1) Call to Order
   a. Call to order 2:01 PM

2) Roll Call / Introductions
   a. Committee Attendees: Michael Morris, Drake Massey, Hector Gomez, Jason Miller, Jeanne Grier, Gabor Gordon, LaSonya Davis, Daisy Carranza, Charles Osiris, Annie Block-Weiss, Alexis Solis, Emily Quinonez
   b. Not in Attendance: Angela Portillo, Melea King

3) Committee Expectations
   a. Gary Gordon – see results of conversation; what was result of bias training?
   b. Daisy Carranza – how can we serve underserved first-generation students? How do we engage those students? What does the police department have to offer to these students?
   c. LaSonya Davis – no expectations; wants to see what comes out of this group; feels as though the police department is aligned with community and should have an open mind for change.
   d. Annie Block-Weiss – no expectations, how can we make change? Staff council has received positive and negative comments about police department.
   e. Emily Quinonez – learn more about relationship between students and campus police; learn how to foster a more positive community; hold the police department accountable; address student concerns.
   f. Jeanne Grier – was participant in first council in 2002, and there was nothing done from that; identify issues and create actions, advertise what is great about the police department and identify where it can be improved.
   g. Jason Miller – to get data to understand what is going on; recognize good and work on issues; be proud of the police department.
   h. Charles Osiris – learn more about the police department; bring experience to help us improve and grow.
   i. Hector Gomez – first-generation, hope that committee members/community feel open to contact him with questions/concerns; wants the department to grow.
   j. Alexis Solis – no expectations; foster relationship between police department and community; more outreach.

4) New Business:
   a. Review of UPAC Charter
      i. Currently in draft format.
      ii. Please share with departments/divisions that you are on the UPAC. Share perspective to questions/concerns if appropriate.
      iii. Keep up on headlines about public safety/police issues to stay informed of current issues.
      iv. Annual written report will be provided.
      v. Meeting notes will be recorded and publicized on website along with agendas.
   b. Basic Overview of 21st Century Policing – held for next meeting.
      i. Self-assessment is beginning for CALEA accreditation.
c. Future Meeting Topics
   i. Follow up to implicit bias training. Is training ongoing?
   ii. Uncomfortable situations for Latino/a students/faculty – racial profiling
   iii. Do we have enough staffing to keep campus safe?
   iv. Diversifying the police force
   v. Organization/structure and operational agreement with Ventura County Sheriff’s Office
   vi. Recruiting and military in recruiting pool. Where are recruits coming from
   vii. Policies for evening events
   viii. Events to build community/rapport with students/faculty when we return to campus

d. Frequency of future meetings
   i. Once a month was proposed until committee is well established

5) Action Items
   a. Review and provide feedback on the UPAC Charter
      i. Email feedback to Chief Michael Morris or Lieutenant Drake Massey
      ii. Plan to finalize at next meeting

6) Adjournment
   a. Call to adjournment 3:08 PM

Next meeting TBD