



UNIVERSITY
POLICE DEPARTMENT
CHANNEL
ISLANDS

FY 25/26

GOALS & OBJECTIVES

UNIVERSITY POLICE DEPARTMENT

California State University Channel Islands

DRAKE MASSEY

Chief of Police

UPD CORE MISSION

The California State University
Channel Islands Police Department,
in partnership with its student-
centered community ensures for a
safe and secure campus
environment



UPD Goals & Objectives



Maintain an exceptionally safe environment for the CSU Channel Islands campus community and University Glen residents.

Goal 1: Objectives

- Maintain a highly trained public safety staff by incorporating evolving social trends and changes in the law.(Administration)
- Ensure a visible, friendly, and approachable police presence through 24-hour patrols utilizing vehicles, bicycles, and foot patrols. (Operations)
- Educate the campus community each fall and spring semester on the importance of situational awareness and personal safety. (Administration)
- Collaborate with CAPS to deliver comprehensive training for all campus employees and students, combining Recognize & Refer with Run, Hide, Fight protocols. (Administration)
- Provide annual emergency preparedness education to the University Glen and Anacapa Canyon communities, with targeted outreach to support the elderly population. (Emergency Management)



DRAKE MASSEY
CHIEF OF POLICE

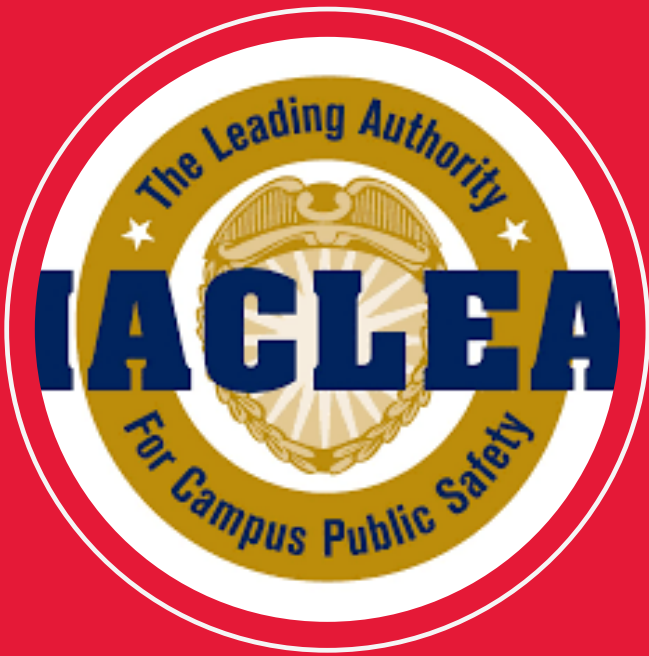


California State
University

**UNIVERSITY
POLICE DEPARTMENT**

C H A N N E L
I S L A N D S

UPD Goals & Objectives



Maintain exemplary internal accountability through the consistent application of stringent policies, procedures, and nationally recognized university policing standards as defined by IACLEA accreditation.

Goal 2 Objectives

- Complete Accreditation Process: Transition from the IACLEA Self-Assessment phase to the On-Site Assessment, Commission Review, and Award within the fiscal year. (Operations & Administration)
- Implement Lexipol Manual: In collaboration with Human Resources Labor Relations, implement a department-wide Lexipol procedure manual for all employees. (Administration)
- Meet Training Requirements: Ensure all employees complete the IACLEA training requirements outlined in the annual training plan. (Administration)
- Support Leadership Development: Provide one supervisor annually with exceptional professional development through the Sherman Block Leadership Institute (SLI). (Administration)



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UPD Goals & Objectives



Strengthen community trust and legitimacy through proactive, mutually beneficial partnerships.

Goal 3 Objectives

- Enhance Transparency & Accountability: Increase transparency, accountability, and accessibility of the University Police Department (UPD) by actively engaging with campus and community groups such as Student Government, Academic Senate, University Police Advisory Council (UPAC), and Homeowners Advisory Council (HAC). (Operations)
- Optimize Parking Collaboration: Partner with the University Glen and Anacapa Canyon communities to develop a more efficient and consistent parking plan using the Parking Boss Software System. (Administration)
- Launch Citizen RIMS Dashboard: Improve transparency by implementing the Citizen RIMS dashboard on the UPD's public-facing website. (Administration)
- Expand Public Outreach: Strengthen public engagement by increasing positive community interactions through programs such as Coffee with a Cop, Safe Spring Break, and Safety Day. (Administration)



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UPD Goals & Objectives



Deliver high-quality police services through the use of modern, relevant technologies

Goal 4 Objectives

- Conduct Annual Equipment Assessments: Evaluate equipment needs each year and ensure officers are provided with current, relevant tools. (Operations)
- Upgrade Safety & Training Technology: In accordance with the new system-wide AXON agreement, transition to updated body-worn cameras, Tasers, in-car cameras, interview room systems, and virtual training platforms. (Administration)
- Implement Parking & LPR Technology: Deploy Parking Boss and License Plate Recognition (LPR) technology to enhance operational efficiency. (Administration)
- With the use of Cal OES 911 funds, upgrade 911 phone system and outfit dispatch center with new furniture.



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UPD Goals & Objectives



Improve Internal Practices

Goal 5 Objectives

- Recruit & Onboard Talent: Proactively recruit, hire, and onboard qualified personnel to fill current departmental vacancies with an immediate focus on filling a captain's position. (Administration)
- Optimize Organizational Structure: Considering the loss of an Emergency Manager and Parking Director, identify internal efficiencies and implement new workflows related to these positions. (Administration)
- Enhance Internal Communication: Strengthen communication across all levels of the chain of command to improve clarity and collaboration. (Operations & Administration)



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Thank you for taking the time to review the University Police Department's Goals and Objectives for Fiscal Year 2025–2026. Your commitment as key stakeholders is essential to our shared mission of fostering a safe and secure campus environment.

Your insights and feedback play a vital role in refining our strategies and guiding future initiatives. We deeply value our partnership with you and look forward to continued collaboration to ensure the ongoing safety and well-being of our campus community.

Once again, thank you for your continued support and engagement.

