islands Police Department,
in partnership with its student-
centered community ensures for a
safe and secure campus
environment



UPD Goals & Objectives



Maintain an exceptionally safe environment for the CSU Channel Islands campus community and University Glen residents.

Goal 1 Objectives

- To maintain a highly trained public safety staff, considering social trends and changes in the law. (Administration)
- To provide a friendly and approachable police presence utilizing patrol vehicles, bikes, and foot patrols, 24 hours a day. (Operations)
- To educate the campus community each fall and spring semester about the importance of situational awareness and personal safety. (Administration)
- To collaborate with CAPS to provide all campus employees and students with a comprehensive training course on Recognize & Refer combined with Run, Hide and Fight. (Administration)
- Provide annual emergency preparedness education to University Glen and Anacapa Canyon communities with a focus on the elderly population. (Emergency Management)



DRAKE MASSEY
CHIEF OF POLICE

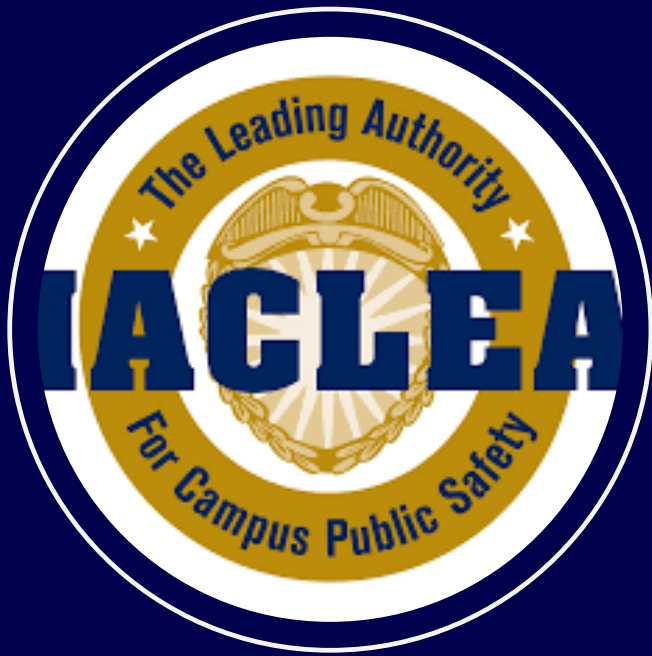


California State
University

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UPD Goals & Objectives



Maintain the highest level of internal accountability through strict policy standards, procedures, and best university policing practices set forth through IACLEA accreditation.

Goal 2 Objectives

- Pivot from current CALEA status and convert all CALEA related policy material and seek IACLEA accreditation within the fiscal year. (Operations and Administration)
- Coordinate with CSU Chiefs systemwide policy team to implement a systemwide Lexipol policy manual for all employees. (Administration)
- To review and update UPD policies and procedures and to be prepared for initial IACLEA assessment in winter of 2024. (Operations)
- Ensure all employees meet IACLEA training requirements outlined in the annual training plan. (Administration)
- Provide exceptional professional training opportunities through the Sherman Block Leadership Institute (SLI) or Command College for at least one supervisor/manager annually. (Administration)



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UPD Goals & Objectives



Build trust and legitimacy in the community through mutually beneficial relationships

Goal 3 Objectives

- Increase transparency, accountability, and access to the UPD through campus and community groups such as University Police Advisory Council (UPAC) and Homeowners Advisory Council (HAC). UPAC to meet at least four times per year and HAC to meet monthly. (Operations)
- Collaborate with University Glen and Anacapa Canyon communities to establish a more efficient and consistent parking environment. (Administration)
- Increase transparency through building a Racial Identity Profiling Act (RIPA) dashboard to be displayed on UPD public facing website by fall 2024. (Administration)
- Strengthen public outreach and engagement by expanding communication with the community in positive settings such as coffee with a cop, safe spring break, and safety day. (Administration)



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UPD Goals & Objectives



Provide quality police services using relevant technologies

Goal 4 Objectives

- To assess equipment needs annually and provide officers with current and relevant equipment. (Operations)
- Transition to Red Dot sighting system for firearms proficiency. (Administration)
- Implement 40 mm weapon system to add industry standard less lethal force options. (Administration)
- Implement FLOCK License Plate Recognition (LPR) technology. (Administration)



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UPD Goals & Objectives



Improve Internal Practices

Goal 5 Objectives

- Recruit, hire and onboard quality personnel to current open positions within the department. (Administration)
- Assess current organization chart for workflow efficiencies and make necessary changes. (Administration)
- Improve internal communication up and down chain of command. (Operations & Administration)
- Assess day-to-day workflow practices and seek better efficiencies. (Operations & Administration).



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Thank you for dedicating your time to review the University Police Department's Goals and Objectives for Fiscal Year 24/25. Your commitment, as key stakeholders in our community, to our shared mission of fostering a safe and secure campus is invaluable.

Your insights and feedback will play a crucial role in refining our strategies and shaping our initiatives as we move forward. We deeply value our partnership with you and look forward to collaborating closely to ensure the continued safety and well-being of our community.

Once again, thank you for your unwavering support.



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