

University Police Advisory Council (UPAC)

Meeting Agenda

March 6, 2024 – 11:00 am

Attendees: Crista Fisher, Cassandra Gil, Theresa Avila, Drake Massey, Tobey Wheeler, Arcelia Rosas, Stacey Ayer, Kirsten Olson, Alex Garza, Gary Gordon, Angela Portillo, Jason Miller

Not in attendance:

1. Welcome – Start at 11:02
2. Search status for CSUCI Chief of Police position – Dr. Kirsten Gabriel Olson
 - a. Chief in for almost 3 years
 - b. Hope to fill by end of academic year
 - c. Dr Olson on committee – not sure when it will post
 - i. Concerns with time frame being too quick
 1. Aspirational vs. actual time frame
 2. Kirsten is liaison for this committee
 - a. Kaia – chair
 - b. Tracey Lee Clark
 - c. Lieutenant Jetton
 - d. Lina Legrand
 - e. Lecturer in Chicano/a studies
 - f. Lindsay Sanchez
 - g. Erika Taylor Title IX
3. Working on updating pd
 - a. Duties/expectations
 - b. Commitment to DEIA work
 - c. Looking at requirements/preferences
4. Open forums?
 - a. There may be more than one open forum
 - i. Faculty, staff and students
 - b. Interviews with search committee
 - c. Interviews with Public Safety group
5. Concerns with lack of diversity on hiring committee

- a. Will take back to Kaia
 - b. Did try to diversify but people declined
 - 6. Advocate for this committee to be involved
 - 7. Is University Glen represented? Yes
 - 3. Run, Hide, Fight and Recognize/Refer Training with CAPS
 - a. President Yao monitors active shooter situations and wants to understand those situations
 - i. Have provided run hid fight and recognize/refer separately on campus
 - ii. Pres Yao would like us to combine these trainings and make them mandatory
 - 1. There may be some pushback with making them mandatory
 - iii. Perhaps on CI learn
 - iv. PD – run hide fight, and caps recognize and refer
 - 1. Some folks on committee not familiar with Recognize/refer
 - 2. Recognize refer – say something, do something
 - 3. Want to offer it to everyone, but give option to opt out
 - a. Submitting campus survey for input
 - b. Inviting people to come to focus group
 - c. There may be meet/confer issues
 - d. Good safety measure for campus
 - e. Please participate in survey and encourage your areas to participate
 - 4. Hoping to put it out on CSU Learn in fall 2024
4. Information regarding uniforms and appearance – Sgt. Arcelia Rosas
 - a. Exterior vests – why do we wear them?
 - b. Load bearing vests are essential – short and long term benefits
 - i. Comfortable – option to take off vest in a safe place like station to cool off
 - ii. Officers with skin conditions it is very helpful
 - iii. Improves flexibility – having equipment spread out is more comfortable
 - iv. It is essential safety equipment
 - v. Equipment can add up to 30 lbs.
 - 1. On belt – can cause hip/back issues

- vi. Long Beach and Northridge just put the program in place without reaching out to community
- vii. Channel Islands went a step further and did a pilot program
 - 1. Did focus groups and put out survey
 - 2. Results were positive towards the vests
- c. Worn by a lot of agencies
- d. Keep up with needs of officers
- e. Issues with vest - are we militarizing?
 - i. Suggests that campus is violent and hostile
 - ii. Bullet proof vest symbolism makes it seem like campus is not safe
 - iii. Looks like armor
 - 1. This particular load bearing vest is close to our regular uniform
 - 2. Police officers have to be able to protect themselves and community
 - a. Can't not be prepared
 - b. Example of people hunting out on old Lewis Road
 - i. Officers always have to be prepared
 - ii. Hopefully don't need it
 - 3. Haven't added any additional gear
 - 4. Officers are willing to put themselves between a bullet and our community
 - iv. Can we post presentation on website?
 - 1. Program is on our public safety transparency website
 - v. Should we dress down for certain situations like orientations or presentations?
 - 1. Are students aware of change?
 - 2. Students haven't mentioned it
 - 3. It would be nice to be dressed down for certain occasions
 - 4. It is not so much a moment of change as how the vest appears today, and it is good to observe that what the officers carries has not changed, just the position on the vest. This, however, does make the vest look more militaristic
 - 5. Yes, when officers intend to interact with students a softer apparel would signal differently and likely be better received/more welcome

6. Time and place is appropriate for a softer uniform approach
 7. Regular uniform doesn't seem out of norm, but could see context issues for students
 8. Officers in presentations officers may be on patrol, and need to be in uniform
5. Vehicle stops – philosophical approach
- a. Excessive warnings can seem like harassment
 - b. Feeling of being followed, stopped too much
 - i. Do we reconsider our reason for stops
 - ii. Current - officers have full discretion to stop for violations
 - iii. Community has concern with frequency
 1. Speeders, running stop sign – public safety violations
 2. Non moving violations – fix it ticket violations, not necessarily public safety concerns
 - iv. Philosophy is educational based – our first thought is for education rather than citations
 1. 80% end in warning over citations
 2. Can feel like harassment
 - v. Taking a look at changing our non moving violations
 - vi. Could result in less traffic stops
 - vii. Type of violation could feel like harassment/feels petty need to understand subtext
 - viii. We need to understand our community and reasons for stopping and not give more tickets
 1. Look at our RIPA data to see why people are being pulled over
 2. Talk about RIPA data next meeting
 - ix. There are laws coming in play that will affect vehicle stops too
6. Help with developing a qualitative survey for campus for UPD for spring - table
7. HAM radio collaboration – Jason Miller – table

Close 12:04 pm